



Indraprastha New Arts Commerce and Science College Wardha not only set up these committees but also actively promote an environment where students feel safe and empowered to raise their concerns. Regular training, awareness sessions, and clear communication about the processes and supports available are essential for fostering a respectful and inclusive campus environment.

1. Grievance Redressal Committee (GRC):

This committee addresses various student grievances regarding academic and non-academic matters. The GRC ensures fair and timely resolution of issues such as disputes with faculty, administrative problems, and infrastructural issues among others.

Sr.	Name of Members	Designation	Role
1	Dr. Madan Ingle	Physical Education	In charge
2	Dr. Prashant Kadwe	Assistant Professor	Member
3	Dr. Vaibahvi Ughade	Assistant Professor	Member
4	Dr. Hemant Misal	Assistant Professor	Member
5	Mr. Praful Ambhore	Assistant Professor	Member
6	Mrs Swati Lambat	Assistant Professor	Member
7	Mr. Devashish Kamdi	Student Representative	Member
8	Miss. Ankita Ubale	Student Representative	Member

Functions:

- Receive and investigate grievances submitted by students in a confidential manner.
- Provide solutions and ensure corrective measures are implemented.
- Maintain records of grievances and their resolutions.



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Coordinator
Internal Quality Assurance Cell
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2. Anti-Ragging Committee

Ragging is a criminal offense in many countries. This committee enforces a strict no-ragging policy and ensures compliance with the relevant laws.

Sr.	Name of Members	Designation	Role
1	Dr. Ashish B. Sasankar	Principal	Chairman
2	Dr. Madan B. Ingle	Director of Physical Education	Member
3	Dr. Vaibhavi Ughade	Head of Science Department	Member
4	Dr. Hemant Misal	Head of MSW Department	Member
5	Mr. Prafull Ambhore	Assistant Professor	Member
6	Mrs. Swati Lambat	Head of Computer Science Department	Member
7	Mr. Vaibhav Sangewar	Student (PG)	Member (Student)
8	Miss Toshna Rathod	Student (UG)	Member (Student)
9	Adv. Dhiraj Bhojar	Advocate	Member

Functions:

- Monitor and oversee the implementation of anti-ragging measures.
- Conduct awareness programs for students about the legal implications of ragging.
- Investigate reports of ragging incidents and take disciplinary action against violators.



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3. Internal Complaints Committee (ICC) or Sexual Harassment Committee

This committee is mandatory under various laws (like Title IX in the U.S., or the Sexual Harassment of Women at Workplace Act in India) and deals specifically with issues of sexual harassment within the institution.

Internal Complaints Committee:

S.No	Name of Member	Designation	Role
1	Dr. Ashish B. Sasankar	Principal	Chairman
2	Dr. Madan B. Ingle	Director of Physical Education	Member
3	Dr. Vaibhavi Ughade	Head of Science Department	Member
4	Dr. Hemant Misal	Head of MSW Department	Member
5	Mr. Prafull Ambhore	Assistant Professor	Member
6	Mrs. Swati Lambat	Head of Computer Science Department	Member
7	Mr Vaibhav Sangewar	Student(PG)	Member(Student)
8	Dhanashri Hiware	Student(UG)	Member(Student)
9	Adv. Dhiraj Bhoyar	Advocate	Member

Sexual Harassment Committee (Grievance Redressal Committee)

Sr.	Name of Members	Designation	Contact Details...
1	Prof. Kanchan Ingole	Assistant Professor	Chairperson
2	Dipali Pawar	Assistant Professor	Member
3	Dr. Vaibhavi Ughade	Head of Science Department	Member
4	Dipali Kale	Assistant Professor	Member
5	Swati Lambat	Head of Computer Science Department	Member



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6	Asmita Deshmukh	Assistant Professor	Member
7	Neha Hadke	Assistant Professor	Member

Functions:

- Prevent, prohibit, and redress sexual harassment complaints.
- Provide a confidential and supportive environment for complainants.
- Ensure sensitization, awareness, and prevention through regular workshops and seminars.

4. Student Welfare Committee

While not specifically for grievances, this committee plays a vital role in the overall well-being of students.

OBC Committee

Sr.	Name of Members	Designation	Role
1	Dr. Prashant Kadwe	Head of Arts and Humanities Depart	Chairman
2	Dr. Hemant Misal	Head of MSW Department	Member
3	Mr. Pramod Tadas	Librarian	Member
4	Dipali Pawar	Assistant Professor	Member
5	Tejawini Ingole	Assistant Professor	Member



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SC/ST Committee

Sr.	Name of Members	Designation	Role
1	Dr. Ashish B. Sasankar	Principal	Chairman
2	Prof. Sandip S. Petare	HOD Department of Biotechnology	Member
3	Dr. Ashish Dhage	Assistant Professor MSW Department	Member
4	Rajeshwar Dabade	Clerk	Member
5	Dr. Vaibhavi Ughade	Head of Science Department	Member

Minority Cell

Sr.	Name of Members	Designation	Role
1	Dr. Vandana Palsapure	Associate Professor	Chairman
2	Dipali Kale	Assistant Professor	Member
3	Dr. Rozina Patel	Assistant Professor	Member
4	Mr. Vikram Newal	Assistant Professor	Member

Functions:

- Focus on mental health, cultural inclusiveness, and safety on campus.
- Organize well-being and mental health workshops.
- Serve as an additional support mechanism for students facing various kinds of distress.

Procedures Typically Followed:

- **Filing Complaints:** Students can file their complaints through a written form, email, or through an online portal specifically designed for grievance redressal.
- **Review and Investigation:** The respective committee reviews the complaint, carries out a thorough investigation if required, and deliberates on the matter.



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- **Resolution and Feedback:** The committee then proposes a resolution. Feedback is sought from the complainant to ensure the issue has been satisfactorily addressed.

Implementation:

To ensure effectiveness, these committees often include representatives from the student body, faculty, administration, and sometimes external members like legal advisors or psychologists. Institutions must also ensure that the committees are easily accessible to students and that their procedures are transparent and widely communicated.

Website: <http://nacscwardha.org/showcccommittees.asp>



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