

### 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

#### Annual Gender Sensitization action plan:

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr. No.	Action	Organized by	Tentative Date
1	Planning Meeting of the institute Gender sensitization Cell	IQAC	Week 1- July 2020
2	Provide staff advisor level/psychologist counseling for students or faculty members	HoDs/Principal	Continuous process
3	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Two Meeting per Semester
4	Organize seminars and workshops for students on gender quality	Coordinator Woman development and Redressal cell	December 2020
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers	December 2020
6	Increased knowledge about the human rights of women and gender equality.	Principal	December 2020
7	Organize training about gender equality, preventing all forms of violence	Coordinator Woman development and Redressal cell	January 2021

8	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	February 2021
9	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal	February 2021
10	Celebrate the International Women's Day – the 8th of March	Coordinator Woman development Cell	March 2021
11	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2020-2021
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	All Faculties	2020-2021



IQAC Coordinator




**PRINCIPAL**  
New Arts, Commerce & Science  
College, WARDHA

Principal

## **INTRODUCTION**

Recognizing the fact that gender equality is a human right and a pre-condition for sustainable, people oriented development, the Institution takes proactive measures to ensure the same. The discipline and safe environment of the College has led to the College becoming an institute of choice for girls in Wardha District. Currently, more than 75% of our students are girls. Among staff members too, the majority is lady staff and so, most of the Heads of Departments, Committee Conveners are also ladies.

The Institution has a dedicated 'Women's Development Cell' that organizes various activities and programmes on women-related issues. Other committees and departments too conduct programs to create awareness about gender equality.

Institution shows gender sensitivity in providing facilities such as

- a) Safety and Security
- b) Counseling
- c) Common Room and other infrastructure
- d) Programs for progress

### **a. Safety and security**

1. Safety norms are strictly followed by the College in all respects.
2. All first year students are given an orientation about complaint redressal mechanisms available in the College like Anti-Ragging Cell, Internal Complaint Committee and Student Grievance Redressal Cell.
3. There are 5 professional security personnel for the College. CCTVs, connected to the Principal's Office, are installed at strategic positions in College to ensure the security of students and staff.
4. ID cards are issued to the students and staff to prevent the entry of outsiders into the College premises.
5. The members of the Discipline Committee have made a code of conduct to be followed by students.
6. During study tours or University fests, lady staff accompany girl students.
7. Self-defense workshops are organized by Women Development Cell, NSS and various departments/committees.

**b. Counseling**

1. A professional counselor is available on campus for personal and group counselling.
2. The College also has a Mentoring system During the lockdown, mentoring sessions were conducted using online platforms like Webex and Zoom.

**c. Common Room and other infrastructure**

1. The Institution has Common Rooms – one each, for boys and girls at the campus.
2. Separate washrooms are available for lady staff and students.
3. There is a sanitary pad vending machine and Incinerators.



**d. Programs for progress**

For the girls student department of Physical education and sport used organize a self defense camps too.

**Women Development Cell**

<b>Sr. No.</b>	<b>Name of Committee Member</b>	<b>Designation</b>	<b>Contact No</b>
1	Prof. Kanchan D. Ingole	Chairman	8275392944
2	Dr. Vandana Palsapure	Member	9372912570
3	Prof. Vaibhavi Ughade	Member	7588187982
4	Prof. Dipali Kale	Member	9834507839
5	Prof. Swati Lambat	Member	8087306413
6	Prof. Dhanashri Parkhi	Member	7709482405
7	Prof. Lina Pusdekar	Member	9518585023

Activity Calendar:

		<b>New Arts, Commerce and Science College, Wardha</b>			
<b>Student Grievance Redressal Committee</b>					
Sr. No.	Name of Committee Member	Contact No	Designation		
1	Prof. A. T Chahande	9881741085	In charge		
2	Dr. Madan Ingle	7218236045	Member		
3	Dr. Prashant Kadwe	9860600094	Member		
4	Dr. Hemant Misal	9960993433	Member		
5	Dr. Mohan Sawade	9960444976	Member		
6	Prof. Vaibhavi Ughade	7588187982	Member		
7	Prof. Swati Lambat	8087306413	Member		
8	Prof. Prabhakar Purodhar	8600838089	Member		
9	Prof. Sameer Babbar	726881217	Member		
<b>Prevention and Sexual Harassment and Violence at Workplace Cell (Women Grievance Cell)</b>					
Sr. No.	Name of Committee Member	Designation	Contact No		
1	Dr. Ashish Sasankar	Chairman	9975497786		
2	Dr. Vandana Palsapure	Member	9372912570		
3	Prof. Kanchan D. Ingle	Member	8275392944		
4	Shri. Vivek Ghungrad	Member	9371584557		
5	Ku. Bharti Bele	Member			
6	Adv. Shilpa Singham	NGO Member			
7	Ku. Payal Dhote	Student Member			
8	Ku. Kalyani Yadao	Student Member			

- I) **Psychology IQ testing and counseling** is conducted by Psychology department to help the students to know himself/herself for better his/her interest, abilities, aptitudes, opportunities and develop special abilities and right attitudes, Mental Health Day raising awareness of mental health issues around the world and mobilizing efforts in support of mental health. During Lockdown Period Psychology Department conducted online survey and free telephonic counseling.

- II) **Women Empowerment cell** is always ready and available to solve her problems. The Institute has a mechanism of counselling students to address both personal and career related issues. Departments are also mandated to have regular student-faculty interaction meetings to take stock of problems/issues and resolve them. Every Faculty in the Institute is allotted with 25 Students to monitor their personal, academic and psychological wellbeing by having interaction with them. Seminars, talks by experts and interactions with renowned counsellors help to create awareness among the students about gender related issues
- III) **Mentor-mentee** has Mentor-Mentee system for slow as well as advanced learner.

**Sanitary NAPKIN Vending Machine:**





## CCTV Camera





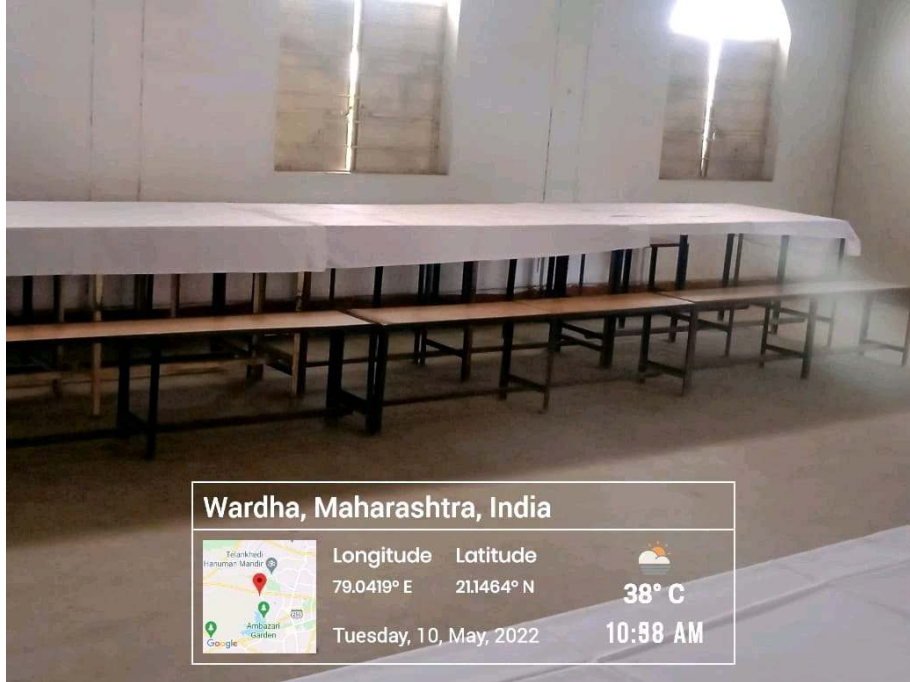






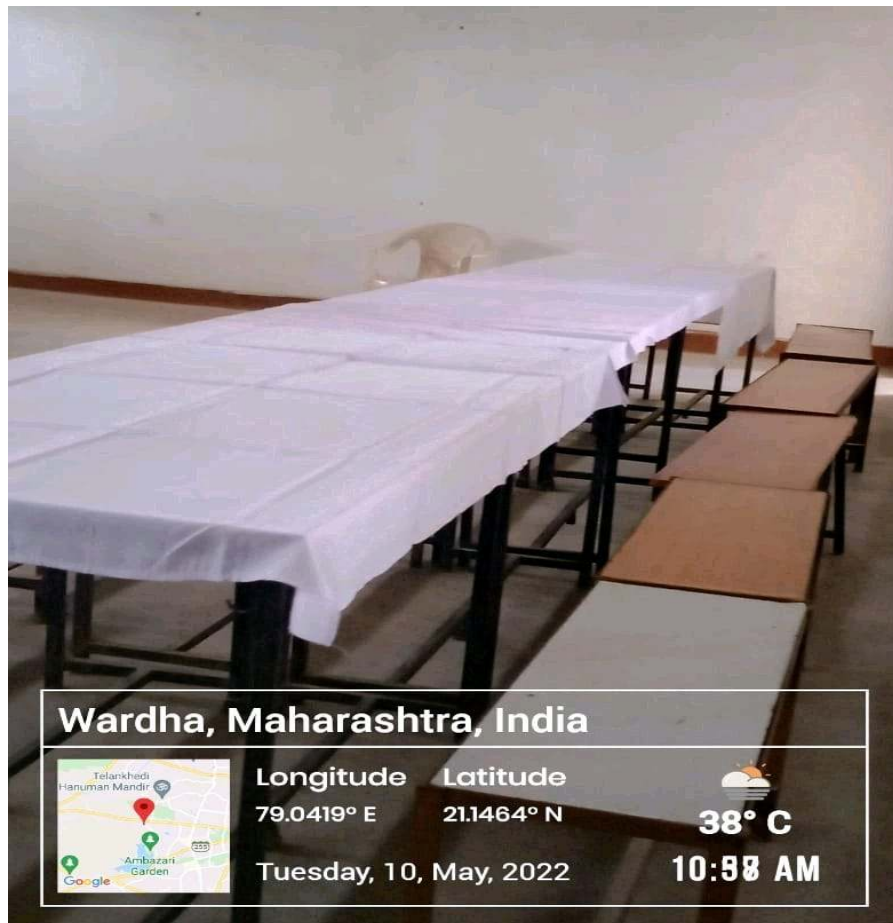
**Common Room:**





**Wardha, Maharashtra, India**

	<b>Longitude</b> 79.0419° E	<b>Latitude</b> 21.1464° N	 <b>38° C</b>
	Tuesday, 10, May, 2022		<b>10:58 AM</b>



**Wardha, Maharashtra, India**

	<b>Longitude</b> 79.0419° E	<b>Latitude</b> 21.1464° N	 <b>38° C</b>
	Tuesday, 10, May, 2022		<b>10:58 AM</b>



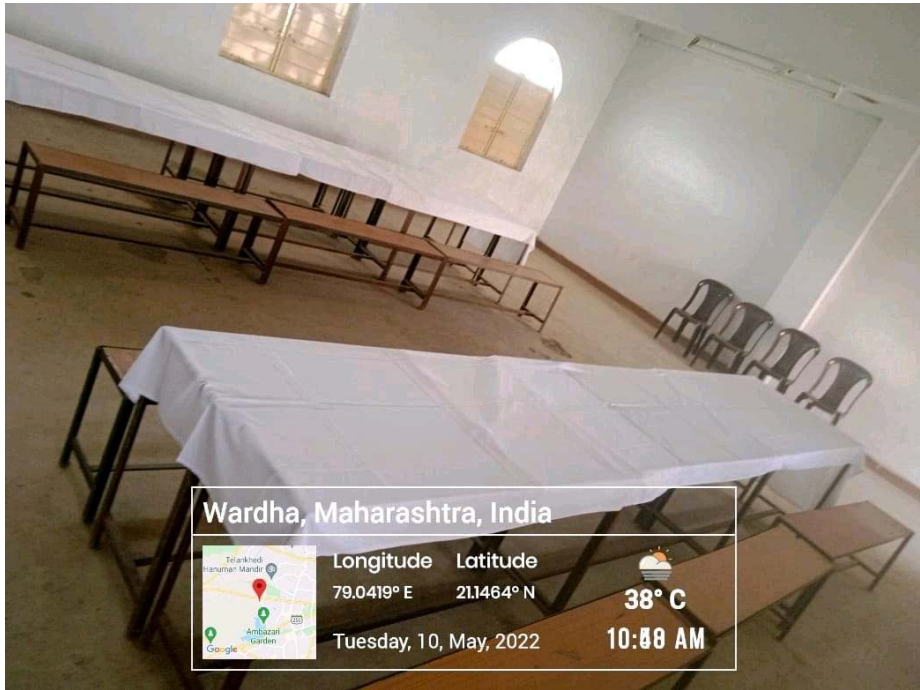
**Wardha, Maharashtra, India**

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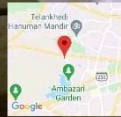


**Wardha, Maharashtra, India**

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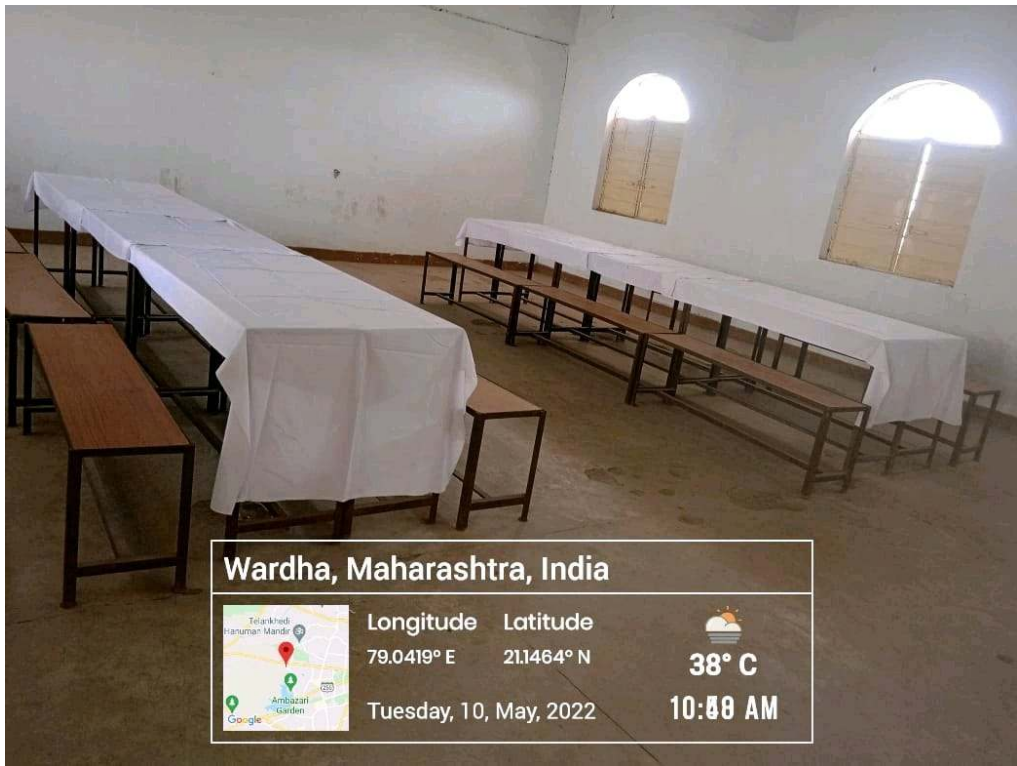


Wardha, Maharashtra, India

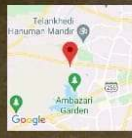


Longitude 79.0419° E Latitude 21.1464° N  
Tuesday, 10, May, 2022

38° C  
10:08 AM



Wardha, Maharashtra, India



Longitude 79.0419° E Latitude 21.1464° N  
Tuesday, 10, May, 2022


38° C  
10:08 AM



*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, WARDHA

# SECURITY AT CAMPUS

No.	Name of Security Guard	Gender	Age	Contact Number
1	Mr. Sanjay Karnake	Male	54	9960439119
2	Mr. Anil Kukde	Male	52	9766305453
3	Mr. Gajanan Koram	Male	49	9552361319
4	Mr Amar Sontakke	Male	32	7387266722
5	Mr. Umesh Sakhakar	Male	36	8007923459
6	Mr. Pravin Dhote	Male	35	--
7	Mr. Ravi Pitulkar	Male	50	--
7	Trambak Hiware	Male	52	9860307478
8	<b>Manisha Kale</b>	<b>Female</b>	32	8055810769


**UNIVERSAL COMMERCIAL SERVICES**  
 (Registered Under PSARA - 2005 of Central Model Rule 2006)  
 Regd. Office: - 1<sup>st</sup> Floor Thakre Market, Main Road, Wardha  
 Our Branches :- Wardha, Nagpur, Yavatmal, Akola, Nashik  
 Web Site : [www.ucsgroup.org](http://www.ucsgroup.org) E-mail: [ucsindia2012@gmail.com](mailto:ucsindia2012@gmail.com),  
 Contact No. :- 9766271959, 9970107796.

Date: 23/09/2022

To, *The Principal  
M.P.S. Arts, Commerce  
& Science College, Wardha*

Kindly Atten : \_\_\_\_\_  
 Ref: - \_\_\_\_\_  
 Sub: - Quotation for the security personnel

Dear Sir/Madam,

We are one of the leading & quality conscious organizations of Ex-defense officers engaged in providing 'Quality Guarding Services, Surveillance, Detection, Fire Prevention and Protection, safe and electronic devices. References to above discussions with you as well as office visit, we for your kind consideration, perusal and decision please.


SR. No.	CATEGORY	DUTY HRS	AMOUNT	REMARKS
1	SECURITY SUPERVISOR	8 /12Hrs.	2000/-	PER HEAD
2	SECURITY GUARD/ LADIES SEARCHER	12Hrs.		PER HEAD
3	HOUSEKEEPING	8/12 Hrs		PER HEAD


**Terms & Conditions**

- Based on the discussion by us we propose the following rates for efficient services
- GST will be applicable on our monthly invoice
- Formal contract will be signed before actual mounting of the personnel's.
- This quote Increase in central/ State Government statues, if any will attract a fresh quote.

We are more confident that our profile and rates shall suit best to your requirements & we shall be accorded on opportunity to work in tandem with you in your esteemed organization  
 Thanking you with warm regards.

*Kindly Advise  
How Dr. Akhil Sir  
23/09/2022*

  
 For Universal Commercial Services  
 Authorized Signatory



1



Wardha, Maharashtra, India

Longitude	Latitude	Temperature
79.0419° E	21.1484° N	39° C
Monday, 09, May, 2022		10:29 AM

SHOT ON MI 10i | MACSC WARDHA

09/05/2022 10:29



Wardha, Maharashtra, India

Longitude	Latitude	Temperature
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Monday, 09, May, 2022		10:28 AM

SHOT ON MI 10i | MACSC WARDHA

09/05/2022 10:28



Wardha, Maharashtra, India

Longitude	Latitude	Temperature
79.0419° E	21.1484° N	39° C
Monday, 09, May, 2022		10:28 AM

SHOT ON MI 10i | MACSC WARDHA

09/05/2022 10:28



IQAC Coordinator



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