



Mahila Vikas Sanstha's
INDRAPRASTHA NEW ARTS
COMMERCE & SCIENCE
COLLEGE, AT POST NALWADI, DIST. WARDHA (M.S.)
Accredited 'B' by NAAC

Approved by government
of Maharashtra

Affiliated to Rashtrasant Tukadoji
Maharaj Nagpur University, Nagpur

Recognised by U.G.C New Delhi
under section 2 (f) & 12 (b) of
UGC act 1956

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization action plan:

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr. No.	Action	Organized by	Tentative Date
1	Planning Meeting of the institute Gender sensitization Cell	IQAC	Week 1- July 2021
2	Provide staff advisor level/psychologist counseling for students or faculty members	HoDs/Principal	Continuous process
3	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Two Meeting per Semester
4	Organize seminars and workshops for students on gender quality	Coordinator Woman development and Redressal cell	December 2021
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers	December 2021
6	Increased knowledge about the human rights of women and gender equality.	Principal	10 December 2021
7	Organize training about gender equality, preventing all forms of violence	Coordinator Woman development and Redressal cell	January 2022

8	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	February 2022
9	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal	February 2022
10	Celebrate the International Women's Day – the 8th of March	Coordinator Woman development Cell	March 2022
11	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2021-2022
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	All Faculties	2021-2022


 IQAC Co-ordinator
 New Arts, Commerce & Science
 College, WARDHA

IQAC Coordinator


 PRINCIPAL
 Indira Gandhi New Arts, Commerce
 & Science College, WARDHA

Principal

Specific facilities provided for Women in terms of:

a. Safety Measures

- (i) The Institute provides **CCTV surveillance** throughout the campus for safety and security purpose.
- (ii) Safety of girls is taken care throughout the campus. The Institute campus is gated and entry is regulated through verification of **Identity cards**.
- (iii) **Anti-Sexual Harassment cell** is formed in the Institute to address the complaints filed by the Girl students. Its members are all ladies teacher. Their mobile number is written on the Notice-board and Institute-website. Any girl can register her complaint at any-time
- (iv) **NSS unit** is functional and active. One of the **program officers is women-teacher**. She aware girl about her safety and security in the program organized by NSS

b. Counseling

- I) **Psychology IQ testing and counseling** is conducted by Psychology department to help the students to know himself/herself for better his/her interest, abilities, aptitudes, opportunities and develop special abilities and right attitudes, Mental Health Day raising awareness of mental health issues around the world and mobilizing efforts in support of mental health. During Lockdown Period Psychology Department conducted online survey and free telephonic counseling.
- II) **Women Empowerment cell** is always ready and available to solve her problems. The Institute has a mechanism of counselling students to address both personal and career related issues. Departments are also mandated to have regular student-faculty interaction meetings to take stock of problems/issues and resolve them. Every Faculty in the Institute is allotted with 25 Students to monitor their personal, academic and psychological wellbeing by having interaction with them. Seminars, talks by experts and interactions with renowned counsellors help to create awareness among the students about gender related issues
- III) **Mentor-mentee** has Mentor-Mentee system for slow as well as advanced learner.

Common Rooms:

Common room is available for girls in the campus. These rooms are well-ventilated. The students utilize these for having lunch and also for common discussions. They may rest, relax and refresh there. The purpose of common room facility for girls is to create a stress-free environment.



IQAC Coordinator



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Principal

