



MAHILA VIKAS SANSTHA, WARDHA

**INDRAPRASTHA NEW ARTS, COMMERCE AND SCIENCE
COLLEGE WARDHA DIST 442001(M.S)**

*(Affiliated to RTM Nagpur University)
www.nacscwardha.org*

5.2.1

**Percentage of
placement of outgoing
students and students
progressing to higher
education during the
last five years.**



Mahila Vikas Sanstha's

INDRAPRASTHA NEW ARTS COMMERCE & SCIENCE COLLEGE,

AT POST NALWADI, DIST. WARDHA (M.S.)

Accredited 'B' by NAAC

Approved by government
of Maharashtra

Affiliated to Rashtrasant Tukadoji
Maharaj Nagpur University, Nagpur

Recognised by U.G.C New Delhi
under section 2 (f) & 12 (b) of
UGC act 1956

Date:19/04/2024

DECLARATION

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct. Hence this certificate.

IQAC

S. S. Patil
Coordinator

Internal Quality Assurance Cell
Indraprastha New Arts Commerce
and Science College, Wardha



[Signature]
Principal

PRINCIPAL
Indraprastha New Arts, Commerce
& Science College, WARDHA.

5.2.1

**Placement List
and Samples of
Offer Letters of
Outgoing Students
A.Y.**

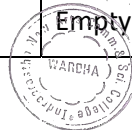
2018-2023

5.2.1 Placement List of Outgoing Students A.Y. 2018-2023

| Year | Name of student who has been placed | Program graduated from | Year of graduation | Name of the employer with contact details | Pay package at appointment |
|-----------|-------------------------------------|-------------------------------------|--------------------|---|----------------------------|
| 2022-2023 | RAHUL DATTA KANTESHWAR | Master of Social Work | 2023 | Gramin Samassya Mukti Trust, Yavatmal | 2.1 lakh |
| 2022-2023 | AKSHAY SANJAYRAO ASHTEKAR | Master of Commerce | 2023 | UTI Infrastructure Tachnology and Services Ltd., Yavatmal | 1.7 lakh |
| 2022-2023 | PRAGATI HARIBHAU MAHALLE | Master of Social Work | 2023 | Setu tahsil Karyalay, Tiwsa, Post - Computer Operator | 1.5 lakh |
| 2022-2023 | VICKY SURESH BONDRE | Master of Commerce | 2023 | The Muthood Group, Wardha, Jr. Relationship Executive Emp. Code: DM39434 | 2.2 lakh |
| 2022-2023 | GIRISH DINESH BHAGAT | Bachelor of Business Administration | 2023 | Reliance Retail Ltd. Location: Yavatmal Post: Asst. Manager Emp. Code: 60536531 | 2.3 lakh |
| 2022-2023 | ANIL DNYANESHWAR BHOYAR | Bachelor of Science | 2023 | Genius Consultant Ltd., Kolkata Dept. Logistics | 3.3 lakh |
| 2022-2023 | ASHISH MADHUKAR ZADE | Bachelor of Science | 2023 | MVS ACMEI Technologies Pvt Ltd, Telangana | 1.68 lakh |
| 2022-2023 | RUSHIKESH DILIP NAGRALE | M.Sc. (Computer Science) | 2023 | Accenture Solutions Pvt. Ltd. | 3 lakh |
| 2022-2023 | SANTOSH DHANRAJ PATIL | Bachelor of Commerce | 2023 | ESAF Swasraya Multi State Agro Cooperativ Society Ltd | 2.33 lakh |
| 2022-2023 | GAURAV MANOHARRAO RAUT | M.Sc.(Mathematics) | 2023 | Chola Business Service Ltd., Chennai Location: Wardha | 2.06 lakh |
| 2022-2023 | GULSHAN DINKARRAO PAHUNE | Bachelor of Commerce | 2023 | Indo Global Social Service Society | 2.4 lakh |
| 2022-2023 | AMAN ASHFAK PATHAN | Bachelor of Business Administration | 2023 | Muthoot finance ltd wardha | 2.4 lakh |
| 2022-2023 | SHITAL GAJANAN SAHARE | Master of Commerce | 2023 | Empty PVT LTD | 2.4 lakh |



Coordinator
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|-----------|---------------------------------|-------------------------------------|------|--|-----------|
| 2022-2023 | AKASH BALASAHEB GUBRE | Master of Commerce | 2023 | Justdial Ltd. Emp.Code 10143837 Pune | 3 lakh |
| 2022-2023 | MR. AKASH TELRANDHE | Bachelor of Commerce | 2023 | Harivansh Packaging Pvt. Ltd. Seloo Wardha Emp Code 1215 | 2.5 lakh |
| 2022-2023 | DIVYANI SANJAY BHOYAR | Bachelor of Commerce | 2023 | Broadcast Engineering Consultants India Ltd. Emp Code 16775 | 3.1 lakh |
| 2022-2023 | MRS. AMRAPALI RAMESHWARJI UMARE | Master of Commerce | 2023 | Yashaswi Academy for Skill, Pune Emp. Code 5537 | 2 lakh |
| 2022-2023 | YASH A. GULHANE | Bachelor of Commerce | 2023 | Royal Services | 3 lakh |
| 2022-2023 | VAISHNAVI YASHVANT BAVASKAR | Bachelor of Business Administration | 2023 | Jaika Motors Pvt Ltd, Higna Nagpur | 2.8 lakh |
| 2022-2023 | ASHWINI PATILPAIK | Bachelor Of Science | 2023 | Indian Council of Medical Research, Hydrabad | 3.5 lakh |
| 2022-2023 | AKSHAY DATTATREY KHEDKAR | Bachelor Of Science | 2023 | HDB Financial Services Limited, Andheri East Mumbai | 1.79 lakh |
| 2022-2023 | AMRUTA VILAS ARDAK | Bachelor Of Science | 2023 | Muthood Fincorp Ltd. | 1.56 lakh |
| 2022-2023 | MR. SANKET KRUSHNARAO NARE | Bachelor of Commerce | 2023 | Inlead Electronics Pvt Ltd., Nagpur | 2.4 lakh |
| 2022-2023 | SUSHRUT PRASHANT CHAUDHARI | Bachelor of Business Administration | 2023 | WNS Global Service Pvt. Ltd. Emp. No: 396787 | 4 lakh |
| 2022-2023 | AASHANA SANJAYRAO KAMBLE | Bachelor of Business Administration | 2023 | Model Highschool Sorta, Arvi, Sorta | 1.5 lakh |
| 2022-2023 | MR. ANKIT DILIPRAO SONONE | Master of Commerce | 2023 | Infimind Pvt. Ltd., Bengluru | 2.97 lakh |
| 2022-2023 | VAISHNAVI SIDAM | Bachelor of Business Administration | 2023 | matrix Recreuitment Consulting LLP | 1.8 lakh |
| 2022-2023 | MONA L. KAMBLE | Bachelor Of Science | 2023 | Sute mathematics Academy, Wardha 9423620567 | 1.2. lakh |
| 2022-2023 | SHRIJIT KISHOR SOLANKE | Master of Social Work | 2023 | Academic of Management Studies | 3.6 lakh |
| 2022-2023 | RASHMI RATNAKAR BOKADE | Bachelor of Commerce | 2023 | Caliber Business Support Service Pvt Ltd, Amravati Emp Code : 235765 | 2.2 lakh |
| 2022-2023 | MR. GAURAV HIWARKAR | Bachelor of Business Administration | 2023 | TATA Consultancy Services Limited Trainee ID: 2655047 | 1.2 lakh |



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|-----------|---------------------------|-------------------------------------|------|--|----------|
| 2022-2023 | AKASH SHANKAR MANKAR | Master of Commerce | 2023 | TATA Consultancy Services Limited | 1.2 lakh |
| 2022-2023 | SWAPNIL HANUMANTRAO ISAL | Master of Social Work | 2023 | Gramin Mukti Trust, Yavatmal | 1.5 lakh |
| 2022-2023 | ARTI V. KOLHE | Bachelor of Arts | 2023 | IPSOS Research Pvt Ltd., Haryana Gudgaon Famhar237 | 1.6 lakh |
| 2022-2023 | MR. SMRUTI GUDADHE | Bachelor of Arts | 2023 | ADCC Academy Pvt Ltd., Nagpur | 1.9 lakh |
| 2022-2023 | DURGA DULSING RATHOD | Master of Social Work | 2023 | Piramal Foundation | 2.3 lakh |
| 2022-2023 | DIVYA DHANRAJ LATARE | Master of Social Work | 2023 | Maven Marketing Private Ltd., Chennai | 2.7 lakh |
| 2022-2023 | KRUNAL NATTUJI KUNHAJU | Bachelor of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | LOKESH N. KHADSE | Bachelor of Arts | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | SAURABH NAGRALE | Bachelor of Business Administration | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | VISHAL G. MATE | Bachelor of Business Administration | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | CHETAN M. INGLE | Bachelor of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ANIKET P. TALWEKAR | Bachelor of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | VAISHNAVI PANDURANG BARDE | Bachelor of Arts | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | NIKITA G. KHOT | Bachelor Of Science | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | AVINASH M. UIKEY | M.A.(Sociology) | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | MAYUR KRUSHNAJI BALPANDE | Master of Social Work | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | SHIVANI PRABHAKAR BHOYAR | Master of Social Work | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | VISHAL V. KALE | Bachelor Of Science | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ASHWINI S. CHAMATE | Master of Social Work | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ANKITA V. JOSHI | Master of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | VAISHALI D. DURUGWAR | Bachelor Of Science | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | PRASHIK R. MHAISKAR | Bachelor of Arts | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |



S.P. S.C. Petkar
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|-----------|-------------------------------|-------------------------------------|------|--|----------|
| 2022-2023 | ASHAPAK I. SAHA | Bachelor of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ADITI DEVENDRA CHONDE | Master of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ANKIT MOHANRAO BHONGADE | B.Com.(Computer Application) | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | PRAVIN RAMDAS CHANEKAR | Master of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | PRANIALI KHATDEO | Bachelor Of Science | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | VIKI SANJAYRAO YESAMBARE | Master of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ANISHA P. BHAGAT | Bachelor of Arts | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | KUNAL D. WANKHEDE | Bachelor of Arts | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | SAURABH L. SURPAM | Bachelor of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | SHITAL A. ADMANE | Master of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | SAGAR G. BOBADE | Bachelor of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | KAJAL M. KAMBLE | B.Com.(Computer Application) | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ACHAL SATYAVIJAY GAVANDE | Master of Commerce | 2023 | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | AJAY RAGHUNATH KHAIRKAR | Master of Commerce | | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | AMIT PANDURANG KUBDE | Master of Commerce | | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | ANKITA DNYANESHWAR BHATKULKAR | Master of Commerce | | Utkarsh Small Finance Bank, Wardha | 1.5 lakh |
| 2022-2023 | RUPALI G. MUNGALE | M.A.(Sociology) | 2023 | Pipal Tree Pvt. Ltd., Sambaji Nagar, Pune | 2.7 lakh |
| 2022-2023 | JAYASHRI S. BAWARKAR | M.A.(Sociology) | 2023 | Pipal Tree Pvt. Ltd., Sambaji Nagar, Pune | 2.7 lakh |
| 2022-2023 | VIDYA R. SATONE | M.A.(Sociology) | 2023 | Pipal Tree Pvt. Ltd., Sambaji Nagar, Pune | 2.7 lakh |
| 2022-2023 | ADITYA V. KHAMANKAR | Bachelor of Business Administration | 2023 | Pipal Tree Pvt. Ltd., Sambaji Nagar, Pune | 2.7 lakh |
| 2022-2023 | PRACHI OMPRAKASH BOTARE | Bachelor of Arts | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | CHETANA SUNILRAO TALE | Bachelor of Arts | 2023 | Sakhi Garments Manufacturing Company, | 2.3 lakh |



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|-----------|------------------------|------------------------------|------|--|----------|
| | | | | Wardha | |
| 2022-2023 | SHIVANI PANKAJ SATYKAR | Master of Social Work | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | DIKSHA ANKUSH JIWANE | Bachelor of Commerce | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | SNEHA UIKE | Bachelor of Arts | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | SAKSHI S. DHANDHARE | B.Com.(Computer Application) | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | NEHA M. BOKADE | Bachelor of Commerce | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | KAVITA N. CHANDANKHEDE | Bachelor of Arts | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | NISHA S. SATONE | Bachelor of Commerce | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | SHUBHANGI S. BIDKAR | Bachelor of Arts | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | PRADNYA A. BUCHUNDE | Master of Social Work | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | KOMAL YENDALE | Bachelor of Arts | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | USHA R. MOHARALE | Master of Arts | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | ANKITA V. ZADE | Master of Social Work | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | DIKSHA D. CHAUDHARI | Master of Commerce | 2023 | Sakhi Garments Manufacturing Company, Wardha | 2.3 lakh |
| 2022-2023 | DIMPLE D. SHENDRE | Bachelor of Commerce | 2023 | SBI Life Insurance Company, Wardha | 1.8 lakh |
| 2022-2023 | ANJALI BHASKARAO KADWE | Master of Commerce | 2023 | SBI Life Insurance Company, Wardha | 1.8 lakh |
| 2022-2023 | ASHWINI B. UIKE | Bachelor of Commerce | 2023 | SBI Life Insurance Company, Wardha | 1.8 lakh |



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|-----------|----------------------------|-------------------------|------|---|--------------------|
| 2022-2023 | GAURI WAGHMARE | Bachelor of Commerce | 2023 | Dhut Transmission Pvt. Ltd | 2.2 lakh |
| 2022-2023 | PRATIKSHA TIMANDE | Master of Commerce | 2023 | Dhut Transmission Pvt. Ltd | 2.2 lakh |
| 2022-2023 | RAHUL R. BANSOD | Bachelor of Arts | 2023 | Dhut Transmission Pvt. Ltd | 2.2 lakh |
| 2022-2023 | MINAL A. GAVHALE | Bachelor of Arts | 2023 | Dhut Transmission Pvt. Ltd | 2.2 lakh |
| 2022-2023 | VRUSHI D. JANGLE | Master of Commerce | 2023 | Sansur Shruti India Pvt Ltd., Wardha | 1.8 lakh |
| 2022-2023 | SHIVANI P. BHOYAR | Master of Social Work | 2023 | Sansur Shruti India Pvt Ltd., Wardha | 1.8 lakh |
| 2022-2023 | KUNAL B. RAJGIRE | Bachelor of Commerce | 2023 | Sansur Shruti India Pvt Ltd., Wardha | 1.8 lakh |
| 2022-2023 | SIDDHARTH A. LULE | Bachelor Of Science | 2023 | Sansur Shruti India Pvt Ltd., Wardha | 1.8 lakh |
| 2022-2023 | JAY U. GAURKHEDE | Master of Social Work | 2023 | Navbharat Fertilizer Pvt Ltd, Amravti | 1.3 lakh |
| 2022-2023 | HARSHAL S. TANDULKAR | Master of Commerce | 2023 | Navbharat Fertilizer Pvt Ltd, Amravti | 1.3 lakh |
| 2022-2023 | VISHAL M. DARNE | Master of Commerce | 2023 | Navbharat Fertilizer Pvt Ltd, Amravti | 1.3 lakh |
| 2022-2023 | AKSHAY D. SAWARKAR | Master of Commerce | 2023 | Navbharat Fertilizer Pvt Ltd, Amravti | 1.3 lakh |
| 2022-2023 | SURAJ R. GUJAR | M.A.(Political Science) | 2023 | SBI Life Insurance Company, Wardha | 1.9 lakh |
| 2022-2023 | VISHAL M. PATIL | Bachelor of Commerce | 2023 | SBI Life Insurance Company, Wardha | 1.9 lakh |
| 2022-2023 | VAIDEHI VIJAYRAO ARBHI | MSc.(Computer Science) | 2023 | Save Eat Food Pvt. Ltd., Andheri East, Mumbai | 4.7 lakh |
| 2022-2023 | PRATHAM RAJESH GODANGE | B.Sc.(Computer Science) | 2023 | TATA Consultancy Services Limited | 1.2 lakh |
| 2022-2023 | SAMIKSHA KUMBHARKHANE | M.Sc.(Computer Science) | 2023 | Coupa Software India Pvt Ltd. | 3.2 lakh |
| 2022-2023 | ANKITA RAVINDRA CHAUDHARI | Master of Commerce | 2023 | Data Operator | Job fresher Saalry |
| 2022-2023 | ANURAG PRAKASH GULHANE | Master of Commerce | 2023 | Accountant | Job fresher Saalry |
| 2022-2023 | ARATI DNYANESHWAR THAKARE | Master of Commerce | 2023 | Accountant | Job fresher Saalry |
| 2022-2023 | ASHWINI UKANDRAO RAUT | Master of Commerce | 2023 | Self Employed | 1 lakh |
| 2022-2023 | BHAGYASHRI TULSHIRAM BARKE | Master of Commerce | 2023 | Front office Job | Job fresher |



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|-----------|--------------------------------|--------------------|------|---------------------------|--------------------|
| 2022-2023 | CHAITALI VIJAY NIWAL | Master of Commerce | 2023 | Accountant | Job fresher Saalry |
| 2022-2023 | CHETAN MAHENDRARAO KAWLE | Master of Commerce | 2023 | Accountant | Job fresher Saalry |
| 2022-2023 | CHETAN SURESHRAO WASULE | Master of Commerce | 2023 | Part Time Accountant Work | Job fresher Saalry |
| 2022-2023 | D JANHAVI DVS ANAND | Master of Commerce | 2023 | Data Operator | 1 lakh |
| 2022-2023 | DARSHANA SHARADRAO JADHAV | Master of Commerce | 2023 | Accountant at Sales marts | 1.5 lakh |
| 2022-2023 | DHANSHRI ANANDRAO SONKUSARE | Master of Commerce | 2023 | Billing Work | 1.5 lakh |
| 2022-2023 | DIVYA SURESH JAWADE | Master of Commerce | 2023 | Accountant | 1.5 lakh |
| 2022-2023 | GAYATRI VIJAYRAO GHONGADE | Master of Commerce | 2023 | Billing Work | 1.5 lakh |
| 2022-2023 | GAYATRI VIJAYRAO KOKATE | Master of Commerce | 2023 | Accountant | 1.5 lakh |
| 2022-2023 | GUNVANT PURUSHOTTAM KINGAONKAR | Master of Commerce | 2023 | Accountant | 1.5 lakh |
| 2022-2023 | HARSHADA SANJAY MAHALLE | Master of Commerce | 2023 | Computer Operator | 1.5 lakh |
| 2022-2023 | HARSHALI ANKUSHRAO KUBADE | Master of Commerce | 2023 | Data Operator | 1.5 lakh |
| 2022-2023 | KARISHMA GORAKHNATH KANODE | Master of Commerce | 2023 | Front office Job | 1.5 lakh |
| 2022-2023 | KRUTIKA DIPAKRAO NASARE | Master of Commerce | 2023 | Accountant at Cloth Shop | Job fresher Saalry |
| 2022-2023 | MAITHILI RAJU HADKE | Master of Commerce | 2023 | Part Time Accountant Work | 1 lakh |
| 2022-2023 | MAMTA JANRAO BHAIJBHUJE | Master of Commerce | 2023 | Computer Operator | Job fresher Saalry |
| 2022-2023 | MAYURI RAJESHRAO MAHAJAN | Master of Commerce | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | MRUNAL PRADIPRAO NIWAL | Master of Commerce | 2023 | Billing Work | 1.5 lakh |



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|-----------|-------------------------------|--------------------|------|-----------------------------------|--------------------|
| 2022-2023 | NIKITA VINODRAO THAKARE | Master of Commerce | 2023 | Data Operator | 1.5 lakh |
| 2022-2023 | PRANJALI YOGESHWARRAO NAGTODE | Master of Commerce | 2023 | Front office Job | 1.5 lakh |
| 2022-2023 | PRATIKSHA SHRIPAT BHAGAT | Master of Commerce | 2023 | Front office Job | 1.5 lakh |
| 2022-2023 | PUJA GANESHRAO GHAWAT | Master of Commerce | 2023 | Auditing Work | 1.5 lakh |
| 2022-2023 | PUNAM VIJAYRAO BULKHANDE | Master of Commerce | 2023 | Data Operator | 1.5 lakh |
| 2022-2023 | SAKSHI PRASHANT KAMJWAR | Master of Commerce | 2023 | Computer Operator | Job fresher Saalry |
| 2022-2023 | SAMRUDHI PRAMODRAO SHINGOTE | Master of Commerce | 2023 | Front office Job | 1.5 lakh |
| 2022-2023 | SANKET SURESH HANTWATE | Master of Commerce | 2023 | Data Operator | Job fresher Saalry |
| 2022-2023 | SHIVANI BHANUDASJI RAUT | Master of Commerce | 2023 | Front office Job | 1.2 lakh |
| 2022-2023 | SNEHAL SUDARSHANRAO PANDE | Master of Commerce | 2023 | Billing Work at Dmart | 1 lakh |
| 2022-2023 | VAISHNAVI GAJANANRAO PIMPALÉ | Master of Commerce | 2023 | Front office Job | 1.5 lakh |
| 2022-2023 | VRUSHALI GAJANAN MANKAR | Master of Commerce | 2023 | Data Operator in Xerox Center | Job fresher Saalry |
| 2022-2023 | VYOMESH RAJESHWAR MORASKAR | Master of Commerce | 2023 | Data Operator at Private Coaching | Job fresher Saalry |
| 2022-2023 | YAMINI ARUN MANKAR | Master of Commerce | 2023 | Comuter Tutor | Job fresher Saalry |
| 2022-2023 | YAMINI DEORAO FUSATE | Master of Commerce | 2023 | Front office Job | 1.5 lakh |
| 2022-2023 | YOGESH RAJENDRA BOTARE | Master of Commerce | 2023 | Front office Job | 1.5 lakh |
| 2022-2023 | PRAHARI RAJENDRA SHENDRE | M.Sc. [Chemistry] | 2023 | Tutor at Private Coaching | Job fresher Saalry |
| 2022-2023 | RUCHI PADMAKARR KAMBLE | M.Sc. [Chemistry] | 2023 | Lab Attendance | 1.1 lakh |



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|-----------|----------------------------|-----------------------|------|--------------------------------|--------------------|
| 2022-2023 | SHUBHAM SANJAY MAHAKALKAR | M.Sc. [Chemistry] | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | GAYATRI BABANRAO POHANE | M.Sc. [Physics] | 2023 | Self Employed Coaching Classes | Job fresher Saalry |
| 2022-2023 | RAKHI SANJAYRAO JADHAV | M.Sc. [Physics] | 2023 | Medical Store | Job fresher Saalry |
| 2022-2023 | AMITA HARIHAR BARGAT | M.Sc. [Biotech] | 2023 | Lab Attendance | 1 lakh |
| 2022-2023 | ANKITA GANGADHAR KHADSE | M.Sc. [Biotech] | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | ANUSHRI ABHAY PADHYE | M.Sc. [Biotech] | 2023 | Labortory Assistance | 1.2 lakh |
| 2022-2023 | BHAWANA RAJENDRA BADHE | M.Sc. [Biotech] | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | HARSHADA VILASRAO NAGPURE | M.Sc. [Biotech] | 2023 | Lab Technician | Job fresher Saalry |
| 2022-2023 | NIKITA ASHOKRAO HINGE | M.Sc. [Biotech] | 2023 | Lab Attendance | Job fresher Saalry |
| 2022-2023 | PRAGATI VASANT UGEMUGE | M.Sc. [Biotech] | 2023 | Lab Attendance | Job fresher Saalry |
| 2022-2023 | SHRUTI PRAMOD KHEDKAR | M.Sc. [Biotech] | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | SNEHAL SUNILRAO THAKRE | M.Sc. [Biotech] | 2023 | Lab Technician | 1 .2 lakh |
| 2022-2023 | TEJASVI BANDUJI MAHAKALKAR | M.Sc. [Biotech] | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | ABHISHEK ANIL TAYADE | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | AJAY TULSHIRAM BHAYMARE | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | AKASH SUDHAKARRAO MADANKAR | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | ANAMIKA MUKINDA HATAGALE | Master of Social Work | 2023 | Counsellor at Hospital | Job fresher |



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| | | | | | Saalry |
| 2022-2023 | ANKITA RAJENDRA THOTE | Master of Social Work | 2023 | Clerk at Hospital | Job fresher Saalry |
| 2022-2023 | ASHA MUNNA RAMPURE | Master of Social Work | 2023 | Counsellor at Hospital | 1 lakh |
| 2022-2023 | ASHWIN DWARKADAS TAKSANDE | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | BHAGYASHRI PRABHUNATH SURANDASE | Master of Social Work | 2023 | Counsellor at Hospital | Job fresher Saalry |
| 2022-2023 | BHARTI NATTHUJI MESHAM | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | BHARTI VISHWANATH KASAR | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | BHUMIKA BALU GOLAMBE | Master of Social Work | 2023 | Counsellor at Hospital | 1.1 lakh |
| 2022-2023 | BUDDHABHUSHAN SHAMRAO WATHORE | Master of Social Work | 2023 | Counsellor at Hospital | Job fresher Saalry |
| 2022-2023 | CHAITALI SUNIL BHENDARKAR | Master of Social Work | 2023 | Clerk at Hospital | Job fresher Saalry |
| 2022-2023 | DURGESH MADHAV NEWARE | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | ISHAN KESHAORAO POKALE | Master of Social Work | 2023 | Clerk at Hospital | 1 lakh |
| 2022-2023 | ISHATA VISHAL LONDHE | Master of Social Work | 2023 | Clerk at Hospital | Job fresher Saalry |
| 2022-2023 | KISHOR NAMDEV KHAKARE | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | KISHORI SUBHASH KANGALE | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | KOMAL ASHOK MERUGWAR | Master of Social Work | 2023 | Self employed | Job fresher Saalry |
| 2022-2023 | KOMAL KAILAS WANKHADE | Master of Social Work | 2023 | Addiction Social Worker | 1.2 lakh |
| 2022-2023 | KOMAL SHAILKRAO WAGHADE | Master of Social Work | 2023 | Addiction Social Worker | Job fresher |



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|-----------|-------------------------------------|--------------------------|------|-------------------------------------|-------------------------|
| 2022-2023 | MAMATA SANJAY MARASKOLHE | Master of Social Work | 2023 | Junior social Worker | Job fresher Saaly |
| 2022-2023 | MANGESH SHRIKRUSHNA PATILPAIK | Master of Social Work | 2023 | Self employed | Job fresher Saaly |
| 2022-2023 | MRUNALI DATTATRAY BUDE | Master of Social Work | 2023 | Junior social Worker | Job fresher Saaly |
| 2022-2023 | NAMITA VINOD MESHRAM | Master of Social Work | 2023 | Junior social Worker | 1.7 lakh |
| 2022-2023 | NIKHIL CHANDRAKANT MANKAR | Master of Social Work | 2023 | Counselling Work at Hospital | 1.2 lakh |
| 2022-2023 | NIKITA RAVINDRA HOLEY | Master of Social Work | 2023 | Self employed | Job fresher Saaly |
| 2022-2023 | NILEEMA VITTHALRAO KANGATE | Master of Social Work | 2023 | Self employed | Job fresher Saaly |
| 2022-2023 | NILESH GAUTAM THAMKE | Master of Social Work | 2023 | Self employed | Job fresher Saaly |
| 2022-2023 | PRANJALI UTTAMRAO NAKHALE | Master of Social Work | 2023 | Junior social Worker | Job fresher Saaly |
| 2022-2023 | PRITESH VINODRAO KHADSE | Master of Social Work | 2023 | Addiction Social Worker | Job fresher Saaly |
| 2022-2023 | RAKHI RAMESH KULSANGE | Master of Social Work | 2023 | Self employed | Job fresher Saaly |
| 2022-2023 | RAVINDRA WASUDEO JADHAO | Master of Social Work | 2023 | Addiction Social Worker | 1.3 lakh |
| 2022-2023 | ROHAN HANUMAN GHUME | Master of Social Work | 2023 | Junior social Worker | Job fresher Saaly |
| 2022-2023 | SACHIN AMBADAS SHEJAO | Master of Social Work | 2023 | Addiction Social Worker | Job fresher Saaly |
| 2022-2023 | SAMMOHI DILIPRAO KOHALE | Master of Social Work | 2023 | Junior social Worker | Job fresher Saaly |
| 2022-2023 | SHIVANI BHASKAR GIRI | Master of Social Work | 2023 | Social Worker at private project | 1.2 lakh |



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|-----------|-------------------------------|-----------------------------------|------|----------------------------------|--------------------|
| 2022-2023 | SHOBHANA PRABHAKARRAO MOHURLE | Master of Social Work | 2023 | Addiction Social Worker | Job fresher Saalry |
| 2022-2023 | SHUBHAM RAJENDRA KECHE | Master of Social Work | 2023 | Addiction Social Worker | Job fresher Saalry |
| 2022-2023 | SHUBHAM VILAS BAHALE | Master of Social Work | 2023 | Junior social Worker | 1.3 lakh |
| 2022-2023 | SHWETA GAJANAN BAMBAL | Master of Social Work | 2023 | Social Worker at private project | Job fresher Saalry |
| 2022-2023 | SUCHITA GOJENDRA CHIMURKAR | Master of Social Work | 2023 | Addiction Social Worker | Job fresher Saalry |
| 2022-2023 | VAIBHAV CHANDRABHANJI MEGHARE | Master of Social Work | 2023 | Junior social Worker | Job fresher Saalry |
| 2022-2023 | VAISHNAV ANIL RAUT | Master of Social Work | 2023 | Social Worker at School | Job fresher Saalry |
| 2022-2023 | VAISHNAVI VILAS WADE | Master of Social Work | 2023 | Addiction Social Worker | Job fresher Saalry |
| 2022-2023 | ACHAL SUNIL DUPARE | Master of Arts[Political Science] | 2023 | Shop assistant at Cloth shop | 1 lakh |
| 2022-2023 | ACHAL VINAYAKRAO TAPASE | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | AKASH UTTAMRAO WAGHMARE | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | AMIT BABANRAO AMBAKHAYE | Master of Arts[Political Science] | 2023 | Shop assistant at Medical Store | 1.2 lakh |
| 2022-2023 | AMOL KESHAVRAO WARAHARE | Master of Arts[Political Science] | 2023 | Counsellor at Private Coaching | 1.3 lakh |
| 2022-2023 | ANJALI NARAYANRAO BHISE | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | ARATI HORESHWAR PENDAM | Master of Arts[Political Science] | 2023 | Counsellor at Private Coaching | 1.2 lakh |
| 2022-2023 | ARATI MANOHAR CHURMURE | Master of Arts[Political Science] | 2023 | Counsellor at Private Coaching | Job fresher Saalry |



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|-----------|-----------------------------|-----------------------------------|------|--|--------------------|
| 2022-2023 | ASHWINI BABURAO LAKADE | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | HARSHA KAILAS KAWARE | Master of Arts[Political Science] | 2023 | Data Entry Operator | 1 lakh |
| 2022-2023 | ISHWARI VITTHALRAO BHILKAR | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | PRADIP VASANTA KAMBLE | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | PRADNYA NARENDRA WAGHMARE | Master of Arts[Political Science] | 2023 | Liabrary Assitance in Private Liabrary | 1.2 lakh |
| 2022-2023 | RUPALI HARIHAR DHOLE | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | SATISH JANRAO KULMETHE | Master of Arts[Political Science] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | GAJANAN KAWADUJI MAHAKALKAR | Master of Arts[Sociology] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | KALYANI SURENDRA YADAV | Master of Arts[Sociology] | 2023 | Shop assistant at general shop | 1 lakh |
| 2022-2023 | KIRAN PRALHAD KOHALE | Master of Arts[Sociology] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | KOMAL MANIKRAO MADAVI | Master of Arts[Sociology] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | MAMTA KESHAVRAO KOTHEKAR | Master of Arts[Sociology] | 2023 | Shop assistant at Cloth shop | Job fresher Saalry |
| 2022-2023 | NILESH BABARAO DARUNDE | Master of Arts[Sociology] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | PRIYA MAHADEORAO PATIL | Master of Arts[Sociology] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | SONALI DILIP KAMBLE | Master of Arts[Sociology] | 2023 | Addiction Social Worker | Job fresher Saalry |
| 2022-2023 | SURAJ RAMRAO WADHAWE | Master of Arts[Sociology] | 2023 | Liabrary Assitance in Private Liabrary | 1.1 lakh |
| 2022-2023 | SWATI ARUNRAO | Master of | 2023 | Shop assistant at book | 1.2 lakh |



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|-----------|------------------------------|--------------------------------|------|--|--------------------|
| | DOLASKAR | Arts[Sociology] | | shop | |
| 2022-2023 | TRUPTI DEVENDRA SHINDE | Master of Arts[Sociology] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | VAIBHAV MADHUKAR MAHALLE | Master of Arts[Sociology] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | VAISHNAVI GAJANANRAO EMDAWAR | Master of Arts[Sociology] | 2023 | Shop assistant at mall | 1 lakh |
| 2022-2023 | PRAGATI WASUDEO BHOYAR | Master of Arts[Home Economics] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | RINA ARUN BAWANE | Master of Arts[Home Economics] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | HEMLATA GUNWANTRAO GAVLI | Master of Arts[Marathi] | 2023 | Liabrary Assitance in Private Liabrary | 1. 3lakh |
| 2022-2023 | KANCHAN BHARAT INGOLE | Master of Arts[Marathi] | 2023 | Shop assistant at medical Store | Job fresher Saalry |
| 2022-2023 | NIKHIL PADMAKAR BOBDE | Master of Arts[Marathi] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | PRIYA PURUSHOTTAM KHAIRKAR | Master of Arts[Marathi] | 2023 | Self Employed | Job fresher Saalry |
| 2022-2023 | SANKET MILIND SAWARKAR | Master of Arts[Marathi] | 2023 | Data operator at Press Center | 1.1 lakh |
| 2022-2023 | YOGESH SURESHRAO DHURVE | Master of Arts[Marathi] | 2023 | Self Employed | Job fresher Saalry |
| 2021-2022 | RAHUL ANGAD BHAGAT | Master of Social Work | 2022 | Public Health Department, District Hospital, Nashik | 3.2 lakh |
| 2021-2022 | JAYASHRI BALABHAU PATIL | Master of Commerce | 2022 | Bal Vikas Prakalp Adhikari, Amravati, Anganwadi Navsari Amravati | 1.3 lakh |
| 2021-2022 | TANMAY ANIL GAN | Master of Social Work | 2022 | Civil Hospital, Karanja Wardha Post: Medical Superitendent | 1.8 lakh |
| 2021-2022 | SHWETA NARESH ADMANE | Bachelor of Commerce | 2022 | Gurukul Vidya-Niketan School Deoli | 54 K |
| 2021-2022 | ASHWINI SANJAY SHINGNE | Bachelor of Science | 2022 | Bharat Dhyam Mandiram Convent and Higher | 75 K |



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|-----------|------------------------------|--------------------------|------|--|-----------|
| | | | | Secondary School Wardha | |
| 2021-2022 | ABHISHEKH GAJANAN KAMDI | Bachelor of Science | 2022 | Tata Consultancy Services Limited | 1.23 lakh |
| 2021-2022 | SHIVANI PADMAKAR DESHMUKH | MSc(Computer Science) | 2022 | Maharashtra State Electricity Distribution Co.Ltd | 92K |
| 2021-2022 | ARPITA SANJAYRAO SURKAR | M.Sc.(Mathem atics) | 2022 | Powergrid Corporation of India limited | 1.6 lakh |
| 2021-2022 | SHILPA SANDIP DEULKAR | Master of Social Work | 2022 | Rashtriya Gram Swaraj Abhiyan - DPRO | 1.6 lakh |
| 2021-2022 | SHUBHAM PANDHARI SHENDE | Master of Social Work | 2022 | Nandsarathi Farmer Producer company limited Wardha | 1.8 lakh |
| 2021-2022 | ADITYA SHARADRAO BOREKAR | Bachelor of Science | 2022 | FDC Ltd. Emp. Code : 36715 | 2.3 lakh |
| 2021-2022 | RENUKA MANOHAR AATE | Bachelor of Arts | 2022 | Sainata Nursing Home, Wardha | 1.2 lakh |
| 2021-2022 | ANUJ RAMESHRAO GALANDE | Bachelor of Commerce | 2022 | Uttam Value Steel Ltd., Isapur | 2.5 lakh |
| 2021-2022 | ADITYA SHRIRAMJI BOREKAR | Bachelor of Commerce | 2022 | Uttam Value Steel Ltd., Isapur | 2.5 lakh |
| 2021-2022 | AKASH PRATAPRAO MORE | Bachelor of Commerce | 2022 | Uttam Value Steel Ltd., Isapur | 2.5 lakh |
| 2021-2022 | PRAFULLA DHANKE | Bachelor of Science | 2022 | Agriwise Finserve Ltd. Location: Wardha Emp. Code: RL/1415/60727 | 2.52 lakh |
| 2021-2022 | BHAGYASHREE PUNWATKAR | Master of Commerce | 2022 | Reliance SMSL Ltd Location: Amravati Emp Code: 67686612 | 2.3 lakh |
| 2021-2022 | PRIYANKA PRABHUJI KOWE | Master of Social Work | 2022 | Wardha Mall | 2.5 lakh |
| 2021-2022 | ANIL DNYANESHWAR BHOYER | Bachelor of Arts | 2022 | Wardha Mall | 1.5 |
| 2021-2022 | ASHISH MADHUKAR ZADE | M.Sc.(Chemistr y) | 2022 | Tata consultancy services Nagpur | 1.6 |
| 2021-2022 | AACHAL ASHOKRAO GANDHRE | M.Sc.(Chemistr y) | 2022 | MVS ACMEI TECHNOLOGIES PVT LTD | 1.5 |
| 2021-2022 | KARISHMA ANIL GHODKHANDE | M.Sc.(Mathem atics) | 2022 | Reliance Trends | 2.5 |
| 2021-2022 | YASH ASHOKRAO GULHANE | Bachelor of Science | 2022 | Cholamandalam | 2.5 |
| 2021-2022 | SHRUTI PRABHAKAR WAGH | M.Sc.(Mathem atics) | 2022 | Royal services wardha (Travels office) | 3.1 |
| 2021-2022 | DIVYA SHRICHAND VISHNANI | M.Sc.(Mathem atics) | 2022 | Grampanchayat Barvha | 1.5 |



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| 2021-2022 | RUCHIKA SANTOSHRAO WAGHMARE | M.Sc.(Mathematics) | 2022 | MSEDCL | 1.8 |
| 2021-2022 | SANKET KRUSHNARAO NARE | Bachelor of Arts | 2022 | Royal services wardha (Travels office) | 1.5 |
| 2021-2022 | PRATIK MUKESH DHURVE | M.Sc.(Computer Science) | 2022 | Inlead Electronic private limited | 2.5 |
| 2021-2022 | MONA LAXMANRAO KAMBLE | M.Sc.(Mathematics) | 2022 | Wipro Pvt Ltd | 1.6 |
| 2021-2022 | PRAJAKTA SIRESHRAO DHONE | Master of Social Work | 2022 | Sute's Mathematics Academy | 2.5 |
| 2021-2022 | MANOJ SURESHRAO VAIDYA | Master of Social Work | 2022 | Indo Global Social Service Society | 2.4 |
| 2021-2022 | CHAITESH AVATHARE | Master of Social Work | 2022 | MSRLM (UMED - PANCHYAT SAMITI BALAPUR) | 3.1 |
| 2021-2022 | ASHANA SANJAY KAMBLE | M.Sc.(Mathematics) | 2022 | Piramal swasthya organisation | 2.4 |
| 2021-2022 | AKSHAY DATTATRAY KHEDKAR | Master of Social Work | 2022 | Model high school sortah- arvi distt- wardha | 2.4 |
| 2021-2022 | SHUBHAM MUKUND BHIMANWAR | M.Sc.(Chemistry) | 2022 | HDFC WARDHA BRANCH | 3.4 |
| 2021-2022 | SHILPA PRADIP LOKHANDE | Master of Social Work | 2022 | Nandsarathi Farmer Producer company limited Wardha | 1.8 |
| 2021-2022 | SHRIKANT ANANTRAO BARAHATE | Master of Social Work | 2022 | Jilha parishad master trainer | 2.2 |
| 2021-2022 | PRAGATI HARIBHAU MAHALLE | Master of Social Work | 2022 | Wardha Zilla Parishad Emp(urban)co-op Bank Ltd Wardha | 2.4 |
| 2021-2022 | ASHWINI HARISHCHANDRA RODGE | M.Sc.(Mathematics) | 2022 | Setu Suvidha Kendra, Tahsil Office, Tiosa | 2.1 |
| 2021-2022 | JAYSHRI BALABHAU PATIL | Master of Social Work | 2022 | Bharat Dnyan Mandiram school, Wardha | 1.6 |
| 2021-2022 | LAVINA ANIL DERKAR | Master of Social Work | 2022 | Gurukul Vidya-Niketan School Deoli | 2.4 |
| 2021-2022 | SARIKA RAMESH NANDARDHANE | M.Sc.(Mathematics) | 2022 | Quess crop pvt ltd | 1.8 |
| 2021-2022 | PRAJWAL BHASKARAO GAWANDE | M.Sc.(Mathematics) | 2022 | bharat dnyan mandir | 2.4 |
| 2021-2022 | SAMYAK SUNIL KAMBLE | Bachelor of Commerce | 2022 | RGBIPER | 2.4 |
| 2021-2022 | AKSHAY SANJAYRAO ASHETKAR | Master of Commerce | 2022 | Chandekar bakery | 1.6 |



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|-----------|------------------------------|-------------------------------------|------|--|-----|
| 2021-2022 | DIKSHA BABLU NIMBALKAR | Master of Commerce | 2022 | PMJAY (HEALTH DEP) | 2.4 |
| 2021-2022 | ABHISHEK GAJANAN KAMDHI | Bachelor of Science | 2022 | Tata Consultancy Service | 1.6 |
| 2021-2022 | PRITAM SURESHRAO MANDAOKAR | Bachelor of Commerce | 2022 | Tata consultancy services Ltd nagpur | 2.4 |
| 2021-2022 | TANMAY ANILRAO GAN | Master of Commerce | 2022 | CA Firm | 1.6 |
| 2021-2022 | ANKIT DILIP SONONE | Master of Commerce | 2022 | Government hospital | 2.4 |
| 2021-2022 | AADIL KADIR SHEIKH | Master of Commerce | 2022 | ICICI BANK THANE | 1.8 |
| 2021-2022 | MOHIT PRAFUL THAKARE | Bachelor of Commerce | 2022 | VS Online Services, Wardha | 2.4 |
| 2021-2022 | VICKY SURESHRAO BONDRE | Master of Commerce | 2022 | A.k countuction company | 2.4 |
| 2021-2022 | MAYURI VINOD DHOK | Bachelor of Commerce | 2022 | Cadbury company | 2.4 |
| 2021-2022 | JANHAVI GIRADKAR | Bachelor of Commerce | 2022 | Maha E Seva kendra | 1.8 |
| 2021-2022 | SAHIL ANILKUMAR GHORMODE | B.Com.(Computer Application) | 2022 | Spandana sphoorty finance ltd | 1.8 |
| 2021-2022 | SUSHRUT CHAUDHARI | Bachelor of Business Administration | 2022 | D mart wardha | 1.6 |
| 2021-2022 | VYOMESH RAJESH MORASKAR | Master of Commerce | 2022 | WNS (kiwi.com) | 2.4 |
| 2021-2022 | SURAJ SURYWANSHI | Bachelor of Business Administration | 2022 | VS Online Services, Wardha | 2.5 |
| 2021-2022 | MONALI BHOYAR | Bachelor of Business Administration | 2022 | A.k countuction company | 1.6 |
| 2021-2022 | PRAVINA DNYANESHWAR CHAMLATE | Master of Commerce | 2022 | Nagpur/wardha | 1.6 |
| 2021-2022 | SANTOSH DHANRAJ PATIL | Master of Commerce | 2022 | D Mart Mall...for GI staffing services pvt.ltd | 2.4 |
| 2021-2022 | SHRUTI VINOD KADU | Bachelor of Commerce | 2022 | Esmaco | 2.4 |
| 2021-2022 | VAISHNAVI BAVASKAR | M.Sc.(Chemistry) | 2022 | Medical | 1.6 |
| 2021-2022 | MANTHAN MANGESH DIGHADE | Bachelor of Commerce | 2022 | Jaika Tata motors wardha | 1.6 |
| 2021-2022 | NIKITA RAMTAKE | Bachelor of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |



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|-----------|-------------------|----------------------|------|--|-----|
| 2021-2022 | SHIWANI KAWADE | Bachelor of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | VAISHALI EVNATHE | Bachelor of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | RAJNI THAWALE | Bachelor of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | MANGESH MOKADAM | Bachelor of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | DAMINI WADHAI | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | KOMAL THAKUR | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | KOMAL GANAR | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | POOJA MAHAKALKAR | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | KAJAL UGALE | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | SHUBHAM SHID | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | MONIKA BHAGAT | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | VYANKETESH MATRE | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | NAGMA SIDDIHQUE | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | PRAGATI NANDPATEL | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | SAURABH GEDAM | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | ANKITA GONDHALKAR | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | AKASH IKHAR | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | ANKIT INGOLE | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | DIPALI RAWALE | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | ASHWANI BHUJADE | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | KAVITA AMBULKAR | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | TANVI RAUT | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | VAISHNAVI KAWADE | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |




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 Indraprastha K. J. Somaiya Commerce
 and Science College, Wardha




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 & Science College, WARDHA.

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|-----------|-------------------------------|--------------------|------|--|--------------------|
| 2021-2022 | PRAJTA MESHRAM | Master of Commerce | 2022 | Shri Siddhivinayak Enterprises, Wardha | 1.7 |
| 2021-2022 | AARTI PRAKASH ZADE | Master of Commerce | 2022 | Data entry operator at Xerox Center | Job fresher Saalry |
| 2021-2022 | ACHAL DILIPRAO MASURKAR | Master of Commerce | 2022 | Accountant | Job fresher Saalry |
| 2021-2022 | ADITYA GANESH DHALE | Master of Commerce | 2022 | Accountant | Job fresher Saalry |
| 2021-2022 | AKASH SATISH JAURKAR | Master of Commerce | 2022 | Part Time Accountant Work | Job fresher Saalry |
| 2021-2022 | DIPALI DINESH RAWALE | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | DIVYANI RAVINDRA MOHARLE | Master of Commerce | 2022 | Front office Job | Job fresher Saalry |
| 2021-2022 | DURGA GULABRAO BHOYAR | Master of Commerce | 2022 | Accountant | Job fresher Saalry |
| 2021-2022 | GAURAV DIPAKRAO INGOLE | Master of Commerce | 2022 | Accountant | Job fresher Saalry |
| 2021-2022 | GHANSHYAM DNYANESHWAR MANJARE | Master of Commerce | 2022 | Part Time Accountant Work | Job fresher Saalry |
| 2021-2022 | GOURI JAGADISHRAO BIDWAIK | Master of Commerce | 2022 | Accountant at Sales marts | 1.5 lakh |
| 2021-2022 | HARESHWAR RAJENDRA KINHEKAR | Master of Commerce | 2022 | Billing Work | 1.5 lakh |
| 2021-2022 | JANHVI VINOD WANKHEDE | Master of Commerce | 2022 | Accountant | 1.5 lakh |
| 2021-2022 | JYOTI DNYANESHWAR SHRINATHE | Master of Commerce | 2022 | Billing Work | 1.5 lakh |
| 2021-2022 | KAJAL CHANDRABHANJI ZORE | Master of Commerce | 2022 | Accountant | 1.5 lakh |
| 2021-2022 | KAJAL RAJESH UGALE | Master of Commerce | 2022 | Accountant | 1.5 lakh |
| 2021-2022 | KAJAL RAJIV GHONGADE | Master of Commerce | 2022 | Computer Operator | 1.5 lakh |
| 2021-2022 | KALYANI BABURAO LAKADE | Master of Commerce | 2022 | Data Operator | 1.5 lakh |



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|-----------|------------------------------|--------------------|------|-------------------------------------|--------------------|
| 2021-2022 | KALYANI GANESH TIJARE | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | KARISHMA HARIHARRAO CHORE | Master of Commerce | 2022 | Accountant at Cloth Shop | Job fresher Saalry |
| 2021-2022 | KAVITA DEVIDASJI AMBULKAR | Master of Commerce | 2022 | Part Time Accountant Work | 1 lakh |
| 2021-2022 | KAVITA MANOJRAO SHRIRAO | Master of Commerce | 2022 | Computer Operator | Job fresher Saalry |
| 2021-2022 | KIRAN BABARAO BHOYAR | Master of Commerce | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | KISHORI DIWAKAR BOTARE | Master of Commerce | 2022 | Billing Work | 1.5 lakh |
| 2021-2022 | KOMAL DILIPSING THAKUR | Master of Commerce | 2022 | Data Operator | 1.5 lakh |
| 2021-2022 | KOMAL MADHUKARRAO JAMBHULKAR | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | KOMAL SUNILRAO GAIKWAD | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | KOMAL SUNILRAO HONADE | Master of Commerce | 2022 | Auditing Work | 1.5 lakh |
| 2021-2022 | KOMAL SURESHRAO GANAR | Master of Commerce | 2022 | Data Operator | 1.5 lakh |
| 2021-2022 | KUNAL PRAMODRAO TALE | Master of Commerce | 2022 | Computer Operator | Job fresher Saalry |
| 2021-2022 | LAXMI VIJAYRAO FULBANDHE | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | MAHESH BHALCHANDRA LUNGE | Master of Commerce | 2022 | Data Operator | Job fresher Saalry |
| 2021-2022 | MANGESH NAGORAO KURWADE | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | MAYUR GOPALRAO WANKHEDE | Master of Commerce | 2022 | Data Operator in Xerox Center | Job fresher Saalry |
| 2021-2022 | MAYURI YUVRAJRAO UMATE | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | MEGHA ASHOKRAO ZADE | Master of Commerce | 2022 | Data entry operator at Xerox Center | Job fresher Saalry |
| 2021-2022 | MILIND ARUN MAHURE | Master of Commerce | 2022 | Accountant | Job fresher Saalry |



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|-----------|-----------------------------|--------------------|------|---------------------------|--------------------|
| 2021-2022 | MINAL SANTOSH MOHARLE | Master of Commerce | 2022 | Accountant | Job fresher Saalry |
| 2021-2022 | MOHINI ASHOKRAO MAHAJAN | Master of Commerce | 2022 | Self Employed | 1 lakh |
| 2021-2022 | MONIKA DIWAKAR BHAGAT | Master of Commerce | 2022 | Accountant | Job fresher Saalry |
| 2021-2022 | NAGMA NASIR SIDDIQUI | Master of Commerce | 2022 | Part Time Accountant Work | Job fresher Saalry |
| 2021-2022 | NAHUSH PRADIP MOHARLE | Master of Commerce | 2022 | Data Operator | 1 lakh |
| 2021-2022 | NAJUKA DEORAO DHANKUTE | Master of Commerce | 2022 | Accountant at Sales marts | 1.5 lakh |
| 2021-2022 | NAYAN RAJESH KHONDE | Master of Commerce | 2022 | Billing Work | 1.5 lakh |
| 2021-2022 | NEHA HARI SHENDE | Master of Commerce | 2022 | Accountant | 1.5 lakh |
| 2021-2022 | NIKHIL GANESHRAO DHARMIK | Master of Commerce | 2022 | Accountant | 1.5 lakh |
| 2021-2022 | PALLAVI SUNILRAO BABHULKAR | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | PALLAVI VILASRAO ATKAR | Master of Commerce | 2022 | Auditing Work | 1.5 lakh |
| 2021-2022 | PAVAN MADHUKAR DHOK | Master of Commerce | 2022 | Data Operator | 1.5 lakh |
| 2021-2022 | PAYAL TEJRAMJI BANDE | Master of Commerce | 2022 | Data Operator | Job fresher Saalry |
| 2021-2022 | PIYUSH PRAVIN GAIKWAD | Master of Commerce | 2022 | Front office Job | 1.2 lakh |
| 2021-2022 | PIYUSHA ANILRAO GULHANE | Master of Commerce | 2022 | Billing Work at Dmart | 1 lakh |
| 2021-2022 | PRIYA SUNIL RANGEWAR | Master of Commerce | 2022 | Data Operator | 1.5 lakh |
| 2021-2022 | PRIYANKA RATANRAO WADHONKAR | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | PRIYANKA WAMANRAO BHENDE | Master of Commerce | 2022 | Accountant at Cloth Shop | Job fresher Saalry |
| 2021-2022 | PUJA SANJAYRAO PANDHARKAR | Master of Commerce | 2022 | Part Time Accountant Work | 1 lakh |
| 2021-2022 | RANI GANESHRAO BRAHMANKAR | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | RASIKA DILIPRAO | Master of | 2022 | Auditing Work | 1.5 lakh |



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|-----------|----------------------------|--------------------|------|-------------------------------------|--------------------|
| | WADATKAR | Commerce | | | |
| 2021-2022 | RAVINA BABARAO TADAS | Master of Commerce | 2022 | Data Operator | 1.5 lakh |
| 2021-2022 | RIYA MAHENDRA BHALGAT | Master of Commerce | 2022 | Computer Operator | Job fresher Saalry |
| 2021-2022 | RIYA PRATAP GAIKWAD | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | RIZWAN SHABBIR SHAIKH | Master of Commerce | 2022 | Data Operator | Job fresher Saalry |
| 2021-2022 | ROSHAN ARUNRAO BUTALE | Master of Commerce | 2022 | Front office Job | 1.2 lakh |
| 2021-2022 | SAKSHI AVINASH BISAN | Master of Commerce | 2022 | Data entry operator at Xerox Center | Job fresher Saalry |
| 2021-2022 | SAKSHI MILIND BALSARAF | Master of Commerce | 2022 | Accountant | Job fresher Saalry |
| 2021-2022 | SRUSHTI RAMESH SHENDE | Master of Commerce | 2022 | Computer Operator | Job fresher Saalry |
| 2021-2022 | SUNITA BHASKAR BORSARE | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | SWEETY DURGESHWAR LONKAR | Master of Commerce | 2022 | Billing Work at Dmart | 1 lakh |
| 2021-2022 | TANVI KRUSHNAJI RAUT | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | TEJAS WASUDEORAO TURANKAR | Master of Commerce | 2022 | Data Operator in Xerox Center | Job fresher Saalry |
| 2021-2022 | TEJASVINI RAJENDRARAO HOLE | Master of Commerce | 2022 | Data Operator at Private Coaching | Job fresher Saalry |
| 2021-2022 | TEJASWINI DIWAKAR SALWE | Master of Commerce | 2022 | Comuter Tutor | Job fresher Saalry |
| 2021-2022 | TRUPTI DILIPRAO GAWANDE | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | TRUPTI GAJANAN CHAFALE | Master of Commerce | 2022 | Teacher at School, Giroli | 1.5 lakh |
| 2021-2022 | VAIBHAV SURESHRAO KHODE | Master of Commerce | 2022 | Auditing Work | 1.5 lakh |
| 2021-2022 | VAISHALI JAGDISH SHELKE | Master of Commerce | 2022 | Data Operator | 1.5 lakh |



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|-----------|-------------------------------|--------------------|------|-----------------------------------|--------------------|
| 2021-2022 | VAISHALI RAJU EWNATHE | Master of Commerce | 2022 | Computer Operator | Job fresher Saalry |
| 2021-2022 | VAISHNAVI GANGADHAR KAMDJI | Master of Commerce | 2022 | Front office Job | 1.2 lakh |
| 2021-2022 | VAISHNAVI KISHORRAO KAWADE | Master of Commerce | 2022 | Billing Work at Dmart | 1 lakh |
| 2021-2022 | VRUSHALI DNYANESHWAR BHILKAR | Master of Commerce | 2022 | Front office Job | 1.5 lakh |
| 2021-2022 | VRUSHALI DNYANESHWAR SHENDE | Master of Commerce | 2022 | Data Operator at Private Coaching | Job fresher Saalry |
| 2021-2022 | ADITYA SANTOSHRAO APPA | M.Sc.[Biotech] | 2022 | Lab Attendance | 1 lakh |
| 2021-2022 | ASHVINI VINOD KHANKULE | M.Sc.[Biotech] | 2022 | Self employed | Job fresher Saalry |
| 2021-2022 | BHAGYASHREE PRAKASHRAO KARALE | M.Sc.[Biotech] | 2022 | Labortory Assistance | 1.2 lakh |
| 2021-2022 | DAMINI DHANANJAY DAMBHARE | M.Sc.[Biotech] | 2022 | Self employed | Job fresher Saalry |
| 2021-2022 | DIVYANI RUSHI GHATOLE | M.Sc.[Biotech] | 2022 | Lab Technician | Job fresher Saalry |
| 2021-2022 | KOMAL SUDHAKARRAO BORKUTE | M.Sc.[Biotech] | 2022 | Lab Attendance | Job fresher Saalry |
| 2021-2022 | MADHAVI AJAY DABIR | M.Sc.[Biotech] | 2022 | Self employed | Job fresher Saalry |
| 2021-2022 | MADHURI MAROTRAO MESHRAM | M.Sc.[Biotech] | 2022 | Lab Technician | 1 .2 lakh |
| 2021-2022 | PAYAL MAROTRAO HIWANJ | M.Sc.[Biotech] | 2022 | Labortory Assistance | 1.2 lakh |
| 2021-2022 | POOJA ASHOKRAO NAVGHARE | M.Sc.[Biotech] | 2022 | Self employed | Job fresher Saalry |
| 2021-2022 | POONAM SANJAYRAO KSHIRSAGAR | M.Sc.[Biotech] | 2022 | Lab Technician | Job fresher Saalry |
| 2021-2022 | PURVA HANUMAN MESHRAM | M.Sc.[Biotech] | 2022 | Lab Technician | 1 .2 lakh |



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|-----------|-----------------------------------|-----------------------------|------|------------------------------------|--------------------------|
| 2021-2022 | RESHMA MANOHARRAO RAUT | M.Sc.[Biotech] | 2022 | Self employed | Job fresher Saalry |
| 2021-2022 | SAGAR KISANRAO RAGHARLAWAR | M.Sc.[Biotech] | 2022 | Lab Attendance | |
| 2021-2022 | TANAYA ATULRAO DESHMUKH | M.Sc.[Biotech] | 2022 | Lab Attendance | |
| 2021-2022 | ASHWINI NARENDRA POTE | M.Sc.[Chemistr y] | 2022 | Tutor at Private Coaching | Job fresher Saalry |
| 2021-2022 | MAYURI ARVIND MUDE | M.Sc.[Chemistr y] | 2022 | Lab Attendance | 1.1 lakh |
| 2021-2022 | NEHA PRALHAD SATONE | M.Sc.[Chemistr y] | 2022 | Self employed | Job fresher Saalry |
| 2021-2022 | PARIKSHIT BABANRAO DATE | M.Sc.[Chemistr y] | 2022 | | |
| 2021-2022 | VISHAL RAMESH GAI | M.Sc.[Matemat ics] | 2022 | Tutor at Private Coaching | |
| 2021-2022 | YOGITA SUNILRAO ZADE | M.Sc.[Matemat ics] | 2022 | Self employed | |
| 2021-2022 | AKSHAY ARUN DHURVE | M.Sc.[Compute r Science] | 2022 | | |
| 2021-2022 | AKSHAY DNYANESHWAR TALWEKAR | M.Sc.[Compute r Science] | 2022 | Data Operator at Private Agency | |
| 2021-2022 | CHETAN GANESHRAO PARATE | M.Sc.[Compute r Science] | 2022 | Self employed | |
| 2021-2022 | DAMINI SURESH MANDADE | M.Sc.[Compute r Science] | 2022 | Lab Attendance | |
| 2021-2022 | DHANSHREE GANESH DONGARE | M.Sc.[Compute r Science] | 2022 | | |
| 2021-2022 | AAKANSHA MOHANRAO HINGE | M.A.[Sociology] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | BHARTI PRAKASH BAWANE | M.A.[Sociology] | 2022 | Shop assistant at Clothe shop | 1 lakh |
| 2021-2022 | DIPALI GULAB SAWARKAR | M.A.[Sociology] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | GAURAO AJABRAO THAKARE | M.A.[Sociology] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | HARSHA VIJAYRAO KANTODE | M.A.[Sociology] | 2022 | Shop assistant at Clothe shop | Job fresher Saalry |



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|-----------|-------------------------------------|----------------------------|------|---|--------------------------|
| 2021-2022 | JAISHREE DASHRATHJI CHANDEKAR | M.A.[Sociology] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | JAYSHRI NARAYAN KONDRE | M.A.[Sociology] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | JIVAN VIJAYRAO YELNE | M.A.[Sociology] | 2022 | Addiction Social Worker | Job fresher Saalry |
| 2021-2022 | KALYANI RAMESHRAO RAUT | M.A.[Sociology] | 2022 | Liabrary Assitance in Private Liabrary | 1.1 lakh |
| 2021-2022 | MINA SHARAD KALBANDHE | M.A.[Sociology] | 2022 | Shop assistant at Clothe shop | 1.2 lakh |
| 2021-2022 | MONALI RAMKRUSHNA TARALE | M.A.[Sociology] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | NILESH NARENDRA THAKARE | M.A.[Sociology] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | PALLAVI VINOD RAHATE | M.A.[Sociology] | 2022 | Shop assistant at Clothe shop | 1 lakh |
| 2021-2022 | ANJALI RADHEKISAN NAGESHWAR | M.A.[Political Science] | 2022 | Shop assistant at Clothe shop | 1 lakh |
| 2021-2022 | BHUSHAN RAJENDRA RAUT | M.A.[Political Science] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | DIKSHA SHRAVANJI BANSOD | M.A.[Political Science] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | KALYANI SHYAM GULGHANE | M.A.[Political Science] | 2022 | Shop assistant at Medical Store | 1.2 lakh |
| 2021-2022 | LAXMI PADMAKAR LOHAKARE | M.A.[Political Science] | 2022 | Counsellor at Private Coaching | 1.3 lakh |
| 2021-2022 | MADHURI RAMDAS THOOL | M.A.[Political Science] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | OMKAR NARAYAN LIKHAR | M.A.[Political Science] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | POOJA RAVINDRA CHOUDHARY | M.A.[Political Science] | 2022 | Counsellor at Private Coaching | Job fresher Saalry |
| 2021-2022 | PRATIK BHASKARRAO MADAVI | M.A.[Political Science] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | RASIKA PURUSHOTTAM | M.A.[Political | 2022 | Data Entry Operator | 1 lakh |



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| | KADAM | Science] | | | |
| 2021-2022 | RUPESH RADHESHAM GANVIR | M.A.[Political Science] | 2022 | Self Employed | Job fresher Saalry |
| 2021-2022 | MAYURI AJABRAO CHIRDE | M.A.[Home Economics] | 2022 | Self Employed | |
| 2021-2022 | PRITI GAUTAMRAO FULZELE | M.A.[Home Economics] | 2022 | Self Employed | |
| 2020-2021 | PRATIK SAHEBRAO HIWRALE | Master of Social Work | 2021 | Powergrid Corporation of India limited | 2.50 lakh |
| 2020-2021 | SACHIN NARAYAN ROTEKAR | Master of Social Work | 2021 | Loknirman Samajik Bahuudeshiy Shikshan Sanstha Kosara Field Worker | 2.8 lakh |
| 2020-2021 | CHAITESH AVATHARE | Master of Social Work | 2021 | Priamal Foudation, | 1.7 lakh |
| 2020-2021 | SHANKAR SHUBHASH TARAFE | Bachelor of Commerce | 2021 | TemLease Services Ltd., Bangalore | 2.8 lakh |
| 2020-2021 | HARSHAL PALERIYA | Bachelor of Commerce | 2021 | Cortex laxmi Healthcare Pvt Ltd. AVBRHSawangi Meghe Wardha | 1.44 lakh |
| 2020-2021 | SHRUTI PRABHAKAR WAGH | Bachelor of Science | 2021 | CSC Center, Barwha | 1.20 lakh |
| 2020-2021 | AKASH SHANKAR MANKAR | Bachelor of Commerce | 2023 | Spandana sphoorty finance ltd | 1.8 lakh |
| 2020-2021 | PRAJKTA DHONE | Master of Social Work | 2021 | Gandhi Fellowship Program | 1.5 lakh |
| 2020-2021 | SHRI SHRIKANT ANANATRAO BARAHATE | Master of Social Work | 2021 | Jilha Parishad Employees Urban Co-oprative Society, Wardha | 2.42 lakh |
| 2020-2021 | PRATIK DURVE | Bachelor of Science | 2021 | Wipro Integrated Learnining Program, Wipro Limited, Dodda Kannelli Sarjapur Road, Bengaluru - 560 035. Phone: (080) 28440011/12, Fax: (080) 28440256 | 1.85 lakh |
| 2020-2021 | DIKSHA BABLU NIMBALKAR | Master of Commerce | 2021 | TATA Consultancy Services, Nagpur | 1.23 lakh |
| 2020-2021 | RENUKA D. LANDE | Master of Commerce | 2021 | Mann Desi Foundation, Mhaswad Location: Pune | 1.8 lakh |
| 2020-2021 | KAJAL SIDDHARTH AGLAVE | Master of Commerce | 2021 | Mahavitaran pvt ltd Location Thane | |
| 2020-2021 | PANKAJ DHENGALE | Master of Science (Biotechnology) | 2021 | Serum Insti tute of India Pvt. Ltd.020-71946513 | 3.0 lakh |



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| | |) | | | |
| 2020-2021 | MAHAVI JAMBUTKAR | Master of Science (Biotechnology) | 2021 | Snehal Pharma & Surgicals Pvt. Ltd MIDC, Tembhari, Maharashtra 441122, Contact Details : 0712-2247171 | 1.5 lakh |
| 2020-2021 | PALLAVI NAGAPURE | Master of Science (Biotechnology) | 2021 | Snehal Pharma & Surgicals Pvt. Ltd MIDC, Tembhari, Maharashtra 441122, Contact Details : 0712-2247171 | 1.5 lakh |
| 2020-2021 | SHRADHA DHOBEKAR | Master of Science (Biotechnology) | 2021 | Genetek Lifesciences, Works: Plot No. B-18, MIDC, Sevagram Road, Wardha-442006, 07152-295091 | 2.5 lakh |
| 2020-2022 | ATUL GAUTAM | Bachelor of Arts | 2021 | Indian Post Office | 1.5 lakh |
| 2020-2021 | SAMIKSHA KUMBHARKHANE | Bachelor of Science | 2021 | Wipro Integrated Learning Program, Wipro Limited, Dodda Kannelli Sarjapur Road, Bengaluru - 560 035. Phone: (080) 28440011/12, Fax: (080) 28440256 | 2.8 lakh |
| 2020-2021 | RUSHIKESH NAGRALE | Master of Science (Computer Science) | 2021 | Accenture, Senior Managing Director Lead, Advanced Technology Centers, India | 3.5 lakh |
| 2020-2021 | ROSHANI BHOYAR | Bachelor of Science | 2021 | TATA Consultancy Services, Trivendraum | 1.9 lakh |
| 2020-2021 | PAYAL DHONE | Master of Science (Mathematics) | 2021 | Indian Post Office | 1.5 lakh |
| 2020-2021 | AARTI RAMESHRAO CHANEKAR | Master of Commerce | 2021 | Data Operator | Job fresher Saalry |
| 2020-2021 | ANKITA AWACHITRAO THOOL | Master of Commerce | 2021 | Accountant | Job fresher Saalry |
| 2020-2021 | APARNA SUNILRAO KHODE | Master of Commerce | 2021 | Accountant | Job fresher Saalry |



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|-----------|-------------------------------------|-----------------------|------|------------------------------|--------------------------|
| 2020-2021 | ASHWINI KRUSNAJI BUDE | Master of Commerce | 2021 | Self Employed | 1 lakh |
| 2020-2021 | BHAGYASHRI SANTOSHRao ZADE | Master of Commerce | 2021 | Front office Job | Job fresher Saalry |
| 2020-2021 | CHETAN SHRIHARI BHOYAR | Master of Commerce | 2021 | Accountant | Job fresher Saalry |
| 2020-2021 | DIPTI LAKHANRAO TIWASKAR | Master of Commerce | 2021 | Accountant | Job fresher Saalry |
| 2020-2021 | GAURI PRASHANT JAGTAP | Master of Commerce | 2021 | Part Time Accountant Work | Job fresher Saalry |
| 2020-2021 | KARISHMA KAVDUJI GAVHALE | Master of Commerce | 2021 | Data Operator | 1 lakh |
| 2020-2021 | KARISHMA PANDHARINATH BOMBALE | Master of Commerce | 2021 | Accountant at Sales marts | 1.5 lakh |
| 2020-2021 | KOMAL ASHOKRAO GADEKAR | Master of Commerce | 2021 | Billing Work | 1.5 lakh |
| 2020-2021 | KRUNAL CHANDRAKANT GHATE | Master of Commerce | 2021 | Accountant | 1.5 lakh |
| 2020-2021 | LAXMI SUBHASH RUKHANE | Master of Commerce | 2021 | Billing Work | 1.5 lakh |
| 2020-2021 | MAHESH GOVARDHNSRAO JADHAO | Master of Commerce | 2021 | Accountant | 1.5 lakh |
| 2020-2021 | MANOJ NAMDEORAO ZORE | Master of Commerce | 2021 | Accountant | 1.5 lakh |
| 2020-2021 | MAYURI DASHRATH KAMBLE | Master of Commerce | 2021 | Computer Operator | 1.5 lakh |
| 2020-2021 | MUKUL MILIND BALSARAF | Master of Commerce | 2021 | Data Operator | 1.5 lakh |
| 2020-2021 | NAMITA VINAYAKRAO WANKHEDE | Master of Commerce | 2021 | Front office Job | 1.5 lakh |
| 2020-2021 | NIKHIL RAMCHANDRA LOKHANDE | Master of Commerce | 2021 | Accountant at Cloth Shop | Job fresher Saalry |
| 2020-2021 | NITA SURESHRAO DHURAD | Master of Commerce | 2021 | Part Time Accountant Work | 1 lakh |
| 2020-2021 | NUTAN MOHAN GOMASE | Master of Commerce | 2021 | Computer Operator | Job fresher Saalry |



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|-----------|-----------------------------|--------------------|------|-----------------------------------|--------------------|
| 2020-2021 | PALLAVI ASHOK GIRDE | Master of Commerce | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | PAWAN OMPRAKASH KADU | Master of Commerce | 2021 | Billing Work | 1.5 lakh |
| 2020-2021 | POOJA YASHPAL MANGTANI | Master of Commerce | 2021 | Data Operator | 1.5 lakh |
| 2020-2021 | PRADNYA SHARAD WANKHADE | Master of Commerce | 2021 | Front office Job | 1.5 lakh |
| 2020-2021 | PRAGATI VASANTRAO WARBHE | Master of Commerce | 2021 | Front office Job | 1.5 lakh |
| 2020-2021 | PRAJAKTA NIRANJAN AHATE | Master of Commerce | 2021 | Auditing Work | 1.5 lakh |
| 2020-2021 | PRANJALI MAHADEVRAO BAWANE | Master of Commerce | 2021 | Data Operator | 1.5 lakh |
| 2020-2021 | PRATIKSHA GAJANANRAO LATARE | Master of Commerce | 2021 | Computer Operator | Job fresher Saalry |
| 2020-2021 | PRITAM AWDHUTRAO GHATOL | Master of Commerce | 2021 | Front office Job | 1.5 lakh |
| 2020-2021 | PRIYANKA YOGESHWAR DAMBHARE | Master of Commerce | 2021 | Data Operator | Job fresher Saalry |
| 2020-2021 | PUJA GAJANANRAO INGOLE | Master of Commerce | 2021 | Front office Job | 1.2 lakh |
| 2020-2021 | PUNAM DNYANESHWAR WADANDRE | Master of Commerce | 2021 | Billing Work at Dmart | 1 lakh |
| 2020-2021 | PUNAM SATISHRAO KARHAR | Master of Commerce | 2021 | Front office Job | 1.5 lakh |
| 2020-2021 | RAJLAXMI GOPAL SIDDHA | Master of Commerce | 2021 | Data Operator in Xerox Center | Job fresher Saalry |
| 2020-2021 | RAKHI DNYANESHWAR WANKHEDE | Master of Commerce | 2021 | Data Operator at Private Coaching | Job fresher Saalry |
| 2020-2021 | ROSHANI SANJAY KALE | Master of Commerce | 2021 | Comuter Tutor | Job fresher Saalry |
| 2020-2021 | RUSHIKESH SANTOSHRAO KAWALE | Master of Commerce | 2021 | Front office Job | 1.5 lakh |
| 2020-2021 | SAGAR NARAYANRAO WAGHAMARE | Master of Commerce | 2021 | Front office Job | 1.5 lakh |



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|-----------|---------------------------------|-------------------------|------|---|--------------------------|
| 2020-2021 | SUMIT GUNUANT BAMNOTE | Master of Commerce | 2021 | Auditing Work | 1.5 lakh |
| 2020-2021 | SUSHMA BHOJRAOJI DEWASE | Master of Commerce | 2021 | Data Operator | 1.5 lakh |
| 2020-2021 | TUSHAR PUNDLIK ARVIKAR | Master of Commerce | 2021 | Computer Operator | Job fresher Saalry |
| 2020-2021 | KALYANI SURENDRA YADAV | M.A.[Home Economics] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | SONU KHANDERAO MEHAR | M.A.[Home Economics] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | AKASH MEGHRAJ POTKAR | M.A.[Sociology] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | ASHWINI SURESH NAGARALE | M.A.[Sociology] | 2021 | Shop assistant at Cloth shop | 1 lakh |
| 2020-2021 | BHAGYASHRI SUMEDH SANGOLE | M.A.[Sociology] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | HARSHALI MORESHWAR VAIDYA | M.A.[Sociology] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | KOMAL KHUSHALRAO GAJBHIYE | M.A.[Sociology] | 2021 | Shop assistant at general shop | Job fresher Saalry |
| 2020-2021 | LALIT RAVINDRA PENDAM | M.A.[Sociology] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | MEGHA SURESHRAO WASULE | M.A.[Sociology] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | PAYAL NAMDEORAO REWATKAR | M.A.[Sociology] | 2021 | Addiction Social Worker | Job fresher Saalry |
| 2020-2021 | PUJA SUDHAKAR RAUT | M.A.[Sociology] | 2021 | Liabrary Assitance in Private Liabrary | 1.1 lakh |
| 2020-2021 | RAKSHANDA MURLIDHAR POKALE | M.A.[Sociology] | 2021 | Shop assistant at Cloth shop | 1.2 lakh |
| 2020-2021 | RUCHIKA KISANRAO IRPACHE | M.A.[Sociology] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | RUPALI SURESH SURJUSE | M.A.[Sociology] | 2021 | Self Employed | Job fresher Saalry |
| 2020-2021 | SARIKA | M.A.[Sociology | 2021 | Shop assistant at Cloth | 1 lakh |



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|-----------|------------------------------|------------------|------|------------------------------|--------------------|
| | KRUSHNARAO NARE] | | | shop | |
| 2020-2021 | SNEHA SURESH DHOKE | M.A.[Sociology] | 2021 | Shop assistant at book store | 1 lakh |
| 2020-2021 | AISHWARYA KESHAVRAO NAIK | M.Sc.[Biotech] | 2021 | Lab Attendance | 1 lakh |
| 2020-2021 | ASHWINI GOPAL YETRE | M.Sc.[Biotech] | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | BHAGYASHRI DILIPRAO ROHANKAR | M.Sc.[Biotech] | 2021 | Labortory Assistance | 1.2 lakh |
| 2020-2021 | BHAVANA RAMESHRAO GHUME | M.Sc.[Biotech] | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | DARSHANA HARIBHAU BAND | M.Sc.[Biotech] | 2021 | Lab Technician | Job fresher Saalry |
| 2020-2021 | JAYA SUDAMAJI MOTWANI | M.Sc.[Biotech] | 2021 | Lab Attendance | Job fresher Saalry |
| 2020-2021 | KRUTEE KISHORRAO KUBADE | M.Sc.[Biotech] | 2021 | Lab Attendance | Job fresher Saalry |
| 2020-2021 | MADHAVI ANANTRAO JAMBUKAR | M.Sc.[Biotech] | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | NIKITA NARENDRAKUMAR BOPCHE | M.Sc.[Biotech] | 2021 | Lab Technician | 1 .2 lakh |
| 2020-2021 | NUTAN NARESHRAO SHENDRE | M.Sc.[Biotech] | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | PALLAVI RAMESHRAO TADAS | M.Sc.[Biotech] | 2021 | Lab Attendance | 1 lakh |
| 2020-2021 | RAGINI HANUMAN KALE | M.Sc.[Biotech] | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | RAVINA VINAYAKRAO NAIK | M.Sc.[Biotech] | 2021 | Labortory Assistance | 1.2 lakh |
| 2020-2021 | RINA DOMAJI AMBATKAR | M.Sc.[Biotech] | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | SATISH SHANKARLAL PATLE | M.Sc.[Biotech] | 2021 | Lab Technician | Job fresher Saalry |
| 2020-2021 | SNEHAL VIJAY FULBANDHE | M.Sc.[Biotech] | 2021 | Lab Attendance | Job fresher Saalry |



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|-----------|------------------------------|-----------------------|------|-------------------------|--------------------|
| 2020-2021 | SUPRIYA GAJANAN BHARASKAR | M.Sc.[Biotech] | 2021 | Lab Attendance | Job fresher Saalry |
| 2020-2021 | YACHIKA NAMDEV KAPSE | M.Sc.[Biotech] | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | YASHASHRI PRAKASH BAGADE | M.Sc.[Biotech] | 2021 | Lab Technician | 1 .2 lakh |
| 2020-2021 | ABHIJIT BHANUDAS TAKSANDE | Master of Social Work | 2021 | Counsellor at Hospital | 1.1 lakh |
| 2020-2021 | GAJANAN RAMESHRAO MURASKAR | Master of Social Work | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | INDRAJIT DEWAJI SATPUTE | Master of Social Work | 2021 | Counsellor at Hospital | 1.1 lakh |
| 2020-2021 | JAYASHRI KRUSHNAJI HULKE | Master of Social Work | 2021 | Counsellor at Hospital | Job fresher Saalry |
| 2020-2021 | KAJAL DILIP MASKE | Master of Social Work | 2021 | Clerk at Hospital | Job fresher Saalry |
| 2020-2021 | KOMAL AWACHITRAO THOOL | Master of Social Work | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | PUJA SHRAWAN PUNSE | Master of Social Work | 2021 | Clerk at Hospital | 1 lakh |
| 2020-2021 | PUNAM UDDHAVRAO DANI | Master of Social Work | 2021 | Clerk at Hospital | Job fresher Saalry |
| 2020-2021 | PUSHPLATA WASANTRAO BHENDE | Master of Social Work | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | RAHUL JAGADISH MAHAKULKAR | Master of Social Work | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | RAVINA ANIL BAND | Master of Social Work | 2021 | Self employed | Job fresher Saalry |
| 2020-2021 | SWEETI SUNIL AKARE | Master of Social Work | 2021 | Addiction Social Worker | 1.2 lakh |
| 2020-2021 | TEJASVINEE NANDAKISHOR DHOKE | Master of Social Work | 2021 | Addiction Social Worker | Job fresher Saalry |
| 2020-2021 | VAIBHAV NARAYAN TIWADE | Master of Social Work | 2021 | Junior social Worker | Job fresher Saalry |
| 2020-2021 | VISHAKHA | Master of | 2021 | Self employed | Job |



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|-----------|--------------------------------|-----------------------|------|--|--------------------|
| | SUNILRAO HOLE | Social Work | | | fresher Saalry |
| 2020-2021 | YOGESH MAROTRAO WAYGOKAR | Master of Social Work | 2021 | Counsellor at Hospital | Job fresher Saalry |
| 2019-2020 | SANGHARSH GAUTAM BURBURE | Bachelor of Science | 2020 | Altruist Technologies Pvt. Ltd. Emp. Code: VTX1129969 | 1.5 lakh |
| 2019-2020 | SHUBHANGI VILASRAO GOLE | Master of Commerce | 2020 | Ranibai Agnihori Institute, Wardha Post: Assi. Librabrian | 2.5 lakh |
| 2019-2020 | DIVYA GAJANANRAO TIPRAMWAR | Master of Social Work | 2020 | Water for People Indian Trust, Designation: Consultant Emp. Code: WFPIT/AMR/CON075 | 1.6 lakh |
| 2019-2020 | RENUKA DILIPRAO LANDE | Master of Social Work | 2020 | Maan Deshi Foundation, Mhaswad, Location: Pune Dhayri | 1.7 lakh |
| 2019-2020 | ASHISH RAMDAS BHANDE | Master of Social Work | 2020 | B. J. Government College, Pune | 2.5 lakh |
| 2019-2020 | SHWETA NARESH ADMANE | M.Sc.(Mathematics) | 2020 | Sainata nursing home | 1.8 |
| 2019-2020 | AVINASH DATTA TARADE | Master of Social Work | 2020 | Counsellor at Hospital | 1.1 lakh |
| 2019-2020 | CHETAN SURENDRARAO PETKAR | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | DIKSHA RAJENDRA KATKAR | Master of Social Work | 2020 | Counsellor at Hospital | 1.1 lakh |
| 2019-2020 | DIPALI RUPRAO INGOLE | Master of Social Work | 2020 | Counsellor at Hospital | Job fresher Saalry |
| 2019-2020 | DNYANESHWAR SHRIKRUSHNA TADASE | Master of Social Work | 2020 | Clerk at Hospital | Job fresher Saalry |
| 2019-2020 | GHANSHYAM HARICHANDRA BOLAKHE | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | HARSHAWANI BAKARAMJI ZADODE | Master of Social Work | 2020 | Clerk at Hospital | 1 lakh |
| 2019-2020 | ISHWAR SURYABHAN HEMANE | Master of Social Work | 2020 | Clerk at Hospital | Job fresher Saalry |
| 2019-2020 | KAJAL NAMDEORAO KOVE | Master of Social Work | 2020 | Self employed | Job fresher Saalry |



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|-----------|--------------------------|-----------------------|------|-------------------------|--------------------|
| 2019-2020 | KARUNA HARIDASJI DABHNE | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | KAVITA RAMAROJI KHANDATE | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | KIRTI VIJAYRAO SURVE | Master of Social Work | 2020 | Addiction Social Worker | 1.2 lakh |
| 2019-2020 | MANGESH UTTAMRAO JIVTODE | Master of Social Work | 2020 | Addiction Social Worker | Job fresher Saalry |
| 2019-2020 | RAJU ATMARAM SAKHARKAR | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | RAM MOTIRAM PAWAR | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | RUPESH VITTHALRAO TIPALE | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | RUSHIKESH GAUTAM PATIL | Master of Social Work | 2020 | Counsellor at Hospital | Job fresher Saalry |
| 2019-2020 | SACHIN NARAYAN ROTEKAR | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | SAGAR GAJANAN PATIL | Master of Social Work | 2020 | Addiction Social Worker | 1.2 lakh |
| 2019-2020 | SARIKA LAXMAN WANKAR | Master of Social Work | 2020 | Addiction Social Worker | Job fresher Saalry |
| 2019-2020 | SWAPNIL RAMESHRAO SARODE | Master of Social Work | 2020 | Junior social Worker | Job fresher Saalry |
| 2019-2020 | SWATI HANUMANTRAO MASKAR | Master of Social Work | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | TRUPTI RAJENDRA MORANKAR | Master of Social Work | 2020 | Counsellor at Hospital | Job fresher Saalry |
| 2019-2020 | AKASH SHARAD GHATURLE | Master of Commerce | 2020 | Data Operator | Job fresher Saalry |
| 2019-2020 | AMRUTA RADHESHAM JAISWAL | Master of Commerce | 2020 | Accountant | Job fresher Saalry |
| 2019-2020 | ARCHANA ARUN | Master of | 2020 | Accountant | Job |



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|-----------|-------------------------------|--------------------|------|---------------------------|--------------------|
| | KUDEY | Commerce | | | fresher Saalry |
| 2019-2020 | ASHWINI NANABHAU ATRAM | Master of Commerce | 2020 | Self Employed | 1 lakh |
| 2019-2020 | BHARTI DIGAMBARRAO GADGE | Master of Commerce | 2020 | Front office Job | Job fresher Saalry |
| 2019-2020 | BHUSHAN MAROTRAO WAGHMARE | Master of Commerce | 2020 | Accountant | Job fresher Saalry |
| 2019-2020 | DINESH RAMESHRAO PATIL | Master of Commerce | 2020 | Accountant | Job fresher Saalry |
| 2019-2020 | GANESHRI PANDURANGJI WAGHMARE | Master of Commerce | 2020 | Part Time Accountant Work | Job fresher Saalry |
| 2019-2020 | KAJAL RAMESH SHINDE | Master of Commerce | 2020 | Data Operator | 1 lakh |
| 2019-2020 | KALYANI DNYNESHWARAO FUTANE | Master of Commerce | 2020 | Accountant at Sales marts | 1.5 lakh |
| 2019-2020 | KARISHMA RAMRAOJI WADHAWE | Master of Commerce | 2020 | Billing Work | 1.5 lakh |
| 2019-2020 | KAVITA ASHOKRAO WARATKAR | Master of Commerce | 2020 | Accountant | 1.5 lakh |
| 2019-2020 | KUMAR DNYANESHWAR GADGE | Master of Commerce | 2020 | Billing Work | 1.5 lakh |
| 2019-2020 | LALIT UMESH WANKHEDE | Master of Commerce | 2020 | Accountant | 1.5 lakh |
| 2019-2020 | MANGESH KISNAJI NEHARE | Master of Commerce | 2020 | Accountant | 1.5 lakh |
| 2019-2020 | MOHINI SUNIL JAISWAL | Master of Commerce | 2020 | Computer Operator | 1.5 lakh |
| 2019-2020 | POOJA MADHUKARRAO GARDHANE | Master of Commerce | 2020 | Data Operator | 1.5 lakh |
| 2019-2020 | PRATIBHA MIKUNDRAO URKUDKAR | Master of Commerce | 2020 | Front office Job | 1.5 lakh |
| 2019-2020 | RAHUL MAROTIRAO WAGHADE | Master of Commerce | 2020 | Accountant at Cloth Shop | Job fresher Saalry |
| 2019-2020 | RAKHI HARIHAR DHOLE | Master of Commerce | 2020 | Part Time Accountant Work | 1 lakh |
| 2019-2020 | REENA RAMRAO GAWHALE | Master of Commerce | 2020 | Computer Operator | Job fresher |



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|-----------|-----------------------------------|--------------------------|------|--------------------------------------|--------------------------|
| 2019-2020 | ROSHANI ARVINDRAO KUTEMATE | Master of Commerce | 2020 | Storekeeper | Job fresher Saalry |
| 2019-2020 | SACHIN RAMESHRAO DEULKAR | Master of Commerce | 2020 | Billing Work | 1.5 lakh |
| 2019-2020 | SAMIR ANILRAO SHENDE | Master of Commerce | 2020 | Data Operator | 1.5 lakh |
| 2019-2020 | SHARDDHA ASHOKRAO BANGADKAR | Master of Commerce | 2020 | Front office Job | 1.5 lakh |
| 2019-2020 | SHUBHAM CHANDAN PAUNIKAR | Master of Commerce | 2020 | Front office Job | 1.5 lakh |
| 2019-2020 | SHUBHAM JANARDHAN BAWANKAR | Master of Commerce | 2020 | Auditing Work | 1.5 lakh |
| 2019-2020 | SHWETA BHARATRAO TALMALE | Master of Commerce | 2020 | Data Operator | 1.5 lakh |
| 2019-2020 | SONALI PRADIPRAO CHICHATE | Master of Commerce | 2020 | Computer Operator | Job fresher Saalry |
| 2019-2020 | SUKESANA ARUNRAO KATWATE | Master of Commerce | 2020 | Front office Job | 1.5 lakh |
| 2019-2020 | SUMIT RAJENDRA BADWAIK | Master of Commerce | 2020 | Data Operator | Job fresher Saalry |
| 2019-2020 | SUPRIYA SUDHAKARRAO BHOYAR | Master of Commerce | 2020 | Front office Job | 1.2 lakh |
| 2019-2020 | SURAJ MANIKRAO ADE | Master of Commerce | 2020 | Billing Work at Dmart | 1 lakh |
| 2019-2020 | TEJAS SANJAY SHARMA | Master of Commerce | 2020 | Front office Job | 1.5 lakh |
| 2019-2020 | TEJASWINI VINODRAO FATING | Master of Commerce | 2020 | Data Operator in Xerox Center | Job fresher Saalry |
| 2019-2020 | USHA SHIVAJI BALPANDE | Master of Commerce | 2020 | Data Operator at Private Coaching | Job fresher Saalry |
| 2019-2020 | ANKITA JANARDHAN WANKHADE | M.Sc.[Biotechn ology] | 2020 | Lab Attendance | 1 lakh |
| 2019-2020 | ASHWINI ARUNRAO THAKARE | M.Sc.[Biotechn ology] | 2020 | Self employed | Job fresher Saalry |



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|-----------|--------------------------------|----------------------|------|------------------------------|--------------------|
| 2019-2020 | DIKSHA VIJAYRAO GHONGADE | M.Sc.[Biotechnology] | 2020 | Labortory Assistance | 1.2 lakh |
| 2019-2020 | MONALI HARIDAS WADE | M.Sc.[Biotechnology] | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | MONALI SURYABHAJI TELRANDHE | M.Sc.[Biotechnology] | 2020 | Lab Technician | Job fresher Saalry |
| 2019-2020 | NAMRATA LAXMANRAO CHAUDHARY | M.Sc.[Biotechnology] | 2020 | Lab Attendance | 1.1 lakh |
| 2019-2020 | PANKAJ ANNAJI DHENGLE | M.Sc.[Biotechnology] | 2020 | Lab Attendance | Job fresher Saalry |
| 2019-2020 | SHRADDHA RUPRAO DHOBEKAR | M.Sc.[Biotechnology] | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | SHUBHANGI SHAMRAOJI KURWADE | M.Sc.[Biotechnology] | 2020 | Lab Technician | 1 .2 lakh |
| 2019-2020 | SNEHA OMPRAKASH GHONGADE | M.Sc.[Biotechnology] | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | TILOTMA ANKUSH DHOTE | M.Sc.[Biotechnology] | 2020 | Lab Technician | Job fresher Saalry |
| 2019-2020 | TRUPTI CHANDRASHEKHAR KULKARNI | M.Sc.[Biotechnology] | 2020 | Lab Attendance | Job fresher Saalry |
| 2019-2020 | VAISHNAVI ARVINDRAO DANI | M.Sc.[Biotechnology] | 2020 | Lab Attendance | 1.1 lakh |
| 2019-2020 | VISHWAJIT VILASJI BHAGAT | M.Sc.[Biotechnology] | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | WRUSHALI PRADIPRAO SHINDE | M.Sc.[Biotechnology] | 2020 | Self employed | Job fresher Saalry |
| 2019-2020 | ABHILASHA DILIPRAO PETKAR | M.A. [Sociology] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | AMOL UTTAMRAO IRPATE | M.A. [Sociology] | 2020 | Shop assistant at Cloth shop | 1 lakh |
| 2019-2020 | ANUP PREMDASJI TEMBHARE | M.A. [Sociology] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | BHAGYAWAN KAWDUJI DHORE | M.A. [Sociology] | 2020 | Self Employed | Job fresher Saalry |



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|-----------|------------------------------------|-----------------------------|------|---|--------------------------|
| 2019-2020 | JAYSHRI VISHWESHWAR BHALAVI | M.A. [Sociology] | 2020 | Shop assistant at general shop | 1 lakh |
| 2019-2020 | KOMAL KISNAJI SOYAM | M.A. [Sociology] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | MANISHA BABARAO SOYAM | M.A. [Sociology] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | PAYAL SHANKARRAO URKUDE | M.A. [Sociology] | 2020 | Addiction Social Worker | Job fresher Saalry |
| 2019-2020 | PRATIISHA PRAMODRAO BHENDE | M.A. [Sociology] | 2020 | Liabrary Assitance in Private Liabrary | 1.1 lakh |
| 2019-2020 | PRIYANKA SUNILRAO BHOGE | M.A. [Sociology] | 2020 | Shop assistant at Cloth shop | 1.2 lakh |
| 2019-2020 | ROSHANA SUDHAKARJI MALIYE | M.A. [Sociology] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | SANDESH DHYANESHWAR DHURVE | M.A. [Sociology] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | SHUBHAM INDRAJIT DAWALE | M.A. [Sociology] | 2020 | Shop assistant at Cloth shop | 1 lakh |
| 2019-2020 | SHUBHAM PADMAKAR AKARE | M.A. [Sociology] | 2020 | Shop assistant at book store | 1 lakh |
| 2019-2020 | SHUBHANGI MADHAORAO DHURVE | M.A. [Sociology] | 2020 | Shop assistant at Cloth shop | 1 lakh |
| 2019-2020 | VUJAY AMBADAS KUSRAM | M.A. [Sociology] | 2020 | Shop assistant at book store | 1 lakh |
| 2019-2020 | ADITI DNYANESHWAR KSHIRSAGAR | M.A. [Political Science] | 2020 | Counsellor at Private Coaching | 1.1 lakh |
| 2019-2020 | PRIYA PREMDAS DHAWANE | M.A. [Political Science] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | PRIYANKA VISHWESHWAR TAGADE | M.A. [Political Science] | 2020 | Data Entry Operator | 1 lakh |
| 2019-2020 | RAHUL PRABHAKARRAO ADE | M.A. [Political Science] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | SUWARNA MADHUKARRAO DHONGADE | M.A. [Political Science] | 2020 | Self Employed | Job fresher Saalry |
| 2019-2020 | WRUSHALI RAMESHRAO KADU | M.A. [Political | 2020 | Liabrary Assitance in | 1.2 lakh |



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|-----------|----------------------------|-------------------------------------|------|---|--------------------|
| | | Science] | | Private Liabrary | |
| 2019-2020 | VARSHA SHANKARRAO NIMJE | M.A. [English] | 2020 | Teacher at Competitive coaching classes | 2.1 lakh |
| 2018-2019 | KARTIK BAGWAN KOTHULE | Master of Commerce | 2019 | TeamLease Service Ltd., Bengaluru, Karnataka, Emp Code: 2424186 | 2.8 lakh |
| 2018-2019 | MANOJ SURESHRAO VAIDYA | Bachelor of Commerce | 2019 | Umed- Maharashtra Gramin Jivanotti Abhiyan, Akola | 2.25 lakh |
| 2018-2019 | SWAPNIL HANUMANTRAO ISAL | Master of Social Work | 2019 | Gramin Samassya Mukti Trust, Yavatmal | 2.1 lakh |
| 2018-2019 | SHUBHAM AVINASH GAIKWAD | Bachelor of Business Administration | 2019 | Randstand Pvt Ltd., Location- Pune Emp. Code: 25118 | 3.5 lakh |
| 2018-2019 | ADITYA SHARAD BOREKAR | Bachelor of Science | 2019 | Piramal foundation | 1.6 lakh |
| 2018-2019 | AKASH SHARAD GHATURLE | Master of Commerce | 2019 | Data Operator | Job fresher Saalry |
| 2018-2019 | DINESH RAMESHRAO PATIL | Master of Commerce | 2019 | Accountant | 1.2 lakh |
| 2018-2019 | KALYANI DNYANESHWAR FUTANE | Master of Commerce | 2019 | Accountant | Job fresher Saalry |
| 2018-2019 | LALIT UMESH WANKHEDE | Master of Commerce | 2019 | Self Employed | 1 lakh |
| 2018-2019 | MOHINI SUNIL JAISWAL | Master of Commerce | 2019 | Front office Job | Job fresher Saalry |
| 2018-2019 | POOJA MADHUKAR GARDHANE | Master of Commerce | 2019 | Accountant | 1.2 lakh |
| 2018-2019 | RAHUL MAROTI WAGHADE | Master of Commerce | 2019 | Accountant | 1.1 lakh |
| 2018-2019 | ROSHANI ARVINDRAO KUTMATE | Master of Commerce | 2019 | Part Time Accountant Work | Job fresher Saalry |
| 2018-2019 | SACHIN RAMESHRAO DEULKAR | Master of Commerce | 2019 | Data Operator | 1 lakh |
| 2018-2019 | SHRADDHA ASHOK BANGADKAR | Master of Commerce | 2019 | Accountant at Sales marts | 1.5 lakh |
| 2018-2019 | TEJASWINI VINODRAO FATING | Master of Commerce | 2019 | Billing Work | 1.5 lakh |
| 2018-2019 | AKSHAY PRABHAKAR TELRANDHE | Master of Commerce | 2019 | Accountant | 1.5 lakh |
| 2018-2019 | ASHWINI NANABHAU ATRAM | Master of Commerce | 2019 | Billing Work | 1.5 lakh |



S. S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprastha College of Arts, Commerce
and Science College, Waradhya



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PRINCIPAL
Indraprastha College of Arts, Commerce
& Science College, WARADHYA.

| | | | | | |
|-----------|--------------------------------|-----------------------|------|---------------------------|--------------------|
| 2018-2019 | BHARTI DIGAMBER GADGE | Master of Commerce | 2019 | Accountant | 1.5 lakh |
| 2018-2019 | GANESHRI PANDURANGJI WAGHMARE | Master of Commerce | 2019 | Accountant | 1.5 lakh |
| 2018-2019 | KAJAL RAMESH SHINDE | Master of Commerce | 2019 | Computer Operator | 1.5 lakh |
| 2018-2019 | KUMAR DNYANESHWAR GADGE | Master of Commerce | 2019 | Data Operator | 1.5 lakh |
| 2018-2019 | MANGESH KISANAJI NEHARE | Master of Commerce | 2019 | Front office Job | 1.5 lakh |
| 2018-2019 | PRIYA VASANTRAO AMBATKAR | Master of Commerce | 2019 | Accountant at Cloth Shop | Job fresher Saalry |
| 2018-2019 | RAKHI HARIHAR DHOLE | Master of Commerce | 2019 | Part Time Accountant Work | 1 lakh |
| 2018-2019 | REENA RAMRAO GAVHALE | Master of Commerce | 2019 | Computer Operator | Job fresher Saalry |
| 2018-2019 | SAMIR ANILRAO SHENDE | Master of Commerce | 2019 | Self Employed | Job fresher Saalry |
| 2018-2019 | SONALI PRADIPRAO CHICHATE | Master of Commerce | 2019 | Billing Work | 1.5 lakh |
| 2018-2019 | SURAJ MANIKRAO ADE | Master of Commerce | 2019 | Data Operator | 1.5 lakh |
| 2018-2019 | USHA SHIVAJI BALPANDE | Master of Commerce | 2019 | Front office Job | 1.5 lakh |
| 2018-2019 | VISHAL RAJESHRAO TIKHE | Master of Commerce | 2019 | Storekeeper at hospital | 1.4 lakh |
| 2018-2019 | ANKUSH SURESH PANDE | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | AVINASH DATTA TARADE | Master of Social Work | 2019 | Counsellor at Hospital | 1.1 lakh |
| 2018-2019 | BHAWANA SURESH MATE | Master of Social Work | 2019 | Clerk at Hospital | 1.2 lakh |
| 2018-2019 | CHETAN SURENDRARAO PETKAR | Master of Social Work | 2019 | Counsellor at Hospital | 1 lakh |
| 2018-2019 | DIKSHA RAJENDRA KATKAR | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | DNYANESHWAR SHRIKRUSHNA TADASE | Master of Social Work | 2019 | Counsellor at Hospital | 1.1 lakh |



S. S. Petkar
 Coordinator
 Internal Quality Assurance Cell
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 & Science College, WARJHA.

| | | | | | |
|-----------|---------------------------------|--------------------------|------|------------------------|--------------------------|
| 2018-2019 | GANESH NAMDEORAO ATRAM | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | HARSHAWANI BAKARAM ZADODE | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | ISHWAR SURYABHAN HEMANE | Master of Social Work | 2019 | Counsellor at Hospital | 1.1 lakh |
| 2018-2019 | KIRTI VIJAYRAO SURVE | Master of Social Work | 2019 | Counsellor at Hospital | Job fresher Saalry |
| 2018-2019 | MANGESH UTTAMRAO JIVTODE | Master of Social Work | 2019 | Clerk at Hospital | 1.4 lakh |
| 2018-2019 | MAYURI KRUSHNARAO WARKAD | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | NAYAN GANESHRAO KATHANE | Master of Social Work | 2019 | Clerk at Hospital | 1 lakh |
| 2018-2019 | NITESH PANDURANG MOHURLE | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | PRIYANKA VILASRAO CHAPKE | Master of Social Work | 2019 | Counsellor at Hospital | 1.3 lakh |
| 2018-2019 | PUJA VIJAYRAO PADOLE | Master of Social Work | 2019 | Clerk at Hospital | Job fresher Saalry |
| 2018-2019 | PUNAM JANARDHAN TADAS | Master of Social Work | 2019 | Counsellor at Hospital | 1 lakh |
| 2018-2019 | RAGINI DAMODHAR TAYADE | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | SUMEDH CHANDRAKANT MOON | Master of Social Work | 2019 | Counsellor at Hospital | 1.1 lakh |
| 2018-2019 | SWATI HANUMANTRAO MASKAR | Master of Social Work | 2019 | Counsellor at Hospital | Job fresher Saalry |
| 2018-2019 | TRUPTI RAJENDRA MORANKAR | Master of Social Work | 2019 | Clerk at Hospital | 1.2 lakh |
| 2018-2019 | UMESH MADHAVRAO MUNESHWAR | Master of Social Work | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | VAIBHAV GANPATRAO GINGULE | Master of Social Work | 2019 | Clerk at Hospital | 1 lakh |
| 2018-2019 | ANKITA JANARDHAN WANKHEDE | M.Sc.[Biotech] | 2019 | Lab Attendance | 1 lakh |



S. S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprastha College of Arts, Commerce
and Science College, Warjha



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| | | | | | |
|-----------|------------------------------|-------------------------|------|---------------------------------|--------------------|
| 2018-2019 | ASHWINI ARUNRAO THAKARE | M.Sc.[Biotech] | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | DIKSHA VIJAYRAO GHONGADE | M.Sc.[Biotech] | 2019 | Labortory Assistance | 1.2 lakh |
| 2018-2019 | MONALI SURYABHANJI TELRANDHE | M.Sc.[Biotech] | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | NAMRATA LAXMANRAO CHAUDHARY | M.Sc.[Biotech] | 2019 | Lab Technician | Job fresher Saalry |
| 2018-2019 | PANKAJ ANNAJI DHENGLE | M.Sc.[Biotech] | 2019 | Lab Attendance | 1.5 lakh |
| 2018-2019 | POOJA GAJANANRAO BHOYAR | M.Sc.[Biotech] | 2019 | Lab Attendance | Job fresher Saalry |
| 2018-2019 | SHRADHA RUPRAO DHOBEKAR | M.Sc.[Biotech] | 2019 | Self employed | Job fresher Saalry |
| 2018-2019 | TILOTMA ANKUSH DHOTE | M.Sc.[Biotech] | 2019 | Lab Technician | 1 .2 lakh |
| 2018-2019 | ANUP PREMDASJI TEMBHARE | M.A.[Sociology] | 2019 | Shop assistant at general shop | 1 lakh |
| 2018-2019 | BHAGYAWAN KAWADUJI DHORE | M.A.[Sociology] | 2019 | Self Employed | Job fresher Saalry |
| 2018-2019 | JAYSHRI VISHWESHWAR BHALAVI | M.A.[Sociology] | 2019 | Self Employed | Job fresher Saalry |
| 2018-2019 | KOMAL KISNAJI SOYAM | M.A.[Sociology] | 2019 | Shop assistant at Cloth shop | 1.2 lakh |
| 2018-2019 | LATIKA GUNWANT KANDE | M.A.[Sociology] | 2019 | Self Employed | 1.1 lakh |
| 2018-2019 | MANISHA BABARAO SOYAM | M.A.[Sociology] | 2019 | Self Employed | Job fresher Saalry |
| 2018-2019 | PRIYANKA SUNILRAO BHOGE | M.A.[Sociology] | 2019 | Addiction Social Worker | Job fresher Saalry |
| 2018-2019 | ADITI DNYANESHWAR KSHIRSAGAR | M.A.[Political Science] | 2019 | Shop assistant at Medical Store | 1.2 lakh |
| 2018-2019 | PRIYA PREMDAS DHAWANE | M.A.[Political Science] | 2019 | Counsellor at Private Coaching | 1.3 lakh |
| 2018-2019 | RAHUL PRABHAKARRAO ADE | M.A.[Political Science] | 2019 | Self Employed | Job fresher Saalry |



Coordinator
Internal Quality Assurance Cell
Indraprastha College of Arts, Commerce
and Science College, Waradh



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Indraprastha College of Arts, Commerce
& Science College, WARADHA.

| | | | | | |
|-----------|------------------------------------|----------------------------|------|------------------------------------|----------|
| 2018-2019 | SUWARNA MADHUKARRAO DHONGADE | M.A.[Political Science] | 2019 | Counsellor at Private Coaching | 1.2 lakh |
| 2018-2019 | WRUSHALI RAMESHRAO KADU | M.A.[Political Science] | 2019 | Shop assistant at Medical Store | 1.2 lakh |



Sr
S.S. Petkar
Coordinator
Internal Cell, Waradhya
Indraprastha Mahila Arts, Commerce
and Science College, Waradhya



[Signature]
PRINCIPAL
Indraprastha Mahila Arts, Commerce
& Science College, WARADHYA.

To,
Akash Balasaheb Gubre
Pune

Dear Akash,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant** on the following terms and conditions:

Your Employee Code is **10143837**.

1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **08-07-2023** and your place of posting is **Pune**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 300000 (Three lakh only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

The details of your compensation are as follows:

- 1. CTC per month - First 3 months - Rs. 20000/-
- 2. CTC per month - 4th month onwards - Rs. 25000/-
- 3. Retention Bonus* - Payable at the end of 4 months - Rs.15000/-
- 4. Total CTC per annum - Rs. 300000/-

"Accepted By"



Akash Balasaheb Gubre
12-07-2023 10:07:26



S. C. S. Petkar
Coordinator
Internal Control Cell
Indraprastha Institute of Commerce
& Services College, Warcha



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Services College, WARCHA.

You will be eligible for Salary revision & Retention bonus on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)

Further details are given in the **Annexure**.

Incentive **or** Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

3. Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

4. Hours of Work

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

"Accepted By"



Akash Balasaheb Gubre

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5. Good Faith and Confidentiality

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

2

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

6. Inventions and Patents

All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

"Accepted By"



Akash Balasaheb Gubre
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7. Background Verification

The Company reserves the right to conduct Internal / External Background verification check anytime during the tenure of your employment and employees are expected to co-operate for the same. Any negative report may lead to disciplinary / legal action including termination of your employment with immediate effect without notice and/or without any payment in lieu of notice. Background Verification also includes Behavioral, attitude aspects apart from Qualification / Education, Employment, Criminal etc.

3

8. Termination of Employment

- a. Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof or salary in lieu of notice period.
- b. Your services may be terminated after confirmation by giving 30 days
- c. In case of short notice period, Company shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.
- d. If you are absent for a continuous period of 15 days without prior written approval of your reporting, (including overstay on leave etc.) then it will result in loss of your employment and the same shall automatically come to an end without any notice or intimation from Company.
- e. In case of absconding or unauthorized absence from work without prior written approval of your reporting or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the Company.

"Accepted By"



Akash Balasaheb Gubre

12-07-2023 10:07:26

f. The Company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events but not limited to:

- i. if you are, in the opinion of the Company involved in any forgery or fraud, disobedience, disorderly behavior, negligence, indiscipline, absenteeism or any other misconduct considered as deterrent to our interest or of violation of one or more terms of the employment or policies.
- ii. if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;
- iii. if you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.

g. Company shall also be entitled to recover including but not limited to any cost, expenses, any penalty, interest or damages caused to Company due to any of your acts of omission.

h. You agree that at the time of leaving the employment, you will deliver to the Company (and will keep in his/her possession, recreate or deliver to anyone else) all Confidential Information as well as all other devices, assets, records, data, notes, reports, proposals, lists, correspondence, specifications, equipment, customer or client lists or information, or any other documents or property belonging to the Company or any of its Affiliates. In the event if you fail to return any properties (as mentioned above), Company reserves the right to withhold all your dues and it may initiate appropriate legal proceedings against you.

"Accepted By"



Akash Balasaheb Gubre

12-07-2023 10:07:26

9. Performance Adherence

Your performance will be evaluated based on the targets / task allotted to you by your reporting Authority on time-to-time basis / periodical basis. Failing to achieve the target can lead to termination on performance ground or other similar grounds with or without notice period or salary in lieu of notice period. However, the decision by management will be final.

10. Jurisdiction

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

11. Period of Employment

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

12. Business Continuity

On the occurrence of any events like Acts of God, fire, flood, explosion, earthquake, or other natural forces, war, accident, epidemics, any labor disturbance, action of Statutory Authorities or local or Central Governments, change in Laws (force majeure events) or any other acts which are beyond control of the Company, it (Company) may alter the terms of employment or may take other necessary steps to ensure business continuity of the Company.

13. "My JD" Mobile Application

In "My JD" mobile application (My JD App), you can access Company's documents, policies & procedure, records, all notifications, including but not limited to your letters, leave and attendance and other records which are uploaded / facilitated to you all the time. It is your sole responsibility to go through the documents as uploaded in My JD App as required and keep yourself updated about all the policies & process of the Company and any amendment thereof and abide by the same all the time, in addition to any other applicable policies and processes that you may need to adhere during the term of your employment.

"Accepted By"



Akash Balasubramanian
12-07-2020



14. General

- a. You will be eligible for the benefits of the Company's Leave Rules/holiday policy during the employment terms, as updated in JD App from time to time.
- b. To ensure that our employees have a good work-life balance, we encourage our employees to utilize their leaves, so that they return to work rejuvenated with a fresh zeal and hence any forms of leave encashments are not applicable. Though un-availed PL can be accumulated as detailed in the Leave policy.
- c. Employees are encouraged to discuss their Leaves / Annual Leave planner with their reporting manager at least 15 days in advance before applying in MyJD for mutual and consensus business operations.
- d. Please note that individual salary is a confidential matter and not to be discussed with any other employee.
- e. You will keep us informed of any change in your mobile phone number or your residential address or your marital status.
- f. You clicking on "accept the appointment letter" through the link, confirms that you have read, agreed, acknowledged and accepted all the terms and conditions of employment with Just Dial and that you will abide by all the policies and process laid down by the company from time to time.

Please note-

Acceptance of the appointment letter needs to be done electronically by you & confirms that you have given complete acceptance of the appointment letter & its terms of employment. In case you have not accepted the appointment letter within 24 hours from the receipt of the link, it will be deemed by the organization as an acceptance of appointment letter & its terms of employment.

After the electronic acceptance of the Appointment letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

Yours sincerely,
For Just Dial Limited



Madhulika Singh
Regional Head - Human Resources

"Accepted By"



Akash Balasaheb Gubre
12-07-2023 10:07:26

Annexure:-

Just Dial Ltd. - Compensation Package

| Annexure - Just Dial Ltd Compensation Structure | | |
|--|-------------------------------|--------------------------------|
| Employee Name | Akash Balasaheb Gubre | |
| Department | Sales | |
| Designation | Certified Internet Consultant | |
| Effective Date | 08-07-2023 | |
| CTC (in INR) | 300000/- per annum | |
| Pay structure | Monthly (First 3 months) | Monthly (4th Month onwards) |
| Fixed Components | | |
| Basic | 15010 | 15010 |
| House Rent Allowance (HRA) | 3150 | 7505 |
| Attire Allowance | 0 | 679 |
| Field Allowance | 0 | 556 |
| Salary (C1) | 18160 | 23750 |
| Statutory Components | | |
| Employer PF Contribution | 0 | 0 |
| Employer ESIC Contribution | 590 | 0 |
| Benefit's(C2) | 590 | 0 |
| Reimbursements | | |
| Sodexo | 0 | 0 |
| Conveyance Reimbursement | 0 | 0 |
| Fuel Reimbursement | 0 | 0 |
| Reimbursements(c3) | 0 | 0 |
| Statutory Bonus | 1250 | 1250 |
| CTC (Total C1+C2+C3 + Statutory Bonus)(a) | 20000 | 25000 |
| Deductions | | |
| Employee PF Contribution | 0 | 0 |
| Employee ESIC Contribution | 137 | 0 |
| Total Deductions (b) | 137 | 0 |
| *Net Take Home (a - b - C2) | 19273 | 25000 |
| Overall CTC | 20000 | 25000 |

* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited


Madhulika Singh
Regional Head - Human Resources

"Accepted By"


Akash Balasaheb G
12-07-2023 10:08



Annexure:-

Just Dial Ltd. - Compensation Package

| Annexure - Just Dial Ltd Compensation Structure | | |
|--|-------------------------------|--------------------------------|
| Employee Name | Akash Balasaheb Gubre | |
| Department | Sales | |
| Designation | Certified Internet Consultant | |
| Effective Date | 08-07-2023 | |
| CTC (in INR) | 300000/- per annum | |
| Pay structure | Monthly (First 3 months) | Monthly (4th Month onwards) |
| Fixed Components | | |
| Basic | 15010 | 15010 |
| House Rent Allowance (HRA) | 3150 | 7505 |
| Attire Allowance | 0 | 679 |
| Field Allowance | 0 | 556 |
| Salary (C1) | 18160 | 23750 |
| Statutory Components | | |
| Employer PF Contribution | 0 | 0 |
| Employer ESIC Contribution | 590 | 0 |
| Benefit's(C2) | 590 | 0 |
| Reimbursements | | |
| Sodexo | 0 | 0 |
| Conveyance Reimbursement | 0 | 0 |
| Fuel Reimbursement | 0 | 0 |
| Reimbursements(c3) | 0 | 0 |
| Statutory Bonus | 1250 | 1250 |
| CTC (Total C1+C2+C3 + Statutory Bonus)(a) | 20000 | 25000 |
| Deductions | | |
| Employee PF Contribution | 0 | 0 |
| Employee ESIC Contribution | 137 | 0 |
| Total Deductions (b) | 137 | 0 |
| *Net Take Home (a - b - C2) | 19273 | 25000 |
| Overall CTC | 20000 | 25000 |

* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited

Madhulika Singh
Regional Head - Human Resources

"Accepted By"

Akash Balasaheb G
12-07-2023 10:08



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India's No. 1 local search engine



**Akash Balasaheb
Gubre**

JUST DIAL LIMITED

Emp. Code : 10143837

Department : Sales

A handwritten signature in black ink, appearing to read 'Akash', written over a horizontal line.

Authorised Signatory

OFFER LETTER

Date: 22/05/2023

Dear Mr. Akshay Telrandhe

With reference to your CV and subsequent interviews, we are pleased to appoint you as Asst. - Production Planning & Control as per the terms discussed during our final meeting Dated 11 May 2023.


You are requested to resume your duty on before 11 May 2023

We welcome you in team Hariwansh


Regards

For

Hariwansh Packaging Pvt.Ltd.



Authorised Signatory


HARIWANSH



IDENTITY CARD

NAME : AKSHAY TELRANDHE

EMP. CODE : 1215

DESIG. : PPC EXECUTIVE

DEPT. : PPC

BLOOD GR. : AB-

EMG.CONT. : 8408912668

ADDRESS : SELOO WARDHA

Hariwansh Packaging Private Limited

K-62, Five Star Industrial Estate, Opp. Ganesh India, MIDC Bamber,
Nagpur, Maharashtra - 471 123 (India)



ब्रॉडकास्ट इंजीनियरिंग कंसल्टेंट्स इंडिया लिमिटेड
(मुद्रण एवं प्रसारण मंत्रालय में कर्तव्य प्राप्त वास्तुकार का संस्थान) (111) एन.ए.सी. (CIN: U32301UP1996CG017144)
BROADCAST ENGINEERING CONSULTANTS INDIA LIMITED
(A Government of India Enterprise - Under Ministry of Information & Broadcasting) (Noida, India Company)
पंजीकृत कार्यालय: कर्तव्य प्राप्त वास्तुकार का संस्थान, एन.ए.सी. 111, ब्लॉक 42, नया दिल्ली 201307 (INDIA) | फोन: +91 120 4177650 | फैक्स: +91 120 4177675
Registered & Corporate Office: BECIL BHAVAN, C-56 & 17, Sector-42, Noida-201307 (I.P.) | Tel: +91 120 4177650, Fax: +91 120 4177675



BECIL/MR/FSSAI/Mumbai/2023/

Dated:16/11/2023

EMP.CODE: 16775
MS. DIVYANI SANJAY BHOYAR
FATHER NAME: SANJAY WASUDEORAD
BHOYAR
WARADPANDE MARG NEAR VITTHAL
MANDIR MALGUJARIPURA WARDHA MH-
442001
EMAIL ID: DIVYANI@GMAIL.COM
MOBILE : 9371385434



BECIL HRMS

Subject: Appointment Letter

Dear Ms. DIVYANI SANJAY BHOYAR,

We are pleased to engage you as "Junior Assistant" for Food Safety and Standards Authority of India, FSSAI Mumbai. You are requested to submit your joining report to the Administrative Officer, FSSAI-WR, Food Safety and Standards Authority of India, 12th Floor, Hallmark Business Plaza, Bandra (E), Mumbai- 51. The terms and conditions of your engagement are as under:

1. This contract is initially for a period from **16/11/2023 to 30/04/2024**. This contract can be further reviewed as per the terms & conditions mutually agreed upon. If the contract is not reviewed on or before expiry of its validity period, it will automatically terminate on the expiry of the period mentioned above. The contract will also terminate if the project awarded by FSSAI to BECIL is terminated. However, notwithstanding anything mentioned above this contract can also be terminated by either side by giving 15 days notice in writing or on payment of equivalent fee in lieu thereof. However acceptance of payment by the company shall be at its discretion.
2. **YOUR COST TO COMPANY**

| | COMPONENT NAME | AMOUNT (IN INR) |
|---|------------------|-----------------|
| GROSS BENEFITS | Consultancy fees | 28258.00 |
| EMPLOYER CONTRIBUTION | Employer PF | 1950.00 |
| EMPLOYEE CONTRIBUTION RECURRING | Employee PF | 1800.00 |
| NET PAY (In Hand): 26458.00 (PER MONTH) | | |
| RUPEES TWENTY SIX THOUSAND FOUR HUNDRED FIFTY EIGHT ONLY | | |

3. BECIL will credit the monthly remuneration in your salaried bank account and also deposit the EPF contribution of the employer and employee to the concerned provident fund commission and also deposit the ESI contribution to the ESI department concerned from time to time.
4. You will be on probation for a period of 15 days. On successful completion of the same, the agreement is valid for its term, else, the same, gets terminated without giving any notice.
5. You will not be entitled to any other benefits applicable to regular employees of the Company such as DA, HRA, CCA, Gratuity, Medical, Incentive etc. However, you shall be eligible to avail holidays as applicable in FSSAI.



मुख्यालय : 14-बी, रिंग रोड, इन्द्रप्रस्था एस्टेट, नई दिल्ली-110 002, फोन : + 91 11 23378823-25 फैक्स : +91 11 23379885
Head Office : 14-B, Ring Road, Indraprastha Estate, New Delhi- 110 002 Tel.: 91 11 23378823-25 Fax: +91 11 23379885
E-mail: contactus@becil.com Website : www.becil.com

- 6 Since the engagement is purely on contract basis, it does not imply any possibility of absorption in FSSAI or BECIL. You should agree not to put any claim for permanency or continuation of job irrespective of the total duration of your contract in continuation or in parts.
- 7 During the tenure, you may come into possession of confidential information or data or technical knowledge related to the FSSAI/BECIL's business operations and its customers. It would be essential to ensure that such confidential information or data or knowledge are not made available or become known to any, either by word of mouth or otherwise. This confidentiality obligation would also extend to any information or knowledge relating to any aspect of the business that may come into your possession in the course of this contract.
- 8 Upon termination of this contract or whenever required to do so, you shall agree to return forthwith, in good condition, all records, pen drives, CDs, drawings, notebooks and other documents pertaining to the confidential information, whether made available to you or prepared by you or otherwise and also any literature, equipment, tools or other devices in your custody which are owned or possessed by the FSSAI/BECIL.
- 9 The contract does not entitle you to enter into any commitments or dealings on behalf of the Management for which you have no express authority, nor alter or be a party to any alteration of any principle or policy of the Management or exceed the authority or discretion vested in you without the previous sanction of the competent authority.
- 10 You shall keep us informed about your local and permanent residential address and also your address of contact when working /going outstation.
- 11 If any letter of authority or power of attorney is issued to you, you will return it on demand or at the time of termination of this agreement.
- 12 You shall not during the continuance of this contract, do any act or be guilty of any conduct which causes or is calculated to cause or may be reasonably foreseen to cause damage to FSSAI/BECIL or its property, reputation or general interest. If at any time in our opinion, which is final in this matter, you are involved or found guilty of dishonesty, disobedience, disorderly behavior, negligence or indiscipline or of any other conduct considered by us as detrimental to our interests or business, this agreement is liable to be terminated without notice and you shall be liable to reimburse any loss or damage that FSSAI/BECIL may have to suffer due to any of your above mentioned act or omission.
- 13 You would take every care in handling FSSAI equipment in performance of your duties. In case of any damage to the equipment you would be liable to make good the loss/damage.
- 14 You will be responsible for the safekeeping and return in good condition all the property, which may be in your use, custody or charge.
- 15 Publishing of results of any of the study/work/projects undertaken by BECIL or FSSAI in any form such as research Journal, business publication, newspaper, discussion/writing paper, seminar, workshop, conference, book, article etc. will not be permitted. No outputs from this study in any form will be sold for any remuneration.

All the terms & conditions mentioned above are accepted by the undersigned.

(Name & Signature of the candidate appointed)

PAN:- FLWPB9840P
AADHAR NO. 511794260855


SANYOGITA
Assistant Manager (HR)
संयोगिता / SANYOGITA
सहायक प्रबंधक (मानव संसाधन) / Assistant Manager (HR)
ब्रॉडकास्ट इंजीनियरिंग सोल्यूटिंस इंडिया लिमिटेड
मुंबई एवं प्रबंधन सेवाएं एंड अडवाइस-प्राइवेट लिमिटेड का हिस्सा
Broadcast Engineering Consultants India Limited
A Government of India Enterprise. First Member in the field of Broadcast Engineering & Management.





03.06.2023

To

Dear Ms. Amrapali Rameshwarji Umare
Trainee No. 5537

With reference to your application and subsequent interview we are pleased to offer you as 'Data Entry Operator' under Apprenticeship Act 1961 subject to the following terms and conditions.

1. You will be posted at District Health Office Wardha, Taluka - Wardha , Wardha
2. You will join on 03.06.2023
3. Upon joining of your "On the job training as an apprentice, your contract letter will be Sent to approval of apprenticeship advisor.
4. You will be paid consolidated monthly stipend of --- on pro rata basis
5. Being an apprentice under apprenticeship act all the rules and regulations under the act will be applicable to you.

For Yashaswi Academy for Skills

SM Chavan



Authorized Signatory

Ref: MOM- OD.No.SHSM/HRD/DEOAgency/42100-288/2021 dated 04 Aug 2021

Endorsement

I hereby confirm that I have understood apprenticeship scheme properly and I accept the same. I agree that by signing this letter does not constitute employment or any guarantee of employment.

Signature

- Once you join, please inform us the date of joining by mail.
- Any grievances, you should mail on email: deonagpurdiv@yashswigroup.in
- Do not call on mobile.

YASHASWI ACADEMY FOR SKILLS

A : YASHASWI HOUSE, LANE 15, PRABHAT ROAD, PUNE 411 004.

T : +91 20 6749 2727 | W : WWW.YASHASWIGROUP.IN

CIN : U80903PN2014NPL151080



CERTIFICATE



OF ACHIEVEMENT

Best employee certificate awarded to

VASH A GULHANE

Congratulations on being selected as the best employee of the month. Thank you for your hard work and contribution.

Monday 27 October, 2022



Ankush Shah

Proprietor



Sd/- P. S. Pethe
Coordinator
Internal Quality Assurance Cell
Indraprastha College of Arts, Commerce
and Science, Wardeha



[Signature]
PRINCIPAL
Indraprastha College of Arts, Commerce
& Science, Wardeha

8.2 Careful Handling and Return of Assets:

Any asset or any other property or material which may be handed over to you for your official use and existing to discharge your duties, shall be your responsibility to protect them from any damage or theft and return to your reporting manager/Company upon expiry or earlier termination of this agreement of contract employment.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointment letter back to us for records.

I CONFIRM THAT I HAVE CAREFULLY READ THROUGH AND UNDERSTOOD ALL THE ABOVE TERMS AND CONDITIONS OF ENGAGEMENT HEREIN AND I UNDERTAKE TO ABIDE BY THE SAID TERMS AND CONDITIONS.

We wish you good luck and successful tenure with us!

Thank You

For GI Staffing Services Pvt. Ltd.



Authorized Signatory

**I Confirm and Accept this Appointment
Letter and Annexure 'A' and 'B'**

Pravina Dnyaneshwarrao Chamlate



JAIKA MOTORS PVT. LTD.

TATA MOTORS

24 Hrs. HELP LINE NO. 9822226425

Passenger Car Dealer

Service Dept. : Plot No. 5, Hingna Industrial Area, M.I.D.C., Hingna, NAGPUR - 440 028
Tel. : 0712-6662200, 203, 207, 213, 217
e-mail : customercare@nagpur.jaika.com, midc@jaika.com
Regd. Office : Jaika Building, Commercial Road, Civil Lines, NAGPUR-440 001
Tel. : 0712-6731100, 6731125. Fax : 0712-2523154. e-mail : ac-nagpur@nagpur.jaika.com
C.I.N. No. : U50300MH1992PLC065232

DATE :09.01.2023

TO WHOM SO EVER IT MAY CONCERN

The purpose of writing this letter is to confirm That Ms. Vaishnavi Yashwant Bavaskar has been working with us since 15/06/2022 To Till Today.

As per our record her residential address as below...

Ms. Vaishnavi Yashwant Bavaskar

Satone Layout, Nanaji Nagar,

Sawangi (Meghe)Tah. Wardha.

Dist Wardha- 442001

She is doing her work with utmost dedication and excellent performance.

We wish her a best luck in her future endeavours.

FOR JAIKA MOTORS PVT.LTD.

AUTHORISED SIGNATORY



icmr | NIN
INDIAN COUNCIL OF
MEDICAL RESEARCH | NATIONAL INSTITUTE
OF NUTRITION

आई सी एम आर - राष्ट्रीय पोषण संस्थान
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार
कल्याण मंत्रालय, भारत सरकार
ICMR - National Institute of Nutrition
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No.ICMR-NIN/Estt.-IV/Proj/DABS/124/2023

Name: Ms. Ashwini Patilpaik
Address: ATPO - DAHEGAON MUSTAFA
TA. ARVI
DI. WARDHA
Pin- 442201

Dated: 23/5/2023

Mob. No. : 1083635739

Email: ashwinipatilpaik@gmail.com

Sub: Offer of engagement in r/o of Ms. Ashwini Patilpaik for the post of Project Field Worker (UR) in Maharashtra under Pan India Study entitled "Diet and Biomarkers Survey in India (DABS-I)" funded by ICMR at this Institute- Reg

Consequent upon your selection as Project Field Worker (UR) in Maharashtra under Pan India Study entitled "Diet and Biomarkers Survey in India (DABS-I)" funded by ICMR at this Institute, it is directed to convey the approval of the Competent Authority for offering you an engagement as Project Field Worker (UR) against consolidated pay of Rs.18,000/- (Rupees Eighteen thousand only) fixed p.m without any other allowances. The engagement will be on temporary basis for a period of Six Months from the date of assumption of duty, subject to the following terms and conditions:

1. You are requested to bring all your original certificates along with one set of xerox copies duly self attested for verification.
2. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
3. The engagement is purely on temporary basis and the Director of the Institute reserves the right to dispense with your service at any time without assigning any reasons.
4. The present assignment is for a period of Six Months from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
5. The engagement will automatically get ceased on present/ extended assignment or completion of the aforesaid project activities, whichever is earlier.
6. The engagement can be terminated at any time by giving one months notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one-month contractual amount. However, you will not be permitted to surrender one-month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
7. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of project work.
8. You shall not be entitled to any other allowances such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. You will also not be provided any CGHS or medical facility under CS (MA) Rules.

Contd...2

तरनाका मेट्रो स्टेशन के पास / Near Tarnaka Metro Station
हैदराबाद - ५०० ००९, भारत / HYDERABAD - 500 007, India

Tel: +91-40-27197200 | Fax: +91-40-27019074
nin@ap.nic.in | www.ninindia.org

October 13, 2022

Ref:HDBFS/22-23/HRIC383344/Appt/A61705

Mr.Akshay Dattatrey Khedkar,
Ward No 4,
Ganesh Chowk,
Nerdingla Tiwasa Rd,
Near Ganesh Mandir,
Amravati-444707

Dear Mr.Akshay Dattatrey Khedkar,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at WARUD. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights”(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.
- t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

- u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than October 28, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.


Yours Sincerely,
For HDB Financial Services Ltd.



Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

Mr.Akshay Dattatrey Khedkar

Annexure A

|  | | Compensation Breakup | |
|--|-----------------------------|----------------------|----------------------|
| Name | MR.AKSHAY DATTATREY KHEDKAR | | |
| Role | Sales Executive | | |
| Grade | G7 | | |
| Location | Warud | | |
| Annual Compensation Break up | | | HDBFS Monthly |
| Basic | 97,500 | | 8,125 |
| HRA | 39,000 | | 3,250 |
| Conveyance Allowance | 19,500 | | 1,625 |
| Provident Fund (Employer's contribution) | 14,040 | | 1,170 |
| Gross Salary (A) | 1,70,040 | | 14,170 |
| ESIC (Employer's contribution)----(B) | 4,436 | | 370 |
| Gratuity ----- (C) | 4,690 | | 391 |
| Total Fixed Compensation (D=A+B+C) | 1,79,166 | | 14,930 |
| Note: | | | |
| This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report. | | | |
| Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively | | | |
| You will be entitled to Performance Incentive Plan as per Company Policy | | | |
| Gratuity is as per "The Payment of Gratuity Act". | | | |
| You will be covered under Group Personal Accident Insurance as per policy of the Organization | | | |
| Ref:HDBFS/22-23/HRIC383344/Appt/A61705 | | | |

I accept the terms and conditions as mentioned in the Appointment letter.

eSigned using Aadhaar
(Leegality.com - DV7PHKX)
Akshay Dattatrey Khedkar

Date: Mon Oct 17 14:36:46 IST
2022

Mr.Akshay Dattatrey Khedkar

SPECIMEN

FORM 2 (REVISED)

**NOMINATION & DECLARATION FORM
FOR UNEXEMPTED / EXEMPTED ESTABLISHMENTS**

GROUP No. :

Office :

Declaration and Nomination Form under the Employees Provident Funds
and Employees Pension Scheme

(Paragraph 33 & 61 (1) of the Employees Provident Funds Scheme, 1952 and
Para 18 of the Employees Pension Scheme, 1995)

1. NAME (in block letters) : Akshay Dattatrey Khedkar
 2. FATHER'S / HUSBAND'S NAME : Dattatraydattatrey Dadarao Khedkar
 3. DATE OF BIRTH : 14-May-1997
 4. SEX : Male
 5. MARITAL STATUS : Single
 6. ACCOUNT NO : MH / BAN / 49611
 7. ADDRESS : Ward No 4,
 Ganesh Chowk,
 Amravati - 444707

PART - A (EPF)

I hereby nominate the persons(s) / cancel the nomination made by me previously and nominate the person(s), mentioned below to receive the amount standing to my credit in the Employees Provident Fund in the event my death.

| Name & Address of the Nominee(s) | Nominee's relationship with the member | Date of Birth | Total amount or share of accumulation in PF to be paid in each nominee | If the nominee is minor, name & relationship & add. of the guardian who may receive the amount during minority of nominee |
|---|--|-----------------|--|---|
| (1) | (2) | (3) | (4) | (5) |
| Maya Dattatray Khedkar, Ward No 4, Ganesh Chowk, Amravati- 444707 | Mother | 01 - Jan - 1972 | 100 | No |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

- * Certificate that I have no family as defined in para 2 (g) of the Employees Provident Funds Scheme, 1952 and should I acquire a family thereafter the above nomination should be deemed as cancelled.
 - * Certified that my father / mother is / are dependent upon me.
- (*) Strike out whichever is not applicable.

X _____
SIGNATURE OR THUMB IMPRESSION THE SUBSCRIBER

PART - B (EPS)**Para 18**

I hereby furnish below particulars of the members of my family who would be eligible to receive widow / children Pension in the event of my death.

| Sr. No. | Name & Address of the family member/s | Date of Birth | Relationship with Member |
|---------|---|-----------------|--------------------------|
| (1) | (2) | (3) | (4) |
| 1 | Maya Dattatray Khedkar, Ward No 4, Ganesh Chowk, Amravati- 444707 | 01 - Jan - 1972 | Mother |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

**Certified that I have no family, as defined in para 2 (vii) of the Employees Pension Scheme, 1995 and should I acquire a family here after I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly family pension (admissible under para 16 (2) (i) and (ii) in the event of my death without leaving and eligible family member/s for receiving pension.

| Name of the Nominee | Address | Date of Birth | Relationship with Member |
|------------------------|---|-----------------|--------------------------|
| (1) | (2) | (3) | (4) |
| Maya Dattatray Khedkar | Ward No 4, Ganesh Chowk, Amravati- 444707 | 01 - Jan - 1972 | Mother |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Date : 17-Oct-2022

X

(*) Strike out whichever is not applicable

SIGNATURE OR THUMB IMPRESSION THE SUBSCRIBER

CERTIFICATE BY EMPLOYER

CERTIFICATE that the above declaration and nomination has been signed / thumb impressed before me.

by Shri / Smt. / Miss. _____ employed in my / our establishment after he / she has read the entire / the entries have been read over to him / her by me and confirmed by him her

For HDB Financial Services Limited



Authorized Signatory

Place : _____

Date : _____

Signature of the Employer's OR other Authorised Officer's the Establishments
Signature with Designation

HDB Financial Services Ltd

Ground Floor, Zenith House, Keshavrao Khadye Marg,
Opp.Race Course, Mahalaxmi, Mumbai - 400034.

UNDER THE PAYMENT OF GRATUITY ACT, 1992.
&
THE PAYMENT OF GRATUITY (MAHARASHTRA) RULE, 1972

FORM 'F'
(See Sub-Rule (i) of rule (6))

Nomination

To
M/s HDB Financial Services Limited
Ground Floor, Zenith House,
Keshavrao Khadye Marg,
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

1. Shri / Shrimati / Kumari AKSHAY DATTATREY KHEDKAR whose particulars are given in the statement below hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is / are member(s) of my family within the meaning of clause (h) of section 2 of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father / mother / parents is / are not dependent on me.
(b) My husband's father / mother / parents is / are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated the to the controlling authority in terms of the provision to clause(s) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

| NOMINEE (S) | | | | |
|--------------------|---|------------------------------------|------------------------|---|
| Sr. No. | Name If Full address of the nominee(s) - (1) | Relationship with the Employee (2) | Age of the Nominee (3) | Proportion by which the gratuity will be shared (4) |
| 1 | MAYA DATTATRAY KHEDKAR, Ward No 4, Ganesh Chowk, Amravati- 444707 | Mother | 01 - Jan - 1972 | 100 |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |

| Statement | | | |
|-----------|--|--|--------------|
| 1 | Religion | Hinduism | |
| 2 | Sex. | Male | |
| 3 | Name of employee in full. | Akshay Dattatrey Khedkar | |
| 4 | Whether married/unmarried/widow | Single | |
| 5 | Department/Branch/Section where employed | Warud | |
| 6 | Post held with Ticket or Serial Number if any. | Sales Executive | |
| 7 | Date of appointment. | 17-Oct-2022 | |
| 8 | Permanent address. | Ward No 4, Ganesh Chowk, Amravati - 444707 | |
| | Village | Thana | Sub-division |
| | Post Office | District | State |

Place : Warud
Date : 17-Oct-2022

X _____
eSigned using Aadhaar
(Leegality.com - DV7PHKX)
Akshay Dattatrey Khedkar
Date: Mon Oct 17 14:36:46 IST
2022
Signature/Thumb impression of the employee

Declaration by witnesses

I declare that the Nomination has been signed/thumb impressed before me.

Name in full Signature of Witnesses.

Address of witnesses

1. _____

1. _____

2. _____

2. _____

Place : Warud

Place : Warud

Certificate by the employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's References No., If any.

Designation

For HDB Financial Services Limited



Authorized Signatory

HDB Financial Services Ltd

Ground Floor, Zenith House,
Keshavrao Khadye Marg
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

Signature/Thumb impression of the Authorized Signatory

Acknowledgement by the employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date _____

X _____
eSigned using Aadhaar
(Leegality.com - DV7PHKX)
Akshay Dattatrey Khedkar
Date: Mon Oct 17 14:36:46 IST
2022
Signature of the employee

Note : Strike out the words and paragraphs not applicable.

Composite Declaration Form Form -11

(To be retained by the Employer for future reference)

A61705

EMPLOYEES' PROVIDENT FUND ORGANIZATION

Employees' Provident Funds Scheme, 1952 (Paragraph 34 & 57) &

Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in an establishment on which EPFS 1952 and/or EPS 1995 is applicable)

| | | | | | | | | |
|--|---|--|------------------------------|-------------------------------------|----------------------------------|---|---|---|
| 1 | Name of the Member | Akshay Dattatrey Khedkar | | | | | | |
| 2 | Fathers' Name ✓ Spouse's Name | Dattatraydattatrey Dadarao Khedkar | | | | | | |
| 3 | Date of Birth (DD/MM/YYYY) | 14/05/1997 | | | | | | |
| 4 | Gender: (Male/Female/Transgender) | Male | | | | | | |
| 5 | Marital Status(Married/Unmarried/Widow/Widower/Divorcee) | Unmarried | | | | | | |
| 6 | (a) Email Id: (b) Mobile No.: | AKSHAYKHEDKAR22019@GMAIL.COM 9172852315 | | | | | | |
| 7 | Present employment details: Date of joining in the current establishment (DD/MM/YYYY) | 17/10/2022 | | | | | | |
| 8 | KYC Details (attach self attested copies of following KYCs) | 33368985440 | | | | | | |
| | a) Bank Account No.: | SBINN0012312 | | | | | | |
| | b) IFS Code of the branch: | 279118799300 | | | | | | |
| | c) AADHAAR Number: | MNZPK7524H | | | | | | |
| 9 | Whether earlier a member of Employees' Provident Fund Scheme, 1952 ? | Yes | | No | | ✓ | | |
| 10 | Whether earlier a member of Employees' Pension Scheme, 1995 ? | Yes | | No | | ✓ | | |
| Previous employment details [if Yes to 9 &/or 10 above] - Un-exempted | | | | | | | | |
| 11 | Establishment Name & Address | Universal Account Number | PF Account Number | Date of joining (DD/MM/YYYY) | Date of exit (DD/MM/YYYY) | Scheme Certificate No. (if issued) | PPO Number (if issued) | Non Contributory Period (NCP) Days |
| | | | | | | | | |
| Previous employment details [if Yes to 9 &/or 10 above] - For Exempted Trusts | | | | | | | | |
| 12 | Establishment Name & Address | Universal Account Number | Member EPS A/C Number | Date of joining (DD/MM/YYYY) | Date of exit (DD/MM/YYYY) | Scheme Certificate No. (if issued) | Non Contributory Period (NCP) Days | |
| | | | | | | | | |
| 13 | a) International Worker: | Yes | | No | | ✓ | | |
| | b) If yes, state country of origin (India/Name of other country) | | | | | | | |
| | c) Passport No. using Aadhaar | | | | | | | |
| | d) Validity of passport [(DD/MM/YYYY) to (DD/MM YYYY @ | From | | To | | | | |

UNDERTAKING

- 1) Certified that the particulars are true to the best of my knowledge.
- 2) I authorize EPFO to use my Aadhaar for verification/authentication/eKYC purpose for service delivery.
- 3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present PF Account as I am an Aadhaar verified employee in my previous PF Account *
- 4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date: **17-Oct-2022**
Place: **Warud**

eSigned using Aadhaar
(Leegality.com - DV7PHKX)
Akshay Dattatrey Khedkar
Date: Mon Oct 17 14:36:46 IST
2022
Signature of the Member

DECLARATION BY PRESENT EMPLOYER

A. The member Mr./Ms./Mrs. _____ has joined on _____
and has been allotted PF Number _____ and UAN _____

B. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:

• **Please Tick the Appropriate Option:**

The KYC details of the above member in the UAN database

- Have not been uploaded
- Have been uploaded but not approved
- Have been uploaded and approved with DSC.e-sign

C. In case the person was earlier a member of EPF Scheme, 1952 and EPS, 1995:

• **Please Tick the Appropriate Option:**

- The KYC details of the above member in the UAN database have been approved with E-sign/Digital Signature Certificate and transfer request has been generated on portal.
- The previous Account of the member is not Aadhaar verified and hence physical transfer form shall be initiated.




Date: _____

Signature of Employer with Seal of Establishment

* Auto transfer of previous PF account would be possible in respect of Addhaar verified employees only. Other employees to fill physical claim (Form-13) for transfer of account from pervious establishment.


Coordinator
Internal Control & Compliance Cell
Indraprastha Institute of Commerce
& Science College, Warudhe


PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, Warudhe.



QkeZ ds LkkFk iksLVdkMZ vdkdj ds nks QksVksxzkQ Hkh yxk, tkus pkfg,A QkeZ Hkjus ls igys ihB i" B ij nh xbZ fgn;rkSa dks Hkyh&Hkkafr i<+ ysus pkfg,A ;g QkeZ fu%9kqYd gSA

To be filled by employee after reading instruction overleaf. Two Postcard Size photographs to be attached with the form. This form is free of cost.

(A) INSURED PERSON'S PARTICULARS

(B) EMPLOYER'S PARTICULARS

Form (A) containing personal details of the insured person: Insurance No., Name (Akshay Dattatrey Khedkar), Father's Name (Dattatraydattatrey Dadarao Khedkar), Date of Birth (14/05/97), Present Address (Ganesh Chowk, Amravati, Maharashtra), and Permanent Address (Ganesh Chowk, Amravati, Maharashtra).

Form (B) containing employer details: Employer's Code No., Date of Appointment (17/10/2022), Employer's Name & Address, Previous Insurance No., and Employer's Code No.

(c) Details of Nominee u/s 71 of ESI Act 1948/Rule-56(2) of ESI (Central) Rules, 1950 for payment of cash benefit in the event of death.

Table with 3 columns: Name (MAYA DATTATRAY KHEDKAR), Relationship (Mother), and Address (Ward No 4, Ganesh Chowk, Amravati, 444707).

I hereby declare that the particulars given by me are correct to the best of my knowledge and belief. I undertake to intimate the corporation any changes in the membership of my family within 15 days of such change.

Counter signature by the employer

Signature /T.I. of IP.

X

Signature with seal

(D) Family Particulars of Insured person

Table with 6 columns: Sl. No., Name, Date of Birth/Age, Relationship with the Employee, Whether residing with him/her, and Place of Residence. Row 1: MAYA DATTATRAY KHEDKAR, 01-01-1972, Mother, Yes, dLck@Town jku;@State.

ESI Corporation Temporary Identity Card

(Valid for 3 month from the date of appointment)

Temporary Identity Card form with fields for Name (Akshay Dattatrey Khedkar), Date of appointment (17-10-2022), and Branch Office (Dispensary).



Validity Dated

Signature/T.I. of I.P.

Signature of B.M. with seal

vuuqns9k
INSTRUCTIONS

Offer Ref# A61705

- 1- QkeZ&1 dk ize" k.k d-jk-ch- ¼lk/kkj.k½ fofu;e] 1950 ds fofu;e 11 o 12 ds varxZr fofu;fer fd;k tkrk gSA
Submission of Form-I is governed by regulation 11 & 12 of ESI (General) Regulations, 1950
- 2- BdqVqEcP ls fdlh chekÑr O;fDr ds fuEufyf[kr LHkh vFkok dksbZ ukrsnkj vfHkizsr gS%&
vFkkZr~%& ¼1½ fookfgrh ¼2½ chekÑr O;fDr ij vkfJr dksbZ /keZt ;k nUkd vo;Ld vkfJr ckyd] ¼3½ dksbZ ckyd tks chekÑr O;fDr
ds miktZuksa ij iw.kZr% vkfJr gS rFkk tks ¼d½ f9k{kk izklr dj jgk gS] muds 21 o"Z dh vk;q izklr dj ysus rd ¼[k½ dksbZ vfookfgr iq=kh]
¼4½ dksbZ ckyd tks fdlh 9kkjhfd vFkok ekufld vilkekU;rk ;k pksv ds dkj.k f9kfFkykax gS rFkk f9kfFkykaxrk jgus rd chekÑr O;fDr
ds miktZuksa ij iw.kZr% vkfJr gS] ¼5½ vkfJr ekrk&firk] ¼C;ksj gsrq d-jk-ch- vf/kfu;e] 1948 dh /kkjk 2 ds [kaM 11 dks ns[ksa½A

"Family" means all or any of the following relatives of an Insured Person namely:-

(i) a spouse (ii) a minor legitimate or adopted child dependant upon the I.P.; (iii) a child who is wholly dependant on the earnings of the I.P. and who is (a) receiving education, till he or she attains the age of 21 years (b) an unmarried daughter; (iv) a child who is infirm by reason of any physical or mental abnormality or injury and is wholly dependant on the earnings of the I.P. so long as the infirmity continues; (v) dependant parents (Please see Section 2 clause 11 of the ESI Act 1948 for details.
- 3 igpku&i=k vglrkUrj.kh; gSA
Identity Card is Non-Transferable.
- 4- igpku&i=k ds xqe gksus dh fLFkfr esa fu;kstd@9kk[kk izca/kd dks rČdky lwfpr fd;k tk,A
Loss of Identity Card be reported to Employer/Branch Manager immediately.
- 5- fdlh izdkj dh xyw lwpuk nsus dh fLFkfr esa d-jk-ch- vf/kfu;e] 1948 dh /kkjk&84 ds rgr dkuwuh dk;Zokgh dh tk ldrh gSA
Submission of false information attracts penal action Under Section 84 of ESI Act. 1948.
- 6- ubZ fu;qfDr dh fLFkfr esa Hkyh&Hkkafr Hkjg gqvk ;g QkeZ fu;qfDr ds nl fnu ds Hkhrj lacaf/kr 9kk[kk dk;kZy; esa vo9; gh izLqr fd;k
tkuk pkfg,A foyEc dh fLFkfr esa fu;kstd ds foy) /kkjk&85 ds rgr dkuwuh dk;Zokgh dh tk ldrh gSA
This form duly filled in must reach the concerned Branch Office within 10 days of appointment of an Employee. Delay attracts penal action under Section 85 of the Act, against employer.
- 7- chekÑr O;fDr gksus ds ukrs vki o vkids ifjokj ds vkfJrtu fpfdČlk fgrykHk izklr dj ldsaxsA vU; udn fgrykHk gSa] ¼1½ chekjh
fgrykHk ¼2½ vLFkk;h viaxrk fgrykHk ¼3½ LFkk;h viaxrk fgrykHk ¼4½ vkfJrtu fgrykHk ¼5½ izlwfr fgrykHk ¼efgyk deZpkjh ds fy,½A
As an insured person you and your dependant family membes are entitled to full medical care. The other benefits in cash include (1) Sickness Benefit (2) Temporary Disablement benefit (3) Permanent disablement Benefit (4) Dependants benefit and (5) Maternity Benefit (in case of woman employees) subject of fulfillment of contributory cnditions.
- 8- vf/kd tkudkj dh fy;s Ñi;k fuxe ds oscIkbV dks ns[ksa ;k 9kk[kk dk;kZy; ;k {ks=kh; dk;kZy; ls laidZ djsaA
For more details please contact website of ESIC at www. esic.org. in. or contact Regional Office or Branch Office.

dsOy 9kk[kk dk;kZy; esa iz;ksx gsrq
For Branch Office Use only

- 1- chek la;k vkoaVu dh rkjh[k %
Date of allotment of Ins. No. : _____
- 2- vLFkk;h igpku i=k tkjh djus dh rkjh[k %
Date of Issue of T.I.C. : _____
- 3- vks"k/kky; dk uke@la;k %
Name /No. of Dispensary : _____
- 4- D;k vU;ksU; fpfdČlk O;oLFkk miyC/k gS\ ;fn gkaa rks mYys[k djsa %
Whether reciprocal Medical arrangements involved. if yes, please indicate :

9kk[kk izcU/kd ds glrk[kj
Signature of Branch Manager

| Ø-la-Sl. No. | uke Name | QkeZ Hkjus dh rkjh[k dks vk;q@tUe&rkjh[k Date of Birth/Age as on date of filling form | deZpkjh ds lFk ukrsnkj Relationship with the Employee | D;k muds lFk jg jgs gSa\ crk,a Whether residing with him/her. | | ;fn ugha] rks vkokl dk lFku n9kkZ,a If No, state Place of Residence | |
|--------------|------------------------|---|---|---|---------|---|------------|
| | | | | gki@Yes | ugha@No | dLck@Town | jkU;@State |
| 1 | MAYA DATTATRAY KHEDKAR | 01-01-1972 | Mother | Yes | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

igned using Aadhaar
equality.com DV7PHKX)
Lhay Dattatray Khedkar
e: Mon Oct 17 14:36:46 IST
Pa
20

Ref No: 6-SEP-WI-0051633

Date: 08-Sep-2022

Ms. AMRUTA VILAS ARDAK
D/O VILAS ARDAK, WARD NO.03, CHIKHLI, MARDI
AMRAVATI-444904
MARDI AMRAVATI
Maharashtra 444904
INDIA

OFFER OF EMPLOYMENT

Dear Ms. AMRUTA VILAS ARDAK

This is with reference to your application for employment and subsequent discussions we had with you. We, Muthoot Fincorp Ltd. have pleasure in offering you employment as a Probationer as per the terms and conditions given below.

Designation : CUSTOMER SERVICE EXECUTIVE
Grade : B1
Department : BRANCH
Branch : AMARAVATI
Location : AMARAVATI

Your services shall be transferable across the Country and /or within any entity coming under Muthoot Pappachan Group.

- I. Your Compensation details are as mentioned in Annexure A. The compensation package shall be governed by policies and guidelines of the Company as may be applicable from time to time and also by the statutory guidelines.
- II. You are required to join on 12-Sep-2022 and while joining, please carry originals and copy of the documents mentioned in Annexure B. Upon your joining duties, you will be issued a formal appointment letter, the terms of which shall be binding on you.
- III. Your probation will be for a period of **12 Months**. Your work performance, suitability for the position and adaptability to organizational values will be reviewed over this time and the Company, at its sole and absolute discretion, may confirm your services after completing the above Probation period or may extend the probation for further periods as may be communicated in writing.
- IV. Your appointment and continuation in employment is subject to satisfactory background verification, completion of documentation, joining formalities and upon your being found fit in the pre employment medical examination.
- V. If you wish to resign from the services of the Company, you may do so by giving **60 days**' notice in writing or making payment in lieu thereof with the prior approval of the Company and also after clearing of all dues. The Company may terminate your services during the probation period without notice and without assigning any reason or without any payment in lieu thereof.

ANNEXURE - A
COMPENSATION SHEET (CTC)

Name : Ms. AMRUTA VILAS ARDAK
 Designation : CUSTOMER SERVICE EXECUTIVE
 Department : BRANCH
 Period of Probation : 12 Months
 Grade : B1
 Reportees : Not Applicable

| Components | INR (Per Month) | INR (Per Annum) |
|---|-----------------|-----------------|
| Basic Salary + DA | 9000/- | 108000/- |
| Special Compensatory Allowance | 2080/- | 24960/- |
| Gross Salary | 11080/- | 132960/- |
| Employer's Contribution to Retirement Benefits | | |
| Employer's Contribution to PF | 1080/- | 12960/- |
| Fixed CTC (A) | 12160/- | 145920/- |
| Performance Linked Variable Pay Component | | |
| Variable Pay* (B) | | 10983/- |
| Total Annual CTC (A+B) | | 156903/- |

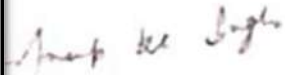
Variable Pay as mentioned in the above table (Not an additional component):

*You will be eligible for Variable Pay (VP), subject to a maximum amount of Rs. 10,983 00 /- (Ten Thousand Nine Hundred Eighty-Three only) per year. However, the actual VP will be calculated solely on the basis of your performance as may be assessed by the Company and also the performance of the Company during the respective financial year. Such VP will be calculated on a pro-rata basis considering the months of your actual service in the respective financial year and will be paid after the completion of the respective financial year subject to meeting the eligibility criteria as mentioned in the VP policy. VP shall be paid only to eligible employees who are active on Company's payroll at the time of pay-out, excluding the employees who are serving notice period.

Notes

- Employee's contribution towards statutory schemes and contribution to non-statutory welfare / employee benefit schemes (if any), will be deducted from the monthly salary of employee as applicable.
- Gratuity will be paid to eligible employees as per Payment of Gratuity Act, 1972.
- Income Tax declaration needs to be intimated to Finance Department immediately on joining based on which your income tax will be computed and deducted at source from monthly salary as applicable.
- Salary will be paid subject to deduction of income tax, professional tax and other deduction as governed by the relevant statutes / Company policy.
- The Company shall have the right to change the compensation structure / welfare scheme / benefit scheme in future as applicable to your grade / designation and in such an event, the same will be binding on you.
- Provident Fund benefits will be extended upon submission of requisite documents and generation of Universal Account Number (UAN). If the employee already has a UAN, Provident Fund benefits will be extended as soon as the updated KYC document of such UAN is submitted by the employee.

For Muthoot Fincorp Ltd.



NUP KUMAR SINGH

VP - Employee Experience

Documents to be submitted on joining

Please carry the originals of the documents mentioned herein for verification. You are required to submit copies of the same on the date of joining.

1. Proof of Date of Birth, Residential Address & Educational Qualifications

- . Proof of Date of Birth: School Leaving Certificate or Birth Certificate or Passport or PAN Card or Driving license
- . Proof of Residential Address: Voters ID Card or Driving License or Passport or Electricity Bill [current] or Bank Statement or Passbook with reference of current residential address or Address endorsed by State / Central Gazetted Officers with official stamp
- . Proof of educational qualifications: Final year mark sheet and Course certificate of Xth , XIIth and certification or diploma courses (if any) and final year mark sheet and Degree Certificate of Graduation, Post Graduation and higher qualification (if any)

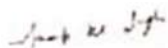
2. Proof of previous work experience [Only for candidates with work experience]

- . Experience Certificate/ Relieving letter/Appointment letter/ Latest increment / promotion or confirmation letter/ Resignation acceptance letter or mail
 - . Last two pay slips
- Note: If experience is less than one year in the previous organization and if the total work experience is more than one year, then documentary proof from last two organizations should be provided. Otherwise, documentary proof from only last organization is required.

3. Other documents

- . Copy of the offer letter duly signed.
- . Copy of PAN Card.
- . Medical fitness certificate from a registered medical practitioner.
- . Police verification certificate from the police station having jurisdiction over the area where candidate is residing
- . Six passport size photographs.

For Muthoot Fincorp Ltd.



ANUP KUMAR SINGH
DVP - Employee Experience

INLEAD ELECTRONICS PRIVATE LIMITED

Date: 08/Aug/2022

To,
Mr. Sanket Krushnarao Nare

Sub: Appointment Letter

Dear Sanket,

This has reference to your application and subsequent interview you had with us. We are pleased to appoint you as **Service Engineer** in our Organization for **Nagpur** location w.e.f. **08/Aug/2022** on following terms and conditions:

1. REMUNERATION:

- Your total Gross salary will be **Rs. 204000/-** per annum.
- You will be entitled to leave and other fringe benefits as per the rules of the Company that may be in effect from time to time.
- You will be required to join/continue to be a member of the Staff Provident Fund, be bound by its rules and entitled to its benefits.

Enclosed please find along with this letter an indicative break up of your compensation (Annexure – I) on the principles of Cost to Company. Your compensation is subject to tax as per the prevalent Income tax laws / rules.

2. PROBATION:

You will be on probation for an initial period of 6 months, which can be further extended for a period of 3 months at a time, on the discretion of management depending upon your performance during this period. Your services shall not be confirmed unless & until it is not given in writing by the management. During the probation period your services will be liable to termination by either side after giving 15 days notice (or at our option 15 days salary in lieu of notice) except in case of physical or mental incapacity, interference, insubordination or dishonesty or unauthorized absence or any other misconduct described in clause 7, your services may be terminated without any notice.

3. TRANSFERABILITY:

During your tenure of service, you may at any time be transferred to any other place of business of the Company now existing or to be acquired in future, from one department to another, in India or abroad or any other associate concern in India or abroad, in the same or any other capacity as the management may in its sole discretion deem it necessary, and on such transfer you will be governed by the rule & regulations of that office as the case may be.



S. S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprastha College of Arts, Commerce
and Science College, Waranja



[Signature]
PRINCIPAL
Indraprastha College of Arts, Commerce
& Science College, WARAJHA.

INLEAD ELECTRONICS PRIVATE LIMITED (Formerly known as OPPO MOBILES MU PVT. LTD.)

Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎: 022-615 724 51/ 52, CIN NO.: U51101MH2015PTC268314

INLEAD ELECTRONICS PRIVATE LIMITED

4. SALARY REVISION

According to Company's compensation policy, the compensation received by an employee should reflect the responsibility held and the performance. The performance will be evaluated and reviewed from time to time. Based on such reviews the employee's compensation will be reviewed and revised appropriately. In case of unsatisfactory performance, the management may at its sole discretion decide not to revise the salary or withheld the increment, as may be the case.

5. NOTICE PERIOD

You will be subject to one month notice period on either side except in case of physical or mental incapacity, interference, insubordination or dishonesty or unauthorized absence or any other misconduct described in clause 7, your services may be terminated without any notice.

Waiver off/short fall in notice period or payment in lieu of notice period can be accepted subject to approval by competent authority in consultation with HR department.

6. OTHER GENERAL TERMS:

- 6.1 We will have an extensive induction program and shall also conduct class and training programs at regular intervals to educate, equip and apprise you of the all facets of the business, which inter alia is aimed at your development and growth along with that of the company. Since the training imparted are highly specialized and extremely critical to the business and as we would have invested our monetary and other resources in this effort to train you and as you will be commencing from the induction program on an ongoing basis will be privy to a lot of confidential, proprietary and commercially sensitive information, you will be strictly bound by the following on acceptance of the terms set out herein:
- All communications and documents (verbal, spoken, written, or visual information presented in any form, either physical or Digital on any storage media (magnetic or otherwise) relating to the past, present and proposed business of the company, its customers, suppliers or competitors; other proprietary information such as customer and prospect lists, trade secrets, trade names or proposed trade names, patents, know-how, ideas, concepts, copyrights, designs, drawings, flow charts, diagrams, business processes and practices and other intellectual property relating to the business, products or services of the company; business process, marketing activities, tests conducted and all the agreements entered into by the company shall be treated as Confidential Information and you shall protect and preserve as confidential during your employment with the company and thereafter forever. You shall hold all Confidential Information in strict confidence as any reasonable person shall hold his own confidential information and shall not otherwise use or disclose to third parties any Confidential Information, both during the term of this Agreement and all periods after the Termination of Employment.
 - You shall not solicit any of the employees of the Company to leave our employment during the term of Employee's employment with the Company and for a period of twelve (12) months immediately following the termination of relationship with us. Further, you shall never take any action or make any statement of a disparaging or derogatory nature against the company or any employee or officer therein.
- 6.2 In case of any change in your address during the course of employment, it will be your duty to intimate the Management in writing immediately. All communications sent to you by the Management at the last given address will be deemed to have been received by you.

INLEAD ELECTRONICS PRIVATE LIMITED (Formerly known as OPPO MOBILES MU PVT. LTD.)

Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎: 022-615 724 51/ 52, CIN NO.: U51101MH2015PTC268314

INLEAD ELECTRONICS PRIVATE LIMITED

- 6.3 You will be retired from service upon reaching super-annuation age 58 or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by a medical practitioner designated by the Company.
- 6.4 You may be required to sign Confidentiality and Non-Competition Undertaking or such other document as is required by the company, as and when the Company deems fit and/or necessary.
- 6.5 Your conduct at all times should reflect observance of the national and local laws and the rules and regulations of the Company as from time to time in effect. In all dealings with the Company and its clients and their organizations, the highest standards of propriety and integrity will be expected of you.
- 6.6 You will not undertake or carry on either alone or in partnership, not be directly or indirectly employed or concerned with as principal, agent or otherwise in any other business, trade or profession whatsoever, without the prior written approval of the management.
- 6.7 In all matters not covered above, the applicable statutory regulations/provisions applicable or the laws of the Company applicable to your position, which may be framed from time to time, will govern you.

7. TERMINATION OF SERVICE:

Your Services are liable to be terminated during or after the probationary period without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. If an employee has been found to be in violation of any or all of the following clauses:

- If the Management finds the information/particulars given by you in the application form or at the time of interview, herein or elsewhere are incorrect and false either.
- If you are found habitually absent without prior permission of the Management or if you proceed on leave without prior sanction or over-stay the sanctioned leave without first getting it sanctioned, then your services would be liable for termination purely at the discretion of the Management.
- If at any time you shall, by your conduct, render yourself incompetent to perform your duties, or if you are found to be dishonest, disobedient, intemperate, irregular in attendance, breach of any of the terms of the appointment letter or of any of its stipulations herein, for any offence involving turpitude, without prejudice to any of its rights under the terms herein, or any other reason, the Company shall have the right to Terminate your employment forthwith without any notice and payment due if any will be deducted from your salary.
- If you are convicted by any Court of Law or detained by the Police for any offence involving moral turpitude, the Company shall be entitled to terminate your employment forthwith without any notice or payment in lieu thereof.

INLEAD ELECTRONICS PRIVATE LIMITED (Formerly known as OPPO MOBILES MU PVT. LTD.)

Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎: 022-615 724 51/ 52, CIN NO.: U51101MH2015PTC268314

INLEAD ELECTRONICS PRIVATE LIMITED

8. EFFECT OF TERMINATION:

Upon the termination of your employment, you will return to the Company all papers & documents or other property which may at that time be in your possession relating to the business or affairs of the Company or any of its associated or branches or their clients and will not retain any copies or extracts there from. If Company finds that the Employee have not returned back the company assets, documents or destroyed the data from there system, the company reserves the right to hold back employee's Full and Final settlement and no dues will be cleared by the Company.

Thanking You

Your Sincerely

For INLEAD ELECTRONICS PRIVATE LIMITED


10/08/22
Parag Bharne
Manager -HR



I have carefully read the terms and conditions of the above letter of appointment and hereby confirm my acceptance of the same.

Mr. Sanket Krushnarao Nare
(Signature)

Date

INLEAD ELECTRONICS PRIVATE LIMITED (Formerly known as OPPO MOBILES MU PVT. LTD.)

Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎: 022-615 724 51/ 52, CIN NO.: U51101MH2015PTC268314

INLEAD ELECTRONICS PRIVATE LIMITED

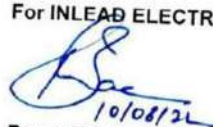
Annexure I

Name : Sanket Krushnarao Nare
Designation : Service Engineer
Location : Nagpur

| Components | Offer(Annual) | Offer(Monthly) |
|---|---------------|----------------|
| (1) Fixed portion | | |
| Basic | 180000 | 15000 |
| HRA Allowance | 24000 | 2000 |
| Uniform Washing Allowance | 0 | 0 |
| Education Allowance | 0 | 0 |
| Travel Allowance | 0 | 0 |
| Medical Reimbursement Allowance | 0 | 0 |
| Sub Total (Per Annum) | 204000 | 17000 |
| (2) Special Sales Variable* | 0 | 0 |
| (3) Allowances | 0 | 0 |
| (4) Other Benefits: | | |
| Provident Fund (Company Contribution) | 21600 | 1800 |
| ESI (Company Contribution) | 6636 | 553 |
| Gratuity | 8664 | 722 |
| Sub Total | 36900 | 3075 |
| Annual Cost to Company (1)+(2)+(3)+(4) | 240900 | 20075 |

Please note that the deduction of PF & ESI will be done as per Law. Gratuity will be paid as per Gratuity Act.

For INLEAD ELECTRONICS PRIVATE LIMITED


10/08/20
Parag Bharme
Manager-HR



Mr. Sanket Krushnarao Nare

Date: December 01, 2022
Name: Sushrut prashant Chaudhari
Emp. No: 396787

CONFIRMATION

Dear **Sushrut**,

Congratulations – you have been confirmed to the position of **Associate - Ops** in **WNS Services Pvt. Ltd.** This is with effect from **December 01, 2022.**

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Global Services Pvt. Ltd.



Nitin Sardana
Corporate SVP – Human Resources

AUSTRALIA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
UAE
UK
USA

मॉडेल हायस्कूल, सोरटा

प्र. मुख्याध्यापक
श्री. एच. आर. मडावी

मो.नं. 9764271303, 8669361862

ता. आर्वा, जि. वर्धा.
(सरकार मान्य)

School Recg. No. Edn/sec/order No. 1561/2020 up to 31.03.2025

School Index No. : 07-02-023 U-dise : 27080106602 Shalarth Code : 04450100027

E-mail ID : modelhssorta1961@gmail.com

दिनांक 29/12/2022



EXPERIENCE CERTIFICATE

This is to certify that Ku. Aashana Sanjayrao Kamble M.Sc. (Math.) (Appear 2nd Year) is working in our institute as a temporary Teacher From 1 August -2022 .

She is very good at teaching . And her character is very good.

Hence the certificate is given.


Head Master
Model High School, SORTA
Tah, Arvi, Dist, Wardha

Place -: 29 / 12 / 2022

Place -: M.H.S. Sorta

IM/WIP/OL002315/2223

06 October 2022

Mr. Ankit Diliprao Sonone

S/O Diliprao Sonone 62-4, Near Nagri Bank Colony
Road, Hindnagar Wardha, Maharashtra 442001

Dear Mr. Ankit Diliprao Sonone

CONGRATULATIONS!

We thank you for your keen interest in our Organisation.

Consequent to the interactions you had with us for suitable career opportunities at INFINIMINDS PRIVATE LIMITED (hereinafter known as INFINIMINDS), we have assessed your candidature and we find it meeting requirements. Accordingly, we are pleased to offer you a **Career role with INFINIMINDS as under & according to terms and conditions in brief herein**. The detailed Terms and conditions and other information shall be a part of the letter of appointment which will be issued to you on the date of your reporting for duty.

1. If you accept our offer and join us, you will be designated as Application Support. Your employment will be on a **FIXED TERM BASIS** and subject to the standard terms and conditions of employment of INFINIMINDS and will be governed by the Core Values, policies, guidelines and rules of INFINIMINDS.
2. This offer of employment with INFINIMINDS is subject to successful completion of background verification checks, employment reference checks and confirmation of your medical and physical fitness for employment by a qualified registered medical practitioner, appointed by the Company.
3. Your Annual Cost to Company (CTC) for the position will be: **Rs 2,97,672.00/-**. Please refer details of Cost to Company including break up of components in Annexure 1.
4. Your date of appointment is effective from the date of your reporting for duty which shall not be later than **10 October 2022** until which date this offer shall stand valid and thereafter ceases.
5. This term of engagement on **FIXED TERM BASIS** is valid for **Twelve months** from the date of appointment. This term may be renewed solely at the discretion of the Client / INFINIMINDS. However in the absence of any renewals, this engagement will automatically cease to exist beyond the last date of the fixed term engagement as outlined above.
6. The aforesaid position is a client-facing role and your services shall bear engagement with our **Client WIPRO LIMITED**, at their Mumbai **work location**.
7. Please note that you will be required to agree upon and sign and be duty bound by the Employee Non-disclosure, Non-solicitation and Non-compete Agreements, should you decide to join the employment of the Company.

For INFINIMINDS PRIVATE LIMITED

8. By accepting this offer of employment, you will be deemed to confirm that
 - a. Prior to joining our employment, you have terminated your current or previous employments in accordance with the terms and conditions of the said employment
 - b. On joining our employment, there shall be no continuing obligations or restrictions which may apply to you vis a vis your previous or current employments
 - c. You are not restricted, constrained or prohibited in any manner from accepting this offer of employment and that you have not during the course of your current or previous employments, entered into any agreement or arrangement in any way that restricts/prohibits/debars/prevents you from accepting this offer from INFINIMINDS.
 - d. That no amounts (financially or otherwise) will be due and payable by you to your current or previous employers.
 - e. At the time of joining our employment, you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondences, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property or reproductions of any aforementioned items belonging to your current or previous employers.
9. Client Assignments, Work locations & Reporting Managers are subject to change at the sole discretion of INFINIMINDS without prior notice
10. You will be governed by terms and conditions of work as may be applicable at the said work location of the client & report to the authority designated by the Client, including Business Guidelines & Code of Conduct as outlined by INFINIMINDS and the Client jointly and separately.
11. This Career Relationship and Contract of Employment is terminable, without reasons, by employee by giving a written notice of Two months (60 days) and by employer by giving a written notice of One Week (7 days) during the contract period or compensation calculated on monthly cost to company (MCTC) in lieu of corresponding notice period not served.
12. The Company reserves its right to terminate employment or engagement at its discretion and without any reason and without notice or compensation in lieu of notice at any time during the period of engagement for reasons such as proven moral turpitude, sexual harassment or any other action identified as misconduct by the Company. In such circumstances, termination will be immediate and without notice period or compensation including withholding of payables due to you & may also include initiation of appropriate legal action towards recovery of any financial damages or consequences thereof.

Kindly revert to us on email confirming your acceptance of this offer within 2 working days of receipt of this offer. Please follow it up by returning to us, a hard copy of this offer document duly signed on all pages as a confirmation of your acceptance of the offer and terms therein. If no such intimation is received at our end within the due dates, this offer shall stand automatically withdrawn.

Please see **Annexure 3 for details of the documents** you are required to produce at the time of joining. This offer of employment is subject to production of the said documents. The determination of the adequacy or authenticity of all or any of the said documents will be at the sole discretion of INFINIMINDS PRIVATE LIMITED.

We hope you will find this offer acceptable to you. We're confident that you will contribute to the Vision, Values and Growth of the Company and we eagerly await to welcome you to join the INFINIMINDS (INFINIAN) FAMILY.
For INFINIMINDS PRIVATE LIMITED

**ANNEXURE 1
COMPENSATION DETAILS (INR) OF OFFER**

06 October 2022

| | | | |
|--------------------------|------------------------------|--------------------|----------------------------|
| NAME | Ankit Diliprao Sonone | DESIGNATION | Application Support |
| CLIENT DEPUTATION | WIPRO LIMITED | LOCATION | Mumbai |

SALARY ANNEXURE

| Fixed Salary - A | | | |
|---|-----------------------|-----------------------------|----------------------------|
| Component | Component Type | Monthly Entitlements | Yearly Entitlements |
| Basic | Fixed | 15000.00 | 180000.00 |
| HRA | Fixed | 6000.00 | 72000.00 |
| Statutory Bonus | Fixed | 1250.00 | 15000.00 |
| IM-FLX-PAY | Fixed | 600.00 | 7200.00 |
| Total Fixed Salary - A | | 22850.00 | 274200.00 |
| Other Benefit - B | | | |
| Component | Component Type | Monthly Entitlements | Yearly Entitlements |
| Labour Welfare Fund | Variable | 6.00 | 72.00 |
| Provident Fund | Variable | 1950.00 | 23400.00 |
| Total Other Benefit - B | | 1956.00 | 23472.00 |
| Additional Benefit - C | | | |
| Component | Component Type | Monthly Entitlements | Yearly Entitlements |
| Total Additional Benefit - C | | 0.00 | 0.00 |
| Total Gross Yearly CTC (A + B) | | 24806.00 | 297672.00 |
| Total Gross Yearly CTC [(A + B) + C] | | 24806.00 | 297672.00 |

All Comp & Benefit plans are subject to change according to Company Policies & Guidelines. Decimal values of Rs / Paise are rounded up to the nearest value. * IM QPAP/HPAP if applicable is paid on quarterly/Half yearly basis. Refer Annexure 2 for details

**The current CTC stack for employees may/may not have PF component, in line with recent amendments of the EPF Act. In the event that any changes may be effected in the EPF Act which will in future require the company to enable the PF component for Employer and Employee contribution the same will be effect in current CTC structure, without altering the overall CTC of the Employee.

For INFINIMINDS PRIVATE LIMITED

ANNEXURE 2:

BENEFITS SUMMARY

| | | | |
|--------------------------|------------------------------|--------------------|----------------------------|
| NAME | Ankit Diliprao Sonone | DESIGNATION | Application Support |
| CLIENT DEPUTATION | WIPRO LIMITED | LOCATION | Mumbai |

(a) GROUP INSURANCE COVER :

INFINIMINDS offers Group Medical Insurance, Group Term Life Insurance & Group Personal Accident Insurance cover to all its employees with brief detail as under:

GROUP MEDICAL INSURANCE COVERAGE (GMC) : **Rs 2, 00,000/- per annum**
Applicable for SELF (if unmarried or single)

Applicable for SELF, SPOUSE & 2 CHILDREN (below 18 years): If married with dependents

Employee will be subject to a compensation deduction of Rs. 530/- per month towards Medical Premium.

GROUP TERM LIFE INSURANCE COVERAGE (GTL) : **Rs 10, 00,000/- per annum**

GROUP PERSONAL ACCIDENT INSURANCE COVERAGE (GPA) : **Rs 10, 00,000/- per annum**

Employee will be subject to a compensation deduction of Rs.260/- per month towards GTL & GPA Premium.

The premium subject to deduction of a sum from monthly emoluments. The quantum of sum is subject to change depending on cost of insurance.

(b) Client Location based benefits applicable if any

ANNEXURE 3

DOCUMENTATION

The following are the documentation requirements as per INFINIAN Hiring Policy. If in case, you haven't submitted any or all of these documents listed below as yet, we request you to kindly make it convenient to send us the relevant documents at the earliest. Successful completion of the Document Submission process is a pre-requisite to commence ONBOARDING & INDUCTION processes & incomplete submissions may affect hiring prospects.

SET OF MANDATORY DOCUMENTS TO BE SUBMITTED IN TRUE COPY (SCANNED SOFT VERSION or HARD PRINT)

1. **Latest Resume** (Word / PDF)
2. **Valid Passport Copy**
3. **Proof of Identity** (Govt issued only) : Photo Identity Card (PAN / AADHAR / Driving License / Voter ID Card / Any other Photo ID Card)
4. **Proof of Current Address** (Govt issued only) : (Voter ID Card / Bank Statement / AADHAR / Driving License / Any other Address related proof)
5. **Proof of Date of Birth** : Birth Certificate / SSLC / HSC Marks Certificate / Any other statutory Certificate indicating Date of Birth correlated to data in official records
6. **Proof of Education** : Beginning with the Highest Qualification Degree Certificates & Marks Certificates and ending with the Lowest (not lower than SSLC / Secondary School Leaving / Xth)
7. **Proof of Employment / Past Work Experience**: Beginning with the Latest Employment and ending with the First Employment (as per Employment history): OFFER LETTER, APPOINTMENT LETTER, INCREMENT/PROGRESSION LETTERS, REWARD OR RECOGNITION PROOFS if any.
8. **Relieving Letter / Resignation acceptance letter from previous employers**
 - a) Also to add in case any of the documentation not available an undertaking from the prospect duly signed by the HOD & Signatories
 - b) **Proof of CTC/Earnings**: PAYSLEIPS of Latest Employment (not less than Last 3 MONTHS PAYSLEIP) and if any Bi-Annual or Annual Payments, then such proofs of receipt
 - c) **References** : 3 Professional References, of which at least 1 from Current Employment and 1 from the Previous Employments with the following details **(1) NAME (2) DESIGNATION (3) COMPANY NAME (4) MAILING ADDRESS (Mandatory) (5) CONTACT EMAIL (6) CONTACT NUMBER**

Kindly send the relevant mandatory information / documents by EMAIL to: careers@INFINIMINDS.com (OR) by speed-post to INFINIMINDS at the following address within 3 days from the receipt of this information:

**HUMAN RESOURCES DOCUMENTS TEAM, INFINIMINDS PRIVATE LIMITED
INFINIMINDS TOWERS, No: 23, KPTCL ROAD; Opp. HNR INDUSTRIAL ESTATE, KASAVANAHALLI
BENGALURU – 560035. KARNATAKA STATE. INDIA**

In the event of documentation not available for **section 7**, an undertaking from the prospect duly signed by the last serving Head of Dep't and/or Authorized Signatory of the Organization to the effect of satisfactory work performance and "no objections to relieve / be employed elsewhere" must be obtained and attached to the submissions.



MSEDCL : O&M CIRCLE : WARDHA
Office of the Executive Engineer,
O&M Dn., Wardha, Administrative Building,
Borgaon Naka, Wardha - 442 001
eMail - secw@mahadiscom.in

No. : EE/O&M/WRD/HIR/2022-23/

DATE 02 NOV 2022

OFFICE ORDER 3852

The following candidates are selected for Apprenticeship Training (For One Year) in the trade of "COPA" under Apprenticeship Act-1961 for 2022-2023 and posted to the place shown as indicated against their names, as per below mentioned terms & conditions.

| SN | Registration No. | Name of Candidate (Apprentice) | Place of posting/allotment on engagement | Remarks |
|----|------------------|--------------------------------|--|---------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | A062199846 | DIVYA SHRICHAND VISHNANI | O&M Circle, Wardha | |
| 2 | A062170423 | PRAJWAL RAJENDRA DAMBHARE | Wardha R-II Sub Dn. | |
| 3 | A062170090 | GANESH RAMRAO DHAGE | Wardha R-I Sub Dn. | |
| 4 | A052002441 | RUSHIKESH RAUT | Wardha Urban Sub Dn. | |
| 5 | A062193153 | NAINA BABARAO KURWADE | Seloo Sub Dn. | |
| 6 | A082221352 | GAURAV NAUKARKAR | O&M Circle, Wardha | |
| 7 | A062195118 | ACHAL NARENDRA MURAR | O&M Circle, Wardha | |

TERMS & CONDITIONS

1. Apprenticeship period will be for "One Year" from the date of joining or from the date of execution of contract form which is earlier.
2. During the period of Apprenticeship the trainee will be paid for Rs.7700/- stipend as per Administrative Circular No.509, dt.05.05.2015.
3. The trainee will have to execute the Agreement Bond at the time of joining for apprenticeship training. The Contract Forms should be collected from the Part Time Principal, BTR Centre, Wardha and should submit the same along with joining report to the concerned Executive Engineer.
4. The trainee will be governed by conduct and Discipline Rules/Regulation of MSEDCL in force.
5. The apprentice will be treated as trainee only and will be governed by the provision of Apprentice Act 1961.
6. The trainee will have no right for appointment in MSEDCL after completion of apprenticeship training.
7. The trainee will have to submit Medical Fitness Certificate from Registered Medical Practitioner at the time of joining.
8. The trainee should submit the attested true copies of I.T.I, Trade Certificate, School Leaving Certificate, Caste Certificate (If they belong to Backward Class) and other relevant Certificates in triplicate at the time of joining. No traveling allowance, expenses will be paid at the time of joining of apprentice.

Agency Name and Address



JOINING REPORT

Sabir Anilkumar GCHORMODE
(Name) (Father's Name/Middle Name) (Surname)

Here by report for the duty on _____ (date) at _____
(Location of joining) as per the terms and conditions of my offer letter dated _____

I hereby confirm that I am relieved by my earlier Employer on _____
I also confirm herewith that I am resident of deoli and my address is given below:

Local Address (with Ph nos)

Permanent Address (with Ph nos)

Bakane day cut
ward No-7 digdoh
road deoli

Bakane day cut ward
No-7 digdoh road
deoli

Pin code: 442101

Pin code: 442101

Phone Number: 8446443198

Date: 13-9-22

[Signature]

Signature of Employee

Mother
1 Anshu ghanshe
77 9130792160
Bakane day cut ward
No-7 digdoh
deoli

OFFER OF EMPLOYMENT

Date – April 19, 2023

Dear **Vaishnavi Sidam,**

We are pleased to offer you the position of **Recruitment Specialist** with **Matrix Recruitment Consulting LLP** based in Pune. We believe you will find this position to be challenging and rewarding.

Kindly report on the stated date on time.

Start date: 01st May, 2023.

Fixed CTC: **1,80,000/-** per annum.

Working hours: 10:00 AM to 6.45 PM

Leave entitlement as per company policy.

With Best Wishes,

For **Matrix Recruitment Consulting LLP,**
Sunita Mascarenhas – (HR-MIS Executive)



APPOINTMENT LETTER

MS. MONA L KAMBLE
ASSISTANT OF TEACHER
SUTES MATHEMATICS ACADEMY
WARDHA

DEAR, MS. MONA KAMBLE

I am pleased to inform you about your selection and teaching job confirmation for the post of assistant of teacher mathematics for the 8,9,10th students with the effect from 24 June 2022.

All the terms and condition with other benefits are mentioned in the attached employment agreement form.

I hope that we will together work very hard to achieved the goal of our coaching.

Yours Faithfully

P. Sute
P.S.SUTE

Sute's Mathematic Academy
Shastri Chowk, WARDHA
Cell- 9423620567



Research | Consulting | Training

Academy of Management Studies, 3rd Floor, Block A-153, Sector-8, Dwarka, New Delhi-110 075
Tel : 011 - 45622401; Fax : 011 - 45622402; E-mail : ams@amsindia.org
(Regd. Office : AMS, 15, Laxmanpuri, Faizabad Road, Lucknow-226 016)
www.amsindia.org

AMS/EST-01/2023-24

Date: 05.04.2023

Mr. Shrijit Kishor Solanke
Add- At Po Karkheda Tah
Dist. Washim
Maharashtra

Dear Sir,

Pursuant upon your interview and subsequent discussions, you are hereby contracted as **Field Research Executive** with effect from **05.04.2023** on the following terms and conditions—

1. Your appointment on the abovementioned post is for the duration of 1 year. This duration can be increased or decreased based upon the project requirements and your performance.
2. Your remuneration will be **Rs. 30,000/- per month (take-home) and TA / DA (as per company norms)**.
3. Holidays shall be as per the calendar of the organization.
4. You shall be entitled to 1 day of ordinary leave every month. Any leave taken beyond that shall be adjusted with your payments.
5. Any leaves beyond duration of 3 days will have to be approved by your Reporting Officer. The same can be applied by writing to the Reporting Officer 15 days in advance. The approval is on the discretion of the Reporting Officer.
6. You will be responsible for the safe custody of all documents, manuals and kits and other property belonging to the Company that may be entrusted to and/or placed in your possession by virtue of and/ or during the course of your employment with the Company.

FIELD OFFICES

North-East
Guwahati, Dimapur
Shillong & Agartala

East
Bhubaneswar
Kolkata

West
Pune
Vadodara

North
Delhi
Lucknow

South
Chennai, Trivandrum
Bangalore & Hyderabad

7. You will not at any time, without consent of the Director of AMS, disclose or divulge or make public any information regarding AMS affairs, administration or work carried out whether same is confided to you or becomes known to you in the course of your service or otherwise. You shall not use secret, vital information for your personal gains or to the detriment of AMS interest.
8. You acknowledge and agree that the misuse or unauthorized disclosure of any confidential information would constitute an act injurious to Company and that the unauthorized disclosure or use of any confidential information may adversely affect the Company's business, competitive position and goodwill.
9. You agree that the covenants and undertakings relating to non-disclosure that you have given herein shall continue regardless of the termination of your employment howsoever caused until such confidential information becomes part of the public domain.
10. Your appointment shall be liable to termination at the discretion of the Director at any time without assigning any reason therefore. However, upon the termination of your employment for any reason whatsoever, whether such termination was made voluntarily or involuntarily by you or by the Company, with or without cause, you will be required to serve a notice period of one month.
11. You agree that upon the termination of your employment with the Company for any reason whatsoever, whether such termination was made voluntarily or involuntarily by you, with or without cause, you will immediately return to the Company any and all property, customer lists, information, forms, formulae, plans, documents or other written or computer material, software or hardware, or copies of the same, belonging to the Company or any related companies of the Company within your possession or made or compiled or delivered to you during your employment, and will not at any time thereafter copy or reproduce the same.
12. Any dispute(s) arising in respect of the Terms and Conditions of your appointment will be decided by the Director of AMS whose decision will be final and binding.
13. You shall keep the Management informed of your latest postal address at all times and intimate in writing in case of change of address. Any communication sent to you by the Management on your last known

address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

14. It is understood that our decision to appoint you for the above post is based on information given by you in the Bio-data and interviews which you had with us.

(M. K. Singh)
Unit Head

I hereby affirm that the above Terms and Conditions are acceptable to me and I accept the contract.

Date: 05.04.2023

(Shrijit Kishor Solanke)

calibehr
PEOPLE - PROCESS - TECHNOLOGY

Ref: HR/Appt/OL/17583/22
Date: 09-Jan-2023

Ms. RASHMI RATNAKAR BOKADE
WORD NO.4, AT PO SELOO, WARDHA, MAHARASHTRA 442104
Wardha -442104
Maharashtra

Emp Code : 235765

Sub: Your appointment in our organization as Back Check Caller in our office at Amravati with effect from 12-Jan-2023 join at time 09:30 AM

Dear **Ms. RASHMI RATNAKAR BOKADE** ,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd



Israr Siddique

Deputy Vice President - Operations



Calibehr Business Support Services Pvt.Ltd
Corporate Off :T- 361 , 6th Floor, ITC Park ,
Belapur Railway Station Building CBD Belapur, Navi
Mumbai, Maharashtra 400614. T: 022-61391444
W: www.calibehr.com

Regd Off : Abel Estate Pvt. Ltd, Ground
Floor, Off Saki Vihar Road, Opp. John &
Bakers, Andheri (East), Mumbai-400072
T: 022-42702222
CIN : U72300MH2006PTC162775



02-JUN-2023

Letter Of Appointment

To,
Mr. Gaurav Hiwarkar
32
Sudarshan Nagar Ubhate Layout, Wardha
Near Hanuman Mandir
8830252009

Dear Mr. Gaurav,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/2087502/NAGP/Business Process Outsourcing Services/BTN dated 20-May-2023 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 02-JUN-2023.

Your Trainee ID is 2655047.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999; Fax: 91 22 6778 9000; website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



S.P.C.S. Peters
Coordinator
Internal Quality Assurance Cell
Indraprastha Institute of Arts, Commerce
and Science College, Wardha



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, WARDHA.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20219443732/Nagpur/BPS/BTN
Date: 01/02/2023

Mr. Akash Shankar Mankar
At. Morchapur Post Sukali(Sta.) Ta. Seloo Dist. Wardha Ward No. 2
Kanapur
Morchapur
Seloo-442104
Maharashtra
Tel# -8830158094

Dear Mr. Akash Shankar Mankar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by **TCSL**, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per **TCSL**'s policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.



6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with **TCSL** will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, **TCSL** may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.



6. Alternative Occupation / Traineeship:

During the period of your traineeship at **TCSL** , you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of **TCSL** and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of **TCSL** .

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are



completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
 - Degree certificate and mark sheets for all semesters
 - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 - Birth Certificate / Proof of Age
 - Passport
 - 6 photographs - passport size
 - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.



In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle **TCSL** in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

A handwritten signature in blue ink that reads 'Girish V. Nandimath'.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20219443732/Nagpur/BPS/BTN** on _____(MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.



- e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

(e) This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized



representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on _____ .

I hereby accept this Offer and intend to join service on _____.

Name:

Address:

Signature:

Date:



GSMT

ग्रामीण समस्या मुक्ती ट्रस्ट
१९, विशाल नगर, धामनगांव रोड, यवतमाळ ४४५००१

“सुदृढ आत्मनिर्भर व स्वयंशासीत समाज”

फेरनियुक्ती पत्र

प्रति,

श्री/श्रीमती

स्वप्नील हनुमंतराव इसळ

मु. दिधी, पो. ता. बाभुळगांव

जि. यवतमाळ 445101

आपणास कळविण्यात आनंद होतो की, आपण ग्रामीण समस्या मुक्ती ट्रस्ट या संस्थे अंतर्गत “**Cluster Development Project (CDP)/ SAMYAK**” प्रकल्पात **Cluster Coordinator** म्हणून कार्यरत होते. त्या कार्यकाळात आपली कामगिरी पाहता, याच प्रकल्पात **Cluster Coordinator** पूर्णवेळ पदावरती नियुक्ती करून मानभावी कार्यकर्ता म्हणून सहभागी होण्याची संधी देण्यात येत आहे. आपण 01 एप्रिल 2023 ला सकाळी 10 वाजता रूजू व्हावे. या नियुक्ती दरम्यान आपणास खालील दिलेल्या अटी आणि शर्ती लागू असतील.

- उपरोक्त पदावरील आपली नियुक्ती ही “**Cluster Development Project (CDP)/SAMYAK**” या प्रकल्पापुरतीच अस्थायी स्वरूपाची असून आपल्या पदाची कालमर्यादा ही 01 एप्रिल 2023 पासून 31 मार्च 2024 पर्यंत राहिल.
- आपली नियुक्ती ही **Cluster Coordinator** या पदावरती करण्यात येत असून आपणाला प्रकल्प समन्वयक व **Area Coordinator** यांना दैनिक/आठवडी/मासिक कामाचे नियोजन आणि अहवाल सादरीकरण करावे लागेल.
- या दरम्यान आपणास मासिक मानधन रु. 19000 + रु. 3000 पर्यंत प्रत्यक्ष झालेला प्रवास खर्च दिल्या जाईल.
- शासनाच्या नियमानुसार व्यवसाय कर रक्कम रुपये १७५/२०० दरमहा वेतनानुसार कपात करण्यात येईल.
- कर्मचारी भविष्य निर्वाह निधी (कर्मचारी सहभाग) हा एकत्रित वेतनाच्या १२ टक्के रक्कम दरमहा कपात करण्यात येईल.
- आपणास किंवा संस्थेस हा करार रद्द करायचा असल्यास १ महिन्यापुर्वी लेखी पुर्वसूचना देणे अनिवार्य राहिल. या दरम्यान आपल्याकडे असलेली कामे व जबाबदाऱ्या नीट पूर्ण करूनच आपणास कार्यमुक्त होता येईल. तसेच कार्यमुक्त होतांना आपणाकडे असलेले संस्थेचे ओळखपत्र, प्रकल्पासंबंधीत आणि संस्थेसंबंधीत कागदपत्रे, संस्थेची मालमत्ता आणि आपणाकडे असलेली अग्रीम याची पुर्तता करूनच आपणास कार्यमुक्त केल्या जाईल
- मुद्दा क्रमांक ६ ची पुर्तता न करता आपण परस्पर सोडून गेल्यास आपणास एक महिन्याचे वेतन व अनुभव प्रमाणपत्र देण्यात येणार नाही.
- आपल्या कराराच्या काळात आपल्याकडून कुठलेही गैरकृत्य वा गैरवर्तन झाल्यास आपला करार कुठलीही पुर्वसूचना न देता त्वरीत प्रभावाने समाप्त केल्या जाईल. तसेच मुद्दा क्रमांक ६ नुसार सर्वप्रक्रिया करून

- आपणास कार्यमुक्त करण्यात येईल.
९. आपल्या नियुक्ती कार्यकाळा दरमान्य आपणाकडून संस्थेच्या हिताविरुद्ध, संस्थेची मालमत्ता किंवा कुठलेही गैरकृत्य/गैरवर्तन झाल्यास संस्था आपणा विरुद्ध फौजदारी गुन्हा दाखल करू शकते तसेच आपणास संस्थेविरुद्ध न्यायालयात जावयाचे असल्यास, यवतमाळ जिल्हा न्यायालयाच्या क्षेत्रातच आपणास जाणे बंधनकारक राहिल.
 १०. आपल्या नियुक्ती काळात आपणास संस्थेच्या ध्येय धोरणांचे पालन करावे लागेल.
 ११. आपल्याला नियुक्ती काळात प्रकल्पाचे काम जिथे सुरु असेल त्या प्रकल्प क्षेत्रात राहूनच काम करावे लागेल.
 १२. तूम्ही संस्थेच्या परवानगी शिवाय कोणतेही आर्थिक अथवा कार्यक्रम दस्ताऐवज अडवून वा इतरत्र ठेवू शकत नाही.
 १३. संस्थेअंतर्गत कार्यरत असतांना तुम्हाला कोणतेही व्यावसायिक अभ्यासक्रम किंवा अभ्यास करावयाचा असल्यास तुम्हाला आधी लेखी मान्यता घ्यावी लागेल आणि संस्थेचे व्यवस्थापन याबाबत निर्णय घेतील.
 १४. आपण संस्थेत रुजू झाल्यानंतर सध्याचा पत्ता आणि कायमचा पत्ता यामध्ये बदल झाल्यास संस्थेला लिखित स्वरूपात कळवावे.
 १५. करारा दरम्यान जर आपण कुठलीही सुचना न देता ७ दिवस सतत गैरहजर असल्यास आपणास कुठलीही नोटीस न देता आपली नियुक्ती संपुष्टात येईल.
 १६. आपल्या भुमिका व जबाबदाऱ्या नियुक्ती पत्रासोबत जोडलेल्या आहेत.

जोडपत्रे:

१. भुमिका व जबाबदारी दस्तावेज

ठिकाण : यवतमाळ

दिनांक : 01/04/2023

कार्यकर्त्याचे नाव व सही :
स्वप्नील हनुमंतराव इसळ





अध्यक्ष

डॉ. किशोर मोघे

ग्रामीण समस्या मुक्ती ट्रस्ट

CHAIRPERSON

Gramin Samasya Mukti Trust

19, Vishal Nagar, Yavatmal




Ministry of Housing and Urban Affairs
Government of India



SWACHH
SURVEKSHAN
2023



Name : ARATI V. KOLHE
ID No. : 6amhar237
Designation : INVESTGATER
Mobile : 8975558193
State : MAHARASHTRA
Validity : 1st August 2023 to 31st August 2023


Authorised Signatory



Ipsos Research Private Limited,
301, 3rd floor, Vipul Square, B-Block, Sushant Lok, Part 1, Gurgaon-122001
Haryana, India Phone : +91 124 4692400



रूपा मिश्रा
संयुक्त सचिव एवं मिशन निदेशक
ROOPA MISHRA
Joint Secretary & Mission Director
Swachh Bharat Mission - Urban



भारत सरकार
आवासन और शहरी कार्य मंत्रालय
GOVERNMENT OF INDIA
MINISTRY OF HOUSING AND URBAN AFFAIRS



DO No. 14/10/2022-SBM-III

21st June, 2023

Dear *Madam/Sir.*

This is to share that the field assessment for Phase 4 of Swachh Survekshan (SS) 2023 is all set to commence from 1st July, 2023. Through a transparent bidding process, Ipsos Research Pvt. Ltd. has been selected and awarded to conduct the independent 3rd party survey.

2. Like in previous years, assessors will visit cities to conduct independent validation of the progress claimed under service level indicators, direct observation and collection of citizens' feedback on pre-set indicators of the SS 2023 toolkit. The final SS 2023 toolkit is at Annex-1.

3. In order to ensure a transparent and objective field assessment, various measures have been taken by MoHUA.

- i. Three Nodal Officers have been specifically designated to act as single point of contact for States/cities for any matter pertaining to interpretation of toolkit, relaxation requirements, complaints regarding assessments or any other related matter.
- ii. A detailed SOP (Annex-2) has been put in place for functioning of these officers and expeditious decision making. Since objectivity and transparency is of paramount importance, all communications for Swachh Survekshan may be made with the respective Nodal Officers. In case of any matter of urgency/importance, the undersigned may be notified immediately.
- iii. MoHUA will also send officers from the Ministry to various cities for overseeing the assessment process.

4. To mark the curtain raiser for this, a virtual event, chaired by Secretary, MoHUA, is being organised on the 26th June 2023 from 11:30 am – 12:30 pm. You are requested to attend the event along with the State SBM-U Mission Directors and the Municipal Commissioners/EOs of the ULBs. A meeting link to attend the event will be shared in due course.

Your support is sought for the success of Swachh Survekshan 2023.

Best wishes.

Yours sincerely,

Rm
21/6
(Roopa Mishra)

To: ACS/Principal Secretary/Secretary Urban Development Department of all States/UTs
CC: Mission Directors – Swachh Bharat Mission – Urban of all States/UTs



CIN No U80100MH2013PTC251474
Office Address:
ADCC Academy Pvt. Ltd.,
2nd Floor, Plot No. 144, Gupte House, Pande Layout, Nagpur - 440025
Ph No : 0712 - 2292274
info@adccacademy.com | www.adccacademy.com



Ref: ADCC/CC/HR/2023-2024/0404

Date: 10th April 2023

To,
Ms. Smriti Gudadhe
Nagpur

In pursuance of the discussions we had, we are pleased to extend you, this Consulting Contract as an Associate Consultant (Call Centre) for ADCC Academy Pvt Ltd Nagpur, effective from 03.04.2023.

- 1. Remuneration:** Gross remuneration shall be Rs.16000/- (Rupees Sixteen Thousand Only) per month based on your attendance and Applicable taxes (TDS) shall be deducted as per existing act during the period. Services Tax and/or any other taxes shall be applicable as per rules. Travel and incidental expenses will be reimbursed as per company policy.
- 2. Official Reporting Days:** Official working days shall be as per company policy.
- 3. Location:** Your place of work shall be at Nagpur However, for project/business requirements you may be required to travel.
- 4. Non-compete clause:** Though we promote healthy competition for your personal growth and professional:- You shall not at any event during the continuance or after the terminations of your services with the Company irrespective of any reason for such terminations, make use or disclose to any party either for your own benefits of any party (Individual, firm, company, any trade or business), the affairs and confidential information of the company or any of its related companies of which you have knowledge or become aware during the course of your service with the Company.
- 5. Business Ethical Compliance:** You are expected to maintain the highest standards of personal conduct and integrity and to comply by all company policies and procedure.
- 6. Confidentiality Integrity Availability:** - You are expected not to divulge to any third party any information regarding the affairs of business matters of the company or information regarding its collaborators, associates, clients and suppliers. All information which comes to your knowledge by virtue of your service with the company is deemed to be confidential.



S.P. S. Pethe
Coordinator
Internal Quality Assurance Cell
Indraprastha Institute of Information Technology
& Science College, Warana



[Signature]
PRINCIPAL
Indraprastha Institute of Information Technology
& Science College, WARANA.

Services : Training | Website/Software/App development | Digital Marketing | Designing | Digitization

- You are liable for returning in original all the documents, papers, information, records and data after completion of each assignment to the office of the company. In the event of any discrepancies in this regard, you shall have to suitably compensate for the loss.
- You shall devote yourself exclusively (full time) to the assignment and shall not undertake any part time or full time, independent, individual or group assignment, direct/indirect business or work on honorary or remunerative or in any capacity whatsoever.
- You shall be governed by and shall be subject to code of conduct / service rules / regulations and guidelines as are applicable for employees of the company. Any violation of the above mentioned shall initiate necessary action against you.
- A company's request and/or on termination of your employment with company, you will return to company all documents, records, notebooks, computer diskettes and tapes and anything else containing company's confidential information, including all copies thereof, as well as any other company property, in your possession, control or custody.
- You shall ensure that you shall not directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests with ADCC Academy Pvt Ltd.
- You agree that any action at law or in equity arising out of or relating to these terms shall be filed only in the Nagpur District Court and you hereby consent and submit to the personal jurisdiction of such courts for the purposes of litigating any such action.

7. Term: Consultancy Period commencing from 03.04.2023 to 31.03.2024

8. Health: In order to perform well on the job, your physical and mental fitness shall be taken into consideration. Your employment shall be subject to continuance also on your health conditions.

9. Notice Period: The contract can be terminated by either party by giving 90 days' notice in writing. This contract can be terminated by either party, without notice, in case of any breach of contract.


10. Code of Conduct:- By accepting this contract, you confirm to abide by the company prescribed code of conduct that govern you during your tenure of employment with ADCC Academy Pvt Ltd.

In case these terms and conditions are acceptable to you, please sign and return a copy of this contract.

We welcome you and wish to have a long and fruitful association.

Warm Regards,

For ADCC Academy Pvt Ltd



Dr. Chhitij Raj
Managing Director

DECLARATION & ACCEPTANCE

I hereby declare that I have carefully read and had understood the Terms and Conditions of this contract. I agree to dutifully abide by them.

I am endorsing my signature, as a submission of my acceptance of this contract of retainership.

Signature

Date :

AMS

Research | Consulting | Training
Academy of Management Studies

3rd Floor, Block-A-153, Sector-8, Dwarka,
New Delhi-110077; Ph. No.: 011-45622401; 45622402

H O : 15, Laxmanpuri, Faizabad Road, Lucknow
Ph.(0522)2350825, 2352492; www.amsindia.org



Shrijit Kishor Solanke
Field Research Executive

(05.04.2023 to 31.03.2024)

(Sign of Issuing Officer)





Emp. Code : 50745

Name : Durga Dulsing Rathod

Designation : Gandhi Fellow

Blood Group : A-

D.O.J. : 01-08-2023

MMPL/APP/458/10-AUG-23



Version 3.0

MMPL/DOC-AS

13-JUN-2022

August 10, 2023

Divya Dhanraj Latare
Ward No.2, At. Post. Yelakeli,
Tah. Seloo, Dist. wardha
Wardha,Maharashtra,442001
Mobile No: 8669975469

Letter of Appointment

Dear Ms. Divya Dhanraj Latare,
APPOINTMENT AS: Arogya Health Educator

We are pleased to appoint you as **Arogya Health Educator** deputed at **Chandrapur** in our organization, effective **August 07, 2023** on the following terms and conditions.

1. Posting & Transfer

For the present, you will be located at **Chandrapur**. However, your services are liable to be transferred, at the sole discretion of Management, in same or such other capacity as the company may decide, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

You will be on probation for a period of six months. The period of probation can be extended at the sole discretion of the Management and you will be kept informed in writing. You will continue to be on probation till such time you are confirmed in writing to that effect. Any leave apart from Sick Leave taken during the probation and/or extended probation period shall be considered as leave without pay and salary equivalent to number of days absence/leave shall be deducted from your salary. During probationary period, your employment with the Company may be terminated at any time, without notice or assigning any reason thereof at the sole discretion of the Company.

3. Terms of Employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the CEO of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management in writing.

Maven Marketing Private Limited

New No.: 33, Old No.: 14, Canal Road , Thiruvanniyur, Chennai-600 041.
T - +91 44 4301 6500E - info@mavenmr.com CIN : U51109TN2013PTC093638

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4. Responsibilities and Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. Since Maven is working with leading MNCs as service provider and is contractually bound by their stringent global compliances. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

5. Compliance

Apart from the maven code of conduct you are expected to adhere to the various global compliances and guidelines of the client organization too. Maven in addition has a separate code of conduct and ethics, and all employees are bound to follow it.

6. Compensation

The details of your annual compensation package including Basic salary, allowances, benefits, perquisites, reimbursements and other statutory payments (the "Compensation Package") are detailed in **Annexure "A"**. Your compensation will be taxable as per the applicable rules.

7. Leave

You will be entitled for leaves as per Company's leave policy.

8. Retirement

The retirement age is 58 years. You will retire from the employment of the Company at the end of the month in which you attain 58 years of age.

9. Cessation of employment

After confirmation, your employment can be determined by either side by giving one month (30 days) notice or basic salary in lieu thereof. This is applicable to both voluntary or involuntary separation process (resignation/termination/Closure). During the probationary period and any extension thereof, the employment may be determined by either side without any prior notice. In case of cessation during probationary period onboarding charges of Rs.3,000 shall be adjusted towards your final settlement.

Upon cessation of employment, you will immediately hand over to the Company all correspondence, specifications, books, documents, visiting card, ID cards, Advances, electronic gadgets (provided by the company/Client), or records belonging to the Company or relating to its business and shall not retain or make copies of these items. Upon cessation of employment, you will return all company properties and pre-payment, which may be in your possession. In case of any pending properties/pre-payment, not handed over, company would claim the amount from the employee after cessation of employment.

10. Confidentiality

You will be governed by the company's confidentiality policy and have to sign NDA (Non Disclosure Agreement) as per the attached Annexure B.

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11. Declaration

This appointment is subject to satisfactory results of a reference and / or background check. If at any time in future, it comes to light that the declaration given, or information furnished by you, to the company proves to be untrue, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to be terminated from the services of the company without any notice.

In case of any change in personal details/address, you are required to inform the same to the HR department immediately.

Please confirm your acceptance of the appointment by signing and returning a copy of this letter.

Regards,
For Maven Marketing Private Limited

A handwritten signature in black ink, appearing to read 'Anuradha V', written over a horizontal line.

Anuradha V
Vice President-HR

A handwritten signature in black ink, appearing to read 'Ravisankar K', written over a horizontal line.

Ravisankar K
Chief Executive Officer

I have read the terms and conditions of the letter of appointment and confirm my acceptance of the same.

(Signature and Date)



Annexure A

Table 1

| Divya Dhanraj Latare | | |
|---|---------|------------|
| Arogya Health Educator | | |
| | Monthly | Annualized |
| Pay Components: | | |
| Basic | 13100 | 157200 |
| Communication Allowance | 600 | 7200 |
| Gross <i>(Sum of Pay Components)</i> | 13700 | 164400 |
| Deduction: | | |
| ESI Employee-0.75% | 103 | 1236 |
| PF Employee-12% | 1644 | 19728 |
| PT | 208 | 2496 |
| Total Deduction | 1955 | 23460 |
| Net Salary <i>(Gross - Total Deduction)</i> | 11745 | 140940 |
| Company Contribution: | | |
| ESI Employer-3.25% | 446 | 5352 |
| PF Employer -12% | 1644 | 19728 |
| GPA | 10 | 120 |
| Bonus | 1091 | 13092 |
| Total Company Contributions | 3191 | 38292 |
| CTC <i>(Gross + Total Company Contribution)</i> | 16891 | 202692 |

Note: Taxes, if any will be deducted as per applicable law

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Annexure A

Table 1

| Working Allowances | Amount (in Rs) |
|---------------------------|---|
| Head Quarter | Rs.135/-per day |
| Ex-Head Quarter | Rs.135/-per day |
| Out Station | Rs.400/- per day |
| Travel Allowance | i) Rs.2.4/- per km for any travel <=100 km. (one way) ii) Any travel above 100 km. (one way), would be Sleeper Class /Equivalent state transport fare (on submission of Bills) |
| Mode Of Travel | If the destination is beyond 100 km. (One way), you will be eligible to travel by either Sleeper Class (train) or Equivalent State Transport (whichever is convenient to you). |

Note: Allowances are governed by the company policy.

*Outstation is a place where you stay overnight and work in the same place or adjoining areas the next day and this outstation is approved by your Manager and a part of SFC

SaveEat

SAVE EAT FOODS PRIVATE LIMITED

14/A, 1st Floor, Paper Box, Mahakali Caves Rd,
Andheri East, Mumbai, Maharashtra 400093

07/03/2024

Offer Letter

Dear Vaidehi Vijayro Arbhi,

Congratulations! We are pleased to confirm that you have been selected to work for **SAVE EAT FOODS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **DevOp Engineer** with an annual cost to company of 470000. This position reports to Sneh Patel.

We would like you to start work on 11 March 2024. Please report to Sneh Patel for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 8 March 2024 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **SAVE EAT FOODS PRIVATE LIMITED** and look forward to working with you.

Sincerely,

Vibha Ghaskatta
SAVE EAT FOODS PRIVATE LIMITED

Accepted by,
Vaidehi Vijayro Arbhi



S. S. Patel
Coordinator
Internal Control Cell
Maharashtra State Open University
and Science College, Warananagar



[Signature]
PRINCIPAL
Maharashtra State Open University
& Science College, WARANAGAR

Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof. Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession. Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation. If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you. If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise. If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company. If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and

Annexure B

This is your expected salary structure.

| Salary Component | Monthly | Yearly |
|--------------------------|---------------|-----------------|
| Basic Salary | 19,583 | 2,34,996 |
| HRA | 9,792 | 1,17,504 |
| Special Allowance | 3,925 | 47,100 |
| LTA | 3,916 | 46,992 |
| PF Employer Contribution | 1,950 | 23,400 |
| Total | 39,166 | 4,70,000 |

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234443281/Nagpur/BPS/BTN
Date:07/02/2024

Dear Mr. Pratham Rajesh Godange,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20234443281

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Mihan SEZ Village Dabegaon Survey No 72, Sivajinagar P S Post Khapti, Nagpur - 441 108 Maharashtra India
Ph.: +91 712 6609400 Fax 91 712 6609401 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084701

1

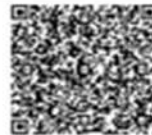


Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20234443281/Nagpur/BPS/BTN on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Coupa – Employment Agreement India
Last Updated: 09/10/2023

DATED

January 19, 2024

(1) Samiksha Kumbharkhane

- and -

(2) Coupa Software India Pvt Ltd.

**EMPLOYMENT AND CONFIDENTIALITY
AGREEMENT**



Coupa - Employment Agreement India
Last Updated: 09/10/2023

EMPLOYMENT AND CONFIDENTIALITY AGREEMENT

This Employment and Confidentiality Agreement (**Agreement**) is made on **January 19, 2024**

BY AND BETWEEN:

- (1) Coupa Software India Pvt. Ltd. a company incorporated under the provisions of the Companies Act, 2013 and having its registered office at 3rd Floor, Wing B, MCCIA Trade Tower, City Survey No. 985, F.P. No. 403, Senapati Bapat Road, Shivaji Nagar Pune 411 016, India (hereinafter referred to as the **Company** which expression shall, unless conflicting with the meaning or context thereof, be deemed to mean and include its successors and permitted assigns) of the **First Part**;

AND

Samiksha Kumbharkhane, citizen of Pune, aged **23**, a resident of LIG 226/170 OLD MHADA COLONY NEAR POST BOX, WARDHA-442001. Presently residing at **NO.9 BLOCK B, SHIVTIRTH APARTMENT, IN FRONT OF SAHYADRI CO-OPERATIVE OFFICE, VANAZ CORNER, KOTHRUD.**

(herein after referred to as the **Employee**) of the **Other Part**.

The **Company** and the **Employee** are collectively referred to as **Parties** and individually as **Party**.

WHEREAS

- (A) The **Company** wishes to employ the **Employee** and the **Employee** has agreed to such employment on the terms and conditions contained in this Agreement.
- (B) In consideration of the mutual promises and agreements between the **Parties** hereto, the **Parties** have agreed to enter into this Agreement to govern the terms and conditions of their association.

NOW THEREFORE IT IS HEREBY AGREED BY AND AMONGST THE PARTIES:

1. APPOINTMENT

The **Employee's** employment with the **Company** shall come into force and effect from the date that the **Company** is first able to offer employment in India, which is currently expected to be **February 22, 2024** and the **Employee** agrees to be bound by the terms and conditions laid down in the Agreement. This offer is dependent on the successful completion of a company background check.

2. JOB TITLE, DUTIES AND RESPONSIBILITIES

- 2.1 The **Employee's** job title/designation will be **Technical Support Specialist**. The **Employee** will report to the **Manager, Technical Support** currently **Vipin Nair**. The **Employee's** designation and reporting relationship may undergo a change from time to time as may be determined by the **Company**.
- 2.2 The **Company** may require the **Employee** to undergo a medical examination from time to time and submit a medical report certifying the **Employee's** fitness to perform his/her duties and obligations under the Agreement.



- 2.3 During the currency of this Agreement, the Employee shall devote full working time, attention and energy to the performance of the duties assigned to him/her. The Employee shall not, whether directly or indirectly, be employed, engaged, concerned or interested in any manner whatsoever in any trade, business or profession other than the business of the Company or accept any appointment to any office whether for gain or otherwise without the written consent of the Company.
- 2.4 The Employee acknowledges and agrees that he/she is not authorized to sign any document and/or make any financial commitment for or on behalf of the Company, without obtaining the prior written permission of the Company in this regard. The Employee shall have no authority, implied or otherwise, to pledge the credit of the Company. In the event the Company is held liable for any damage, loss, claim or action arising directly or indirectly from any action of the Employee in violation of this clause, the Employee shall indemnify the Company to the maximum extent permissible under the laws for the time being in force in India.
- 2.5 The Employee shall, at all times, be subject to and bound by the policies, rules and regulations of the Company as may be updated from time to time unilaterally by the Company or as may be brought to the notice of the Employee by the Company.

3. PLACE OF WORK

The Employee's place of work shall be **India - Pune**. The Employee may be required to: (i) relocate to other locations in India or abroad; and/or (ii) undertake such travel in and outside India, from time to time, as may be necessary in the interests of the Company's business.

4. EMOLUMENTS AND PRIVILEGES

- 4.1 In consideration of the services to be rendered by the Employee to the Company the Employee shall receive gross remuneration of **₹5,53,000/- (Rupees Five Lakh Fifty-Three Thousand per annum)**, subject to deduction of tax at source. This remuneration shall be paid to the Employee in accordance with the Company's normal payroll practices. The detailed breakdown of the annual gross remuneration and particulars of other emoluments, allowances and benefits is set out in Schedule I hereto. The Employee will be solely liable for his/her personal tax liabilities and the Company makes no assurances that the remuneration has been structured in the most tax efficient manner or tax treatment applicable to certain emoluments, allowances or benefits will continue for the entire term of employment. The breakdown of the remuneration may need to be revised from time to time in keeping with regulatory developments or otherwise, and the Company will not be liable for any additional tax liability the Employee may face due to such revisions.
- 4.2 The Employee's compensation will be reviewed periodically by the Company and an increase (if any) will be entirely discretionary and subject to and based on effective performance and Company results during the period.
- 4.3 In addition to your base salary, you will be eligible to participate in Coupa's annual performance bonus program, with a target incentive of **10%** of your base salary. This bonus is subject to your continued employment and prorated for the year of hire based on your start date. If you joined after September 30th, you will not be eligible for a performance bonus until the beginning of the following year. Your actual bonus payout will depend on Coupa's performance and management's assessment of your individual performance during the period. You must be an active employee of Coupa on the bonus payout date to be eligible for any payout. Any payment under this program will be subject to deductions as required by applicable law and additional terms, if any, set forth in your employment agreement.



5. PROBATION PERIOD

The Employee shall be placed on probation during the first 3 (three) months of his/her employment and shall only be confirmed subject to his/her satisfactory performance during this period. The probation period may be extended at the discretion of the Company. The Employee's employment may be terminated during the probation period with 15 days' notice and not any payment in lieu of the notice period.

6. HOURS OF WORK

The normal hours of work will be from 9.00 a.m. to 6.00 p.m., Monday through Friday with a 60 minutes break for lunch. The Company generally espouses a flex-time culture and you may, with the prior express written permission of the Employee's manager (or other competent senior authority), flex your working hours, provided you work 8 hours in a day and 40 hours in a week.

The employee may be required to invest additional hours of work on weekends, holidays and outside office hours as required, when necessitated by situations.

In particular, certain departments (for example, Customer Support) may be required to work rotational shifts including weekend and night shift details. The night shift schedule as of the date of this agreement is: A. Shift II - 1600 hrs. to 0100 hrs IST, B. Shift III- 2130 hrs. to 0630 hrs IST. An employee working night shift schedule will be eligible for Night Shift Allowance (NSA) based on shift timings. The NSA amount will be shared following onboarding with the employer and is in addition to the base salary. NSA and shift timings are subject to change in the sole discretion of management.

The Company observes 4 National Holidays (Republic Day, May Day, Independence Day and Gandhi Jayanti). Festival holidays may vary from year to year.

7. LEAVE

The Employee shall be entitled to paid leave (Privilege Leave) of 21 days for every calendar year of continuous employment with the Company. This entitlement will be pro-rated from the date of joining up to the end of the calendar year. The Company encourages its employees to use their leave entitlement in the year it is due, and a maximum of 45 days' paid leave may be accumulated.

In addition, the employee shall be entitled up to 8 days of Casual Leave and 2 days of Sick Leave for every 12 months of continuous employment with the Company. This entitlement will be pro-rated from the date of joining up to the end of the calendar year.

8. COMPLIANCE WITH APPLICABLE LAWS

The Employee must comply with all applicable laws relating to the employment, including but not limited to the anti-corruption and anti-bribery provisions in the U.S. Foreign Corrupt Practices Act and applicable Indian law. Without limiting the foregoing, the Employee understands that he/she may not at any time during the employment with the Company, pay, give, provide, or offer, or promise to pay, give, provide or offer, any money or any other thing of value not legitimately due, directly or indirectly, to, or for the benefit of:

- (a) any government or public official, political party, candidate for political office, or public international organization; or



- (b) any other person, firm, corporation or other entity, with the knowledge that some or all of that money or other thing of value will be paid, given, offered or provided to a government or public official, political party, candidate for political office, or public international organization, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business.

9. OWNERSHIP OF INTELLECTUAL PROPERTY

- 9.1 The Employee hereby agrees and acknowledges that all information, inventions and discoveries or any interest in any copyright, patent and/or other property right developed, made or conceived (**Intellectual Property Rights**) by the Employee, either alone or with others, at any time during his/her employment with the Company and whether or not within working hours, arising out of such employment or pertinent to any field of business or research in which, during such employment, the Company is engaged in during the Employee's employment with the Company, shall vest solely and exclusively with the Company.
- 9.2 The Employee further acknowledges and agrees that the Employee shall have no right, title or interest whatsoever over the Intellectual Property Rights referred to in Clause 9.1 above, and/or related intellectual property and shall not be entitled to use or exploit the same in any manner whatsoever. Any and all Intellectual Property Rights which vest with the Employee under law in the course of his/her employment with the Company are hereby deemed to have been assigned and transferred in perpetuity to the Company for valid and adequate consideration. It is understood that all Intellectual Property Rights created by the Employee in the course of his/her employment shall be "work for hire".
- 9.3 To the extent that any Intellectual Property Rights not vesting with the Company in accordance with the provisions of Clause 9.1 and 9.2 above, the Employee hereby irrevocably assigns to the Company, all his/her rights, title and interest with respect to the Intellectual Property Rights developed, made or conceived of by the Employee, either alone or with others, at any time during his/her employment with the Company and whether or not within working hours, arising out of such employment or pertinent to any field of business or research in which, during such employment, the Company is engaged in or during the Employee's employment with the Company. The Employee agrees that such assignment shall be perpetual, worldwide and royalty free. The Employee agrees that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to the Employee, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. The Employee acknowledges and agrees that he/she shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957. The Employee shall assist and cooperate with the Company in perfecting the Company's rights in the Intellectual Property referred to at Clause 9.1 and 9.2 above.
- 9.4 The Employee shall, whenever requested so to do by the Company whether during or after the termination of his/her employment hereunder, at the cost of the Company execute and sign any and all applications, assignments and other instruments which the Company may deem necessary or advisable in order to apply for and to obtain letters, patent, design, registration or other forms of protection for the aforesaid improvements, inventions and discoveries in such countries as the Company may direct and to vest in the Company the whole, right, title and interest therein.



10. CONFIDENTIALITY

The Employee agrees and undertakes that:

(a) The Employee shall not during the term of this Agreement or any time thereafter, divulge to any third party, directly or indirectly, or modify or make use of for his/her own purpose or for any other purpose other than of the Company any trade secret or Confidential Information, as defined in Clause 10 (b) below, concerning the business of the Company or any of its operations, organization, property, processes, finances, dealings, transactions and affairs or any information concerning any of its suppliers, agents, distributors or customers which he/she possesses or comes to possess while in the employment of the Company or which he/she may make or discover while in the service of the Company and that he/she shall also use his/her best endeavors to prevent any other person from doing so. The Employee's confidentiality obligations hereunder shall continue with full legal effect notwithstanding the termination of his/her employment for whatsoever reason.

(b) Confidential Information includes, but is not limited to any information and data regarding the business of the Company, including its affiliates, subsidiaries, their respective employees, discoveries, patents, trade secrets, ideas, concepts not reduced to any material form, know-how, techniques, products and services, any technical designs or drawings, functional documentation, methods, systems, business or marketing plans, marketing methods and strategies, arrangement with third parties, customer information and customer information proprietary to customers, formulae, customer names and other information related to customers, price lists, pricing policies, financial information, costs, computer source and object code and computer programs or programming techniques; and all record bearing media containing or disclosing such information and techniques which are disclosed pursuant to this Agreement or otherwise, and any other information which is disclosed by the Company to the Employee, or which the Employee obtains or gathers for carrying out the job for which he/she is appointed or otherwise whether marked or not marked specifically as "Confidential", whether in writing or verbal (**Confidential Information**). All the information disclosed by the Company or obtained by the Employee shall be considered valuable trade secrets, owned by the Company. The Company retains all right, title and interest in such information, which is the property of the Company.

Confidential Information however does not include information:

- (i) which is or becomes part of the public domain otherwise than as a breach of this Agreement; and
 - (ii) which was in the Employee's possession prior to commencement of employment with the Company or its related bodies corporate and was not obtained as a result of any breach of a confidentiality obligation.
- (c) The Employee shall, at the request of the Company, return all documents and information (in any form), or where the Company directs to the Employee for destruction of such information, certify in writing to the Company as to the destruction of (without retaining any copy), all Confidential Information (and copies and extracts thereof) furnished to, or created by or on behalf of Employee.



11. PROTECTION TO BUSINESS

11.1 Non-Competition

The Employee agrees, that the Employee will not, during the duration of his/her employment under this Agreement and for a period of 12 months following the date of cessation of employment for any reason (whether due to resignation, retirement or otherwise) whether in India or elsewhere in the world, compete, directly or indirectly with, or own, manage, operate, control or participate in or be connected with the ownership, management, operation or control of any business that is similar to or in competition with the business of the Company or any affiliates of the Company.

11.2 Non-Solicitation

During the period of employment and for a period of 12 months following the date of cessation of employment for any reason (whether due to resignation, retirement or otherwise) the Employee shall not directly or indirectly: (i) solicit, encourage, or induce or attempt to solicit, encourage, or induce any (A) employee, marketing agent, contractor, or consultant of the Company to terminate his/her employment, agency, or consultancy with the Company or any (B) prospective employee or contractor with whom the Company has had discussions or negotiations within one year prior to Employee's cessation of employment, not to establish a relationship with the Company, (ii) induce or attempt to induce any current customer to terminate its relationship with the Company, or (iii) induce any potential customer with whom the Company has had discussions or negotiations within one year prior to Employee's cessation of employment not to establish a relationship with the Company, for the purpose of offering such clients and contractors any products or services which are the same as or substantially similar to, or in competition with, the products or services sold by the Company and for the purpose of offering such employees employment outside the Company, its related, holdings and subsidiaries (if any).

12. REPRESENTATIONS AND WARRANTIES

The Employee hereby represents, warrants and undertakes that:

- (a) The Employee has carefully read and fully understands all the provisions of this Agreement and its Schedules and has asked and received explanations to any of his/her queries and that he/she considers the Agreement to be fair and reasonable, and that he/she agrees to be bound by each of the terms and conditions contained herein.
- (b) The execution of this Agreement by him/her with the Company will not result in breach of any terms and conditions of any agreements or arrangements or infringe any statutory, contractual or other rights of any third parties, or constitute default under the laws of India or violate any applicable rule, regulation or law of any government or any order, judgment or decree of any court or government body.
- (c) The Employee has not been convicted of any offence by any court of law and is not a party to any proceedings pending before or likely to be initiated before or by any court, tribunal, government agency or similar statutory body.
- (d) The Employee has all the necessary licenses, permissions, consents, approvals, qualifications and memberships required of him/her to perform the duties under this Agreement.



- (e) The Employee has never been suspended, censured or otherwise been subjected to any disciplinary action or other proceeding, litigation or investigation by any state or governmental body or agency or any regulatory authority or self-regulatory organization.

This employment is on the basis that the information submitted by the Employee is complete and correct. The Employee agrees and acknowledges that if it is found that the information submitted is false or incomplete or that the Employee has concealed certain material information which detrimentally impacts the employment with the Company, the Company may terminate employment without providing any notice or pay in lieu thereof.

13. EXPENSES

The Employee is authorized to incur reasonable and necessary expenses in business related travels, lodging and other expenses in the performance of his/her duties under this Agreement, provided such expenses are substantiated. The Company shall pay or reimburse such expenses to the extent the Employee submits vouchers or other documentation in accordance with Company policy. No personal expenses of the Employee shall be borne or reimbursed by the Company.

14. DEDUCTIONS

The Employee agrees and acknowledges that the Company may, subject to applicable laws, at any time during the term of employment or cessation thereof, deduct from the Employee's salary, or final settlement, any amounts owed by the Employee, including but not limited to, any outstanding loans, advances, overpayments or costs incurred by the Company due to any willful damage or loss to Company property, etc. caused by the Employee.

15. SECURITY & EMPLOYEE SURVEILLANCE

The Employee agrees and understands that the Company may use various modes to ensure that the internet, email facilities and other communication systems provided by the Company are used in an appropriate manner. These may include the scanning, reading, inspection, scrutiny of emails sent and received, and web sites visited or created by the Employee. The Employee acknowledges that he/she does not have any expectation of privacy when using Company resources. The Company also reserves the right to monitor its employees using various security measures including but not limited to closed circuit television systems. These may be installed in the Company's premises overtly or covertly to ensure that the employees do not participate or propagate any such activities detrimental or derogatory to its business interests and discipline.

16. TERM AND TERMINATION

16.1 Term

The Employee's employment with the Company will commence on **February 22, 2024** and shall continue until terminated in accordance with this clause.

16.2 Termination



(a) Termination with immediate effect:

Notwithstanding anything contained in this Agreement, the Company may terminate the employment contemplated under this Agreement at any time without notice or payment in lieu of notice, for cause including but not limited to:

- (i) habitual neglect of work or gross or habitual negligence in performance of the Employee's duties;
- (ii) repeated failure to comply with lawful directions of the Company and its officers;
- (iii) breach of the terms of this Agreement and breach of representations and warranties contained herein;
- (iv) unethical business conduct;
- (v) breach of any statutory duty or for any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company;
- (vi) habitual absence without leave or absence without leave for a period exceeding 5 days;
- (vii) fraud, theft, misappropriation or dishonesty in respect of the Company's property or business;
- (viii) commission of any act not in conformity with discipline or good behaviour or acceptance of illegal gratification;
- (ix) unauthorized disclosure of any Confidential Information of the Company;
- (x) inattention or negligence in the performance of duties and obligations under this Agreement.

(b) Voluntary Resignation

The Employee may voluntarily resign from employment with the Company at any time on giving a prior written notice of 1 month to the Company. The Company may at its sole discretion waive all or part of the notice and pay the notice period amount to the Employee at the rate of his/her last drawn gross monthly salary (or allow the Employee to pay the Company in lieu of his/her notice period, which will be calculated on a pro rata basis of his/her last drawn monthly gross salary); provided, however, if in the reasonable opinion of your manager or senior management, your continued presence is necessary for an effective transition, this notice period may be extended to up to 2 months. Once resignation is accepted, the resignation cannot be withdrawn by the Employee without the express consent of the Company. At the Company's discretion, Employee may use accrued Privilege Leave to satisfy part of the notice period.

(c) Termination for ill-health

If the Employee, at any time, is prevented from ill-health or accident or any physical or mental disability from performing his/her duties hereunder, he/she shall inform the Company and supply it with such details as it may be required and if he/she is unable by reason of ill-health or accident or disability, for a period of 90 days or more to



perform his/her duties hereunder, the Company may forthwith terminate this Agreement.

(d) Termination without Cause

Notwithstanding anything to the contrary herein contained, the Company shall be entitled to terminate the employment under this Agreement at any time by giving the Employee 14 (fourteen) days' notice or payment of basic salary in lieu thereof if terminating after 3 (three) months but within 1 (one) year from the date of the Employee's appointment. If such termination is after 1 (one) year from the date of the Employee's appointment, the Employee's employment may be terminated by providing notice of 30 (thirty) days or payment of basic salary in lieu thereof.

(e) In the event of termination by the Company under Clause 16.2(d) or in case of a resignation by the Employee as per Clause 16.2(b), the Company may require the Employee to absent himself from its premises on garden leave and not participate in the working of the Company during the unexpired portion of the notice period. During such garden leave the Company may require the Employee to have no contact with all or any of the Company's or group companies' agents, employees, customers, clients, distributors and suppliers.

(f) The retirement age for an employee of the Company is 60 years. If the Employee is still in employment with the Company at the time he/she reaches 60 years, his/her employment shall terminate on his/her 60th birthday.

(g) Upon the cessation of employment for any reason, the Employee shall immediately hand over charge to such person nominated for that purpose by Company and shall deliver to such person such papers, documents and other property of Company as may be in his/her possession, custody, control or power, including but not limited to any keys, phones, computers, vehicles, etc. provided by Company.

(h) The Employee agrees and accepts that any statutory or other "last in first out" rule or any modifications thereof shall not apply in the event of the termination of this Agreement for any reason whatsoever.

17. DATA PROTECTION

17.1 The Employee confirms he/she has read and understood the Company's data protection policy and that he/she shall comply with the data protection policy when processing personal data in the course of employment including personal data relating to any employee, customer, client, supplier or agent of the Company or any Group Company.

17.2 The Employee consents to the Company collecting, processing and handling data, including personal and sensitive personal data, relating to him/her for legal, personnel, administrative and management purposes.

18. NOTICES

All notices or other communications required or permitted to be delivered or given hereunder shall be in writing and shall be delivered by hand or sent by prepaid telex, cable or telecopy, or sent, postage prepaid, by registered, certified or express mail, or reputable courier service and shall be deemed delivered or given when so delivered by hand, telexed, cabled or telecopied, or if mailed, 14 days after mailing as follows:



If to Company, at: 3rd Floor, Wing B, MCCA Trade Tower, City Survey No. 985, F.P. No. 403, Senapati Bapat Road, Shivaji Nagar Pune 411 016, India, Attention: EVP People Operations If to the Employee at LIG 226/170 OLD MHADA COLONY NEAR POST BOX, WARDHA-442001.

19. DISPUTE RESOLUTION AND GOVERNING LAW

This Agreement shall be governed and construed exclusively in accordance with the laws of India and the courts at Pune, India shall have sole jurisdiction in respect of all matters pertaining to this Agreement.

20. MISCELLANEOUS

20.1 Specific Performance and Injunctive Relief

The Parties hereby acknowledge and agree that: (a) the Company will be irreparably injured in the event of a breach by the Employee of any of his/her obligations under Clauses 9, 10, 11 and 12 hereof; (b) monetary damages will not be an adequate remedy for any such breach; (c) the Company will be entitled to injunctive relief, in addition to any other remedies that it may have, in the event of any such breach; and (d) the existence of any claims that the Employee may have against the Company, whether under this Agreement or otherwise, will not be a defense to the enforcement by the Company of any of its rights under Clauses 9, 10, 11 and 12 hereof. The Company's rights to specific enforcement, injunctive relief and other remedies as set forth herein shall apply in the event of any breach or threatened breach by the Employee of any of the provisions of Clauses 9, 10, 11 and 12 hereof.

20.2 Reservation of Rights

No forbearance, indulgence, relaxation or inaction by the Company at any time, to require performance of any of the provisions of this Agreement shall, in any way, affect, diminish or prejudice its right to require performance of that provision at a later point in time.

20.3 Partial Invalidity

If any provision of this Agreement is held to be invalid or unenforceable to any extent, the remainder of this Agreement shall not be affected, and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision, which is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.

20.4 Non-disparagement

The Employee shall refrain from making any adverse written or oral statement or taking any action, directly or indirectly, which the Employee knows or reasonably should know to be disparaging or negative concerning the Company publicly or otherwise. The Employee also shall refrain from suggesting to anyone that any written or oral statements be made which the Employee knows or reasonably should know to be disparaging or negative concerning the Company, or from urging or influencing any person to make any such statement. This covenant shall apply both during and after the termination of this Agreement.



Coupa – Employment Agreement India
Last Updated: 09/10/2023

20.5 Surviving Conditions

The obligations under this Agreement contained in clauses or sub clauses relating to Confidentiality, Protection of the Business, Intellectual Property, shall survive the termination of this Agreement.

20.6 Entirety and Amendments

This Agreement is the entire Agreement recording the understanding reached between the Parties in respect of the provisions contained in this Agreement. No modification or amendments to this Agreement and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by the Parties.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET AND SUBSCRIBED THEIR RESPECTIVE HANDS TO THESE PRESENTS ON THE DAY, MONTH AND YEAR HEREINABOVE WRITTEN:

SIGNED AND DELIVERED

For and on behalf of Coupa Software India Pvt. Ltd.


Chris Barisolo
VP, Talent Acquisition

SIGNED AND DELIVERED


Samiksha Kumbharkhane

Notes:

1. Gratuity is payable to all such employees who were in continuous service for 4 years 191 days (which will be considered as 5 years for calculation purpose) for all such companies who work for 5 days a week.
2. Your employment with Coupa Software India Pvt. Ltd. automatically enrolls you into ongoing Group Mediclaim Program, Group Personal Accident Cover and Group Term Life Cover.
3. All projected figures are for illustrative purposes only and DO NOT CONSTITUTE ANY GUARANTEE OR INDICATION OF FUTURE PAYOUTS.

Compensation Structure



Coupa – Employment Agreement India
Last Updated: 09/10/2023

| A. Flexible Reimbursable (Optional) | | |
|-------------------------------------|-------------------------------|--|
| 1 | Broadband / Mobile | up to INR 30,000 / year <i>To avail this facility, one should have the connection on his/her name</i> |
| 2 | Car Fuel/ Maintenance | up to INR 28,800 / year up to INR 21,600 / year <i>Engine capacity more than 1600CC Engine capacity less than 1600CC To avail this facility, one should have Car in his/her name</i> |
| 3 | Professional Pursuit | up to INR 25,000 / year |
| B. Flexi Pay Component (Optional) | | |
| 1 | Meal Voucher | INR 2,200/ month limit <i>One can select any amount up to this limit. Employees will receive a food card within 30 days</i> |
| 2 | Leave Travel Allowance (LTA) | No particular limit <i>Once an employee freezes this option, the said amount will be paid off every month. Employee need to submit the proof by February of next year to get this amount Tax exempted under Income Tax act, failing to which it will be Taxable</i> |
| 3 | National Pension Scheme (NPS) | 10% of basic |

C. Fixed Component:

- Basic Salary: 40% of annual Gross salary. In case an employee opts for "flexible reimbursement", the Gross salary will be: 40% of offered Annual Gross Salary (-) reimbursable amount.
- House Rent Allowance (HRA): Standard as per IT rules
- PF deductions can be:
 - o Maximum wage ceiling of INR 15,000 which is INR 1800 / month OR
 - o Deduction at flat 12% of basic salary (both the employee and employers PF contribution is a part of the offer salary)
- Statutory Bonus: Based on Statutory Bonus Act
- Special Allowance: Adjustment figure

Important Note:

- All new joiners will have to define their own compensation breakup on their very first day at Coupa.
- For Employees earning Annual gross salary of less than 5 Lacs will not be eligible for Flexible Reimbursable and Flexi Pay Component.
- Amounts mentioned under "Flexible Reimbursable" will be paid OUT on prorata basis from the date of joining.
- Candidates who are foreign national and have work permit to work from India should contact HR representative as their compensation breakup will be bit different than any India based employee.



S.P.C.S. Patil
Coordinator
Internal Quality Assurance Cell
Indraprastha Institute of Commerce
& Science College, Warana



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, WARANA.

Appointment Letter

Employee Code: 25118

30/03/2022
Shubham Gaikwad
Pune, PUNE, INDIA

Dear Shubham,

Welcome to Randstad!

With 60 years of global HR heritage and 25 years of being HR pioneers in India, Randstad is India's market leading HR services provider offering the broadest portfolio ranging from Permanent Recruitment and Contract Staffing to Recruitment Process Outsourcing.

At Randstad India, 'best people' is the cornerstone of our business. Over the years, we have created and sustained a high performance culture, founded on meritocracy, potential & solid values. To celebrate this High Performance Culture and those who have truly moved the needle, we have been focusing on a well-rounded Total Rewards Strategy which leverages not only competitive Compensation (aligned to the market conditions) but also three other critical elements: (i) *Career and Capability Development*, (ii) *Benefits and Rewards* (iii) *Organisation Culture*.

We attract the best people, and invest in their development. We challenge them to perform to the best of their ability, and to seize the opportunities we have to offer. Our employee value proposition of "*Making Work Meaningful*" is what we believe makes us a High Performing and Meritocratic Organization.

We are pleased to offer you a career with Randstad India as an **Oracle Database Administrator**, (internal designation Specialist) in our **Randstad Sourceright** team, based out of **Pune** with effect from **Wednesday, March 30, 2022**.

The fixed annual compensation being offered to you is **INR 3,50,000 /- (Rupees Three Lakh Fifty Thousand only)** per annum. Additionally, you will also be eligible for a variable pay, as per the applicable policy of the company in effect at the time, subject to achieving your individual targets and the overall company performance. The details of your compensation and benefits are listed out in Annexure 1 & 2.

Should you have any queries, please do not hesitate to contact your Location HR SPOC. Kindly return a signed copy of this letter as a token of your acknowledgement to your Location HR for our records.

We are delighted to have you on board and look forward to a wonderful association with you.

Yours truly,

Anjali Raghuvanshi
Chief People Officer
Randstad India Pvt. Ltd.

Randstad India Private Limited
Randstad Tower,
No 1, Main Guard Cross Road,
Bangalore - 560 001
Tel No. : +91 80 68360318
E-mail : sales.enquiry@randstad.in
www.randstad.in

STRICTLY CONFIDENTIAL

Randstad India Private Limited
Corp. Office: Randstad House
Old No 5 & 5A, New No 9,
Pycrofts Garden Road,
Chennai - 600 006.
CIN : U74210TN1992PTC023097
Tel : +91 44 66227000
E-mail : sales.enquiry@randstad.in
www.randstad.in



Sp
S.S.P. Petkar
Coordinator
Internal Control Cell
New Arts, Commerce and Science College, Wardha



PRINCIPAL
New Arts, Commerce & Science
College, WARDHA

Annexure 1
Fixed Cost to Company: Break-up

| | | | |
|--|---------------------|--------------------|----------------|
| Name | Shubham Gaikawad | | |
| Designation | Specialist | | |
| Location | Pune | | |
| Fixed Components | Monthly (Rs) | Annual (Rs) | |
| Basic Pay | 14426 | 173112 | |
| H.R.A | 5770 | 69245 | |
| Balancing Allowance | 4976 | 59715 | |
| Total(A) | 25172 | 302072 | |
| Flexi Benefits | | | Remarks |
| Telephone Reimbursement | NA | NA | NA |
| Food Card | NA | NA | NA |
| Fuel & Vehicle Maintenance Reimbursement | NA | NA | NA |
| Driver's Salary | NA | NA | NA |
| Leave Travel Allowance | NA | NA | NA |
| Total(B) | 0 | 0 | |
| Gross Fixed Pay(A+B) | 25172 | 302072 | |
| Deferrals | | | |
| Employer PF* | 1800 | 21600 | |
| ESIC | 0 | 0 | |
| Medical Insurance | 1500 | 18000 | |
| Gratuity** | 694 | 8328 | |
| Total(C) | 3994 | 47928 | |
| Total Fixed Pay(A+B+C) | 29166 | 350000 | |

Please Note:

- * The PF component mentioned is the employer's contribution to PF. The same amount shall be deducted from the Gross Fixed Pay as Employee contribution to PF.
- ** Gratuity – Shall be applicable basis the Payment of Gratuity Act, 1972 for the time being in force.
- Flexi Benefits - The member can choose to add components up to the limits defined post joining. These are paid monthly. Income tax benefits can only be availed on submission of proofs as per Randstad's terms and conditions.

Annexure 2

• **Medical Insurance and other Benefits:**

| Bands | Medical Insurance* | Group Personal Accident Insurance Scheme | Group Term Life Insurance Scheme |
|---|--------------------|--|----------------------------------|
| Specialist, Lead, Assistant Manager | 450,000/- | 3 times of CTC * | 3 times of CTC * |
| Manager, Senior Manager, Deputy General Manager | 550,000/- | *Min amount of INR 10,00,000/- | *Min amount of INR 10,00,000/- |
| General Manager, Vice President and above | 700,000/- | | |

*Group Medical Insurance - a max of 3 dependents + 2 additional dependents (on additional cost) can be included in this scheme along with the member as per Band eligibility and Randstad terms and condition.

Annexure 3

Terms and Conditions of Employment:

1. Your employment with the Company is subject to a probationary period of **six (6) months** from the date of your joining. Your performance will be regularly reviewed during this period. Upon successful completion, you shall be deemed confirmed unless otherwise communicated to you by the Company. In the event of your resigning from the services of the Company, you are required to serve a notice period* as per the following table.

| Notice Period* | |
|--|---------------|
| Designation | Notice period |
| Probationary Period | 15 days |
| Specialist, Lead, Assistant Manager | 30 days |
| All Other Designations | 60 days |
| For RT USA | |
| During Probationary Period or On Confirmation | 60 days |
| For Randstad Sourceright | |
| People Manager (Core or Associate) - Confirmed or on Probation | 90 Days |
| Individual Contributor (Core or Associate) - Confirmed or on Probation | 60 days |

2. All rewards and increments will be based purely on your performance on the job and your contribution to the company as per existing company policies.
3. You will be required to observe the rules and regulations applicable to all employees of the company.
4. The Company reserves the right to transfer you, to any location or center where we have operations, based on business needs at that point of time. The terms and conditions of your employment offer may be changed from time to time, as the needs of the company necessitate.
5. The standard work timing is between 09.30 A.M. to 06.30 P.M. from Monday to Friday. We are closed on Saturdays and Sundays. At times flexibility in work timings would be required as per the company's requirements.
6. This offer of employment with Randstad India is subject to the successful completion of your Background Verification Check conducted by Randstad India or any agency appointed by Randstad India to which you hereby consent unconditionally. In case any information given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
7. The retirement age for all members is 58 years.
8. We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the Randstad family. As a new entrant, we would like you to whole-heartedly contribute in this process.
9. Randstad as an HR Industry leader recognizes the need to act with integrity at all times and is committed to observing and upholding the highest standard of ethical behavior in conduct of its business.
10. **Non-Competition and Non-Solicitation:** During your employment with the company and for a period of six (6) months after the termination of employment, for any reason whatsoever, you shall not, directly or

3

indirectly, either individually or as an employee, agent, partner, shareholder, consultant or in any other capacity, participate in, engage in or have a financial or other interest in any business which is competitive with the company or any successor entity of the company. It is clarified that the ownership of less than 10% of the outstanding stock of a corporation, whose shares are traded on a recognized stock exchange or traded in the over-the-counter market, even though that corporation may be a competitor of the company, shall not be deemed financial participation in a competitor.

You agree that, upon voluntary or involuntary termination of employment with the company and for a period of two (2) years thereafter, you shall not, directly or indirectly, individually or as an employee, agent, partner, shareholder, consultant, or in any other capacity, canvass, contact, solicit or accept any of the company's customers/clients with whom you had direct or indirect contact during the two (2) year period preceding your termination for the purpose of providing services, products or business that are substantially similar to the services, products or business which the company provides to the said customers/clients. The fluid customer/client list limitation as understood by the parties has an impact on the company's vulnerability to unfair competition, but shall not deprive employee of legitimate competitive opportunities to which he/she is entitled.

11. **Impairment of Company's Relationships** You further agree that during the term of your employment and for a period of two (2) years thereafter, you will not interfere with or attempt to impair the relationship between the company and any of its employees, nor will you attempt, directly or indirectly, to solicit, entice, or otherwise induce any other employee to terminate his/her association with the company. The term "solicit, entice or induce" includes, but is not limited to, the following: (a) initiating communications with an employee of the company relating to possible employment; (b) offering bonuses or additional compensation to encourage employees of the company to terminate their employment and accept employment with a competitor, supplier or customer of the company; (c) referring employees of the company to personnel or agents employed or engaged by competitors, suppliers or customers of the company; or (d) referring personnel or agents employed or engaged by competitors, suppliers or customers of the company to employees of the company.
12. **Governing Law** These terms and conditions shall be governed by and construed in accordance with the laws of India without giving effect to any conflict of law provisions governed by Indian law. The courts at Chennai (India) shall have exclusive jurisdiction on all the disputes or matters arising out of or in connection with these terms and conditions.
13. **Specific Performance** In the event of any dispute concerning the rights or obligations under these terms and conditions, such rights or obligations shall be enforceable in equity by a decree/judgment/order of specific performance or an order granting injunctive relief and may include a temporary restraining order restraining any threatened or further breach.
14. **Enforcement** You agree that if it becomes necessary for the company to enforce these terms and conditions through legal proceedings, the company shall be entitled to recover its reasonable attorneys' fees and costs of such enforcement, in the event the company prevails in such proceedings.
15. **Non-Disclosure** – You acknowledge that during your employment with the company, confidential information will be disclosed to you and, any unauthorized revelation, disclosure, dissemination etc of such information to any individual or party or for use other than for the company's purposes could cause irreparable harm to the company. The confidential information of the company includes any and all trade secrets, private or secret information of the company including but not limited to business and financial information, business methods and practices, promotion strategies etc. You assume that during your employment or at any time afterward, either directly or indirectly, use on your own behalf or on behalf of any other person, reveal to any other person, and you shall use your best actions to avert the illegal revelation or publication of such information. You agree that you will not copy any confidential information nor take away the same from the company premises, IT system, or any other place where the information is stored or shared with you without the written authorization. You recognize and acknowledge that a violation of this condition may result in your employment termination and/or the initiation of legal proceedings against you.

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16. **Return of Property:** Upon cessation or termination of your employment with the company, you shall immediately return to the company all documents, assets or other property or material belonging to the company.
17. At Randstad your privacy is important to us. By submitting your personal information, you have agreed and consented to Randstad's processing of your personal information for the intended purposes of employment opportunities. Please note that your involvement in any violation of data protection laws or causing data breach would result in disciplinary action, which can lead to immediate termination and withholding of your pecuniary benefits.
18. **Randstad Rules:** You have a special responsibility as a member of Randstad to follow, abide and comply at all times with Randstad Business principles as in force from time to time:

To know

We are experts. We know our clients, their companies, our candidates and our business. In our business it's often the details that count the most.

To serve

We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To trust

We are respectful. We value our relationships and treat people well.

Simultaneous promotion of all interests

We see the bigger picture and take our social responsibility seriously. Our business must always benefit society as a whole.

Striving for perfection

We always seek to improve and innovate. We are here to delight our clients and candidates in everything we do, right down to the smallest detail. This gives us the edge.

As a token of your acceptance of the above terms and conditions, you are requested to sign a copy of this letter and return to us.


I have read and understood the terms and conditions contained in this letter and accept this appointment based on the same.

Signature:

Date:

Joining Date:30/03/2022

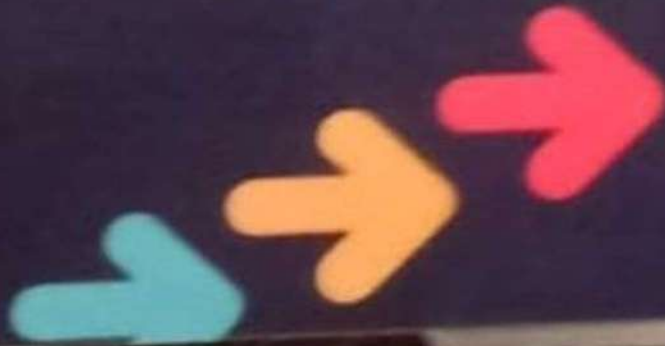
Please note: This document needs to be signed and returned back to the HR Department within 5 working days from the date of receipt; else the offer stands null and void.

 randstad



Shubham Gaikawad

25118



ORDER OF APPOINTMENT

From
Gurukul Vidya Niketan
Deoli, Dist. Wardha.

To
Ku. Shweta N. Admane

The management is pleased to appoint you as temporary permanent/
temporary/probationary teacher in Gurukul Vidya-Niketan, Deoli, Dist Wardha for
the academic year ...2022-23... on a monthly salary of Rs.4,500/- per
month on the following terms and condition.

1. That yours will be Asst Teacher post and your term will expire on
.....
2. That you will be working as an 29-11-2021.
3. That your service will be terminated by the management after giving a
one month notice. But in case of disobedience, indiscipline, dishonesty
neglect of duty or absence from duty without leave or permission or for
any other similar offence, your service will be terminated similarly and
without any notice at the absolute discretion of the Headmaster / Headmis
tress.
4. That your period will devote your full time and attention to the service
of this institution and discharge the duties faithfully and honestly.

राजय बा. बोबडे
Yours Faithfully

अध्यक्ष
गुरुकुल बहुउद्देशिय ग्रामिण
विकास व शिक्षण संस्था, वर्धा

Place : Deoli
Date : 29-11-2021

Respected Sir,

I agree to the above conditions and promise to devote my full time and
attention to the services of your institutions. I shall discharge my duties faithfully
and honestly.

Admane
Signature of the Teacher

Place : Deoli
Date : 29-11-2021



Genius Consultants Ltd.

Regd. & Corporate Office :

1C, 1st Floor, Synthesis Business Park, Tower at
CBD/1, Action Area - II, New Town, Kolkata -157. INDIA
CIN No.: U74140WB1993PLC059586
Ph. : 6607 5801 - 02
E mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

Date: 04/01/2022 (mm/dd/yyyy)

Mr./Ms. Anil Dnyaneshwarrao Bhoyar
C/O Dnyaneshwarrao Pandurangji Bhoyar
Tah- Talegaon, Dist- Arvi, Raghuji, Wardha, Maharashtra-
442106

Dear Mr./Ms. Anil Dnyaneshwarrao Bhoyar,

Subject: Letter of Contract

With reference to your application and subsequent interview with us, the management is pleased in offering you a Temporary Contractual Assignment as **Secondary Logistics Operation Support**, in Department- **Logistics**. The agreement terms contained in this letter are subject to Company policy.

1. JOINING

Your date of joining is effective from **04/01/2022** (mm/dd/yyyy). This appointment letter is valid from the day of joining as mentioned. In case you do not join on the same date, your appointment letter would be treated as cancelled. The Contractual Agreement or may also be termed as Contract Letter issued is valid from the date of joining as mentioned in this Contract Letter.

2. CONTRACT PERIOD

The contractual agreement will automatically come to an end with the closing hours on or before **03/31/2023** (mm/dd/yyyy). The Contractual Agreement may be renewed as per the instruction of the Management.

3. PLACE OF DEPUTATION

That the company being engaged in the business of outsourcing services, you will be deputed at various Client Offices/premises to discharge duties/services. Presently you would be deputed at **M/s. Murli Industries Limited (A subsidiary of Dalmia Cement (Bharat) Limited)** at **Nagpur, Maharashtra** till further notice. That the company shall have absolute right and discretion to shift/transfer you from one Office / Premises/Location to another.

4. ADHERING TO THE OFFROLL ASSOCIATE GUIDELINES

You must adhere to all the points as per specified in the Offroll Associate Guidelines. Failure of which will result in strict action as it will be treated as an act against the Company.

5. ATTENDANCE AND REPORTING

This appointment will be effective from your Date of Joining as per specified in Clause (1) of this letter and you are requested to report daily as per directed to you by your reporting Manager at your place of deputation/ work. You must mark your attendance as per the Client norms. Failure to mark attendance will result in being marked as Absent. Your attendance is expected as per Client norms and as per business/ work requirement.

6. OFFICE WORKING HOURS

The office working hours will be followed as per the norms of the Client as per the site where you are currently deputed

7. ATTIRE, PRESENTABILITY AND WORK-PLACE SAFETY

You are expected to be neatly dressed and presentable while on work. You are required to wear safety gears viz. Safety shoes, helmets etc. and maintain all safety measures while on duty whenever and wherever it is required. Violation of the safety measure may result in strict warning, suspension from work and also may result in termination of the Contractual agreement.

8. INCREMENTS

Increments are annual as per the discretion of the Company. You will have to meet the Company's performance standards to become eligible for the increment.

9. COMPENSATION PAYABLE & OTHER BENEFITS

- Your Salary Structure is as mentioned in **Annexure-I** enclosed
- You will be eligible for Fixed Expenses per month as per the Company Policies
- You will be entitled to benefits as per Statutory Norms viz. Employees Provident Fund Act and Employees State Insurance Act
- Professional Tax will be deducted as per tax Slab under State Rules.
- Labour Welfare Fund, if applicable will be deducted from your Salary
- Income Tax will be deducted (if any) as per Income Tax Act, 1961
- Your salary would be transferred to your Bank A/C
- You will be entitled to a Group Mediclaim benefit, a floater policy covering self, spouse, four dependent children and dependent parents and the coverage of Rs.2 Lakhs per annum
- You are entitled for a Group Personal Accident policy for a Sum Insured amount of Rs.3 Lakhs; the coverage is comprehensive in nature covering death benefit, partial and total disablement benefit.
- You can view your Pay-slips and other details from: www.geniusconsultant.com → **Associate** → **Login**

10. RESPONSIBILITIES

- a) You will be responsible for the services to be rendered to the Client and will discharge your duties diligently and faithfully.
- b) You shall at all times maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the Company.
- c) You shall not, at any time, work against the interest of the Management and do anything, which is unbecoming of an outsourced person.
- d) You shall hold yourself in readiness to perform any duties required of you by your superiors to the best of your ability.

11. EMPLOYEE SEPERATION AND NOTICE PERIOD

- a) This contractual agreement is terminable, by either party giving 30 (thirty) days written notice during the outsourced period.
- b) The Management reserves the right to pay or recover compensation in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.
- c) You shall ensure to handover all Company documents, articles, mobile phones, SIM card or any other material/ possession/ Company belongings to your reporting Manager or Superior.
- d) You should settle or pay-off any Loans/ Advances that you have taken from the Company before you are relieved.
- e) A No-Due-Certificate has to be submitted which has to be collected from the following Departments- Infrastructure and Facilities, Information and Management, Commercial-Store and Human Relations. The No-Dues-Certificate has to be submitted before two (02) days from the last working day
- f) On submission of the No-Due-Certificate and the permission of your reporting Manager or Supervisor, Relieving Letter will be handed over to you on your last working day.
- g) Leave encashment is not applicable

12. TERMINATION CLAUSE

This contractual agreement is terminable with immediate effect:

- a) in case of commission of misconduct and/or negligence while in service
- b) in case of violation of the Code-of-conduct or in case of representation of improper personal behavior at the work place
- c) in case of non-performance as per the Company's Performance Standard, you will be served Warning letters in order to highlight the shortcomings and the expectations of the Management. If the work performance as per the Key result areas does not improve as per the standards required, even after providing a scope of improvement, this Contractual agreement becomes eligible for termination with immediate effect.

13. NO SCOPE OF WORK

In the event of termination of the said contract or completion of assignment/ project for which your employment was sought or "No Scope of Work" by which the Client does not require the specific work to be done for which you were deputed or the work for which you were deputed has been completed and no further continuation of the said work is required, the Management will provide a thirty (30) days notice period from the date of intimation of implementation of "No Scope of Work".

14. ABANDONMENT

Absence from work for a continuous period of more than seven (07) days will make you eligible to be marked "ABSCONDING" and your service will be terminated if no specific information is received from you. This is also applicable in cases for not reporting to duty after completion of an approved leave period, or includes absence from work against leave applied but not granted but thought granted.

15. LEAVE

You will be entitled for two (02) leaves per month as per Company Policy/ norms with a total of Twenty-four (24) Days leave in a year. Leave shall be credited from date of joining on a prorata basis. Unless of medical emergency, you need to apply for leaves at least 07 (seven) days before availing the benefit.

Unless the applied leave is approved by your Superior/ Manager/ Supervisor/ HR the leave application will not be entitled for acceptance and if such leaves are availed will be entitled to be marked Absent. Leave cannot be accumulated and carried forward to the next year. Leave encashment is not applicable at the end/ closing of the year and also at the time of Full and Final settlement as per the separation policy.

16. PAYMENT OF GRATUITY

You are entitled for Gratuity amount on successful completion of uninterrupted 5 years of the service at the deputed Client premises. For the purpose of calculation of the Gratuity amount, the actual date of joining at the Client premises will be considered

17. CONFLICTS OF INTEREST

- a) You shall not directly or indirectly engage yourself in any other profession, business or enter the services of or be employed for any part of your time by any other person whatsoever.
- b) That no right, much less a legal right, shall vest in you to claim employment or otherwise seek absorption in the establishment where you are deputed to provide services by the company nor shall you have the right whatsoever to claim the benefit and / or emoluments that may be permissible or paid to the employees of the said Client.

18. CONFIDENTIALITY AND NON-DISCLOSURE CLAUSE

- a) You will not make copies of any Confidential Information or part , nor you will not disclose any Confidential Information or any part without the written consent of Genius Consultants Ltd. in writing
- b) You will return Confidential Information and any copies thereof to Genius Consultants Ltd at the time of termination of your contractual employment.
- c) Notwithstanding the foregoing, you may disclose Confidential Information to the extent that such disclosure is required by law or court order, provided, however, that you obtain prior written permission for such disclosure from Genius Consultants Ltd. and take reasonable precautions in obtaining an order protecting the Confidential Information from public disclosure.
- d) Any violation of these norms of behaviors shall constitute a misconduct for which the Management shall be competent to take disciplinary action against you. The disciplinary proceedings will be taken against you as per Disciplinary Rules and Law in this behalf.

19. CODE OF CONDUCT

That while in service of the company you will also be governed by the code of conduct, which exist and are enforced from time to time. You will be liable to strict disciplinary action in case of commission of misconduct and/or negligence while in service

(a) ETHICAL BEHAVIOUR

You are ethically bound to follow the following:

1. To avoid any loose talk internally or in any public domain including social networking / media about the company or fellow employees that may tarnish the company's image in any way
2. Not be party to spreading rumors internally as well as outside
3. Not submit forged bills for financial claims related food, travel or any other reimbursements

(b) PERSONAL BEHAVIOUR AT WORKPLACE

It is expected from you to ensure personal behaviour in the workplace and outside the premises of the workplace.

Do not:

- a) Use or attend work under the influence of illegal drugs or alcohol, or use oral tobacco products within the premises, or carry alcohol in the premises.
- b) Possess/consume alcohol or any other illegal substances during the course of work in the office premises
- c) Please refer to the No Smoking Policy on the Company or Office Premises
- d) Not undertake any illegal activity like betting or gambling in or outside the office premises
- e) Misrepresent the company in any way via any forum or means.
- f) Use the internet to access or send offensive material
- g) Use official devices to store or display offensive material
- h) Use company work time for personal gain
- i) Falsify reports/data
- j) Place yourself or fellow employees at risk of injury
- k) Use disruptive threatening behavior either physically, verbally or psychologically
- l) Swear or use inappropriate language
- m) Indulge in mental or physical abuse, sexual harassment and coercion
- n) Be a silent spectator to any form of harassment, even if you are not the target. You must instead report the incident to the Compliance Officer or as per the Reporting Mechanism mentioned in this code.

20. INDEMNITY

That you shall indemnify, defend and hold harmless the Company and its Officers, Directors, Clients and Agents from and against any and all losses, liabilities, claims, obligations, costs, expenses, arising before and after completion of services, which result from, arise in connection with or are related in any way to claims by third parties arising out of or in connection with your activities during the tenure of services with the Company.

21. GENERAL

- a) We trust that you have not provided us with any false declaration or willfully suppressed any material information. In case it comes to the notice of the management that the particulars given by you in your application were wrong or concealed, your term shall be rendered void ab-inito and will, therefore be deemed cancelled automatically. In such a contingency you shall be liable to be discharged from services forthwith.
- b) All letters or document given to you towards offering contracted temporary assignment by us in past, if any, stands cancelled with the effect of this correspondence.
- c) That you will inform the management about your correct residential address as well as your permanent address. In the event of you not informing the management about the change in your address, any communication sent to you at the address available with the company shall be deemed to have been served on you.
- d) It may clearly be understood that this understanding of compensation and temporary contractual assignment with you will automatically be delayed or become null and void or delayed incase of the services / compensation rendered being terminated/delayed by the client of Genius Consultants Ltd. due to unforeseen/business reasons.
- e) You shall further agree to abide by any other terms, conditions and policies declared by the company from time to time.
- f) That you will continue in the assignment subject to your medical fitness. In accordance to maintain a good medical fitness you are expected to practice a good fooding habit which will help to keep you medically fit to continue with your current assignment.

If you are agreeable to the aforesaid terms and conditions, please return the duplicate copy of this letter with your signature thereon, signifying your acceptance thereof. We sincerely hope that your close collaboration with our organization will be beneficial to both of us.

For GENIUS CONSULTANTS LTD.



Authorized Signatory

I have understood the terms and conditions of this agreement and the implications thereof. I hereby accept the aforesaid terms and conditions and agree to abide by the same.

Name:

Place:

Signature



MVS ACMEI TECHNOLOGIES PVT LTD.

(Formerly Known as Aswartha Condition Monitoring Engg Pvt. Ltd.)

Regd Office : # 31, Leeven Heights, Jubilee Enclave, Madhapur
Hyderabad - 500081, Telangana. | ☎ : +91 9393922442

✉ : info@acmeirm.com | 🌐 : mvsgroup.co.in

CIN : U93000TG2009PTC063294

Ref: MATPL/HRD/O-39/2022-23

Date: 08th Feb, 2022

Contractual Offer Letter

Dear Mr. Ashish Madhukar Zade,

Apropos to the discussions and interview you had with us and basing on your qualifications we are pleased to offer you the position of " **Quality officer** "at factory Pashamylaram location with a **Consolidated Pay of Rs.14,000/- per month** (Rupees: Fourteen Thousand only per month) and You will be on contract rolls.

You will be posted at "**Factory Pashamylaram**" and your place of posting may be shifted as per the requirements of the company.

You have to furnish the following along with your joining report at the time of joining:

1. All the qualification certificates in photo copy
2. Experience and relieving letters (if applicable)
3. 3 passport size photos.
4. Driving License (Mandatory)
5. Aadhaar copy/ Ration Card for Address and ID Proof
6. PAN copy
7. Bank A/C & IFSC Code details with proof (Pass book etc.) for salary purpose

This offer of appointment will be subject to you being found medically fit. We trust that this will be the beginning of a long and prosperous association with MVS ACMEI Technologies Pvt Ltd family.

Regards,

for **MVS ACMEI Technologies Pvt. Ltd.**

Ravi kiran

Factory Manager (FM)

Works Address : Plot # 21, EPIP Pashamylaram, Patancheru Mandal, Sangareddy District - 502307

Unit-1 Address : Plot # 19/A, 20, EPIP Pashamylaram, Patancheru Mandal, Sangareddy District - 502307



MVS ACMEI TECHNOLOGIES PVT LTD.

(Formerly Known as Aswartha Condition Monitoring Engg Pvt. Ltd.)

Regd Office : # 31, Leeven Heights, Jubilee Enclave, Madhapur
Hyderabad - 500081, Telangana. | ☎ : +91 9393922442

✉ : info@acmeirm.com | 🌐 : mvsgroup.co.in

CIN : U93000TG2009PTC063294

Terms and Conditions:

1. You will not be eligible for the statutory benefits like PF, ESI, Bonus and Gratuity
2. You will be given weekly off and no leaves are applicable.
3. Your employment can be terminated, by giving one month notice or one month salary, in lieu thereof. Similarly, you too need to give notice of one month to the company on your resignation for relieving you from the services. In case you leave your employment without giving notice in the said manner, the management shall have the right to deduct one month salary or an amount equal to the number of days the notice falls short from any money that may be due to you or shall recover such amount in the manner it deems fit.

Regards,
for **MVS ACMEI Technologies Pvt. Ltd.**

A handwritten signature in blue ink, appearing to read 'Ravi kiran'.

Ravi kiran
Factory Manager

Works Address : Plot # 21, EPIP Pashamylaram, Patancheru Mandal, Sangareddy District - 502307
Unit-1 Address : Plot # 19/A, 20, EPIP Pashamylaram, Patancheru Mandal, Sangareddy District - 502307

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

16-Mar-2022

Rushikesh Dilip Nagrale

C10911933

Vaishali Nagar, Zore lay out, Mhasala, Wardha, Maharashtra

Subject: Offer of Employment ("Offer")

Dear **Rushikesh,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - System and Application Services Associate

Management Level – 12



Please refer to:

Annexure I for the compensation and benefits details.

Annexure II for the documentation to be submitted by you.

Terms of Employment.

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



S.P. S. Petase
Coordinator
Internal Quality Assurance Cell
Indraprasanna Arts, Commerce
and Science College, Wardha



A.
PRINCIPAL
New Arts, Commerce & Science
College, WARDHA

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company- (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to <http://indiacampus.accenture.com/myzone/accenture/auth/login>.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale

Senior Managing Director
Lead, Advanced Technology Centers, India

Rushikesh Dilip Nagrale

Date:

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total cash compensation structure as per the Company guidelines is:

| Total Cash Compensation Elements | |
|--|---------------------|
| | Annual (INR) |
| (A) Annual Fixed Compensation | 3,00,000 |
| (B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%) | 25,500 |
| Maximum Annual Total earning potential (A+B) | 3,25,500 |
| (C) Additional Notional Benefits | |
| # (C) Gratuity as per law + Benefits | 8,000 |
| Annual Total Earning Potential + Additional Notional Benefits (A+B+C) | 3,33,500 |

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.

Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

Benefits applicable for current Company Financial year:

In addition to your annual total cash compensation, effective your date of joining, you will be eligible for following benefits, which will be governed by Company policy:

1. Medical Insurance for self, spouse and 2 dependent children up to INR 300000/- per annum.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and siblings up to INR 1000000/- & any additional child up to INR 500000/- under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 1000000/-. The entire premium for this will have to be borne by you. These plan allow for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under :
 - 10% of such claims for self, spouse and 2 dependent children.
 - 20% of such claims for parents, parents in-law, siblings, and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your annual fixed compensation.
 - a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with a minimum cover of INR 500000/-.
You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.
4. Gratuity as per The Payment of Gratuity Act, 1972.
5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

In addition to the above, you will also be eligible for the following benefits:

1. [#](C)Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of one (1) year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month.

This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE 2

Mandatory documentation at the time of onboarding:

- Two copies of your recent passport size photographs.
- Original & Copy of X, XII and all semester mark sheets of PG / UG Degrees.
- Original & Copy of Degree/PG/Diploma (as applicable) certificates.
- Pan Card
- Passport copy , if available (if not please apply immediately)
- Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.



Women's Education Society's

PHONE: 07132 - 280095

BHARAT DNYAN MANDIRAM CONVENT & HIGHER SECONDARY SCHOOL

WARDHA

School Index No.07.01.046

Jr.College Index No.07.01.023

Higher Secondary / Secondary/

Primary/Pvt-Primary BDM L.No.

3085

Date: 02.08.2021

Schedule "D"

Rule 9(X)

ORDER OF APPOINTMENT

Sub: Appointment Order in Lieu of Old Order.

Ref: Your Old appointment order L.No. BDM 3085 dated on 01.07.2014.

Name of the Employee: Mrs. Ashwini Sanjay Shingne
Manas Mandir, Wardha.
Mob.No. 9975771434.

With reference to your old appointment order L.N.BDM 3085 dated 01.07.2014 and your request letter dated 31.07.2021 . I the Secretary, Women's Education Society, Wardha here by issuing you revised order of appointment and Promotion from 1st August 2021, you are serving as a Upper Primary Teacher in Bharat Dnyan Mandiram Secondary & Higher Secondary School. Now you have been elevated in Secondary School to teach Maths & Science for 8th to 10th standard.

Your services are been continue already and you being a permanent in Secondary School for Std. 8th to 10th Classes under revised basic pay Rs. 6250/- pm. You have to produce your acceptance and joining letter soon as you received this appointment order accordingly.

Sapuzekar

Secretary.

Bharat Dnyan Mandiram School
& WES BDM Convent &
Jr.College, Wardha

CC:To,

1. Chairman
WES BDM, Wardha
2. Admn.Officer
BDM, Wardha



ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
 Registered under the Multi State Co-operative Societies Act, 2002. REG.NO. MSCS/CR/442/2011

Registered Office: 1st Floor, JSR Square Building, Ollukkara P.O., Kalathode, Thrissur, Kerala - 680 655
 Corporate Office: 2nd Floor, Hepzibah Complex, Mannuthy P.O., Thrissur, Kerala - 680 651
 ☎ 0487 2375777 ✉ communications@esafcooperative.com 🌐 www.esafcooperative.in

Ref: No.HR/App/7537

24.05.2022

Mr. Santosh Dhanraj Patil
At.Alodi Temple Wardha
Maharashtra -442001

Dear Santosh,

Sub: Appointment

With reference to your application and the subsequent interview you had with us on March 14, 2022, we have pleasure in appointing you in our organization w.e.f May 19, 2022 as per particulars and terms given below, subject to the statements given in your application not being wrong and subject to our Rules and Regulations in force from time to time.

1. Your position shall be **Customer Service Executive - Trainee** in **D2** cadre and for the present you are posted at **Chandrapur Banking Outlet**.
2. Your reporting relationship and responsibilities shall be as may be assigned to you from time to time. At present you will be reporting to the **Assistant Customer Service Manager (Business), Chandrapur Banking Outlet**.

3. Training, Probation and Confirmation

- a) You will be on Training for a period of six months from the date of your joining.
- b) On successful completion of your training and based on your training evaluation, you will be placed on Probation for a period of six months from the date of completion of training period.
- c) Upon satisfactory completion of your probation period, your services shall be confirmed in line with the organization policy.
- d) The training or probation period may be extended based on your performance during this period.
- e) Your confirmation becomes effective only when you are intimated about the same in writing.

4. Compensation

Your annual compensation, (CTC) shall be **Rs. 233760/- (Rupees Two Lakhs Thirty Three Thousand Seven Hundred And Sixty Only)** as per the break up details given in the Annexure.

- a) You will be entitled to the benefits of Contributory Provident Fund, ESI / Medclaim, Gratuity and Bonus as per the Law / Rules, as applicable from time to time.

5. Cessation of Employment

- a) Your services are liable to be terminated by giving one month notice or gross salary in lieu thereof by either side.

In case you quit the employment or remain absent from duty without one month notice or before expiry of the notice period, we shall not only forfeit your salary by way of liquidated damages and the organization shall be entitled to deduct or appropriate the amount of liquidated damages from or against any money found due to you on any account whatsoever.

- b) Your services are liable to be terminated at any point during the employment with the Company, in case of adverse remarks/ feedback on the background verification process.
- c) Your services can be terminated on grounds of indiscipline, misconduct, malpractice or parting of business information of confidential nature to a third party.
- d) Your services can also be terminated for continued absence from your duty beyond a period of eight days without authorization or approved leave from the appropriate authority.
6. You shall be governed by the Service Regulations of the Organization as amended from time to time and administrative orders of the Organization and any such other rules / orders that may be in force.
7. You shall be retired from the services of the Company on attaining the superannuation age of **Fifty Eight years**.

Please sign the duplicate copy of this appointment letter as a token of your having read, understood and accepted the appointment.

Welcome to ESMACO family and we look forward to a long and fruitful association with you.

Yours Faithfully,

For ESAF Swasraya Multi State Agro Co-operative Society Limited



Sunil Kumar P S
A G M – H R

I have read and understood the terms and conditions of this appointment letter and accept the same.

Name:

Josh Dheeraj pati (

Signature:

Santosh.

Date:

20/07/22

Annexure to Appointment letter dated 24.05.2022 of Mr. Santosh Dhanraj Patil

Compensation Details – Salary & benefits

Name : Mr. Santosh Dhanraj Patil
Designation : Customer Service Executive - Trainee
Reporting To : Assistant Customer Service Manager (Business)
Location : Chandrapur Banking Outlet

| Salary Structure: | Monthly | Yearly |
|------------------------------|----------------|---------------|
| Basic | 9750 | 117000 |
| DA | 2000 | 24000 |
| Special Allowance | 3235 | 38820 |
| Gross Salary | 14985 | 179820 |
| PF (Company's Contribution) | 1798 | 21576 |
| ESI (Company's Contribution) | 487 | 5844 |
| Gratuity | 565 | 6780 |
| Surrender Leave Salary | 245 | 2940 |
| Bonus | 1400 | 16800 |
| Cost To Company | 19480 | 233760 |

Note:

Compensation package is confidential and not to be shared with others.

- Apart from the above, you shall be eligible for TA/DA, as applicable to your cadre, as per the travel policy.
- The above compensation structure is subject to change as decided by the management.
- As per rules prevailing applicable tax will be deducted at source
- 1% of Basic Pay shall be deducted towards Charity Fund maintained by ESAF Society
- 1% of Basic Pay shall be deducted towards Employees Welfare Fund maintained by ESAF Staff Welfare Trust.

For ESAF Swasraya Multi State Agro Co-operative Society Limited



Sunil Kumar P S
AGM – HR



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
केन्द्रीय मानव संसाधन विकास विभाग
पावरग्रिड नेतृत्व अकादमी मानेसर

अंतर कार्यालय ज्ञापन

प्रेषक : उप-महाप्रबंधक (मा०स०वि.) के.का

सेवा में: मुख्य-महाप्रबन्धक (CSR)

प्रतिलिपि:
कार्यपालक निदेशक (ESMD&CSR)
मुख्य-महाप्रबन्धक (मा०स०वि०)

संदर्भ: के.मा.स.वि: 2022-23:अप्रेंटिस

दिनांक : 04.10.2022

विषय : Engagement of Apprentice in POWERGRID.

In terms of the Apprentices Act, 1961 and subsequent Rules/Amendments, POWERGRID is engaging Apprentice Trainees for the one-year duration from the date of joining in various trades in Regions/CC.

The purpose of this Apprenticeship training is to impart practical training to the apprentices in their relevant trade to enhance knowledge, skills and abilities so as to make them future ready & employable.

In this connection, as per the approval of competent authority, Apprentice Trainee is being engaged in CC. Accordingly, the following Apprentice Trainee(s) shall report to you as of now, as detailed below: -

| Sl. No. | Regd No | Name (Ms/Mr) | Trade | NAPS Regn. Id |
|---------|---------|-------------------------|---------------|---------------|
| 1 | 186402 | Pratik Sahebrao Hiwrale | CSR Executive | A082199117 |

Date of Joining: 03/10/2022

- **Leave Entitlement:** 12 Casual Leave and 15 Medical Leave (Leave shall be due on completion of every month of training **on the pro- rata basis**).
- **Attendance:** Assigned Reporting officer shall send the monthly attendance of the apprentice trainee by first (1st) of the subsequent month to CC-HRD for release of their stipend every month.
- **Details of Training to be imparted:** Apprenticeship Curriculum for one-year duration is attached herewith for ready reference for imparting practical training.



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

- Trainees shall be called for class-room training as and when arranged by HRD at CC/ PAL Manesar.
- Trainees shall be deputed/ rotated in different functions from time to time to impart comprehensive learning.

We shall be grateful if you could kindly arrange for imparting practical training to the trainees as detailed above.


04.10.22
(आशुतोष कुमार शर्मा)

CBSL

Chola Business Services Limited

Regd. Office: Dare House, 2, N.S.C Bose Road, Parrys, Chennai - 600 001, India

Tel: 91.44.30007172 Fax: 91.44.25346464

CIN - U72300TN2004PLC054887

Date: 12-Nov-2022

Mr. Gaurav Manohar Raut

Ward no 3 anji mothi anji Wardha Maharashtra 442103 India

Dear Gaurav Manohar Raut

We are pleased to offer you an appointment in our Organization on the following terms and conditions. We would appreciate your joining at the earliest, but in any case on or before **18-Jan-2023**.

Grade Title: Deputy Officer

Grade : CG 3

Your Role: Credit Operations Executive

Business: Home Loans

Location: Wardha

Compensation

Your total remuneration for your services will be Rs. **206666** per annum. Refer Annexure for the details of your compensation structure. Please note that matters relating to remuneration are strictly personal and confidential between you and the Company and should be treated as such. Further, the Company reserves the right to change, modify or alter the compensation structure and other Terms of Service, as may be communicated to you from time to time.

In addition to your monthly remuneration you may have incentives, if any, applicable to you based on your achieving of targets, as per the scheme designed in this regard from time to time.

Statutory Bonus – Will be paid to eligible employees as per the provision of Payment of Bonus Act, 1965, amended time to time.

- 1) You would be eligible for leave as per the policies of the Company.
- 2) You are liable to be transferred to any other Branch/ Location of the Company, in India as and when required by the company.
- 3) As a full time employee of the Company, you are required to devote your full time, attention and efforts to the furtherance of business of the Company and to continuously develop your professional skills in your own and the company's mutual interest. You shall not, during your employment with the Company, directly or indirectly engage yourself, or devote any time to any part time employment, with or without any remuneration, unless it has the prior approval of the management in writing. You shall not disclose confidential information, database, company

G. Manohar



S. S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprasada Vastu, Commerce
and Science College, Wardha



[Signature]
PRINCIPAL
New Arts, Commerce & Science
College, WARDHA

An Associate of
Chola
Enter a better life

documents, etc., that you come across in the course of your responsibilities to anyone outside. You shall use such information only in connection with your employment. You shall not remove any documents or materials of the Company without prior consent and knowledge of your Superiors.

4) This appointment is based on the information furnished by you to us in your application for employment/personal data form. If any material has been suppressed by you or you have indulged in suppression of facts or the information furnished by you found to be false and such false information is known to the Management after your appointment, if any, your appointment shall be liable for termination without notice.

5) Notwithstanding anything to the contrary contained earlier, this agreement can be terminated by giving:

a) One month's notice or with one month salary in lieu of notice, by either party

b) Without any notice or compensation by the Company in the following cases:

i) Performing any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duties on your part or breach by you of any of the terms, conditions or stipulations contained herein.

ii) If the performance level is below the expected level and/or the Business targets as set out for you from time to time has not been achieved by you.

6) For the purpose of sub clause (b) above, the Company's opinion as to whether any one of the events mentioned therein has occurred shall be final and binding upon you.

7) You shall be responsible for properly and diligently performing the duties assigned to you. You shall fully indemnify the Company for any loss occurring on account of any acts or omissions committed by you during the term of your employment and for such acts or omissions you shall continue to indemnify even after the expiry or termination of your employment.

8) In the event of any dispute out of the interpretation or implementation of this agreement, this shall be referred to arbitration. The Arbitrator will be appointed by the Company at its sole discretion. The venue for such arbitration shall be Chennai.

9) All other standard rules of the Company as existing and as may be amended from time to time, will be applicable to you.

CBSL

Chola Business Services Limited

Regd. Office: Dare House,2, N.S.C Bose Road, Parrys, Chennai - 600 001, India

Tel: 91.44.30007172 Fax: 91.44.25346464

CIN - U72300TN2004PLC054887

10) You will retire from the services of the company on completion of 58 years of age or such other age as may be intimated by the Company from time to time.

We welcome you to CBSL and look forward for a long and mutually beneficial association.

You are requested to sign and return the second copy of this letter as a token of your acceptance.

Yours faithfully

For **Chola Business Services Limited**

N. Chandrasekhar
Associate Vice President and Head CBSL – HR

Having read the above terms and conditions, I hereby accept this offer of appointment and conditions stated herein above.

Signature:

[Handwritten Signature]

Date of Joining: *16/11/2022*

Please note that this order may be electronically signed which is as good as handwritten signature for the purposes of validity, enforceability, and admissibility. This order may be executed and delivered by electronic transmission.

[Handwritten Signature]



Chola Business Services Limited

Regd. Office: Dare House, 2, N.S.C Bose Road, Parrys, Chennai - 600 001, India
Tel: 91.44.30007172 Fax: 91.44.25346464
CIN - U72300TN2004PLC054887

SALARY ANNEXURE

Name : Gaurav Manohar Raut
Grade : CG 3
Designation : Deputy Officer
Location : Asia>India>Home Loans>West>Maharashtra>Maharashtra>Nagpur>Wardha>3561

| Pay Component | Monthly Amount | Annual Amount |
|----------------------|----------------|---------------|
| Fixed | | |
| Gross Salary | 15300 | 183623 |
| Basic Salary | 6888 | 82666 |
| House Rent Allowance | 3444 | 41333 |
| Special Allowance | 4968 | 59624 |
| Others | 1919 | 23043 |
| Employer ESI | 497 | 5968 |
| Employer PF | 1422 | 17075 |
| Total Fixed | 17219 | 206666 |
| Total CTC | 17219 | 206666 |

For Chola Business Services Limited

N. Mandate
Associate Vice President and Head CBSL – HR

Having read the above salary details, I hereby accept this offer and details stated herein above.

Signature:

Date of Joining:

Please note that this order may be electronically signed which is as good as handwritten signature for the purposes of validity, enforceability, and admissibility. This order may be executed and delivered by electronic transmission.

Gm Raut

From: WARDHA
Employee Name: GAURAV MANOHARAO PAUT
Employee Code:
Employee Designation: CREDIT OPERATION EXECUTIVE
Address: AT POST ANJI (MOTHI) DIST WARDHA

To:

Chola Business Services Limited,
'Dare House',
No.2, N.S.C. Bose Road,
Parrys, Chennai - 600 001

Sir/Madam,

Sub: Undertaking to employer

I am presently employed with Chola Business Services Limited. I declare/undertake to the Company on my individual capacity that:

1. I am entrusted with the work of collecting instalments and other amounts payable by the customers of the Company in their respective loan account/s.
2. I will either remit the collected cash into Company's bank account or hand it over to cashier or branch manager of the respective branch of Company on daily basis. I will be more cautious while collecting cash from customers and will not negligent in handling the collected cash.
3. I will not:
 - a) collect/transfer any amount from the customers of Company into my personal account, which includes Google pay, Phone pe, Paytm and any other online payment modes ;
 - b) deposit any cheques of my relative's/friends into customer's account;
 - c) collect cash from customers without receipt;
 - d) upload fake challan without deposition;
 - e) issue receipt and cancel it frequently;
 - f) fund my personal amount into customer's account;
 - g) remit instalment and/or other amounts payable by customer/s by using my personal debit or credit card/s;
 - h) involve in teeming and lading practices;
 - i) violate the process/es laid down by the Company and RBI guidelines/ notifications;
 - j) repossess vehicle/asset without proper approval of the concerned authority.
- 4) I will ensure that the repossessed/surrendered vehicles are not moved to 3rd party/ies and such vehicles are parked only at the authorised parking yard of Company.

If I fail to comply with my undertaking/s, the Company may take any appropriate legal/other action against me as per their policies.

Place: WARDHA
Date: 16/11/22

Employees Name & Signature

Gaurav Manoharao Paut
G. Paut



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229527840/Nagpur/BPS/BTN
Date: 21/10/2022

Mr. Abhishek Gajanan Kamdi
888 Abaji Maharaj Devstan Salod Hirapur.
Salod (Hirapur)
Wardha
Wardha-442001
Maharashtra
Tel# 91-9373376466

Dear Mr. Abhishek Gajanan Kamdi,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by **TCSL**, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per **TCSL**'s policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.



6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with **TCSL** will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, **TCSL** may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.



6. Alternative Occupation / Traineeship:

During the period of your traineeship at **TCSL** , you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of **TCSL** and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of **TCSL** .

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are



completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
 - Degree certificate and mark sheets for all semesters
 - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 - Birth Certificate / Proof of Age
 - Passport
 - 6 photographs - passport size
 - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.



In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle **TCSL** in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

A handwritten signature in blue ink that reads 'Girish V. Nandimath'.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance

Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20229527840/Nagpur/BPS/BTN** on _____(MMM/DD/YYYY).

I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.



- e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

(e) This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized



representatives of both parties.

(f)The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on _____ .

I hereby accept this Offer and intend to join service on _____ .

Name:

Address:

Signature:

Date:



S.P. S.S. Petkar
Coordinator
Internal Cell - Anticorruption Cell
Indraprastha New Arts, Commerce
and Science College, Wardha



[Signature]
PRINCIPAL
New Arts, Commerce & Science
College, WARDHA

EE/ARVI/O&M/HR/

503147

Dt. 10 OCT 2022

OFFICE ORDER

The following candidates are selected for Apprenticeship Training (For One Year) in the trade of "Copa" under Apprenticeship Act-1961 for 2022-2023 and posted to the place shown as indicated against their names, as per below mentioned terms & conditions.

| SN | Registration No. | Name of Candidate (Apprentice) | Place of posting/allotment on engagement | Remarks |
|----|------------------|--------------------------------|--|---------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | AP0822106541 | Shivani Padmakar Deshmukh | Arvi Division | |

TERMS & CONDITIONS

1. Apprenticeship period will be for "One Year" from the date of joining or from the date of execution of contract form which is earlier.
2. During the period of Apprenticeship the trainee will be paid for Rs.7700/- stipend as per Administrative Circular No.509, dtd.05.05.2015.
3. The trainee will have to execute the Agreement Bond at the time of joining for apprenticeship training. The Contract Forms should be collected from the Part Time Principal, BTRI Centre, Wardha and should submit the same along with joining report to the concerned Executive Engineer.
4. The trainee will be governed by conduct and Discipline Rules/Regulation of MSEDCL in force.
5. The apprentice will be treated as trainee only and will be governed by the provision of Apprentice Act 1961.
6. The trainee will have no right for appointment in MSEDCL after completion of apprenticeship training.
7. The trainee will have to submit Medical Fitness Certificate from Registered Medical Practitioner at the time of joining.



(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

PHONE NO : 07157-222212
Email : gearvi@gmail.com
Website : www.mahadiscom.in

Office of the Executive Engineer,
O&M Division, MSEDCL, Arvi.
Kadam Building, Vasant Nagar,
At. Arvi, Dist. Wardha

8. The trainee should submit the attested true copies of I.T.I. Trade Certificate, School Leaving Certificate, Caste Certificate (If they belong to Backward Class) and other relevant Certificates in triplicate at the time of joining. No traveling allowance, expenses will be paid at the time of joining of apprentice.

9. The trainee should be reported on dtd.07.10.2022 to concerned Section Office.

10. The detailed posting order in r/o above apprentice will be decided by the concerned Executive Engineer.

07/10/2022

(D. B. Mohod)
Executive Engineer,
M.S.E.D.C.Ltd, Division, Arvi

Copy s.w.r. to:

6. The Superintending Engineer O&M Circle. Wardha

Copy to:

- 1) The Part Time Principal, BTRI Centre, ITI, Wardha.
- 2) The Dy Executive Engineer, O&M Dn, MSEDCL, Arvi / Ashti / Karanja /Kharangana /Pulgoan.
- 3) The Deputy Manager (F&A)/ (HR)/Assistant Auditor, O&M Dn. MSEDCL, Arvi.

Employee ID: 2001845382
Name: ARPITA SANJAYRAO SURKAR
Location: WARDHA

FIXED TERM CONTRACT OF EMPLOYMENT

Dear ARPITA SANJAYRAO SURKAR,

Further to our letter dated 10-Sep-2021 we are pleased to extend your fixed term contract of employment at Quess Corp Limited (Formerly Ikya Human Capital Solutions) your work location will be at AVENUE SUPERMARTS LTD as CASHIER T1 on the following terms and conditions:

1. Your Extended contract of employment will start from 10-Sep-2022 to 09-Mar-2023 and would be for a period of 6 months by the concerned department notwithstanding this in the event of the project/work/deputation for which you are being employed comes to an end before the aforementioned period; this Contract shall be co-terminus with the project/work.
2. Notwithstanding anything above, depending upon the aforementioned project/work/deputation, the company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relating to the work for which you are hereby engaged. In the event, the company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment, you shall be governed by such terms and conditions as may be indicated there in. Your assignment/deputation will be any where in India depending upon your qualification and experience and needs of Quess Corp Limited customers at various locations.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the management to any of our client's company to do work pertaining or incidental to the client's business.
4. The other terms and conditions of your employment will remain same, during the above extended period of contract.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

For Quess Corp Limited



Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Ikya Confidential

Government of India
Ministry of Panchayati Raj



Certificate No. TPC/53342 / 3540342

Certificate

This is to certify that Mr. / Mrs. **SHILPA SANDIP DEULKAR** has been trained on **SDGs Online Training 45 Master Trainer**, which has been scheduled from **23-12-2022** to **23-12-2022** by **DPRO(DISTRICT - WARDHA)WARDHA**

The training was sponsored by **Rashtriya Gram Swaraj Abhiyan**

Issued On : **27/12/2022**

Issued by: **DPRO(DISTRICT - WARDHA),WARDHA**





icmr NIN
INDIAN COUNCIL OF
MEDICAL RESEARCH NATIONAL INSTITUTE
OF NUTRITION

आई सी एम आर - राष्ट्रीय पोषण संस्थान
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार
कल्याण मंत्रालय, भारत सरकार
ICMR - National Institute of Nutrition
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No. ICMR-NIN/Estt.-IV/Proj/DABS/124/2023

Name: Ms. Ashwini Patilpaik
Address: ATPO - DAHEGAON MUSTAFA
TA. ARVI
DI. WARDHA
Pin- 442201

Dated: 23/5/2023

Mob. No. 7083695739

Email: ashwini.patilpaik@gmail.com

Sub: Offer of engagement in r/o of Ms. Ashwini Patilpaik for the post of Project Field Worker (UR) in Maharashtra under Pan India Study entitled "Diet and Biomarkers Survey in India (DABS-I)" funded by ICMR at this Institute- Reg.

Consequent upon your selection as Project Field Worker (UR) in Maharashtra under Pan India Study entitled "Diet and Biomarkers Survey in India (DABS-I)" funded by ICMR at this Institute, it is directed to convey the approval of the Competent Authority for offering you an engagement as Project Field Worker (UR) against consolidated pay of Rs.18,000/- (Rupees Eighteen thousand only) fixed p.m without any other allowances. The engagement will be on temporary basis for a period of Six Months from the date of assumption of duty, subject to the following terms and conditions:

1. You are requested to bring all your original certificates along with one set of xerox copies duly self attested for verification.
2. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
3. The engagement is purely on temporary basis and the Director of the Institute reserves the right to dispense with your service at any time without assigning any reasons.
4. The present assignment is for a period of Six Months from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
5. The engagement will automatically get ceased on present/ extended assignment or completion of the aforesaid project activities, whichever is earlier.
6. The engagement can be terminated at any time by giving one months notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one-month contractual amount. However, you will not be permitted to surrender one-month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
7. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of project work.
8. You shall not be entitled to any other allowances such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. You will also not be provided any CGHS or medical facility under CS (MA) Rules.

Contd...2

तरनाका मेट्रो स्टेशन के पास / Near Tarnaka Metro Station
हैदराबाद - ५०० ००९, भारत / HYDERABAD - 500 007, India

Tel: +91-40-27197200 | Fax: +91-40-27019074
nin@ap.nic.in | www.ninindia.org



IGSSS/HR-22-23/0109

29th Dec 2022

To,
Mr Gulshan D. Pahune
At Hiwara Post Wadhona Ta Arvi,
Dist Wardha, 442201 Contact Nos. 9503396642
E-mail address: gulshanpahune10@gmail.com

Dear Mr Gulshan

Greetings!

This has reference to your application and subsequent selection process; we are pleased to offer you a Term Appointment as Rural Mobiliser at Warud, Maharashtra.

1. You shall join us on 2nd Jan 2023 or even earlier. The contract ends on 30th June 2023. You will be on probation period for three months.
2. Your Cost to Organization (CTO) will be Rs.18,000 /- (Rupees Eighteen Thousand only) per month including our contribution to Provident Fund.
3. Your initial place of posting will be at at Warud, Maharashtra. However, you may be posted anytime anywhere in India during your term appointment.
4. The duties of your position entail occasional travel to various locations in India.
5. On receipt of your signed acceptance note, an appointment letter with detailed terms and conditions will follow.

You are required to submit copies of your testimonials, experience certificates and three passport size photographs along with your acceptance.

You will report to the office on 2nd Jan 2023 or earlier at 09.30 a.m.

Thanks, and best wishes,



John Peter Nelson
Executive Director

CC: Department-Human Resource,
Department-Finance & Administration

HEAD OFFICE
28, Institutional Area, Lodi Road
New Delhi - 110003

PHONE
+91 11 4570 5000
+91 11 2469 8360

EMAIL
ed@igsss.net

WEBSITE
www.igsss.org

SOCIAL NETWORKS
facebook.com/igsss
twitter.com/igsss

Indo-Global
Social Service Society

नंदसारथी फार्मर प्रोड्यूसर कंपनी लिमिटेड

द्वारा-प्रॉपर्टी नं. ३८८, खरागंगा, मोरांगणा
ता. आर्वी जि. वर्धा महाराष्ट्र, इंडीया ४४२१०६

Company Reg. No. - CIN: U01100 MH2020 PTC337176

दिनांक: 11/07/2022

Mr. Shubham Pandhari Shende

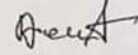
Designation : CEO

Name of the company : **Nandsarti Farmers Producer Company, Kharangana Ta. Arvi Dist. Wardha**

This letter is to verify that Mr. / Ms. **Shubham Pandhari Shende** worked at Nandsarti Farmers Producer Company, as the CEO of the company from 01/11/2021 to working.

During these years, we found no loophole in the services provided by him/her, and he rendered all his responsibilities as the CEO of the company with complete dedication and hard work.

We wish him all the best for all his future endeavors.



Name of the Owner or Director

Amol Babarao Kalokar

Name of the company : Nandsarti Farmers Producer Company



MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

Ref : PRO:APPNT:2022:36715
Date : 02.08.2022

Mr. Aditya Sharadrao Borekar
Rajkala Carnival Road
Samartha Wadi
Wardha-442001, Maharashtra

EMP Code:36715

Dear Mr. Aditya Sharadrao Borekar

We are pleased to appoint you as a **Territory Manager - PROXIMA** Division in grade **FM** with effect from **01-Aug-2022** at **WARDHA** head quarter on the following terms and conditions;

Your Emoluments and Benefits along with the field allowances applicable to you are as mentioned in Annexure - A

1. You will be on **Probation** for a period of **six months** from the date of joining the company and shall be deemed to be on probation until confirmed in writing. If however, no letter is issued to you confirming your services, it should be considered that period of probation has been extended. However in the event of your probation been extended, the company will issue a separate letter to that effect.
2. During the period of probation your services will be terminable without assigning any reason, notice or compensation in lieu thereof.
3. On successful completion of probation you will be advised in writing of your confirmation as regular employee of the company.
4. After **confirmation**, your services are liable to be terminated with one-month notice or one month basic salary in lieu of notice period on either side. In the event, full notice period is not served by either party; the payment/ deduction for the un-served notice period will be calculated on basic salary.
5. You will be governed by the terms and conditions of services as applicable hereto subject to such amendments, additions, deletions, changes, modifications and variations as may be effected from time to time. You will be subject to rules and regulations of the company that may be in force from time to time.
6. Your appointment and its continuance are subject to you remaining medically (physically and mentally) fit during your employment with the Company. You will undergo, at any time, as desired by the management, a medical examination or test by the Medical Officer nominated/appointed by the management. In case the medical test or examination reveal that you are suffering from any contagious or other disease which will be harmful to other employees in the organization or which may come in the way of your normal working or that you have remained on leave on false grounds, the management reserves the right to discharge you from the services without notice and compensation.

(Cont...2)

CORPORATE OFFICE : 142-48, S. V. Road, Jogeshwari (W), Mumbai - 400 102. INDIA
Tel.: +91-22-6291 7900 / 950 / 2678 0652 / 2653 / 2656 * Fax : +91-22-2677 3462
E-mail : fdc@fdcindia.com * Website : www.fdcindia.com

REGISTERED OFFICE : B-8, M.I.D.C. Industrial Area, Waluj - 431 136, Dist. Aurangabad. INDIA
Tel.: 0240-255 4407 / 255 4299 / 255 4967 * Fax : 0240-255 4299
E-mail : waluj@fdcindia.com * CIN : L24239MH1940PLC003176

Dr. Kiran S. Kher, M.D.
Consulting Surgeon
Post. Registrar of Surgery, J.N.M.C.
Bhawani Nagar, Warananagar (M.S.)

SAINATH NURSING HOME
Opp. Gangadogar Vihar, 2nd
Kamalguda, WARANAGAR (M.S.)
Ph. 07152 - 244005, 28505

" CERTIFICATE "

This is to certify that Ku. Renuka Manohar Aale
19, years, female is working as Health Assistant in this
Hospital from 26-04-2022 till date, i.e. 23-11-2022

She has been trained for giving injections, Intravenous
transfusions, dressings, autoclaving of instruments and
assisting in operations etc. She is competent, sincere
honest, hardworking and dedicated employee. Her work
and conduct is satisfactory.

23-11-2022


Dr. Kiran S. Kher
Dr. K. S. Kher
Reg. No. 28505/1230 M.T.C.
Surgical Specialist, WARANAGAR

Uttam Value Steels Limited

Registered Office: Office No. 706 to 710, Balarama Building, Bandra
Kurla Complex Road, E Block, BKC, Bandra East, Mumbai 400051
Tel.: +91-22-69103600 / +91-22-41557000
CIN No.: U27100MH1970PLC01462



Ref No. UVSL/Offer/2022/061

Date: 12/03/2022

To,

Mr. Anuj Ramesh Rao Galande,
At. Isapur, Post. Nandora dafare,
Ta. Deoli, Ward No. 1, Wardha,
442101 (MH)

Offer of Appointment

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Officer Trainee - CRM (MILLS)" with effect from your date of joining on the following terms & conditions:-

1. You will report for your duties on or before **16th March, 2022**.
2. Your place of posting will be at Uttam Value Steels Ltd. at Village Barbadi, Bhugaon Link Road, Wardha - 442001, Maharashtra, Contact No. 07152-305000
3. You will be entitled to emoluments & other benefits from the date of your joining as have been mutually agreed upon.
4. Your services will be governed by the rules & regulation of Uttam Value Steels Limited, Wardha as are applicable from time to time including amendments & modifications thereof.
5. You may be posted /deputed / transferred in any of our Group Companies or HO at any time during your service period as per requirement of the organization.
6. This offer of appointment is subject to your being found medically fit by our authorized doctor and you will willingly undergo medical examination whenever directed by the management & also subject to satisfactory reference check from your previous employer.
7. The Appointment Letter specifying the detailed terms & conditions of employment will be issued to you after you join our company.
8. Please bring your original as well as Photostat copies of SSLC Certificates as proof of age, Educational Certificates, Aadhar Card, PAN card & other documents as explained during interview time. Please also submit 4 copies of recent passport size color photograph along with Medical fitness Certificate & Blood group Certificate at the time of joining.
9. In case if you fail to join us on or before **16th March, 2022** please treat this offer of appointment as withdrawn and cancelled.

Please sign the duplicate copy of this letter as a token of your acceptance of the terms & conditions of your appointment.

Thanking you,

For, UTTAM VALUE STEELS LTD.

R.K. Sharma

Head - HR

Wardha Steel Complex

Uttam Value Steels Limited

Registered Office: Office No. 706 to 710, Balarama Building, Bandra
Kurla Complex Road, E Block, BKC, Bandra East, Mumbai 400051
Tel.: +91-22-69103600 / +91-22-41557000
CIN No.: U27100MH1970PLC01462



Ref No. UVSL/Offer/2022/059

Date: 12/03/2022

To,

Mr. Aditya Shriramji Bhojar,
Mu. Kharangana, Tah. Arvi,
Kharangana, Wardha,
442106 (MH)

Offer of Appointment

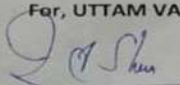
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Officer Trainee - CMD - MM (CRM)" with effect from your date of joining on the following terms & conditions:-

1. You will report for your duties on or before **16th March, 2022**.
2. Your place of posting will be at Uttam Value Steels Ltd. at Village Barbadi, Bhugaon Link Road, Wardha - 442001, Maharashtra, Contact No. 07152-305000
3. You will be entitled to emoluments & other benefits from the date of your joining as have been mutually agreed upon.
4. Your services will be governed by the rules & regulation of Uttam Value Steels Limited, Wardha as are applicable from time to time including amendments & modifications thereof.
5. You may be posted /deputed / transferred in any of our Group Companies or HO at any time during your service period as per requirement of the organization.
6. This offer of appointment is subject to your being found medically fit by our authorized doctor and you will willingly undergo medical examination whenever directed by the management & also subject to satisfactory reference check from your previous employer.
7. The Appointment Letter specifying the detailed terms & conditions of employment will be issued to you after you join our company.
8. Please bring your original as well as Photostat copies of SSLC Certificates as proof of age, Educational Certificates, Aadhar Card, PAN card & other documents as explained during interview time. Please also submit 4 copies of recent passport size color photograph along with Medical fitness Certificate & Blood group Certificate at the time of joining.
9. In case if you fail to join us on or before **16th March, 2022** please treat this offer of appointment as withdrawn and cancelled.

Please sign the duplicate copy of this letter as a token of your acceptance of the terms & conditions of your appointment.

Thanking you,

For, **UTTAM VALUE STEELS LTD.**


R.K Sharma
Head - HR
Wardha Steel Complex

Factory: Uttam Value Steels Limited, Bhugaon Link Road, Bhugaon, Wardha, Maharashtra - 442001. Tel.: 07152 - 282004




Coordinator
Internal Co-Ordination Cell
Indraprastha New Arts Commerce
and Science College, Wardha




PRINCIPAL
New Arts, Commerce & Science
College, WARDHA

Uttam Value Steels Limited

Registered Office: Office No. 706 to 710, Balarama Building, Bandra
Kurla Complex Road, E Block, BKC, Bandra East, Mumbai 400051
Tel.: +91-22-69103600 / +91-22-41557000
CIN No.: U27100MH1970PLC01462



Ref No. UVSL/Offer/2022/057

Date: 12/03/2022

To,

Mr. Akash Prakashrao More,
Durga Mata Mandir Javal, Hindiragar,
Rashtrabhasha Prachar Samiti, Wardha
442001 (MH)

Offer of Appointment

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Officer Trainee - QC, R&D (QC, R&D)" with effect from your date of joining on the following terms & conditions:-

1. You will report for your duties on or before **16th March, 2022**.
2. Your place of posting will be at Uttam Value Steels Ltd. at Village Barbadi, Bhugaon Link Road, Wardha - 442001, Maharashtra, Contact No. 07152-305000
3. You will be entitled to emoluments & other benefits from the date of your joining as have been mutually agreed upon.
4. Your services will be governed by the rules & regulation of Uttam Value Steels Limited, Wardha as are applicable from time to time including amendments & modifications thereof.
5. You may be posted /deputed / transferred in any of our Group Companies or HO at any time during your service period as per requirement of the organization.
6. This offer of appointment is subject to your being found medically fit by our authorized doctor and you will willingly undergo medical examination whenever directed by the management & also subject to satisfactory reference check from your previous employer.
7. The Appointment Letter specifying the detailed terms & conditions of employment will be issued to you after you join our company.
8. Please bring your original as well as Photostat copies of SSLC Certificates as proof of age, Educational Certificates, Aadhar Card, PAN card & other documents as explained during interview time. Please also submit 4 copies of recent passport size color photograph along with Medical fitness Certificate & Blood group Certificate at the time of joining.
9. In case if you fail to join us on or before **16th March, 2022** please treat this offer of appointment as withdrawn and cancelled.

Please sign the duplicate copy of this letter as a token of your acceptance of the terms & conditions of your appointment.

Thanking you,

For, UTTAM VALUE STEELS LTD.

R.K Sharma

Head - HR

Wardha Steel Complex



RL/1415/60727

MR. PRAFULLA DHANKE,

Date: November 05, 2022.

Letter of Appointment

Dear Prafulla Dhanke,

We are pleased to appoint you for the position of an **Executive -Collection**, at **Agriwise Finserv Ltd.** with effect from **November 05, 2022**. The position will be based at **Wardha-Maharashtra**. The terms and conditions of your employment with us shall be as follows:-

1. Reporting / Role

You will be reporting to the **Collection-Manager**. On joining, your detailed roles and responsibilities will be assigned to you. The same will change as per the requirements of the Company.

2. Remuneration:

You will be entitled to a basic pay of Rs **2,52,635** (Rs. Two Lac Fifty-Two Thousand and Six Hundred and Thirty-Five only) per annum. The details of your Compensation and Benefits are in the enclosed Annexure. Your gross compensation will be subject to deduction of tax at source. With the exception of the obligation to withhold tax, the Company however, assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility.

3. Probation

You would be on probation for **6 months** after which your service would be confirmed subject to your performance, conduct and attendance are found to be satisfactory and you are found medically fit. If your services are not confirmed by a written order on completion of probation it shall be presumed that your probation period has been extended by 3 months. Thereafter, based on your performance, Management shall unless decided otherwise at its discretion extend the probation for a further period of 3 months.

4. Code of Conduct

As part of your employment, you will be required to adhere to the code of conduct of the company. Below are the details that pertain to the standard of business behavior, expected to be adhered by all employees. It is important for you to fully understand this philosophy and the policies and procedures governing it.

You will especially note the following:

1. This is full time employment. You will be wholly and exclusively in the employment of the company and are not permitted to carry on any other business, profession, short term project/assignment or employment. You will have to obtain prior written permission from the Management before undertaking any teaching, training or writing assignment and would ensure that views expressed by you in the media/publications are strictly your personal views.
2. Any violation of code of conduct / acts of criminal offence and moral turpitude would invite appropriate disciplinary action.
3. Intellectual property rights for all work carried out during the course of your employment with us will be the property of the company.

4. If any time, you are found overstaying sanctioned leave or absence from work without permission for a period exceeding seven consecutive days or habitual absence or similar misconduct considered by the company to be gross indiscipline, you will be considered to have abandoned your services with the company. This will be treated as voluntary termination of services and incentives withheld. The Company will not be liable to pay any salary in lieu of notice.

5. Confidentiality

1. You will maintain confidentiality of all company proprietary information including customer information, product information, business plans etc. unless disclosure is specifically required for statutory purposes.

2. You shall maintain, during the tenure in service and / or from the date of ceasing to be in the company's service for whatever reason, utmost secrecy with regard to various activities of the company and more specifically so in respect of products, formalities, lay-outs, documents, software, hardware, floppies etc and you shall not part, for a consideration or otherwise, any knowledge or information you have obtained through your association with the company to anyone except with prior written permission of the company.

3. Breach of this condition shall render you liable to immediate removal from services of the Company, apart from any other action, which the Company may take against you for breach of contract, as deemed appropriate.

6. Compliance

You are expected to comply with the rules and regulations which govern the organization and such other relevant rules which company may prescribe from time to time.

7. Working Hours

Working hours differ according to the locations. You are expected to complete 8 hours of work each day from Monday to Saturday. In case, of specific nature of work, the work timings can be varied accordingly.

8. Transfer

Your job is fully transferable. Your services are liable to be transferred to any of the offices or any of the subsidiaries of staragri group of company at the sole discretion of the management. The terms and conditions of such transfer are detailed in the Transfer Policy.

9. Notice Period

1. During the period of probation, you will be required to provide a notice period of 30 days in writing or else payment of 30 days' basic salary in lieu of notice period is to be made.

2. After confirmation, your services may be discontinued / terminated by giving 60 days in writing from either side or on payment of 60 days' basic salary in lieu of the notice.

3. However, in a situation where a written undertaking is given by you to serve the Company for a specified period of time, the applicable notice period from your end to terminate the appointment will be as per the written undertaking given. Any variation in notice period will be communicated in writing.

4. Notice pay and any other outstanding, which may be due from you, will be deducted from Company dues payable to you on separation and / or recovered from you.

5. Your appointment is based on the basic information provided in the application form for employment / resume. In case they are proved false after you have joined the organization, your services are liable to be terminated with immediate effect.

6. The company also reserves the right to terminate without any notice or salary in lieu thereof on grounds of misconduct, disloyalty, and commission of any act involving moral turpitude or any acts of indiscipline, or inefficiency or loss of confidence.

7. On termination of employment and/or your resignation, you will immediately hand over to the company all company assets, accessories, software, documents, specifications, books, etc. of whatsoever nature in your possession or charge and obtain clearance from the relevant person(s). On completion of same, your dues if any will be settled by the company.

8. No notice of resignation from the services of the Company will be effective, if it is given during the period when you are on leave and you will be not entitled to proceed on leave during the notice.

10. Retirement

The normal age of superannuation is 60 years.

11. Other Terms and conditions

You shall keep us informed of any change in your residential address and academic / professional qualifications. Please note that the communication forwarded to you by ordinary post at your present address as given by you shall be deemed to have been correctly served.

12. Court of Jurisdiction

In case of any dispute and / or differences arising between the parties out of this appointment, the matter shall be referred to Courts of appropriate jurisdiction in Mumbai.

13. Medical Fitness

You will be considered in the services of the company after you are found medically fit by the designated medical practitioner and successful completion of your reference check.

14. Validity of Appointment

This letter is valid for a period of Seven (7) days from the date of this appointment letter and shall lapse automatically unless you confirm your acceptance of it by signing the duplicate in the appropriate place and returning it to the undersigned.

Kindly return the copy of this letter of appointment duly signed and initialed on all pages as a token of your acceptance with the terms & conditions in the annexure.

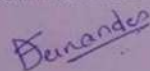
Please note: "In case of an unfavorable reference check this appointment letter stands cancelled/withdrawn automatically without any notice or communication to you."

With Best Wishes,

Yours Sincerely,

For **Agriwise Finserv Ltd.**

Dominic Fernandes



(Manager - Human Capital)

agriwise
we give credit



PRAFULLA
DHANKE

Emp. ID : RL/1415/60727
D.O.J. : 05-11-2022
Location : WARDHA
Dept : COLLECTION
Blood Group : AB+

Issuing Authority

agriwise

Ref : SMSL/71831219/16272457/181022/2329

Date : 20 Oct 2022

Bhagyashree Punwatkar,
House No.192, AT. Madana ,Post Kharangana, Tah. Arvi,,
Madana, Wardha , Wardha,
Madana, Maharashtra - 442106

Joining Letter

Dear Bhagyashree Punwatkar,

Greetings from Jio!

We are extremely delighted to have you join the Jio Family.

We, at Jio, are on a mission to create a digital Revolution in India. This is a prestigious project and requires dedication and hard work from the entire Jio family. We are counting on you to do your best to make digital life a reality for the people of India.

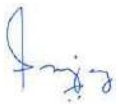
We are sure that you will prove to be a great asset for Jio.

Here are your joining details:

1. Employee Code: 67686612
2. Date of joining: 19 October 2022
3. Position: Advisor Voice
4. Designation: Executive
5. Place of Posting: CC - Amravati (Maharashtra)

Sincerely Yours,

For Reliance SMSL Limited



Authorized Signatory

Date: 20 Oct 2022



S.P.
S.S. Petkar
Coordinator
Internal Control Assurance Cell
Indraprashta Mahans Commerce
and Science College, Wardha



[Signature]
PRINCIPAL
New Arts, Commerce & Science
College, WARDHA

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704



लोकनिर्माण

सामाजिक बहुउद्देशिय शिक्षण संस्था कोसारा

रजि.नं. YTL/0000150/F21010

ओळख पत्र



सचिन नारायण रोंटेकर
Field Worker

मो. नं. 9960407222



अध्यक्ष

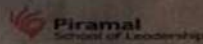
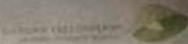
लोकनिर्माण सामाजिक बहुउद्देशिय
शिक्षण संस्था कोसारा



Sr. C. S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprastha New Arts, Commerce
and Science College, Wardha



[Signature]
PRINCIPAL
New Arts, Commerce & Science
College, WARDHA



15-09-2021

Dear CHAITESH AVATHARE,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2021-23!

I trust you are in good health and following all COVID-19 safety protocols.

The Gandhi Fellowship is the flagship program of Piramal Foundation (hereinafter referred to as the "Foundation"). This program is amongst the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you, from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, discovery of personal values and stronger leadership skills and life-skills.

The Foundation is focused on universal primary education, reducing child mortality rates, improving maternal and tribal health and improving access to safe drinking water in the Aspirational Districts identified by the Niti Aayog. We currently work across 24 states, a lot of which is in partnership with the Central and State Governments. Over the years, we have developed innovative solutions and a deep understanding of our communities, along with strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The country is deeply impacted by the global Covid-19 pandemic. While we continue to be committed to the well-being of the communities we serve, it is equally important for us to ensure the safety and well-being of our team members.

Usually, the entire duration of the fellowship is designed to be spent in the location where you are placed. Given the current exigent circumstances, your fellowship journey may be a combination of working from home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey with minimal impact on your transformational journey. These decisions will be shared with you periodically by our leaders and will be made considering the multiple factors that impact your safety, well-being and learning journeys.

Other nuances of the duration of this fellowship are detailed in the attached Annexures for your reference. We urge you to please read through them and write your respective State Heads (operations team) for any further clarifications.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2021-23, please sign a copy of this letter along with each page of the Annexures and share it with us within 3 days of receipt of the offer letter. After this date, our offer for you to join the fellowship will stand withdrawn.

I extend our warm welcome to you and wish you great success as you embark on this journey of self-discovery and self-development as you transform the nation's thinking and systems for Health, Education, Water, Livelihoods, Women Empowerment etc. and continue further on your journey as a Nation Builder.

I look forward to seeing you at the Orientation!

Yours sincerely,

Debanjan Roy
Director - Gandhi Fellowship Program

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove and the Annexures hereto. I agree to all the terms and conditions and undertake to abide by the same during the course of the Fellowship Program. I also declare that all the documents, data and information provided by me is correct and I understand that any false declaration or information provided by me could lead to termination of the Offer Letter and the opportunity to pursue the Fellowship.

NAME Chaiteshm Avthare SIGNATURE Chaitese DATE 16/9/2021



8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
13. The nature of your relationship with TeamLease will be that of contract of service from 02 May 2022 to 31 Dec 2022 . Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date:

Name: SHANKAR SIBHASH TADEE

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/E9426DE4BCA



Cotex

**Cotex Laxmi Healthcare
Private Limited**



Mr. Harshal Palleriya
Gate Entry Person

ASSK ALLOTMENT INTIMATION LETTER

CC

दिनांक - 08/02/2021

प्रती,

मा ग्रामसेवक,

ग्रामपंचायत : Barwha

तालुका : Warora

जिल्हा : Chandrapur

महाराष्ट्र

विषय : आपले सरकार सेवा केंद्र(ASSK) वाटप व कार्यरत करणे बाबत तसेच केंद्रचालकाची माहिती देणे बाबत

माननीय सर/मॅडम,

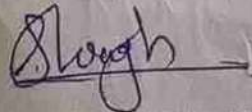
आपल्या ग्रामपंचायतील CSC2.0 प्रकल्पांतर्गत ASSK केंद्राचे वितरण झाले आहे. केंद्र कार्यरत ठेवण्यासाठी व CSC2.0 प्रकल्पांतर्गत G2G/G2C/B2C/इतर सेवा देण्याची जबाबदारी माझ्यावर अटी व शर्तीच्या आधिन राहून दिनांक : 24/11/2020 पासून सोपविण्यात आली आहे. माझ्या बदलची माहिती खालील प्रमाणे आहे.

आपल्या कडून समन्वय व सहकार्याची अपेक्षा आहे.

narzo

Shot on narzo 50A

केंद्रचालक ची सही :



केंद्र चालकाचे नाव : SHRUTI PRABHAKAR WAGH

केंद्रचालकाचा पत्ता : Barwha

पोच



ग्राम सेवक : श्री. प. कारवे

08/02/2021

सही चिन्ह :

Received

x

12-05-2021

Dear PRAJKTA DHONE,

Congratualations on making it to The Gandhi Fellowship Program.

We are pleased to confirm your selection to the Gandhi Fellowship Program, Batch of 2021-23. Through a subsequent letter you will be notified of your location of placement which could be in any part of the country.

The Gandhi Fellowship is a flagship Program of our Foundation. It is a comprehensive Learning Program engaged in transforming the education ecosystem in government institutions of multiple states in India and is amongst the most aspired fellowship programs in the country, keeping in view its dynamic educational curriculum and learning opportunity that it provides.

Our Gandhi Fellows, while implementing the education initiative, undergo a personal transformation of improved self-awareness and develop strong leadership skills. The Program imparts strong values and wholistic life skills during the Fellowship Program.


We welcome you to the Batch of 2021-23 of the Fellowship Program. We wish you all the success on your journey of self-discovery and self-development, while striving towards the mission of transforming the education system in the country by improving student learning outcome scores and outcomes in the Community, the District or the State, you will be engaged in.

In case you are desirous of undertaking this educational journey with us, please sign on the duplicate copy of this letter and return to the undersigned within 7 days of receipt.

Please be advised that, should you fail to return the signed copy of this letter within the above stated time, we shall assume that you are not interested in our Fellowship Program. Consequently, this offer shall stand automatically withdrawn, without any further reference to you.

On your accepting this offer, you will be issued a Fellowship letter setting out the terms and conditions of our arrangement, at the time of your joining.

Yours sincerely,



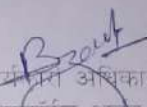
Debanjan Roy

I wish to confirm my acceptance of the offer to join The Gandhi Fellowship Program batch 2021-23 as made by your letter of Intent dated 12-05-2021. I am aware and accept that I can be placed in any part of the country. I confirm that I have the support of my parents /

६) आपल्या सेवा बँकेचे सेवानियम २००८ च संचालक मंडळाने वेळोवेळी विहीत करेल त्या अटीद्वारे नियंत्रीत केल्या जाईल

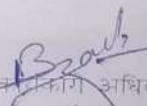
६) कर्मचार्यांचे सदर परावर नियमित झाल्यानंतर एक महिन्याचे आत स्वतःचे कुटुंब जाहीर करावे लागेल व त्याची प्रत सेवा पुस्तकाला लावण्याकरीता सहनिशी कार्यालयाला सादर करावी लागेल.

७) बँकेचे सेवानियम २००८ अन्वये विहीत केलेली बँकींग परीक्षा (जे ग्रेडवार अहर्ता परीक्षा उत्तीर्ण झाले नाहीत तसेच शिपाई वगळून)एलडीसी, एनडीसीएम, जीडीसी अँड एअर अहर्ता उत्तीर्ण केल्याचे प्रमाणपत्र सदर परावर रुजू झाल्याअती तिनवर्षांचे आत सादर करावे लागेल. उपरोक्त तारखेस सदर अहर्तेचे उत्तीर्ण प्रमाणपत्र सादर न केल्यास संचालक मंडळाने सधेमध्ये जो निर्णय आपणा विरुद्ध घेण्यात येईल तो मान्य करावा लागेल.
(मा. संचालक मंडळाने अनुमोदनाने)


मुख्यकार्यालय अधिकारी,
वर्धा जि.प.अॅम्पलाईज अर्बन को.ऑप
बँक लि. वर्धा

प्रतिलिपी:-

- १) शाखाधिकारी— शाखा हिंगणघाट यांना माहिती तथा पुढील कार्यवाही करीता अग्रेंपित.
- २) लेखापाल, मुख्यालय वर्धा यांना माहिती तथा पुढील कार्यवाही करीता अग्रेंपित.
- ३) आस्थापना विभाग, मुख्यालय वर्धा यांना माहिती तथा पुढील कार्यवाही करीता अग्रेंपित.
- ४) श्री श्रीकांत अनंतराव वागहाते कनिष्ठ लिपीक शाखा हिंगणघाट यांना माहिती तथा पुढील कार्यवाही करीता अग्रेंपित.
- ५) श्री श्रीकांत अनंतराव वागहाते कनिष्ठ लिपीक यांचे कार्यालयीन फाईल करीता


मुख्यकार्यालय अधिकारी,
वर्धा जि.प.अॅम्पलाईज अर्बन को.ऑप
बँक लि. वर्धा

**मानधन तत्वावरील नियुक्त कनिष्ठ लिपीक
कर्मचार्यांना नियमित करण्याबाबत**

आदेश

वर्धा जिल्हा परीषद, अेमलाईज अर्बन को. ऑप. बँक लि. वर्धा

जा.क्र./जिपअेकोबँक/आस्था नियमोत **398** / २०२१
दिनांक:- २९/११/२०२१

संदर्भ:- १) बँकेचे आदेश क्रमांक वर्धा जिपअेकोबँक/आस्था/नेम./२४४/२०२०-२१ दिनांक
२३ नोवेंबर २०२०

२) संचालक मंडळ सभा दिनांक २१/११/२०२१ वि.क्र./ठ.क्र.१३ नुसार संजुगे

वरील संदर्भिय आदेशान्वये खालील दिलेल्या उमेदवारांना बँकेतील सेवा (वर्ग-गट क श्रेणी-२) कनिष्ठ लिपीक पदावर रुपये १०,०००/- या मानधन तत्वावर तात्पुरती नियुक्ती देण्यात येवुन त्यांची सदर नियुक्ती ही एक वर्षांच्या मुदतीसाठी परिक्शाधिन म्हणून ठेवण्यात आली होती. त्यांनी केलेल्या कार्याचा आढावा संचालक मंडळामुळे ठेवण्यात आल्यानंतर बँकेचे सेवा नियम २००८ प्रमाणे कनिष्ठ लिपीक या पदावर अस्थाई स्वरूपी नियुक्ती महावे वेतन आयोगानुसार वेतन बँड ५२००-२०२००+ ग्रेड पे १९००ट.म. व इतर अनुज्ञेय भत्ते देण्याचे अट्टिबर करण्यात आले होते. संचालक मंडळ सभा दिनांक २१/११/२०२१ ठराव क्र १३ नुसार खालील दर्शविलेल्या कनिष्ठ लिपीकांना त्यांना ज्या दिनांकाला १ वर्षांच्या परिक्शाधिन कालावधी पूर्ण करीत आहे. अशा कनिष्ठ लिपीकांना त्यांचे नावांसमोर दर्शविलेल्या दिनांकापासुन अस्थाई स्वरूपी नियुक्ती देण्यात येत आहे (बँकेच्या कर्मचार्यांना सातवा वेतन आयोग लागू केल्यावरून सदर कर्मचार्यांस सुध्दा सातवे वेतन आयोगाचे वेतन श्रेणीनुसार) वेतन स्तर पस-६ १९९००-६३२०० ट.म व इतर अनुज्ञेय भत्ते या नियमोत वेतनावर नियमोत करण्यात येत आहे.

| अ. क्र. | कर्मचार्यांचे नाव | कार्यरत ठिकाण | १ वर्षांच्या परिक्शाधिन कालावधी पूर्ण दिनांक | कनिष्ठ लिपीक पदावर अस्थाई स्वरूपी नियुक्ती दिनांक | ७ वे वेतन आयोगानुसार देय वेतन स्तर |
|---------|--------------------------------|----------------|--|---|------------------------------------|
| १ | श्री श्रीकांत अनंतराव बाराहाते | शाखा, हिंगणघाट | २३/११/२०२१ | २४/११/२०२१ | वेतन स्तर (पस-६) १९९००-६३२०० |

सदर नियुक्ती खालील अटी व शर्तीस अधीन राहून करण्यात येत आहे.
नियुक्तीच्या शर्ती व अटी :-

- सदर नियुक्ती ही अस्थाई स्वरुपाची असुन आपले वागणुकीत किंवा कार्यालयीन कामात कोणत्याही प्रकारची हयगय झाल्यास आपणास एक महीन्याचा नोटीस देवुन कामावरून काम करण्यात येईल याबाबत आपला कोणतीही उजर राहणार नाही.
- सदर नेमणुक भविष्यात वेळोवेळी करण्यात येणाऱ्या कर्मचार्यांच्या भविष्यनिधी, सेवा निवृत्ती वेतन इत्यादी बाबत संचालक मंडळ जे-जे आदेश किंवा अटी निश्चीत करेल त्या सर्व सेवा शर्ती या पुढे लागू राहिल.
- सेवेत नियमोत केल्यानंतर आपणास राजीनामा द्यावयाचा असल्यास एक महीना पूर्वी लेखी सूचना द्यावी लागेल व एक महीन्याचे वेतन बँके कडे जमा करावे लागेल.
- पोलीस अधिकाऱ्यांचे रेकॉर्ड प्रमाणे असणारे नगरे, सचोटी, कर्तव्य, तात्पुरता अयोग्य आढळल्यास उमेदवारास कामावरून कामी करण्यात येईल तब्दतन नोकरी मिळविण्यासाठी दिलेली माहीत अथवा कामदपत्रे, दस्तऐवज खोटे असल्याचे आढळून आल्यास उमेदवारास तात्काळ नोकरीतून कामी करण्यात येईल व भा.द.वि.च्या कल्याणनुसार फौजदारी कार्यवाही करण्यात येईल.



September 21, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Pratik Dhurve,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement



Sr
S. S. Petal
Coordinator
Internal Quality Assurance Cell
Indraprastha Institute of Information Technology
and Science College, Waricha



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, Waricha.

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12, 00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs 2, 00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal

timelines.

The below table lists down your scholarship details:

| Period | Scholarship | ESI | Consolidated Scholarship (INR Per Month) |
|-------------|-------------|-----|--|
| First year | 15000 | 488 | 15,488/- (*) |
| Second year | 17000 | 553 | 17,553/- (*) |
| Third year | 19000 | 618 | 19,618/- (*) |
| Fourth year | 23000 | 0 | 23,000/- (*) |

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth year scholarship will continue until completion of your M Tech program.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of INR 1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship at the beginning of the semester. The allowance will be subject to tax. Book allowance is applicable only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

4. Training Agreement:

- i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. Technical Class Room training will be for a period of 1.5

months and practical experience and training will be for the next 58.5 months. The Company invests on your behalf for the cost of the training. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever, before the completion of 60 months from the date of joining, the training expenses of Rs. 75,000/- (Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

5. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

6. Regulations of Academic study:

- i. You will be enrolled for M Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.
- iv. You will not be able to change Specialization track after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester. This will enable you to advance your professional capabilities by applying concepts and techniques in projects.
- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.
- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.
- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.

- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.
- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty /, University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.
- xxvi. On successful completion of the study, you will be eligible to receive the M. Tech degree from the collaborating University, in recognition of your successfully completing the course.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.
- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M. Tech degree program. Scholar trainees being students of the WILP, are not entitled for the issuance of any experience letter in case they discontinue the WILP for what so ever is the reason. The testimonial contains the timeline in the WILP and the kind of project

works carried during this opportunity

7. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.
 - b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.
 - d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.
- iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

8. OBLIGATION AND RESPONSIBILITIES:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.
- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are

updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.

- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).
- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

9. CONFIDENTIALITY:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

10. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

11. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

12. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

13. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one month's (30 days) notice or one month's scholarship/stipend in lieu of notice.

14. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.
- iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.
- iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- v. The university will plan contact classes in multiple format to suit the project work situations and

university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions.

15. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

16. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

17. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited**,



S.P. S.S. Petase
Coordinator
Internal Quality Assurance Cell
Indraprasanna Arts Commerce
and Science College, Waradhah



[Signature]
PRINCIPAL
Indraprasanna Arts, Commerce
& Science College, WARDAH.



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Pratik Dhurve, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification.
- b. processing my application form including background verification checks.
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE - III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

“PINNACLE” a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the “corporate world”. This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is “Project Based Learning” (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.

ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Signature Pratik Dhurve 10/9/2021 7:11 PM
(checking the checkbox above is equivalent to a handwritten signature)

20813492



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217690469/Nagpur/BPS/BTN
Date: 17/08/2021

Ms. Diksha Bablu Nimbalkar
Rishikesh Mujbaile
Old Income Tax Office
Poddar Bagicha Wardha
Wardha-442001
Maharashtra
Tel# -

Dear Ms. Diksha Bablu Nimbalkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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TCSL/DT20217690469

SEZ Village Dahegaon Survey No 72, Hingna PS Post Khapri, Nagpur – 441 108 Maharashtra India
Tel: +91 712 6689400 Fax 91 712 6689401 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of Traineeship, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of Traineeship as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

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6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written

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permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
 - Degree certificate and mark sheets for all semesters
 - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 - Birth Certificate / Proof of Age
 - Passport
 - 6 photographs - passport size
 - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

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13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

16. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

17. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

18. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20217690469/Nagpur/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:

TATA CONSULTANCY SERVICES

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TCSL/DT20217690469



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by

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TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,

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acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat



thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

(e) This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on _____ .

I hereby accept this Offer and intend to join service on _____ .

Name:

Address:

Signature:

Date:

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Mann Deshi Foundation, Mhaswad

Reg. No. 4494/4523/SAT/MAH



NAME : RENUKA D. LANDE

Branch : Pune
Designation : Peer to peer networking officer
Mobile No : +91-8412896132
Office Address : Mann deshi Foundation Dhayari,
near keilas Jivan factory, Saipuram
Dhayari, Pune - 411041

Holder Sign.

Auth. Sign.

Date of joining : 19/07/2021

Date of Birth : 12/12/1995

Blood Group : **O -ve**

Personal Address : At Post Panshet MSEB Colani,
Tq. Welha Dist. Pune.

Emergency No : 9096088817

Mann Deshi Foundation, Mhaswad

: Head office :

Mhaswad , Taluka Mann,
District - Satara. 415509
Maharashtra (India)

Info@mandeshi.org.in

+91 2373 270660

+91 1800 2122112

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महावितरण

महाराष्ट्र शासन क्षीणित

CIN: U40109MH2005SGC153645



त्यांनांच्याचा अपूर्ण महाराष्ट्र

शासकीय अर्थव्यवस्था विभाग

महाराष्ट्र शासन, महाराष्ट्र शासकीय अर्थव्यवस्था विभाग

मु. रा. वि. वि. क. म. मा. वि. क. म. मा. वि. क. म. मा. वि. क. म. मा. वि. क.

महाराष्ट्र शासन, महाराष्ट्र शासकीय अर्थव्यवस्था विभाग

मु. रा. वि. वि. क. म. मा. वि. क. म. मा. वि. क. म. मा. वि. क.

जा. कं. : काअ/गेहा/भासं/ No - 2399

दिनांक : 13 NOV 2021

कार्यालयीन आदेश :

विद्युत सहाय्यक या पदावर नेमणुक झालेल्या खालील उमेदवारांना त्यांचे नावायुगार दर्शविलेल्या ठिकाणी सर्वेचना पदस्थापन देणां येत आहे .

| अ.कं. | उमेदवाराचे नांव | नियुक्ती पत्र कं. व दिनांक | उपविभाग | पदस्थापनेचे ठिकाण |
|-------|-------------------------|---|-----------------|-------------------|
| 1 | काजळ सिद्धार्थ अर्जावरे | काअ/गेहा/भासं/2399 दिनांक 16/11/2021 | पाणू उपविभाग | नागपेठारा शाळा |

उपरोक्त कर्मचागी यांचेकडून कंपनीचे काम व्यवस्थीत करून घ्यावयेचे आहे. मंदर उमेदवारांची नियुक्ती ही कंत्राटी पध्दतीवर अगुन नी तीन (03) वर्षांच्या कालवधी करीता आहे. वरील उमेदवार हजर झाल्यावर आपले उपविभागांत जे वाहयघ्रात कर्मचागी काम करत आहेत त्यांची सेवा सुडीत करण्यांत यावी. तसेच जे वाहयघ्रात कर्मचागी यांनी कंपनी बिनध कांडांत काम टाकले आहे अशा वाहयघ्रात कर्मचा-यांना कामावरून कर्मी कर नये असा कंत्राटी आदेश आहे. तसेच जेवढे विद्युत सहाय्यक उमेदवार हजर होतात तेवढे वाहयघ्रात कर्मचागी आपले उपविभागातुन कर्मी झाले पाहिजेत.

म. रा. वि. वि. क. म. मा. वि. क.
गेहा विभाग

प्रत : माहितीसाठी रवाना

1. उपकार्यकारी अभियंता म. रा. वि. वि. क. म. मा. वि. क. भाषणांव/तळा/याली/मुण्डे/गेहा उपविभाग.
2. उपव्यवस्थापक (भासं)/(विवले) म. रा. वि. वि. क. म. मा. वि. क. गेहा विभाग.
3. वैयक्तिक नार्ती/पगार पत्रक निम्नस्तर लिपोक.

Sup
C. S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprastha Institute of Commerce
and Seema College, Wardha

PRINCIPAL
Wardha

PRINCIPAL
Indraprastha Institute of Commerce
& Seema College, WARDHA.



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प्रधानमंत्री जनआरोग्य योजना



NAME : Akshay S Ashtekar
POSITION : PSA
DOB : 01/02/1996
PLACE : Yavatmal
ID.NO :
FILE NO : 243

Contact : 8669100544



S.P. S.S. Petase
Coordinator
Internal Quality Assurance Cell
Indraprastha College of Arts, Commerce
and Science College, Warcha



[Signature]
PRINCIPAL
Indraprastha College of Arts, Commerce
& Science College, WARCHA.

प्रमाणपत्र

प्रमाणित करण्यात येते कि, कु. प्रगती हरिभाऊ महल्ले, रा. मोझरी, ता. तिवसा, जि. अमरावती या मार्च २०१९ पासून तहसिल कार्यालय, तिवसा अंतर्गत सेतू सुविधा केंद्रामध्ये **Computer Opereter** या पदावर काम करीत असून त्या तहसिल कार्यालय संबंधित सर्व कामे करीत आहे.

सबब प्रमाणपत्र देण्यात येत आहे.



तहसिल कार्यालय, तिवसा

व्यवस्थापक

सेतू सुविधा केंद्र,

तहसिल कार्यालय, तिवसा

१. शासन निर्णय क्रमांक एबीव-२०१२/प्रक-४२९/का-०६ दिनांक १३/०८/२०१४

२. परिपत्रक क्र.एबीवसेयो/का-७/अंगणवाडी/२०२०-२१/६६६ नवी मुंबई दिनांक १४/०२/२०२०.

आदेश

कार्यालय - बालविकास प्रकल्प अधिकारी नविन नागरी प्रकल्प, अमरावती
दत्त पॅलेस, गांधी चौक अमरावती.

क्र.-बीवप्रक्र/आस्था/से.वेट नियुक्ती/ 168 /२०२०अम.दिनांक 30/०४/२०२०.

बालविकास प्रकल्प अधिकारी शहरी प्रकल्प अमरावती याजकडून परिपत्रक क्र.२ नुसार आयुक्त अन्वये रिक्त झालेल्या अंगणवाडी सेविका केंद्राकरीता वेट नियुक्तीने सेविका या पदावर आदेश देण्यात येत आहे ते खालील प्रमाणे.-

| अ.क्र. | उमेदवाराचे नाव व पत्ता | नियुक्तीचे पदनाम | नियुक्तीचे ठिकाण व केंद्र क्रमांक |
|--------|-------------------------------|------------------|-----------------------------------|
| ०१. | श्रीधारी जयश्री बाळाभाउ पाटिल | अंगणवाडी सेविका | अंगणवाडी क्र.११ नवसारी, अमरावती. |

अटी : १) आपली नियुक्ती मानसेवी स्वरूपाची असून हे नेमणूक पुर्णतःहा मानधनावर आहे. अंगणवाडी सेविका यांच्या मानधनावरील खाशेली प्रतियुक्ती केंद्र शासनाकडून मिळणे बंद झाल्यास आपली सेवा आपोआप संपुष्टात येईल.

२) सादर वेळापत्रक तात्पुरत्या स्वरूपाची व मानसेवी पदावरील असल्यामुळे कोणतीही पुर्व सूचना न देता पदावरून कमी करण्यत येईल. तसे उमेदवारास कोणत्याही पुनःनियुक्तीचा हक्क राहणार नाही.

३) आपणास नियुक्ती आदेश मिळाल्यापासून सात दिवसांच्या आत बालविकास प्रकल्प अधिकारी (शहरी प्रकल्प) नुन-नागरी दत्त पॅलेस, गांधी चौक अमरावती येथे रुजू होणे बंधनकारक आहे. रुजू न झाल्यास आपली नियुक्ती आपोआप रद्द होईल याची नोंद घ्यावी.

४) कोणत्याही रजु होताना पुनःतपासणी करीता मुळ कागदपत्रे सादर करावीत.

५) कोणत्याही कारण सादर केलेली माहिती खोटी अथवा दिशाभूल करणारी असल्याचे तपासात आढळून आल्यास देण्यत आलेली आपली नियुक्ती रद्द करण्यात येवुन कामावरून कमी करण्यात येईल व याची सर्वस्वी जबाबदारी आपली राहिल.

६) आपणास शासकाने विहित केलेले सर्व प्रशिक्षण वर्ग पुर्ण करावे लागेल.

७) शासकाने ठरवून दिल्यानुसार रजा व सुटटी अनुज्ञेय राहिल. परंतु त्या व्यतीरिक्त रजा व सुटटी उपभोगता येणार नाही.

८) आपली कार्ये व कार्ये याची जाणोव तेवुन तसेच तुम्हाला वेळोवेळी नेमुण दिलेली कामे व्यवस्थित रितीने पार पाडणे आवश्यक. अंगणवाडी सेविका पदावरील कामकाज समाधानकारक नसल्यास दिर्घकाळ विनापरवानगी गैरहजर राहिल्यास कोणत्याही पुर्वसूचना न देता उमेदवारास तात्काळ कामावरून कमी करण्यात येईल.

९) अंगणवाडी सेविका पदावर रुजू होताना आपणास कोणताही प्रवासभत्ता अनुज्ञेय राहणार नाही.

बालविकास प्रकल्प अधिकारी
(न.ना.प्र) अमरावती

इतर सादर :

१. सा. आयुक्त ए.बी.से.पो.रायगड भवन, नवी मुंबई. यांना माहिती स्तव सादर.

२. इतर आरंभितः आस्थापना मुख्यासेविका, यांना माहिती करीता अर्पणित.



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- ३) नेमणुकीचे जागी हे आदेश मिळताच १५ दिवसांचे आत कामावर हजर व्हावे अन्यथा बरील नेमणुक आदेश आपोआप रद्द समजण्यात येईल.
- ४) नेमणुकीचे जागी रुजू होण्याकरिता कोणत्याही प्रकारचा प्रवास भत्ता मिळणार नाही.
- ५) त्यांची नेमणुक ११ महिन्याकरिता तात्पुरत्या स्वरूपाची असून कोणत्याही वेळी कोणत्याही कारणाशिवाय पुर्व सूचना न देता संपुष्टात येवु शकेल.
- ६) शासनाने सेवेसंबंधी वेळोवेळी निर्धारित केलेल्या सेवा शर्ती बंधनकारक राहिल.
- ७) नोकरीच्या काळात त्यांची बदली नागपुर मंडळामध्ये कोठेही करण्यात येईल.
- ८) नोकरीत रुजू होण्याचे वेळी त्यांना भारतीय घटनेशी एकनिष्ठ राहण्याची शपथ घ्यावी लागेल.
- ९) शासन सेवेत रुजू झाल्यापासुन (१) महिन्यांचे आत जिल्हा शल्य चिकित्सक अथवा सक्षम प्राधीकारी यांचे कडुन शारीरीक पात्रतेचा दाखला आवश्यक राहिल.
- १०) पोलिस विभागा तर्फे त्यांचे सतचारीत्र्याबद्दलचे प्रमाणपत्र प्राप्त होणे अनिवार्य आहे.
- ११) त्यांना नोकरीत असतांना परवानगीशिवाय दुसरीकडे काम स्वीकारता येणार नाही.
- १२) जर त्यांना नोकरी सोडावयाची असल्यास शासनास योग्य त्या अधिका-यास एक महिन्याची पुर्व सूचना देणे आवश्यक आहे. जर ते पुर्व सूचना देवू शकले नाही तर त्यांना एक महिन्याचे वेतना इतकी रक्कम जमीन महसूलाची शिल्लक समजुन त्यांचे कडुन योग्य त्या अधिका-यामार्फत वसूल केली जाईल.
- १३) शाळा सोडल्याचे प्रमाणपत्रात दाखविलेली जन्म तारीख ही बरोबर असून त्याबाबत त्याची कोणतीही तक्रार असल्याचे प्रतिज्ञापत्र कार्यालयास त्वरित सादर करावे.
- १४) आपण आदेश प्राप्त झाल्याच्या सहा महिन्यांच्या कालावधीत किंवा त्या पुर्वी तहसिलदार यांनी प्रमाणित (कोर्टाचे अॅफेडेविट केलेले वारसान प्रमाणपत्र) या कार्यालयास संबंधीत वैद्यकिय अधिक्षका मार्फत सादर करण्यात यावे.
- १५) आपणास राहण्याचे मुळ ठिकाण (स्वग्राम) घोषित करणे अनिवार्य राहिल.
- १६) एक पत्नी/पती हयात असतांना दुसरा विवाह करता येणार नाही.
- १७) महाराष्ट्र नागरी सेवा नियम (लहान कुटुंबाचे प्रमाणपत्र) नियम २००५ नुसार आपणास प्रतिज्ञापत्रचा नमुना अ प्रमाणे प्रतिज्ञापत्र कार्यलयात सादर करावे लागेल.

जिल्हा शल्य चिकित्सक
सामान्य रुग्णालय वर्धा

प्रति,

श्री. तत्मय अनिल गान दारा.प्रदिप चवरे,
सावित्रीबाई फुले शाळेजवळ, साईनगर, वर्धा,

प्रत :-१) वैद्यकिय अधिक्षक ग्रामिण रुग्णालय कारंजा जिल्हा वर्धा आपणास कळविष्यत येते की, संबंधीत कर्मच्यान्यास रुजू होते येळेस वरिल प्रमाणे सर्व मुळ कागदपत्राची पडताळणी करुन तसा रुजू अहवाल या कार्यालयास सादर करावा.

प्रतिलिपी सविनय सादर :-मा. उपसंचालक, आरोग्य सेवा, नागपूर मंडळ नागपूर.

उमैद- महाराष्ट्र ग्रामीण जीवन्नोन्नी अभियान

जिल्हा ग्रामीण विकास यंत्रणा अकोला

शासकीय अध्यापक विद्यालया जवळ, रामदासपेठ, अकोला - ४४४००१

दुरध्वनी क्रमांक ०७२४-२४११५७८

ई-मेल आयडी: dmmuakola91@gmail.com

- वाचा :- (1) मा. मुख्य कार्यकारी अधिकारी, मुंबई यांचे पत्र क्र. MSRLM/HR/प्र.क्र.41/656/2018 दि.15/03/2018.
(2) मा. मुख्य कार्यकारी अधिकारी, मुंबई यांचे पत्र क्र. MSRLM/HR/प्र.क्र.41/657/2018 दि.15/03/2018.
(3) मा. मुख्य कार्यकारी अधिकारी, मुंबई यांचे पत्र क्र. MSRLM/HR/प्र.क्र.40/1292/18 दि.16/05/2019.
(4) सा कार्यालयाकडे दि.14/9/2019 व 23/9/2019 नुसार प्रसिध्द करण्यात आलेली निवड यादी

जा.क्र./जि.अ.कक्ष/अ/आस्था/१०६९/2019

दिनांक 30/10/2019

नियुक्ती आदेश

राष्ट्रीय ग्रामीण जीवन्नोन्नी अभियानाची प्रभावी अंमलबजावणी करण्यासाठी राज्य शासनाने ग्रामविकास विभाग अंतर्गत महाराष्ट्र राज्य ग्रामीण जीवन्नोन्नी अभियानाची स्थापना केलेली आहे. सदरील अभियानांतर्गत जिल्हा अभियान कक्ष, जिल्हा ग्रामीण विकास यंत्रणा, अकोला अधिनस्त आत्म क्र.100825 कला निव्वळ तात्पुरत्या स्वरूपात कंत्राटी पध्दतीने ११ महिन्यांचे करार तत्वावर प्रभाग समन्वयक (क्लस्टर को-ऑर्डिनेटर) या पदावर मानधन रु. २०५००/- (अक्षरी रुपये वीस हजार पाचशे फक्त) माहवारी परिश्रमीकावर खालील अटी व शर्तीच्या अधिन राहून आपली निवड करण्यात येत आहे.

आपण जिल्हा अभियान व्यवस्थापन कक्ष अकोला येथे नियुक्ती आदेश मिळाल्यापासून सात दिवसांचे आत रुजू व्हावे. अन्यथा सदर पदावर आपण काम करण्यास इच्छुक नाही, असे समजून आपली नियुक्ती रद्द करण्यात येईल.

| अ.क्र. | उमैदवाराचे नाव | जातीचा प्रवर्ग | निवड प्रवर्ग | नेमणुकीचे ठिकाण |
|--------|-------------------|----------------|--------------|---|
| 1) | मनाज सुरेशराव वंछ | इ.मा.व. | खुला | जिल्हा अभियान व्यवस्थापन कक्ष अंतर्गत तालुका अभियान कक्ष --- वाडापुर --- जि.प. प्रभाग-- पाश्चिमी --- |

सदर नियुक्ती ही निव्वळ करार पध्दतीची असून त्यावर कायमस्वरूपी हक्क सांगता येणार नाही, तसेच नियुक्ती खालील अटी व शर्तीचे अधिन राहून देण्यात येत आहे.

- सदर नियुक्ती केवळ कंत्राटी पध्दतीने 11 महिन्यांच्या कालावधी साठी राहिल, व कामाची प्रगती पाहून पुढील मुदत वाट देण्यात येईल.
- सदर नियुक्ती निव्वळ कंत्राटी स्वरूपाची करार तत्वावर असून सेवा नियमित करण्याबाबत कोणताही हक्क सांगता येणार नाही.
- सदर नियुक्ती खालील अटी व शर्तीच्या अधिन राहून देण्यात येत आहे.
ए) नियुक्तीच्या वेळी आपण सादर केलेल्या शैक्षणिक व कामकाजाच्या अनुभवांची प्रमाणपत्र पडताळणी व पार्श्वभूमी पडताळणी (Background verification) बाह्यायंत्रणेद्वारे करण्यात येईल.
आ) रुजू होताना 100/- च्यावडि पध्दतीने सदर करारनामा स्वाक्षरीसह सादर करावा लागेल.
- सुरवातीला तीन महिने परिचिक्षा (Probation) कालावधी असेल गरज पडल्यास आपणही तीन महिन्यांसाठी तो वाढविण्यात येईल. परिचिक्षा कालावधी यशस्वी पूर्ण केल्यानंतर आपणास आपली निवड निश्चित करण्यात येईल.
- प्रभाग समन्वयक यांना अभियानामधून आपल्या पदाचा राजीनामा द्यावयाचा असल्यास नियुक्ती प्राधिकार्यांना तिन महिने अगोदर लेखी स्वरूपात पुर्व सूचना देणे आवश्यक राहिल पुर्व सूचना न देता अभियान सुरु झाल्यास तीन महिन्यांच्या मानधना एवढी रक्कम नियुक्ती प्राधिकार्यांकडे जमा करून देवा मुक्त होता येईल.
- समा व शर्तीबाबत सवे हक्क मुख्यकार्यकारी अधिकारी, जि.प. तथा जिल्हा अभियान संचालक महाराष्ट्र राज्य ग्रामीण जीवन्नोन्नी अभियान यांचेकडे राहतील.
- दरमहा रुपये 20,500/- (वीस हजार पा

22/27

मानधन दरमहा आपणाला देण्यात येईल.



Coordinator
Internal Control and Assurance Cell
Andhra Pradesh, Warangal
and Science College, Warangal



PRINCIPAL
Andhra Pradesh, Warangal
& Science College, Warangal.



Name : Sanghoush
Temp ID : 1315461144
Emp. Code : VTX1129969

Altruist Technologies Pvt. Ltd.

DOB-

Emergency No.: 91-9508560906



Jai Mahakali Shikshan Sanstha

Ranibai Agnihotri Institute of Computer Science & Information Technology, Wardha



Agnihotri College Campus, Ramnagar, Wardha - 442001 Ph. No. 07152-241075, Fax. 07152-250159

Mrs. Shubhangi V. Gole

Assi. Librarian

7057135839



Dr. Bindu

Principal

www.raicit.org



The Muthoot Group



Vicky Sureshrao Bondre
Jr. Relationship Executive

DM39434

Warda

Auth. Signatory

Employee Sig

Muthoot Family - 800 years of Business Leg

Employee Profile

Employee No.: 60536531

Employee Name: Girish Bhagat

Official Records

| | |
|----------------------------------|---------------------------------|
| Company Name | : Reliance Retail Limited |
| Joining Date | : 22.02.2020 |
| Cadre(Emp.Group) | : Officers(B) |
| Designation(Emp.SubGroup) | : Assistant Manager (B1) |
| Position | : Department Manager |
| Business | : Fashion & Lifestyle |
| Function | : Reliance Trends |
| Segment | : Site Operations |
| Family | : Trends Store |
| Class | : Store Operations |
| Work Location | : Reliance Trends - Yavatmal |
| Cost Center | : RRLTRENDSYAVATMAL(MHYUTOH000) |
| L1 | : Rahul Prasad |
| L2 | : Achyut Nayak |
| HR Business Partner | : Roshan Poharkar |
| Experience Reliance (Yrs./Mths.) | : 2.10 |
| Experience Previous (Yrs./Mths.) | : 0.8 |

Personal Records

| | |
|-------------------------------------|-----------------------|
| Date of Birth | : 01.02.1995 |
| Gender | : Male |
| Marital Status | : Single |
| Married Since | : |
| Mother tongue | : MARATHI |
| Religion | : Hindu |
| Caste | : General |
| Nationality | : Indian |
| Domicile State | : Maharashtra |
| Height (Cms) | : 166.00 |
| Blood group | : A+ |
| Identification mark | : nomarks |
| Handicaped | : NO |
| Aadhar No. | : 618081429765 |
| PAN No. | : DCFPB7323P |
| Bank Name | : STATE BANK OF INDIA |
| Bank A/C No. | : 35078778345 |
| Passport No./Issue Date/Expiry Date | : |
| Place of Issue | : |

Family Background

| Name | Relation | Birthdate | Insnc. Elg. |
|---------------|----------|------------|-------------|
| dinesh bhagat | Father | 12.03.1970 | Yes |
| vanitabhagat | Mother | 07.05.1975 | Yes |

Experience Details

| Previous Employer | Responsibility | Period | |
|--------------------|----------------|------------|------------|
| | | From Date | To Date |
| SINCLOTHINGCULTURE | Sales | 29.04.2018 | 28.12.2018 |

Qualification Details

| Degree/Certificate | Board University | Year |
|--------------------|------------------|------|
| Intermediate | OTHERS | 2015 |
| SSLC | OTHERS | 2010 |

Nominee Details

| Benefit Type | Nominee | Relationship | Shr(%) | Guardian |
|-----------------------|---------------------|--------------|--------|-----------------------|
| GPAI>LI | VanitaDinesh Bhagat | mother | 100 | kedarLayoutnearbuddha |
| GratuityBenefit | VanitaDinesh Bhagat | mother | 100 | kedarLayoutnearbuddha |
| PFBenefit | VanitaDinesh Bhagat | mother | 100 | kedarLayoutnearbuddha |
| PensionBenefit | VanitaDinesh Bhagat | mother | 100 | kedarLayoutnearbuddha |
| SuperannuationBenefit | VanitaDinesh Bhagat | mother | 100 | kedarLayoutnearbuddha |

Communication Details**Present Address**

| | |
|----------------------|---|
| Care of | GIRISHBHAGAT |
| House/Wing No. | 01 |
| Building/Street name | behind jayant talkies near zade hospital, |
| Landmark/Area | near azad garden, |
| City | Chandrapur |
| District | Chandrapur |
| Postal/Pin code | 442401 |
| State | Maharashtra |
| Country | India |

Permanent Address

| | |
|----------------------|--|
| Care of | GIRISHBHAGAT |
| House/Wing No. | 01 |
| Building/Street name | kedar layout near buddha vihar deoli war |
| Landmark/Area | wardhamaharashtra |
| City | deoli |
| District | wardha |
| Postal/Pin code | 442101 |
| State | Maharashtra |
| Country | India |

Emergency Contact Details

| | |
|----------------------|---|
| Care of | girish bhagwat |
| House/Wing No. | 01 |
| Building/Street name | kedar layout near buddha vihar deoli wardha |
| Landmark/Area | buddha vihar |
| City | wardha |
| District | wardha |
| Postal/Pin code | 442101 |
| State | Maharashtra |
| Country | India |

| | |
|---------------------------|---------------------------|
| Emergency Tel No. | 9503710790 |
| Residence Tel No. | 9766505289 |
| Mobile No. | |
| E-Mail ID | |
| Personal E-Mail ID | GIRISHBHAGAT915@GMAIL.COM |



S.P. S.S. Petase
Coordinator
Internal Complaints Cell
Indraprastha Arts, Commerce
and Science College, WarDha



[Signature]
PRINCIPAL
Indraprastha Arts, Commerce
& Science College, WARDHA.



water for people

INDIA TRUST

EVERYONE • FOREVER



Divya Gajananrao Tipramwar

Employee ID : WFPIT/AMR/CON075

Designation : Consultant

Blood Group : A+ve

Contact : +91 7499818503

Authorised Signatory



S.P. S.S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprastha College of Arts, Commerce
and Science College, Wardha



[Signature]
PRINCIPAL
Indraprastha College of Arts, Commerce
& Science College, WARDHA.



Mann Deshi Foundation

Mann Deshi Foundation, Mhaswad.

Reg. No:- 4494/4523/ SAT/ MAH



Name : Renuka Diliprao Lande

Branch : Pune Dhayri

Designation : Field Officer

Mobile No : 8412896132

Office Address : Mann Deshi Foundation, Jay Complex,
Near Kailash Jeevan, Benkar Vasti Rd,
Dhayari Pune-411042

Holder Sign

Authorized Sign

मन्न देशी
Mann Deshi



मन्न देशी
Mann Deshi





GRAMIN SAMASSYA MUKTI TRUST

19, Vishal Nagar, Moha Dhamangaon Road,
Yavatmal - 445001

Cluster Development Project (CDP) SAMYAK



Gramin Samassya Mukti Trust

Swapnil Hanmuntrao Isal

DESIGNATION : Cluster Coordinator

DATE OF BIRTH : 01/6/1995

PHONE : 9561621363

BLOOD GROUP : O+ve

At.Dighdi Bhabulgaon

Dist.Yavatmal



Ref. No: HR/WFPIT/MH/Con./2024/001

Consultancy Agreement between Water For People India Trust

AND

Ms. Divya Gajananrao Tipramwar

Addendum #6 to Contract

This is in reference to the Consultancy agreement dated **14th December 2020** between **WATER FOR PEOPLE INDIA TRUST AND Ms. Divya Gajananrao Tipramwar.**

The agreed period for the said agreement was from **14th December 2020 to 13th December 2021** which was subsequently extended up to **31st December 2023** vide **addendum #5**. The duration of the said agreement is considered as modified and with this agreement is further extended, from **01st January 2024 to 30th September 2024**.

Your current consultancy fee on monthly basis is **Rs. 22,472 (Twenty-Two Thousand Four Hundred and Seventy-Two)** and Communication allowance is **Rs. 500 (Five Hundred Only)** with effective from **01st October 2023**

However other terms and conditions remains same. You would be expected to follow the HR rules described in the HR Handbook of Water For People India Trust.

The validity of the contract will be subject to continuation of Water For People India Trust projects in the state of Maharashtra and availability of funds/Performance/Organization requirement.

Authorized Signatory



**Managing Trustee
Water For People India Trust**

Accepted by

**Consultant
Ms. Divya Gajananrao Tipramwar**

West Bengal:

26/1/1 Gariahat Road
(South), Kolkata- 700031
Tel.: +91 033-24148153

Delhi:

Module No.005C, Ground Floor,
NSIC Business Park Building,
Okhla, New Delhi- 110020
Tel.: +91 011- 46181011

OFFICE ADDRESS

Maharashtra:

Mune Layout, Sai Meher Nagar,
Nr. Saboo Mart, Amravati Road,
Paratwada, Tal. Achalpur,
Dist. Amravati- 444 805

Bihar:

House of Ajit Kumar Jha, Opposite
Central Bank Of India, Ward No.
15, Sheohar, Bihar- 843329
Tel.: +91 6222 257321

www.india@waterforpeople.org



S.P. S.S. Petkar
Coordinator
Internal Control & Assurance Cell
Indraprastha Institute of Commerce
and Science College, Warde



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, WARDHA.



GRAMIN SAMASSYA MUKTI TRUST

19 Vishal Nagar, Moha Dhamangaon road,
Yavatmal -445001



Rahul Datta Kanteshwar
Community Social Worker
Yavatmal

Contact No. 7030748878

Email : rahulkanteshwar@gmail.com

Authorised Signature



S.P. S.S. Petkar
Coordinator
Internal Quality Assurance Cell
Indraprasada Mahavidyalaya, Warde
& Science College, Warde



[Signature]
PRINCIPAL
Indraprasada Mahavidyalaya, Warde
& Science College, WARDE.

MAHARASHTRA  GOVERNMENT

PUBLIC HEALTH DEPARTMENT
District Hospital, Nashik

EMERGENCY SERVICE



Rahul Angad Bhagat
Counsellor (NHM)



Civil Surgeon, Nashik



DOB : 28.10.1989
Blood Gp. : O +ve
Resi. : At. Po. Poti ta. M. Pir.
Dist. Washim
Office : Sub District Hospital,
Manmad Tal. Nadgaon
Dist. Nashik
Contact : 8999087729

In case this card is lost /
found, kindly inform this office.

TOLL FREE

१०९०/१९७९-९ एम १११० मुंबई
कोळंबाचे परिसराने वास्तव्य करणारे मित्रां



Sr. C.S. Petse
Coordinator
Internal Complaints Cell
Indraprastha Mahila Commerce
and Science College, Wardeh



[Signature]
PRINCIPAL
Indraprastha Mahila Arts, Commerce
& Science College, WARDEH.



MAHILA VIKAS SANSTHA, WARDHA

**INDRAPRASTHA NEW ARTS, COMMERCE AND SCIENCE
COLLEGE WARDHA DIST 442001(M.S)**

*(Affiliated to RTM Nagpur University)
www.nacscwardha.org*

5.2.1

**Percentage of
placement of outgoing
students and students
progressing to higher
education during the
last five years.**



Mahila Vikas Sanstha's

**INDRAPRASTHA NEW ARTS
COMMERCE & SCIENCE
COLLEGE,** AT POST NALWADI, DIST. WARDHA (M.S.)

Accredited 'B' by NAAC

Approved by government
of Maharashtra

Affiliated to Rashtrasant Tukadoji
Maharaj Nagpur University, Nagpur

Recognised by U.G.C New Delhi
under section 2 (f) & 12 (b) of
UGC act 1956

Date:19/04/2024

DECLARATION

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct. Hence this certificate.

IQAC

S. S. Patil
Coordinator

Internal Quality Assurance Cell
Indraprastha New Arts Commerce
& Science College, Wardha



[Signature]
Principal

PRINCIPAL

Indraprastha New Arts, Commerce
& Science College, WARDHA.

5.2.1

**Companies
Visited
Proof
A.Y.
2018-2023**



महाराष्ट्र शासन



'शासन आपल्या दारी' या उपक्रमा अंतर्गत

जिल्हा कौशल्य विकास, रोजगार व उद्योजकता मार्गदर्शन केंद्र, वर्धा
जिल्हा व्यवसाय शिक्षण व प्रशिक्षण कार्यालय वर्धा
व इंद्रप्रस्थ न्यू आर्ट्स कॉमर्स व सायन्स महाविद्यालय, वर्धा यांच्या संयुक्त विद्यमानाने

पंडित दीनदयाळ उपाध्याय

भव्य रोजगार मेळावा

मेळाव्यात ऑनलाईन सहभाग नोंदविण्याची पद्धती खालील प्रमाणे आहे.

1. <https://rojgar.mahaswayam.gov> हे वेब पोर्टल उघडावे.
2. नोकरी साधक (Job Seeker) म्हणून आपले युजरनेम व पासवर्डचा वापर करून लॉग इन करावे.
3. आपल्या जिल्ह्यातील निवड करावी.
4. पंडित दीनदयाळ उपाध्याय रोजगार मेळावा (Job Seeker) ची निवड करावी.
5. व्ह्यू व्हेकन्सी वर क्लिक करावे. आय. अॅग्री (Veiw Vacancy) वर क्लिक करावे.
6. उपलब्ध रिक्तपदामधून एक अथवा त्यापेक्षा जास्त तीन पदांसाठी अप्लाय (Apply) करावे.



दिनांक - 13/07/2023
वेळ - सकाळी 10.00 वाजता

स्थळ :- इंद्रप्रस्थ न्यू आर्ट्स कॉमर्स
व सायन्स महाविद्यालय, वर्धा

टिप : उमेदवारांनी आपले सेवायोजन कार्ड सह सर्व शैक्षणिक पात्रताची प्रमाणपत्रे सोबत आणावी.
संपर्क क्रमांक - 07152-242756 Email-wardharojgar@gmail.com
अधिकृत संकेत स्थळ : www.mahaswayam.gov.in



Dr. P. S. Patil
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Warananagar



PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, Warananagar



S. C. P. Patil
 Director
 Indraprastha Education Society
 Indraprastha New Arts, Commerce & Science College, Wardha



[Signature]
 PRINCIPAL
 Indraprastha New Arts, Commerce & Science College, Wardha.



S. C. P. Patil
 Director
 Anum Institute
 Maharashtra State Board of Technical Education
 Maharashtra State Board of Commerce
 Maharashtra State Board of Secondary Education



[Signature]
 PRINCIPAL
 Anandprabha P. J. Arts, Commerce
 & Science College, Warananagar



'शासन आपल्या दारी' या उपक्रमा अंतर्गत

जिल्हा कौशल्य विकास, रोजगार व उद्योजकता मार्गदर्शन केंद्र, वर्धा

जिल्हा व्यवसाय शिक्षण व प्रशिक्षण कार्यालय वर्धा

व इंद्रप्रस्थ न्यू आर्ट्स कॉमर्स व सायन्स महाविद्यालय, वर्धा यांच्या संयुक्त विद्यमानाने

पंडित दीनदयाळ उपाध्याय

भव्य रोजगार मेळावा

दिनांक - १३/०७/२०२३

वेळ - सकाळी १०.०० वाजता

स्थळ - न्यू आर्ट्स कॉमर्स व सायन्स

महाविद्यालय, नालवाडी, वर्धा.

| अ.क्र. | कंपनीचे नांव | रिक्त पदाचे नाव | पद संख्या | पात्रता | वयोमर्यादा |
|--------|--|--------------------------------------|--------------------|---|------------|
| १. | धूत ट्रान्समिशन प्रा. लि., संभाजी नगर | ट्रेनी ऑपरेटर | ५० पुरुष/५० स्त्री | १० वी/१२ वी/आय.टी.आय. | १८ ते २८ |
| २. | सनसुर सूट्टी इंडिया प्रा. लि. वर्धा | शाखा प्रबंधक | २५ पुरुष/२५ स्त्री | १०,१२ वी पास/पदवीधर/पदव्युत्तर | १८ ते ३५ |
| ३. | पटले एजुकेशन स्किल फॉउंडेशन, नागपूर | ऑपरेटर | ७० पुरुष/१५ स्त्री | १०/१२ वी | १८ ते ३५ |
| ४. | उत्कर्ष स्मॉल फायनान्स बँक, वर्धा | क्रेडीट ऑफिसर | ५० पुरुष/५० स्त्री | १०/१२ वी/पदवीधर | १८ ते २८ |
| ५. | एस.बी.आय. लाईफ इन्शुरंस कंपनी लि., वर्धा. | विकास प्रबंधक | ५ पुरुष/५ स्त्री | पदवी | १८ ते ३५ |
| ६. | लाईफ इन्शुरंस कॉ. ऑफ इंडिया लि., वर्धा | करिअर ऐजन्ट | ४० पुरुष/२५ स्त्री | १२ वी/पदवी | १८ ते ४० |
| ७. | पिपल ट्री प्रा. लि., संभाजी नगर व पुणे | वायर हार्नेस, मशीन ऑपरेटर | ५० पुरुष/५० स्त्री | आय.टी.आय./पदवी | १८ ते ३० |
| ८. | सवी गारमेंट मॅन्युफॅक्चरिंग कंपनी, वर्धा | सेव्हिंग मशीन ऑपरेटर | ०० पुरुष/१५ स्त्री | १२ वी पास/शिलाई मशिन कोर्सला प्राधान्य | १८ ते ३० |
| ९. | श्री. साई सेवा मल्टीस्पेशलिटी हॉस्पिटल, नाशिक | अकाउंट व रिसोर्शनिस्ट | १ पुरुष/२ स्त्री | वाणिज्य शाखेतील पदवी/अकाउंटन सटी/कोणतेही पदवी | १८ ते ४० |
| १०. | प्राजिओ वेहीक्ल्स प्रा. लि., बारामती पुणे | ट्रेनी | ८० पुरुष/२० स्त्री | आय.टी.आय. सर्व ट्रेड, पॅट २ (फक्त पुरुष) | १९ ते २८ |
| ११. | नवकिसान बायोप्लांट लि., वर्धा | सेल्स ट्रेनी | ४० पुरुष/०० स्त्री | १० वी/१२ वी/पदवी | १८ ते ३४ |
| १२. | नवभारत फर्टीलायझर प्रा.लि., अमरावती/संभाजी नगर | एस.आर.एक्झिक्यूटिव व सेल्स प्रतिनिधी | २३ पुरुष/०० स्त्री | एम.बी.ए./एम.एस.इव्ही/१० वी/पदवीधर | १८ ते ४५ |
| १३. | प्रकाश इलेक्ट्रिक इंडस्ट्री, वर्धा | ट्रेनी इलेक्ट्रिशियन व सेल्स | ३ पुरुष/१ स्त्री | आय.टी.आय. वायरमन, इलेक्ट्रिक, इलेक्ट्रॉनिक डिप्लोमा | १८ ते २५ |
| १४. | इरोस हुंदाई मोटर्स, वर्धा | टेक्नीशियन व सर्विस अॅडवायझर | ४ पुरुष/०० स्त्री | आय.टी.आय. डिझल मेकॅनिक, डिप्लोमा इन मेकॅनिकल | २२ ते ३० |
| १५. | द युनिवर्सल ग्रुप असोसीएट, पुणे | प्रोजेक्ट रीप्रेजेंटेटिव्ह | ५० पुरुष/५० स्त्री | १० वी/१२ वी/पदवी | २२ ते ४२ |
| १६. | स्वातंत्र्य मायक्रोफिन प्रा.लि. अमरावती,यवतमाळ, नागपूर | फिल्ड ऑफिसर व रिजल ऑफिसर | ५० पुरुष/३० स्त्री | १२ वी/पदवी | २० ते २८ |

मेळाव्यात ऑनलाईन सहभाग नोंदविण्याची पद्धती खालील प्रमाणे आहे.

१. <https://rojgar.mahaswayam.gov> हे वेब पोर्टल उघडावे.
२. नोकरी साधक (Job Seeker) म्हणून आपले युजरनेम व पासवर्डचा वापर करून लॉग इन करावे.
३. आपल्या जिल्ह्यातील निवड करावी.
४. पंडित दीनदयाळ उपाध्याय रोजगार मेळावा (Job Seeker) ची निवड करावी.
५. व्ह्यू व्हेकन्सी वर क्लिक करावे. आय. अॅबी (Veiw Vacancy) वर क्लिक करावे.
६. उपलब्ध रिक्तपदांमधून एक अथवा त्यापेक्षा जास्त तीन पदांसाठी अप्लाय (Apply) करावे.

-: स्थळ :-
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व सायन्स
महाविद्यालय, वर्धा

टिप : उमेदवारांनी आपले सेवायोजन कार्ड सह सर्व शैक्षणिक पात्रताची प्रमाणपत्रे सोबत आणावी.

संपर्क क्रमांक - 07152-242756 Email-wardharojgar@gmail.com अधिकृत संकेत स्थळ : www.mahaswayam.gov.in



S. P. P. P.
Principal
Maharaja Pratap Singh College
& Senior College, Wardha



S. P. P. P.
PRINCIPAL
Maharaja Pratap Singh College
& Senior College, Wardha



S. C. P. Patra
Principal
Indraprastha Public School, Warangal
www.indraprasthaschools.com



[Signature]
PRINCIPAL
Indraprastha Public School, Warangal
& Science College, Warangal



S. C. P. Patil
 Director
 International Institute of Management & Commerce
 www.iiimc.edu



[Signature]
 PRINCIPAL
 International Institute of Management & Commerce
 & Science College, Warananagar



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महारोजगार सम्मेलन का आयोजन 19 को

कलेक्टर ने युवाओं से किया अवसर का लाभ लेने का आह्वान

■ वर्धा, ब्यूरो, जिला कौशल्य विकास रोजगार व उद्योजकता मार्गदर्शन केंद्र व न्यू आर्ट्स, कला, वाणिज्य व विज्ञान महाविद्यालय के संयुक्त तत्वावधान में दीनदयाल उपाध्याय महारोजगार सम्मेलन का आयोजन 19 अक्टूबर को सुबह 10 बजे न्यू आर्ट, कला, वाणिज्य व विज्ञान महाविद्यालय धुनीवाले मठ के पास किया गया है. सम्मेलन में जिले के युवाओं से शामिल होने का आह्वान जिलाधिकारी ने किया है.

सम्मेलन में धुत ट्रान्समिशन प्रा.लि., नवभारत फर्टिलायजर, इक्वीटास स्मॉल फायनांस बैंक, पाजिओ वेहिकल्स प्रा.लि., इंडियन लाइफ इन्शुरन्स, नूरजहान मैगो प्लांट नर्सरी, स्वतंत्र मायक्रोफिन प्रा.लि., गीमाटेक्स टेक्सटाइल, हिंगपघाट व वणी, टालेनसेतू सर्विस प्रा.लि., पटले स्किल फाउंडेशन, एसबीआय लाइफ इन्शुरन्स, झेटवर्क प्रा.लि आदि कंपनियों के लिये साक्षात्कार लिए जाएंगे.

स्वयंरोजगार के बारे में किया जाएगा मार्गदर्शन

सम्मेलन में सरकार के विभिन्न महामंडल के स्टाल उपलब्ध रहने वाले हैं. युवाओं को रोजगार के साथ ही स्वयंरोजगार के बारे में मार्गदर्शन किया जाएगा. साथ ही सरकार की विभिन्न महामंडल की योजनाओं के बारे में जानकारी दी जाएगी. सम्मेलन में दसवीं व बारहवीं, पदवीधर, आयटीआय आदि शैक्षणिक पात्रता प्राप्त शामिल हो सकेंगे. सम्मेलन में शामिल होने के लिए शैक्षणिक कागजात व आधारकार्ड तीन प्रतियों में लाना जरूरी है. ऑनलाइन सम्मेलन में भी शामिल हो सकते हैं. इसके लिए महास्वयंम यह वेबसाइट दी गई है.



21 तक उपलब्ध रहेगी ऑनलाइन सुविधा

उम्मीदवारों ने महास्वयं पोर्टल पर नौकरी के लिए इच्छुक टैब व क्लिक कर सेवा योजन कार्ड पर पंजीयन क्रमांक व पासवर्ड का उपयोग कर जिले का चयन करें तथा अपनी मनपसंद कंपनी को आवेदन कर सकते हैं. ऑनलाइन रोजगार सम्मेलन 21 अक्टूबर तक महास्वयं पोर्टल पर उपलब्ध रहेगा. जिले के इच्छुक युवाओं से अवसर का लाभ लेने का आह्वान जिलाधिकारी व जिला कौशल्य विकास, रोजगार व उद्योजकता मार्गदर्शन केंद्र की ओर से किया गया है.



S. C. P. P. P.
District Skill Development & Entrepreneurship Centre
Warananagar, Dist. Warananagar, Maharashtra
www.dskdc.org



[Signature]
PRINCIPAL
Indraprastha U. J. Arts, Commerce
& Science College, Warananagar

Job fair organised at Indraprastha College

■ CEO Rohan Ghuge inaugurates the programme

■ District Correspondent
WARDHA, July 15

TOTAL 357 students were selected in preliminary round where 13 made it to the final interview at employment fair organised under 'Shashan Aplya Dari' initiative.

The job fair was organised at Indraprastha College in the association with District Skill Development Employment and Entrepreneurship Guidance Center, District Business Education and Training Office and Indraprastha New Art Commerce Science College to celebrate the World Youth Skills Day. The programme was inaugurated by ZP Chief Executive Officer Rohan Ghuge. President of Women's Development Institute Dr R G Bhojar presided over.

District Industry Officer



Guests inaugurating the programme.

Garud, Principal of Government Industrial Training Institute Shweta Kulkarni, Assistant Commissioner of District Skill Development Employment Entrepreneurship Guidance Center Nita Aughad, Principal of Indraprastha New Art Science College Dr Ashish Sasankar were present on the

occasion.

Rohan Ghuge, in the inaugural speech, said that in the world of modern technology it has become easy to find jobs in various sectors. Dr R G Bhojar said skilled manpower is required to get employment.

Night Patrol Security Service Nagpur, Vijayashree Fabric-

ation, Wardha, Sakhi Garment, Life Insurance Corporation, Utkarsh Small Finance Bank, SBI Life Insurance, Dhoot Transmission Chhatrapati Sambhajanagar, Sunsur Srishti India Pvt Ltd, People Tree Ventures, Pune, Education Skill Foundation, Nagpur, Eros Hyundai Motors, S S Carmen Placement, The Universal Group Associate, Nagpur, Prakash Electric, Navbharat Fertiliser, Amravati, Monali Enterprises, Pune, Place Assured Consultants, Nagpur, Sahyog Multistate Cooperative Credit Society participated and others participated in the camp. The selection was held for 1,611 vacancies. Nita Aughad made the introductory remarks. Sandeep Petare conducted the proceedings.

Dheeraj Manwar proposed a vote of thanks.

Rupesh Singh Thakur, Rupesh Ramgade, Sagar Ambekar, Atul Varekar, Suvarna There and faculty and staff of the college for the programme.


S. C. Petare
District Industry Officer
District Skill Development Employment and Entrepreneurship Guidance Center
Wardha


Wardha

[Signature]
PRINCIPAL
Indraprastha New Art, Commerce & Science College, Wardha

रोजगार मेळाव्यातून ३५७ उमेदवारांची प्राथमिक निवड

देशोन्नती वृत्तसंकलन...

वर्धा ■ शासन आपल्या दारी उपक्रमांतर्गत आयोजित करण्यात आलेल्या रोजगार मेळाव्यास ५०९ उमेदवारांची उपस्थिती होती. त्यातील ३५७ उमेदवारांची प्राथमिक निवड करण्यात आली असून १३ उमेदवारांची अंतिम निवड करण्यात आली आहे.

शासन आपल्या दारी उपक्रमांतर्गत जागतिक युवा कौशल्य दिनाचे औचित्य साधून जिल्हा कौशल्य विकास रोजगार व उद्योजकता मार्गदर्शन केंद्र, जिल्हा व्यवसाय शिक्षण व प्रशिक्षण कार्यालय व इंद्रप्रस्थ न्यू आर्ट कॉमर्स सायन्स कॉलेजच्या संयुक्त विद्यमाने इंद्रप्रस्थ महाविद्यालयात रोजगार मेळाव्याचे आयोजन करण्यात आले होते. या मेळाव्याचे उद्घाटन मुख्य कार्यकारी अधिकारी रोहन घुगे यांच्याहस्ते महिला विकास संस्थेचे अध्यक्ष डॉ. आर.जी.भोयर यांच्या अध्यक्षतेखाली झाले.

यावेळी प्रमुख पाहुणे म्हणून जिल्हा उद्योग अधिकारी गरुड, शासकीय औद्योगिक प्रशिक्षण संस्थेच्या प्राचार्य श्वेता कुलकर्णी, जिल्हा कौशल्य विकास रोजगार उद्योजकता मार्गदर्शन केंद्राच्या सहाय्यक आयुक्त निता औघड, इंद्रप्रस्थ न्यू आर्ट

इंद्रप्रस्थ महाविद्यालयात रोजगार मेळावा सीइओ रोहन घुगे यांच्याहस्ते मेळाव्याचे उद्घाटन - शासन आपल्या दारी उपक्रम



सायन्स कॉलेजचे प्राचार्य डॉ. आशिष ससनकर उपस्थित होते.

आधुनिक तंत्रज्ञानामुळे रोजगार मिळवण्याचा मार्ग सुकर झाले असल्याचे प्रतिपादन रोहन घुगे यांनी मेळाव्याच्या उद्घाटनपर भाषणात केले. तर रोजगार मिळवण्यासाठी कौशल्युक्त मनुष्यबळाची

आवश्यकता आहे, असे डॉ. आर.जी.भोयर म्हणाले. प्रास्ताविक निता औघड यांनी केले. संचालन प्रा. संदिप पेटारे यांनी तर आभार धीरज मनवर यांनी मानले. यशस्वीतेकरीता कौशल्य विकास विभागाचे रुपासिंग ठाकूर, रुपेश रामगडे, सागर आंबेकर, अतुल वरेकर, सुवर्णा येरे तसेच महाविद्यालयाचे प्राध्यापक व कर्मचारी यांचे

रोजगार मेळाव्यात राज्यातील विविध भागातून उत्पादन तसेच सेवा क्षेत्रातील नाईट पेट्रोल सेक्युरिटी सर्विस नागपूर, विजयश्री फॅब्रीकेशन वर्धा, सखी गारमेंट, लाईफ इन्शुरन्स कार्पोरेशन, उत्कर्ष स्मॉल फायनान्स बँक, एसबीआय लाईफ इन्शुरन्स, धुत ट्रान्समिशन छत्रपती संभाजीनगर, सनसूर सृष्टी इंडिया प्रायव्हेट लिमिटेड वर्धा, पिपल ट्री व्हॅचर्स पुणे, पटले एज्युकेशन स्कील फॉउंडेशन नागपूर, एरोस ह्युमंडे मोटर्स वर्धा, एस.एस. कॉरेमन प्लेसमेंट, द युनिवर्सल ग्रुप असोसिएट नागपूर, प्रकाश इलेक्ट्रीक, नवभारत फर्टीलायझर अमरावती, मोनाली एंटरप्रायझेस पुणे, प्लेस अशुर्ड कन्सल्टंट नागपूर, सहयोग मल्टीस्टेट को.ऑपरेटीव्ह क्रेडीट सोसायटी अशा १९ कंपन्यांनी सहभाग नोंदवून त्यांच्या कडील असलेल्या १ हजार ६११ रिक्त पदासाठी निवड करण्यात आली.

सहकार्य लाभले.



Dr. A. J. Bhoir
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Warananagar



PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, Warananagar

३५७ उमेदवारांची रोजगारासाठी प्राथमिक निवड सीईओ रोहन घुगे यांच्याहस्ते उद्घाटन

► सकाळ वृत्तसेवा

वर्धा, ता. १४ : शासन आपल्या दारी उपक्रमांतर्गत आयोजित करण्यात आलेल्या रोजगार मेळाव्यास ५०९ उमेदवारांची उपस्थिती होती. त्यातील ३५७ उमेदवारांची प्राथमिक निवड करण्यात आली असून १३ उमेदवारांची अंतिम निवड करण्यात आली आहे.

शासन आपल्या दारी उपक्रमांतर्गत जागतिक युवा कौशल्य दिनाचे औचित्य साधून जिल्हा कौशल्य विकास रोजगार व उद्योजकता मार्गदर्शन केंद्र, जिल्हा व्यवसाय शिक्षण व प्रशिक्षण कार्यालय व इंद्रप्रस्थ न्यु आर्ट कॉमर्स सायन्स कॉलेजच्या संयुक्त विद्यमाने इंद्रप्रस्थ महाविद्यालयात रोजगार मेळाव्याचे आयोजन करण्यात आले होते. या मेळाव्याचे उद्घाटन मुख्य कार्यकारी अधिकारी रोहन घुगे यांच्या हस्ते झाले. महिला विकास संस्थेचे अध्यक्ष डॉ. आर.जी.भोयर अध्यक्षस्थानी होते.

यावेळी प्रमुख पाहुणे म्हणून जिल्हा उद्योग अधिकारी श्री. गरुड, शासकीय औद्योगिक प्रशिक्षण संस्थेच्या प्राचार्य श्वेता कुलकर्णी, जिल्हा कौशल्य

१९ कंपन्यांचा सहभाग

■ रोजगार मेळाव्यात राज्यातील विविध भागातून उत्पादन तसेच सेवा क्षेत्रातील १९ कंपन्यांनी सहभाग नोंदवून त्यांच्या कडील असलेल्या एक हजार ६११ रिक्त पदांसाठी निवड करण्यात आली.

विकास रोजगार उद्योजकता मार्गदर्शन केंद्राच्या सहाय्यक आयुक्त निता औघड, इंद्रप्रस्थ न्यु आर्ट सायन्स कॉलेजचे प्राचार्य डॉ. आशीष ससनकर उपस्थित होते. आधुनिक तंत्रज्ञानामुळे रोजगार मिळवण्याचा मार्ग सुकर झाले असल्याचे प्रतिपादन रोहन घुगे यांनी मेळाव्याच्या उद्घाटनपर भाषणात केले. तर रोजगार मिळवण्यासाठी कौशल्युक्त मनुष्यबळाची आवश्यकता आहे. असे डॉ. आर.जी.भोयर म्हणाले. कार्यक्रमाचे प्रास्ताविक निता औघड यांनी केले. संचालन प्रा. संदिप पेटारे यांनी केले तर धीरज मनवर यांनी आभार मानले.



वर्धा : रोजगार मेळाव्याचे उद्घाटन करताना सीईओ रोहन घुगे व मान्यवर.



S. C. Pethe
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Warananagar



S. C. Pethe
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, Warananagar

महारोजगार सम्मेलन का आयोजन 19 को

कलेक्टर ने युवाओं से किया अवसर का लाभ लेने का आह्वान

■ वर्धा, ब्यूरो, जिला कौशल्य विकास रोजगार व उद्योजकता मार्गदर्शन केंद्र व न्यू आर्ट्स, कला, वाणिज्य व विज्ञान महाविद्यालय के संयुक्त तत्वावधान में दीनदयाल उपाध्याय महारोजगार सम्मेलन का आयोजन 19 अक्टूबर को सुबह 10 बजे न्यू आर्ट, कला, वाणिज्य व विज्ञान महाविद्यालय धुनीवाले मठ के पास किया गया है। सम्मेलन में जिले के युवाओं से शामिल होने का आह्वान जिलाधिकारी ने किया है।

सम्मेलन में धुत ट्रान्समिशन प्रा.लि., नवभारत फर्टिलायजर, इक्वीटास स्मॉल फायनांस बैंक, पाजिओ वेहिकल्स प्रा.लि., इंडियन लाइफ इन्शुरन्स, नूरजहान मैंगो प्लांट नर्सरी, स्वतंत्र मायक्रोफिन प्रा.लि., गीमाटेक्स टेक्सटाइल, हिंगपघाट व वणी, टालेनसेतू सर्विस प्रा.लि., पटले स्किल फाउंडेशन, एसबीआय लाइफ इन्शुरन्स, झेटवर्क प्रा.लि आदि कंपनियों के लिये साक्षात्कार लिए जाएंगे।

स्वयंरोजगार के बारे में किया जाएगा मार्गदर्शन

सम्मेलन में सरकार के विभिन्न महामंडल के स्टाल उपलब्ध रहने वाले हैं। युवाओं को रोजगार के साथ ही स्वयंरोजगार के बारे में मार्गदर्शन किया जाएगा। साथ ही सरकार की विभिन्न महामंडल की योजनाओं के बारे में जानकारी दी जाएगी। सम्मेलन में दसवीं व बारहवीं, पदवीधर, आयटीआय आदि शैक्षणिक पात्रता प्राप्त शामिल हो सकेंगे। सम्मेलन में शामिल होने के लिए शैक्षणिक कागजात व आधारकार्ड तीन प्रतियों में लाना जरूरी है। ऑनलाइन सम्मेलन में भी शामिल हो सकते हैं। इसके लिए महास्वयं यह वेबसाइट दी गई है।



21 तक उपलब्ध रहेगी ऑनलाइन सुविधा

उम्मीदवारों ने महास्वयं पोर्टल पर नौकरी के लिए इच्छुक टैब व क्लिक कर सेवा योजन कार्ड पर पंजीयन क्रमांक व पासवर्ड का उपयोग कर जिले का चयन करें तथा अपनी मनपसंद कंपनी को आवेदन कर सकते हैं। ऑनलाइन रोजगार सम्मेलन 21 अक्टूबर तक महास्वयं पोर्टल पर उपलब्ध रहेगा। जिले के इच्छुक युवाओं से अवसर का लाभ लेने का आह्वान जिलाधिकारी व जिला कौशल्य विकास, रोजगार व उद्योजकता मार्गदर्शन केंद्र की ओर से किया गया है।



S. C. P. Patil
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Warjha



S. C. P. Patil
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, WARJHA.



महाराष्ट्र शासन



जिल्हा कौशल्य विकास, रोजगार व उद्योजकता मार्गदर्शन केंद्र, वर्धा
व इंद्रप्रस्थ न्यू आर्ट्स कॉमर्स व सायन्स महाविद्यालय, वर्धा यांच्या संयुक्त विद्यमानाने
पंडित दीनदयाळ उपाध्याय

भव्य रोजगार मेळावा

वर्धा जिल्ह्यातील नोकरीइच्छुक उमेदवारांसाठी भव्य रोजगार मेळाव्याचे आयोजन करण्यात आलेले आहे या मेळाव्यात खालील कंपन्या मुलाखतीकरिता येत आहेत. हा मेळावा ऑफलाईन नियोजित स्थळी होणार असून उमेदवारांनी आपले सर्व शैक्षणिक कागदपत्रे सोबत आणावे तसेच दि. १९-१०-२०२२ ते २१-१०-२०२२ पर्यंत ऑनलाईन उपलब्ध असणार आहे.

दिनांक - १९/१०/२०२२
वेळ -सकाळी १०.०० वाजता

स्थळ - इंद्रप्रस्थ न्यू आर्ट्स कॉमर्स व सायन्स
महाविद्यालय, धुनिवाला मठ जवळ, वर्धा.

| अ.क्र. | कंपनीचे नांव | पात्रता | रिक्त पदाचे नाव | पदे प्र. स्थ. | वयोमर्यादा | |
|--------|---|---|---|------------------|------------|----------------------|
| १ | धूत ट्रान्समिशन प्रा. लि. | १० वी पास | ट्रेनी ऑपरेटर | १०० | ५० | १८ ते २८ |
| २ | नवभारत फर्टीलायझर, नागपूर | १० वी पास/पदवीधर | सेल्स ट्रेनी | ३५ | - | २१ ते ४५ |
| ३ | टेक्नोकॉप अमरावती | १० वी पास | १० वी पास/नापास | ० | २५ | १८ ते २४ |
| ४ | एल.आय.सी.ऑफ इंडिया हिंणघाट, वर्धा | १०/१२ वी पास | रूरल/अर्बन सी.सी.ए. वीमा प्रतिनीधी | - ७ १३ | ६ | १८ |
| ५ | ईरॉस मोटर्स, वर्धा | आय.टी.आय. डिप्लोमे मेक्या. | टेक्नीसीअन | ०३ | - | १८ |
| ६ | संस्कार एचो प्रोसेसर प्रा. लि. वायगांव (नि.), वर्धा | आय.टी.आय. १० बॅच्युएट अकाऊंटन | २ पार्ट अकाऊंटन अदर आय.टी.आय. मशीन ऑपरेटर | - १३ | ०२ | १८ ते ३० १८ ते २५ |
| ७ | गिमा टैक्स, हिंणघाट | १०/१२ वी पास | मशीन ऑपरेटर | १०० | ५० | १८ ते ३० |
| ८ | एस.बी.आय. लाईफ इंशुरन्स, वर्धा | पदवी | टेलीफोन मॅनेजर | २०० | ५ | १८ ते ३५ |
| ९ | झेट वर्क मॅक्सीमाईजिंग मॅनिफॅक्चरिंग, देवळी, जि. वर्धा | १०/१२ वी पास | हेल्पर | २० | - | १८ ते |
| १० | नुरजहान मॅगो प्लांटस नर्सरी, सेवाग्राम, वर्धा | | डिलेव्हरी मॅनेजर | १० | - | २० ते ४५ |
| ११ | टेलिन सेटू सर्विस | १० वी ते कोणतेही पदवीधर | मशीन ऑपरेटर | २०० | ५० | १८ ते ३० |
| १२ | इंफिटास स्मॉल फाईनांस बँक, लक्ष्मीनगर, वर्धा | १०/१२ वी ते कोणतेही पदवीधर | एडीएम१/आरएम ७ | ०८ | - | १८ ते ३५ |
| १३ | पीआयजीओ बारामती | १०/१२ वी /आय.टी.आय. | ऑपरेट्रीस ट्रेनर | ५० | १० | १९ ते २८ |
| १४ | महिंद्रा अॅन्ड महिंद्रा पूणे | आय.टी.आय. ऑल टूँड | ट्रेनी/ऑपरेटर | १०० | २० | १९ ते २८ |
| १५ | बदवे इंजिनिअर ए वाळूज एमआयडिसी, औरंगाबाद/पूणे | १०/१२ वी /आय.टी.आय. | मशीन ऑपरेटर | १८० | २० | १८ ते ३३ |
| १६ | रुचा इंजिनिअर्स प्रा. लि. वाळूज एमआयडिसी, औरंगाबाद | १०/१२ वी /आय.टी.आय. वेल्ड/फिटर/इलेक्ट्रीशियन | मशीन ऑपरेटर | १०० | २० | १८ ते ३० |



Dr. C. P. Patil
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Warjha



PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, Warjha.

| अ.क्र | कंपनीचे नांव | पात्रता | रिक्त पदाचे नाव | प. रू. | वयोमर्यादा |
|-------|--|-------------------------|-------------------------------------|--------|------------|
| १७ | एन्ड्यूस टेक्नॉलॉजिस लि. , औरंगाबाद/पूणे | १०/१२ वी/डिप्लोमा/इंजी. | मशीन ऑपरेटर | ८० | ७० |
| १८ | मारुती सेवा गोपूरी चौक, नालवाडी, वर्धा | कोणताही पदवीधर | सेल्स एक्झिक्यूटिव्ह | १५ | - |
| १९ | स्वतंत्रा मार्झको फिनांस आनंद नगर/ मनिश नगर/नागपूर/नांदेड | १२ वी ते कोणताही पदवीधर | फिल्ड ऑफिसर | ५० | ५० |
| २० | टाटा मोटर्स/हंसा मोटर्स | आय.टी.आय/१०/१२ वी पास | ऑपरेटीसीप | १५ | - |
| २१ | इंडियन लाईफ इंशुरंस आर्वी , जि. वर्धा | १०/१२ वी पास | एजंट | २०० | ५० |
| २२ | उद्ययान फेब सिझिचर, वर्धा | १० वी पास एम.बी.ए. | स्टिचींग ऑपरेटर मार्केटींग पर्सन | - | ३० |
| | | | | - | २ |

मेळाव्यात ऑनलाईन सहभाग नोंदविण्याची पद्धती खालील प्रमाणे आहे.

१. <https://rojgar.mahaswayam.gov> हे वेब पोर्टल उघडावे.
२. नोकरी साधक (Job Seeker) म्हणून आपले युजरनेम व पासवर्डचा वापर करून लॉग इन करावे.
३. आपल्या जिल्हातील निवड करावी.
४. पंडित दीनदयाळ उपाध्याय रोजगार मेळावा (Job Seeker) ची निवड करावी.
५. व्ह्यू व्हेकन्सी (View Vacancy) वर क्लिक करावे. आय. अॅग्री (I Agree) वर क्लिक करावे.
६. उपलब्ध रिक्तपदांमधून एक अथवा त्यापेक्षा जास्त तीन पदांसाठी अप्लाई (Apply) करावे.

**स्थळ - न्यू आर्ट्स कॉमर्स व
सायन्य महाविद्यालय,
नालवाडी, वर्धा.**

सर्व युवक/युवती तसेच रोजगार करीता वाटचाल करणाऱ्या प्रत्येक नागरीकांना
आव्हान करण्यात येते की या संधीचा जास्तीत जास्त फायदा घ्यावा आणि
आपला जीवन यशस्वी बनवावा

टिप : उमेदवारांनी आपले सेवायोजन कार्ड सह सर्व शैक्षणिक पात्रताची प्रमाणपत्रे सोबत आणावी.

संपर्क क्रमांक - 07152-242756 Email-wardharojgar@gmail.com

अधिकृत संकेत स्थळ : www.mahaswayam.gov.in



S. P. P. P.
Principal
Maharaja's College
Warje, Maharashtra



[Signature]
PRINCIPAL
Maharaja's College
& Senior College, WARJE.

मास्टर कॉपी
भव्य रोजगार मेळावा कंपनीचे डिटेल्स

| अनु क्र | कंपनीचे नांव | एच आरचे नांव | मोबाईल/ई मेल आय डि | शैक्षणिक पात्रता | पदाचे नांव | पदे | | वय मर्यादा |
|---------|---|---------------------------------------|---|-------------------------------------|--|----------------|----------------|----------------|
| | | | | | | पुरुष | स्त्री | |
| 1 | धुत ट्रांस्मीशन प्रा लि औरंगाबाद | श्री विजय तांदळे | 9552533180 sps.job@rediffmail.com | SSC PASS | ट्रेनि ऑपरेटर | 100 | 50 | 18-28 |
| 2 | नव भारत फर्टिलायजर नागपूर | श्री नरेश सर | 9049939608 | SSC PASS to any Graduate | सेल्स एक्सीक्यूटिव्ह | 35 | - | 21-45 |
| 3 | टेक्नोकॉप अमरावती | श्री मनोज क्षिरसागर | 8550927495 | SSC PASS | SSC PASS /FAIL | 0 | 25 | 18-24 |
| 4 | एल आय सी ऑफ इंडिया हिंगणघाट वर्धा | श्री प्रभाकर साठवणे | 8160733352 pr.sathawane@licindia.com | SSC PASS / HSSC | RULAR /URBAN CCA VIMA PRATINIDHI | 07 13 06 | 06 12 06 | 18- |
| 5 | ईरॉस मोटर्स, वर्धा | श्री सुभाष डायग्वाने सर | 8275749375 | ITI DIESEL MECH. | TECHNICIAN | 03 | - | 18 - |
| 6 | संस्कार एग्रो प्रोसेसर प्रा लि वायगांव नि.वर्धा | श्री. विष्णु त्रिपाठी | 9473843669 | ITI -10 3 ANY GRADUAE ACCOUNTANT | 2 Post Accountant other ITI machine operator | 13 | 02 | 18-30 18-25 |
| 7 | गिमा टेक्स हिंगणघाट | श्री. पठाण सर | 7507857866 | SSC PASS | Machine operator | 100 | 50 | 18-30 |
| 8 | एसबीआय लाइफ इंश. वर्धा | श्री राजीव सिंहा | 9922672000 | ग्रेज्यूएट | DELOPMENT MANAGER | 200 | 50 | 18-35 |
| 9 | झेट वर्क मॅक्सीमाईजिंग मॅनिफॅक्चरिंग देवळी जि वर्धा | श्री रुशीकेश सर | 8446355459/ rushikesh.k@zetwerk.in | SSC/HSSC PASS | Helper | 20 | - | 18 to |
| 10 | नुरजहान मॅंगो प्लॉटस नर्सरी सेवाग्राम जि.वर्धा | श्वेता मॅडम अभय सर | 9325416710 8605715631 | SSC PASS | Delivery Manager | 10 | - | 20-45 |
| 11 | टेलिन सेतू सर्विस | श्री कृष्णा थोरात व श्री.राहुल शितोळे | 7755902056 9763350404 / krishnaathorat.4141@gmail.com | SSC to Any Graduate | Machine operator | 200 | 50 | 18-30 |



S. P. P. P.
S. P. P. P.
www.spppp.com



[Signature]
PRINCIPAL
Indraprastha P. S. Arts, Commerce
& Science College, WARJHA.

| | | | | | | | | |
|----|---|----------------------------|---|--|-------------------|-----|----|-------|
| 12 | इकोटास स्मॉल फाईनांस बँक लक्ष्मी नगर वर्धा | श्री गणेश बावणे | 9765277767 | SSC /HSSC PASS to any Graduate | ADM-1/RM-7 | 08 | - | 18-35 |
| 13 | पीआय जिओ बारामती | विकास मोहिते | 9561618334/ bipin.salave@ piaggio.co.in | SSC/HSSC + ITI | APPRENTIC TRAINEE | 50 | 10 | 19-28 |
| 14 | महिंद्रा अॅन्ड महिंद्रा पुणे | श्री गणेश राठोड | 7507823242 | ITI ALL TREAD | TRAINEE /OPERATOR | 100 | 20 | 19-28 |
| 15 | बडवे इंजिनिअर ए वाळूज एमआयडिसी औरंगाबाद/पुणे | श्री योगेश सर | 9922771776 | SSC /HSSC /ITI | MACHINE OPERATOR | 180 | 20 | 18-30 |
| 16 | रूचा इंजिअस प्रा.लि. वाळूज एमआयडिसी औरंगाबाद | श्री योगेश सर | 9922771776 | SSC /HSSC /ITI welder /Fitter/ Electrician | MACHINE OPERATOR | 100 | 20 | 18-30 |
| 17 | एन्ड्रस टेक्नॉलॉजिस लि. औरंगाबाद /पुणे. | श्री योगेश सर | 9922771776 | SSC /HSSC /ITI/ DIPLOMA IN ENGG/ B.E | MACHINE OPERATOR | 80 | 70 | 18-30 |
| 18 | मारुती सेवा गोपूरी चौक नातवाडी वर्धा | श्री मोहन राउत | 9075086507 | Any Graduate | Sales Excucative | 15 | - | 20-40 |
| 19 | स्वतंत्रा माईक्रो फिनांस आनंदनगर/ मनिश नगर/नागपूर/ नांदेड | श्री.उमाकांत मोरे | 8657663788/ umakant.more @svatantra.ad ityabirla.com | HSSC PASS to any Graduate | FIELD OFFICER | 50 | 50 | 20-28 |
| 20 | टाटा मोटर्स /हंसा मोटर्स | श्री यशवंतसिंह ठाकुर साहेब | 9156034345 tatamotors | ITI SSC/HSSC | Apprentiship | 15 | - | 18-30 |
| 21 | इंडियन लाईफ इंशुरंस आर्वी जि वर्धा | श्री चालानकर सर | 9767298665 | SSC/HSSC PASS | AGENT | 200 | 50 | 20-40 |



Dr. C. P. Patil
Principal
Maharaja's College
Warananagar, Warananagar



Principal
Maharaja's College
Warananagar, Warananagar

स्वयंरोजगार का निर्माण करें युवा

■ वर्धा, ब्यूरो. पंडित दीनदयाल उपाध्याय रोजगार सम्मेलन के उद्घाटन कार्यक्रम में युवाओं को मार्गदर्शन करते हुए जिलाधिकारी राहुल कर्डिले ने कहा कि कोई भी काम छोटा नहीं होता. संपूर्ण तैयारी करने पर सफलता निश्चित ही मिलती है. निरंतर प्रयास व कड़ी मेहनत करके स्वयंरोजगार का निर्माण करें.

जिला कौशल्य विकास रोजगार उद्योजकता मार्गदर्शन केंद्र व इंद्रप्रस्थ न्यू आर्ट्स कॉमर्स एंड साइंस कालेज के संयुक्त तत्वावधान में इंद्रप्रस्थ न्यू आर्ट्स, कॉमर्स एंड साइंस कालेज में रोजगार सम्मेलन का आयोजन किया गया. कार्यक्रम में विधायक पंकज भोयर, महिला विकास संस्था के अध्यक्ष डा.आरजी भोयर, जिला कौशल्य विकास रोजगार उद्योजकता मार्गदर्शन केंद्र की सहायक आयुक्त नीता औघड, जिला व्यवसाय शिक्षण व प्रशिक्षण संस्था के प्राचार्य प्रदीप घुले, जिला उद्योग केंद्र के महाव्यवस्थापक जैन, इंद्रप्रस्थ न्यू आर्ट्स कॉमर्स एंड साइंस कॉलेज के प्राचार्य डा. ससनकर आदि उपस्थित थे.

सम्मेलन में कलेक्टर कर्डिले का आह्वान

नई तकनीक को अवगत करने पर दें जोर

बदलते दौर के मुताबिक युवकों ने नई तकनीक व नए उपकरणों को आत्मसात करना जरूरी है. आज स्वयंरोजगार के अनेक अवसर उपलब्ध हैं. सरकार स्तर पर स्वयंरोजगार निर्माण करने के लिए अनेक योजना चलाई जाती है. स्वयंरोजगार का प्रशिक्षण देने के साथ ही सरकार निधि भी उपलब्ध कराती है. इस अवसर का युवाओं ने लाभ लेकर स्वयंरोजगार निर्माण करना जरूरी है. जिला कौशल्य विकास, रोजगार व उद्योजकता मार्गदर्शन केंद्र व इंद्रप्रस्थ न्यू आर्ट्स, कॉमर्स एंड साइंस कॉलेज की ओर से पंडित दीनदयाल उपाध्याय रोजगार सम्मेलन आयोजित किया गया है. सम्मेलन का युवाओं ने लाभ लेना चाहिए.

सरकारी योजनाओं का अधिकाधिक का लाभ लें

विधायक पंकज भोयर ने कहा कि अनेक युवक बैंक अथवा अन्य माध्यम से कर्ज लेकर स्वयंरोजगार का निर्माण करते हैं. किंतु, व्यवसाय नहीं चलने पर जिसका विपरीत परिणाम होता है. कर्ज का बोझ बढ़ते जाता है, जिससे स्वयंरोजगार निर्माण करते समय युवाओं ने स्वयं पहले पूंजी का प्रावधान करना चाहिए. ताकि व्यवसाय में दिक्कतें न आए. सरकार की ओर से स्वयंरोजगार के लिए अनेक योजनाओं के माध्यम से सब्सिडी स्वरूप में कर्ज दिया जाता है, जिसका लाभ युवक ले सकते हैं. पढ़ाई के साथ ही युवकों ने स्वयंरोजगार निर्माण के लिए प्रयास करना चाहिए. इस समय डा. आरजी भोयर ने भी मार्गदर्शन किया. कार्यक्रम में जैन, प्रदीप घुले ने मार्गदर्शन किया. अण्णासाहब पाटिल आर्थिक विकास महामंडल की ओर से बैंक के माध्यम से कर्ज उपलब्ध करने का आदेश दिया गया. सम्मेलन



में 22 कंपनियों का सहभाग था. प्रास्ताविक नीता औघड तथा संचालन प्रा.संदिप पेटारे ने किया. कार्यक्रम में पुलगांव व सेलू स्थित न्यू आर्ट्स, कॉमर्स एंड साइंस कॉलेज के प्राचार्य, रोजगार मार्गदर्शन अधिकारी रुपसिंग ठाकुर, रुपेश रामगडे, धीरज मनवर, अण्णासाहब पाटिल आर्थिक विकास महामंडल के जिला समन्वयक सागर आंबेकर, उद्योग व्यवसाय के प्रतिनिधि, विद्यार्थी उपस्थित थे.



S. C. P. Petare
District Collector
Vardha District
Maharashtra Government
Vardha District



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, VARDHA.

राहुल कर्डिले यांचा आशावाद : रोजगार मेळाव्यात ६०८ विद्यार्थ्यांची निवड

उद्योगाकरिता तरुणांनी प्रयत्न केल्यास यश निश्चित मिळेल

लोकमत न्यूज नेटवर्क
वर्धा : जिल्हा कौशल्य विकास रोजगार व मार्गदर्शन केंद्र जिल्हातील तरुणांना रोजगार व उद्योग उभारण्यासाठी सहकार्य करण्यास तत्पर आहे. तेव्हा तरुणांनी कुठलाही रोजगार लहान व मोठा न समजता मन लावून काम केल्यास यश निश्चित मिळेल, असा आशावाद जिल्हाधिकारी राहुल कर्डिले यांनी व्यक्त केला.

जिल्हा कौशल्य विकास रोजगार व मार्गदर्शन केंद्र आणि इंड्रप्रस्थ न्यू आर्ट्स कॉमर्स अँड सायन्स कॉलेज यांच्या संयुक्त विद्यमाने पंडित



दीनदयाल रोजगार मेळाव्याचे सहभागी झाल्या होत्या. यावेळी आयोजन करण्यात आले होते. या झालेल्या प्राथमिक फेरीमध्ये ६०८ विद्यार्थ्यांची विविध कंपन्यांमध्ये निवड करण्यात आली. युवकांनी रोजगार मेळाव्याच्या माध्यमातून प्राप्त झालेल्या संधीचा स्वीकार करून

आपले आयुष्य घडवावे, असे आवाहन संस्थाध्यक्ष डॉ. आर. जी. भोयर यांनी केले. शासकीय नोकरी मिळविणे सधा अडचणीचे असून उद्योगातून रोजगार निर्मिती करावी.

असे आवाहन आमदार डॉ.पंकज भोयर यांनी केले. कार्यक्रमाचे प्रास्ताविक सहायक आयुक्त नीता औघड यांनी करून केंद्रामार्फत राबवितल्या जाणाऱ्या विविध योजनांची माहिती दिली. जिल्हा उद्योग अधिकारी कमलेश जैन व जिल्हा व्यवसाय शिक्षण व प्रशिक्षण अधिकारी प्रदीप घुले यांनीही आपल्या विभागामार्फत

राबवितल्या जाणाऱ्या विविध योजनांबाबत माहिती दिली.

या ठिकाणी जिल्हातील विविध प्रशिक्षण संस्था व महामंडळाचे स्टॉल लावण्यात आले होते. संचालन प्रा. संदीप पेटारे यांनी, तर आभारप्रदर्शन धीरज मनवर यांनी केले. कार्यक्रमाकरिता महाविद्यालयाचे प्राचार्य डॉ. आशिष ससनकर, डॉ. कडवे, डॉ.मिसाळ, डॉ. आचेगावे, प्रा. उघडे यांच्यासह कौशल्य विकास रोजगार व उद्योजकता मार्गदर्शन केंद्राचे आर. एस. ठाकूर, रूपेश रामगडे, सागर आंबेकर आदींनी सहकार्य केले.

Hello Wardha

Page No. 2 Oct 29, 2022

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S. P. Petare
Principal
Indraprastha Institute of Arts, Commerce & Science College, Warje



S. P. Petare
PRINCIPAL
Indraprastha Institute of Arts, Commerce & Science College, Warje, Jh.

संकटांना समर्थपणे तोंड देऊन स्वयंरोजगाराची कास धरा

राहुल कर्डिले : पंडित दीनदयाळ उपाध्याय रोजगार मेळावा

लोकमत न्यूज नेटवर्क
वर्धा : कोणतेही काम छोटे अथवा मोठे नसते. संपूर्ण तयारी केली की प्रत्येक कामात यश मिळते. जिद्द व चिकाटीच्या जोरावर संकटांना तोंड देऊन स्वयंरोजगाराची कास धरा, असे प्रतिपादन जिल्हाधिकारी राहुल कर्डिले यांनी पंडित दीनदयाळ उपाध्याय रोजगार मेळाव्याच्या उद्घाटनप्रसंगी तरुणांना मार्गदर्शन करताना केले.

जिल्हा कौशल्य विकास रोजगार उद्योजकता मार्गदर्शन केंद्राच्या पुढाकाराने आयोजित रोजगार मेळाव्यात ते बोलत होते. व्यासपीठावर आमदार डॉ. पंकज भोयर, महिला विकास संस्थेचे अध्यक्ष डॉ. आर. जी. भोयर, जिल्हा कौशल्य विकास रोजगार उद्योजकता मार्गदर्शन केंद्राच्या सहायक आयुक्त नीता औघड, जिल्हा व्यवसाय शिक्षण व प्रशिक्षण संस्थेचे प्राचार्य प्रदीप घुले, जिल्हा उद्योग केंद्राचे महाव्यवस्थापक जैन, इंद्रप्रस्थ



लाभार्थ्यांना कर्ज मंजूरी आदेश देताना जिल्हाधिकारी राहुल कर्डिले, आ. भोयर.

न्यू आर्ट्स कॉमर्स अँड सायन्स कॉलेजमध्ये प्राचार्य डॉ. ससनकर आदी उपस्थित होते. काळानुसार युवकांनी नवे तंत्रज्ञान व नव्या गोष्टी आत्मसात करणे आवश्यक आहे. आज स्वयंरोजगाराच्या अनेक संधी उपलब्ध आहेत. शासनस्तरावर स्वयंरोजगार निर्माण करण्यासाठी अनेक योजना राबविण्यात येतात. स्वयंरोजगाराचे प्रशिक्षण देण्यासोबत सरकार

भागभांडवल देखील उपलब्ध करून देते. या संधीचा युवकांनी लाभ घेऊन स्वतःचा स्वयंरोजगार निर्माण करणे आवश्यक आहे. मेळाव्यातून युवकांना रोजगाराची संधी देण्याचा प्रयत्न आहे, असे याप्रसंगी राहुल कर्डिले यांनी स्पष्ट केले. यावेळी जैन, प्रदीप घुले आदींनी मनोगत व्यक्त केले. कार्यक्रमादरम्यान लाभार्थ्यांना कर्ज मंजूरी आदेश देण्यात आले.

कर्ज न घेता
स्वयंरोजगार निर्माण
करा : पंकज भोयर

■ अनेक युवक बँकेकडून अथवा अन्य माध्यमातून कर्ज घेऊन स्वयंरोजगार उभारतात. मात्र, व्यवसाय चालला नाही तर त्याचा विपरीत परिणाम होतो. कर्जाचा बोझ वाढत जातो. त्यामुळे स्वयंरोजगार निर्माण करताना युवकांनी स्वतःचे भाग-भांडवल आधी उभे करावे. जेणेकरून व्यवसायात काही अडचण आल्यास त्याचा परिणाम होणार नाही. शासनाकडून स्वयंरोजगारासाठी अनेक योजनांच्या माध्यमातून सबसिडी स्वरूपात कर्ज दिले जाते. त्याचा लाभ देखील युवक घेऊ शकतात. शिक्षण घेत असताना त्यासोबतच युवकांनी स्वयंरोजगार निर्माण करण्यासंदर्भात प्रयत्न करावे, असे यावेळी आ. डॉ. पंकज भोयर यांनी सांगितले.



S. C. P. Pethe
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Wardha



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, Wardha

Recruitment Drive of Shri Siddhivinayak Enterprises 2021-22

Shri
Siddhivinayak Enterprises


| Insurance | Investment | Job Placement |
|-----------|------------|---------------|
|-----------|------------|---------------|

Details of Requirement :-

1) Company / Firm Name :- Siddhivinayak Enterprises *— m.com, m.su.*
Business Development Executive ()
Graduate (Under Graduate Consider)
Pay :- 8000 + 1000 Petrol + Incentive
Male and Female
Location :- Wardha , Hinganghat , Arvi , Deoli + Pulgaon , Sindi , Samudrapur
Total 30 Vacancy

2) Company / Firm Name :- Siddhivinayak Enterprises *— m.com, m.su.*
Business Development Manager
Graduate with sales and team Management Experience
Pay :- 12000 + 1500 Petrol + Incentive
Male and Female
Location :- Wardha , Hinganghat , Arvi , Pulgaon
Total 5 Vacancy

3) Relationship Executive *— m.com, m.su.*
For Real Estate Company
Graduate
Pay :- 15000 + incentive
Location :- Wardha and Yavatmal Dist
Total 15 Vacancy



Office :- Gajanan Nager , Deshmukh Wadi , Near Arvi Naka , Wardha – 442001
E-Mail :- Pkfs49@yahoo.in , Mobile :- 9373968007 , 9284567715



S. P. K. Patil
Principal
Siddhivinayak Enterprises
Wardha, Maharashtra



[Signature]
PRINCIPAL
Siddhivinayak Enterprises
Wardha, Maharashtra

Shri Siddhivinayak Enterprises

Insurance

Investment

Job Placement

Details of Candidate Exam

Date :- 16th July 22

| Sr.No. | Name of Candidate | Contact No. | Education | Score |
|--------|-------------------|-------------|-----------|-------|
| 01 | Nikita Ramtake | 7219668720 | MSW | 25 |
| 02 | Shiwani Kawade | 7083981398 | M.SC | 40 |
| 03 | Vaishali Evnathe | 8767372275 | M.Com | 28 |
| 04 | Rajni Thawale | 7385832105 | M.Com | 26 |
| 05 | Mangesh Mukadam | 8530778522 | M.Com | 34 |
| 06 | Damini Wadhai | 9370661587 | M.Com | 43 |
| 07 | Komal Thakur | 8149970706 | M.Com | 23 |
| 08 | Komal Ganar | 7387596790 | M.Com | 38 |
| 09 | Pooja Mahakalkar | 9284976477 | M.Com | 21 |
| 10 | Kajal Ugale | 9146430421 | M.Com | 37 |
| 11 | Shubham Shid | 7744934013 | M.Com | 24 |
| 12 | Monika Bhagat | 8856850671 | M.Com | 24 |
| 13 | Vyanketesh Matre | 9850639680 | MSW | 33 |
| 14 | Nagma Siddhique | 8055235167 | M.Com | 37 |
| 15 | Pragati Nandpatel | 9067342746 | MSW | 45 |
| 16 | Saurabh Gedam | 9049925974 | MSW | 37 |
| 17 | Ankita Gondhalkar | 9049754760 | M.Com | 41 |
| 18 | Akash Ikhar | 9529289716 | MSW | 32 |
| 19 | Ankit Ingole | 9511619602 | M.Com | 44 |
| 20 | Dipali Rawale | 9405708929 | M.Com | 45 |
| 21 | Ashwani Bhujade | 9011262834 | M.Com | 38 |
| 22 | Kavita Ambulkar | 7219081570 | M.Com | 23 |
| 23 | Tanvi Raut | 8624952208 | M.Com | 37 |
| 24 | Ashwini Kawade | 8805838646 | M.Com | 39 |
| 25 | Prajakta Meshram | 7744924035 | M.Com | 36 |

Office :-Gajanan Nager, Deshmukh Wadi, Near Arvi Naka, Wardha – 442001





E-Mail :- Pkfs49@yahoo.in, Mobile :- 9373968007, 9284567715



PRINCIPAL
Indraprastha P. O. Arts, Commerce
& Science College, WARDHA.




S. C. Pethe
Principal
Indraprastha School, Warjha
Solanje, Dist. Warjha

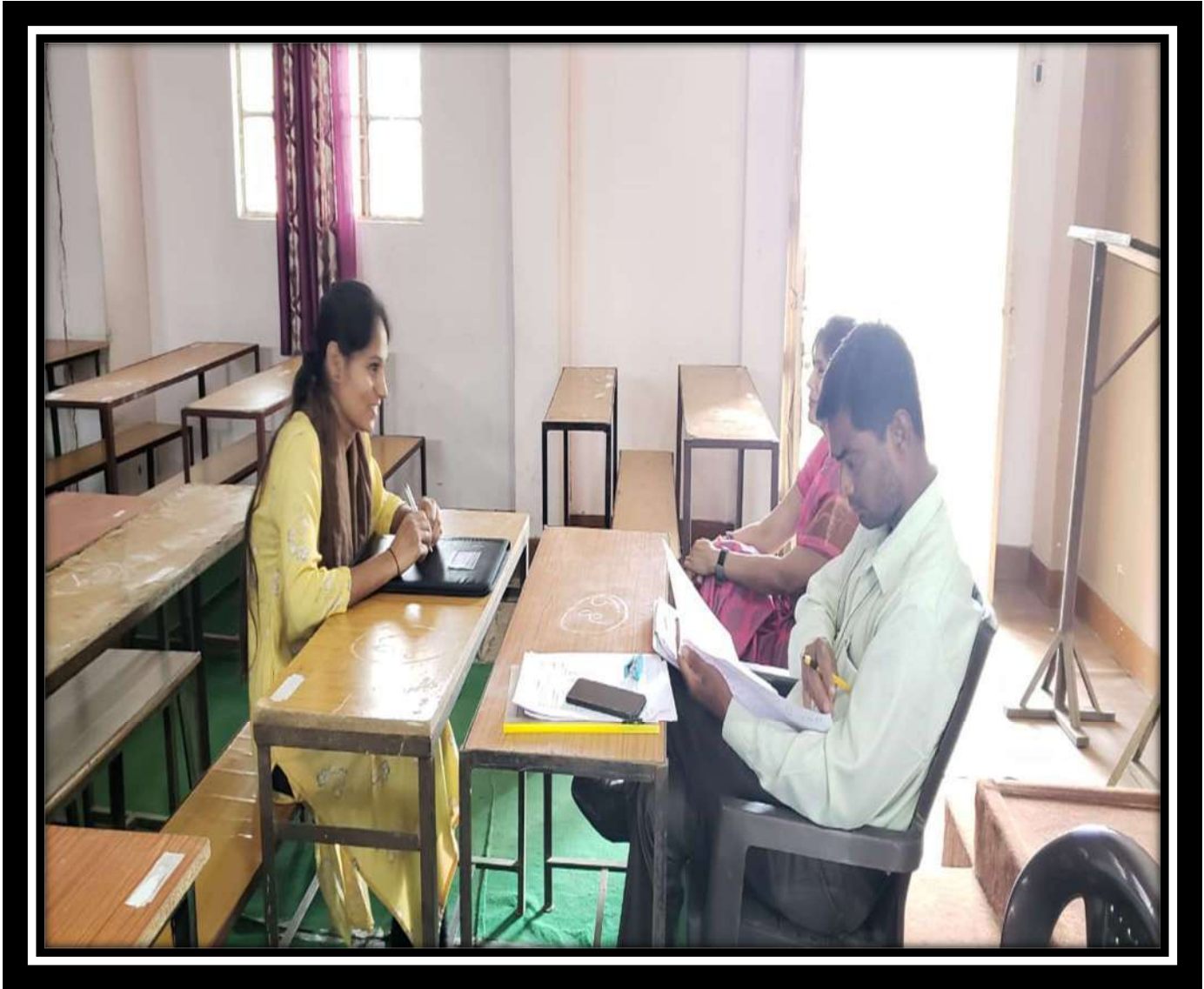

[Signature]
PRINCIPAL
Indraprastha School, Warjha
Solanje, Dist. Warjha



S. K. Patil
Principal
Indraprastha Institute of Management & Commerce
Warananagar, Warajha



[Signature]
PRINCIPAL
Indraprastha Institute of Management & Commerce
& Solapur College, WARAJHA.



S. C. Patil
Principal
Indraprastha College of Arts, Commerce
& Science, Solapur, Maharashtra



[Signature]
PRINCIPAL
Indraprastha College of Arts, Commerce
& Science, Solapur, Maharashtra

Shri Siddhivinayak Enterprises

Insurance

Investment

Job Placement

Details of Candidate Select

Date :- 22th July 22

| Sr.No. | Name of Candidate | Contact No. | Status | Designation | Salary | Location |
|--------|-------------------|-------------|------------------------|-------------|-----------------------------------|---------------------|
| 01 | Nikita Ramtake | 7219668720 | Select | BDE | 8000 + 1000 Pet + incentive | Revsa |
| 02 | Shiwani Kawade | 7083981398 | Not given interview | | | |
| 03 | Vaishali Evnathe | 8767372275 | Select | BDE | 8000 + 1000 Pet + incentive | Wardha |
| 04 | Rajni Thawale | 7385832105 | Hold | | | |
| 05 | Mangesh Mokadam | 8530778522 | Select | BDE | 8000 + 1000 Pet + incentive | RV + Ashti |
| 06 | Damini Wadhai | 9370661587 | Hold | | | |
| 07 | Komal Thakur | 8149970706 | No Qualify | | | |
| 08 | Komal Ganar | 7387596790 | Select | BDE | 8000 + 1000 Pet + incentive | Seloo |
| 09 | Pooja Mahakalkar | 9284976477 | No Qualify | | | |
| 10 | Kajal Ugale | 9146430421 | Hold | | | |
| 11 | Shubham Shid | 7744934013 | Hold | | | |
| 12 | Monika Bhagat | 8856850671 | Reject | | | |
| 13 | Vyanketesh Matre | 9850639680 | Select | BDE | 8000 + 1000 Pet + incentive | Washim + Mangrulpir |



Shri Siddhivinayak Enterprises
Wardha



PRINCIPAL
Shri Siddhivinayak Enterprises
& Sales Office, WARDHA.

| | | | | | | |
|----|-------------------|------------|------------------------|-----|-----------------------------------|----------------|
| 14 | Nagma Siddhique | 8055235167 | Hold | | | |
| 15 | Pragati Nandpatel | 9067342746 | Hold | | | |
| 16 | Saurabh Gedam | 9049925974 | Select | RE | 18000 CTC | Wardha |
| 17 | Ankita Gondhalkar | 9049754760 | Select | BDE | 8000 + 1000 Pet + incentive | Hinganghat |
| 18 | Akash Ikhar | 9529289716 | Select | BDE | 8000 + 1000 Pet + incentive | Tiosa + Morshi |
| 19 | Ankit Ingole | 9511619602 | Hold | | | |
| 20 | Dipali Rawale | 9405708929 | | | | |
| 21 | Ashwani Bhujade | 9011262834 | Hold | | | |
| 22 | Kavita Ambulkar | 7219081570 | Reject | | | |
| 23 | Tanvi Raut | 8624952208 | Select | BDE | 8000 + 1000 Pet + incentive | Pulgaon |
| 24 | Vaishnavi Kawade | 8805838646 | Hold | | | |
| 25 | Prajakta Meshram | 7744924035 | Not given interview | | | |



S. C. Patil
Principal
Maharaja's College
Wardha



[Signature]
PRINCIPAL
Maharaja's College
Wardha

Recruitment Drive of Maruti Seva 2021-22



Sr. C. K. Patra
Principal
Indraprastha Institute of Management
& Services Group, Warjha



[Signature]
PRINCIPAL
Indraprastha Institute of Management
& Services Group, WARJHA.



S. C. P. Patil
Principal
Indraprastha New Arts, Commerce & Science College
Wardha, Maharashtra



[Signature]
PRINCIPAL
Indraprastha New Arts, Commerce
& Science College, WARDHA.





S. S. Patil
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Wardha



[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, WARDHA.




S. C. P. Patil
Principal
Indraprastha Institute of Arts, Commerce
& Science College, Warjha


[Signature]
PRINCIPAL
Indraprastha Institute of Arts, Commerce
& Science College, WARJHA.

Indraprastha New Arts Commerce and Science College Wardha

Recruitment Drive of Maruti Seva (INTERVIEW OF SR.NO 1 TO 113 WILL BE ON 8/08/2022)

| Sr. no | Full Name | Date of Birth | Mobile Number | Email id | Qualification | Address |
|--------|----------------------------|---------------|---------------|-------------------------------|--------------------------|--|
| 1 | Tushar Laxman Jogwe | 23/03/2001 | 9011929461 | tusharjogwe3@gmail.com | Graduation(Commerce) | Gajanan nagar aarvi naka Wardha |
| 2 | Shantanu pote | 06/04/2022 | 9921983187 | Poteshtantanu522@gmail.com | Graduation(Commerce) | Ram nagar wardh |
| 3 | Roshan Pravinrao Jaunjal | 20/04/2001 | 7057126152 | roshan.jaunjal7@gmail.com | Graduation(Commerce) | Wardha |
| 4 | Kunal ashok bagde | 28/08/2001 | 7875794162 | Kunalbagde238@gmail.com | Graduation(Science) | Shantinagar umari meghe wardha |
| 5 | Bharat sudhakar ikhar | 19/04/1998 | 8657545633 | Bharat.ikhar@gmail.com | Graduation(Science) | Ward no3 at post hingani tah seloo dist wardha |
| 6 | Yogesh Vinodrao kamnapure | 21/11/1997 | 9923706634 | yogeshkamnapure21@gmail.com | Graduation(Science) | At dapori post pimpalgaon lute t. Deoli dist. Wardha |
| 7 | Krunal gajanan jikar | 19/07/2001 | 8806083435 | krunaljikar@gmail.com | Graduation(Science) | Near mount convent road samudrapur 442305 |
| 8 | Krushna kawadu raut | 14/05/2001 | 8459597927 | Rautk38689@gmail.com | Graduation(Science) | Ramnagar ward hinganghat |
| 9 | Sachin jivanrao gomase | 20/03/2001 | 9156437750 | sachingomase2018@gmail.com | Graduation(Science) | At post pawnar word no. 4 tahsil jila wardha |
| 10 | Jay Vinaykaro Mate | 18/01/1999 | 8208812328 | jmate958@gmail.com | 12th Pass | Poddar Garden ST Depot Road, Ramnagar Wardha |
| 11 | Vaibhav | 04/06/2003 | 9322559247 | vaibhavdongre004@gmail.com | 12th Pass | Ganesh nagar ward |
| 12 | Kunal Atul Deshmukh | 26/06/1998 | 7776063245 | www.deshmukhk514@gmail.com | Graduation(Science) | Dhanded layout near Hardik palace lawn wardha |
| 13 | Anamika sanjay chaudhari | 06/04/2000 | 9168196700 | anamikachaudhari19@gmail.com | Graduation(Science) | Gond plot kejaji chowk near durga provision wardha |
| 14 | Tanuj Rajkumar karde | 18/05/2000 | 9579895464 | tanujkarde1842@gmail.com | 12th Pass | At Jaipur post kopra tah seloo dist Wardha |
| 15 | Roshan Ghorpade | 03/10/1999 | 8275391552 | Ghorpader795@gmail.com | Graduation(Science) | Near new art commerce and science college wardha. Lahri nagar. Nalwadi 442001 |
| 16 | Chetan Shankarrao Bawane | 21/04/2001 | 9370949405 | chetan21042001@gmail.com | Graduation(Science) | At Post Talegaon Talatule tah wardha |
| 17 | Swapnil sunil waghmare | 04/04/1998 | 9404354235 | swapnilwaghmare757@gmail.com | Graduation(Science) | Gajanan nagar wardha |
| 18 | Ashish Madhukar Zade | 08/12/1994 | 9049374057 | ashishzade96@gmail.com | Graduation(Science) | At. Chada post musalgaon tah kuhi dist nagpur |
| 19 | Bhupendra mahendra durge | 07/08/1998 | 9527341052 | Bhupendradurge2017@gmail.com | Graduation(Science) | At. Bhiwapur po. Waigaon ni dist. Wardha |
| 20 | Rupam Sunilrao wele | 08/11/2001 | 8380992259 | rupamwele@gmail.com | Graduation(Science) | Gram sewa mandal Gopuri Deshpande layout nalwadi Wardha |
| 21 | Bhupendra mahendra durge | 07/08/1998 | 9527341052 | Bhupendradurge2017@gmail.com | Graduation(Science) | At. Bhiwapur post. Waigaon ni dist. Wardha |
| 22 | Jivan Vijayrao Yelne | 18/03/1993 | 7066905650 | jivanyelne123@gmail.com | Post Graduation (If any) | At.Kanhapur, Post-Sukali sta Tah-Seloo Dist-Wardha |
| 23 | Nihal Sunil Moon | 17/06/1995 | 7385404423 | nihalmoon1@gmail.com | Post Graduation (If any) | At. Nagsen nagar nalwadi wardha |
| 24 | Akash kamble | 14/06/1991 | 7840960129 | aratikmbl648@gmail.com | Graduation(Commerce) | Adiwasy colony wardha |
| 25 | Amol Yashwantrao Tadas | 31/10/2001 | 9307685019 | amoltadas069@gmail.com | Graduation(Science) | Salod hirapur |
| 26 | GAURAV GOPALRAO RAUT | 18/02/1993 | 8793259975 | graut223@gmail.com | Graduation(Commerce) | Balapur road , canol road , gayatri nagar ,bhagyawant house , old city akola |
| 27 | Chaitanya Ravi harane | 24/11/1998 | 7020502771 | chaitanyaharane177@gmail.com | Graduation(Science) | Sudarshan Nagar pipri meghe wardha |
| 28 | Ruzwelt Samuel dilpe | 02/07/1987 | 9423388887 | ruzwelt_2787@rediffmail.com | Post Graduation (If any) | Qtr. No. T. 1/2 CRLC Line C.A.D Pulgaon Camp taluka Deoli District wardha Maharashtra pin 442303 |
| 29 | Chaitany Dinesh Dhanvij | 13/11/2001 | 9356748665 | chaitanydhanvij2001@gmail.com | Graduation (Arts) | at.kurzadi jamtha post palito rah.dist wardha |
| 30 | Nayan Natthuji Sawarkar | 29/06/1994 | 8830380278 | nayansawarkar8@gmail.com | Graduation(Science) | At. Post. Madni (Dindoda) Wardha |
| 31 | Bhushan vilas lokhande | 03/11/1995 | 9370315491 | bhushanlokhande522@gmail.com | Graduation(Science) | At nibhora raj ta dhamnagaon railway |
| 32 | Kunal Sudhakarrao changude | 23/09/2001 | 9049770814 | Kunaichangude246@gmail.com | 12th Pass | Ta hinganghat kumbhi hinganght wardha |



S. P. P. P.
Principal
Indraprastha New Arts, Commerce
& Science College, Wardha



[Signature]
PRINCIPAL
Indraprastha New Arts, Commerce
& Science College, WARDHA.

| | | | | | | |
|----|------------------------------|------------|------------|---------------------------------|--------------------------|--|
| 33 | Rohan Rajpal Badge | 15/11/2000 | 7350890336 | rohanbadge2@gmail.com | 12th Pass | Sant Dnyaneshwar nagar.wardha |
| 34 | Rahul ramesh Rao lokhande | 25/10/1994 | 8788563431 | rahullokhnde1964@gmail.com | Graduation (Arts) | At post waigaon nipani wardha |
| 35 | Vinay Vidnyanrao Thool | 30/06/2001 | 9623961773 | vinaythool22@gmail.com | Post Graduation (If any) | Subhedar Lay Out Ward No. 1 Hingani Taq. Seloo Dist. Wardha 442104 |
| 36 | Rushikesh Suresh Rao Mankar | 04/04/1997 | 8805537794 | mankarrushi123@gmail.com | Post Graduation (If any) | At post TQ ghatanji dist yavatmal |
| 37 | Manthan Raju Jariya | 21/10/1998 | 7083425775 | manthanvarma1997@gmail.com | Graduation (Arts) | Ambanagar Kutki post Kharanagana Gode Tah. District. Wardha 442102 |
| 38 | Suraj Subhash Rao Dhanvij | 16/03/1995 | 8788292370 | surajdhanvij50@gmail.com | Graduation (Science) | At. Dindoda Post. Madani Ta. Seloo Dist. Wardha |
| 39 | Sanadh Satish Bhandwalkar | 01/05/1998 | 8010804236 | bhandwalkarsanadh@gmail.com | Graduation (Science) | Gitai nagar nagpur road ward no 1, wardha |
| 40 | Dhiraj Kumar padmakar padwe | 13/11/1999 | 9637859609 | dhirajpadwe051@gmail.com | Graduation (Science) | At. Post Allipur Ta. Hinganghat district. Wardha |
| 41 | Pratik prabhakar patil | 08/04/1994 | 8788300754 | Pratikpunuu101@gmail.com | Post Graduation (If any) | Ma. Sharda nagar. Sindi meghe wardha ward no. 2 |
| 42 | Aditya Arunrao wani | 06/06/1995 | 7350516328 | Aditya.wani06061995@gmail.com | 12th Pass | At. khuni T. samdpuar wardha |
| 43 | Swapnil diliprao dhongade | 05/09/1999 | 7350107608 | Sdghorad@gmail.com | Graduation (Science) | At post ghorad tah seloo dist wardha |
| 44 | Aditya Arunrao wani | 06/06/1995 | 7350516328 | Aditya.wani06061995@gmail.com | 12th Pass | At khuni t. Samdpuar wardha |
| 45 | Dip milind bhagat | 22/04/2022 | 9130327807 | Deepbhagat617@gmail.com | Graduation (Science) | Milind nagar, sawangi (mghe) wardha, |
| 46 | Pradip Vinodrao Bhandekar | 01/04/1999 | 7498042957 | bhandekarp503@gmail.com | 12th Pass | At wadgaon khurd tah sekoo dist wardha |
| 47 | Shubham Dhanraj Varbhe | 13/07/1996 | 8830605524 | varbhe1996@gmail.com | Graduation (Science) | At kanhapur tah seloo dist Wardha |
| 48 | Akash Rajendra Kadu | 18/05/1994 | 9923591547 | akashkd2@gmail.com | Graduation (Science) | At Post-Chinchpur Tal-Dhamanganon Fly Dis-Amravati |
| 49 | Tushar Rajendra Wadhawe | 21/11/2000 | 9172307942 | tusharwadhawe316@gmail.com | Graduation (Science) | At. Jamni. Post. Chikani. Ta. Deoli dist. wardha |
| 50 | Shekhar pandurang wani | 28/06/1999 | 8208008362 | shekharwani2016@gmail.com | Graduation (Science) | At. Post. Bhanikheda Ta. Dist. Wardha 442001 Maharashtra |
| 51 | Saksham kisan fulmali | 25/12/2002 | 8080514267 | sakshamkisanfulmali@gmail.com | 12th Pass | Sant tukdoji ward hinganghat |
| 52 | Prajwal Lode | 15/03/2002 | 7517668215 | lodeprajwal2002@gmail.com | Graduation (Science) | Sant tukdoji ward pradnya nagar HINGANGHAT |
| 53 | Suraj pramodrao nare | 31/07/1996 | 9975267748 | spnare143@gmail.com | Post Graduation (If any) | Siddharth Nagar , ward no 3, nachangaon. |
| 54 | Shrinivas pandurang patankar | 22/09/1985 | 9145644736 | Shrinivaspatankar1985@gmail.com | Graduation (Arts) | At. Post. Pavnur. Tahsil-dist, wardha. Maharashtra. |
| 55 | Manish Prakash botare | 01/03/2004 | 7498759127 | botaremanish64@gmail.com | 12th Pass | At post sukali bai, Bargaon Nandora |
| 56 | Dhananjay pandurang nehare | 20/10/2004 | 9730513078 | jaynehare043@gmail.com | 12th Pass | Anji(mothil) district=Wardha |
| 57 | Nikhil sanjay ratnaparkhi | 03/11/1997 | 9322854806 | nratnaparkhi933@gmail.com | 12th Pass | Anand nagar pull fail ward no .27 |
| 58 | Chetan Anilrao bhanse | 28/01/2003 | 7028266425 | chetanbhanse123@gmail.com | 12th Pass | At satoda post nalwadi dist. Jiha wardha |
| 59 | Sandip Bhimrao Patil | 02/06/1988 | 8177875445 | sandip.patil568@gmail.com | Graduation (Arts) | Siddharth Nagar nachangaon, tk-deoli dist -wardha |
| 60 | Milind Awdhutrao Gavhale | 30/03/1988 | 7522987645 | milindgavhale303@gmail.com | 12th Pass | Shikshak Colony pipri meghe wardha 442001 |
| 61 | Chetan Anilrao Bhanse | 28/01/2003 | 7028266425 | chetanbhanse123@gmail.com | 12th Pass | At. Satoda post Nalwadi dist. Jiha wardha |
| 62 | Mangesh shriram bhandekar | 19/06/1999 | ##### | Bhandekar mangesh321@gmail.com | Graduation (Arts) | At. Wadgaon (khurd) block. Seloo Dist. Wardha |
| 63 | Mangesh santosh rendke | 05/07/2000 | 9673449241 | Rendkemangesh@gemil.com | 12th Pass | Wardha . arvi . kharangna . morangna |
| 64 | Prashant Sayam | 11/12/2003 | 9322849269 | Sayamprashant022@gmail.com | 12th Pass | |
| 65 | Ankush padmakrao chinche | 05/04/1993 | 9970151034 | ankushchinche51@gmail.com | 12th Pass | Wadgaon bajdi th. Dhamngaoon rly. Dest. Amravati pin. 444709 |
| 66 | Pritam A Ghatol | 08/04/1998 | 9921080560 | ghatolpritam606@gmail.com | Post Graduation (If any) | At post dahegaon (go.) Tah seloo dist wardha |
| 67 | Vinod Datta Meshram | 09/12/1992 | 7972733579 | Vinodmehram249@gmail.com | Post Graduation (If any) | At.pitambarwadi post.malborgon |
| 68 | Shishir Diliprao Choudhari | 04/07/1990 | 7083936033 | shishirchoudhari854@gmail.com | Graduation (Arts) | Sant Tukaram ward tuljai nagar sindi(meghe) wardha |
| 69 | kaustubh Rameshwarao Ingle | 04/06/2000 | 9834157668 | ikaustubh78@gmail.com | Graduation (Science) | Shivnagar, near the tadvekar machine, wardh |



S. C. P. Patil
 Director
 Maharashtra State Board of
 Higher Education, Wardha
 Maharashtra



[Signature]
 PRINCIPAL
 Indraprastha P. O. Arts, Commerce
 & Science College, WARDHA.

| | | | | | | |
|-----|-------------------------------|------------|-------------|-----------------------------------|--------------------------|---|
| 70 | Avinash Suresh Yadao | 02/07/2022 | 9890334384 | Mantiyadao | 12th Pass | Wad no 4 |
| 71 | Ravi babaroo bawane | 15/02/2022 | 7499565576 | ravibawane3@gmail.com | Post Graduation (If any) | At.nidha post.sirasgaon |
| 72 | Nayan omprakash choudhari | 05/08/1999 | 9075828644 | nayanachoudhari5212@gmail.com | Post Graduation (If any) | At post pawnur tahasil , district |
| 73 | Akshay Balupant Dhakulkar | 26/10/1995 | 9356177849 | akshaydhakulkar18@gmail.com | Graduation(Commerce) | AT Mandala Post Wardhamaneri Ta arvi Dist wardha |
| 74 | Rushikesh sudhakar kursange | 01/11/2002 | 8080639069 | rushikeshkursange@gmail.com | 12th Pass | At.parsodi po.mandawa Ta arvi Dist.wardha |
| 75 | Rinku Vijay hadke | 25/06/2003 | 932212048 | hadkerinku@gmail.com | 12th Pass | At. Bhugaon post selookate di. Wardha |
| 76 | PrajwalDhodare | 14/06/2002 | 9604596851 | prajwaldhodare2002@gmail.com | 12th Pass | At jamni post akoli tahsil seloo district wardha |
| 77 | Shivam krishnakumar Gupta | 18/12/2022 | 8855926638 | sg476999@gmail.com | Graduation(Commerce) | Wardha |
| 78 | Aniket Santoshraw borkar | 25/04/2000 | 7397918421 | borkaraniket23@gmail.com | Graduation(Commerce) | Sant dhyaneshwar ward hinganghat district wardha |
| 79 | Yash Pradip Wasekar | 02/08/2001 | 7378454597 | yashwasekar775@gmail.com | Graduation(Commerce) | At Post Wagholi Tal Hinganghat Dist Wardha 442301 |
| 80 | Shubham Sunil Kadu | 16/12/2001 | 9552892315 | kadushubham93@gmail.com | 12th Pass | At. Waghala Tah.Seloo Dist.wardha (442102) |
| 81 | Sanket manikrao mahajan | 02/01/1998 | 7745864225 | Sanketmahajan260@gmail.com | Graduation(Commerce) | At. Isapur T. Deoli, D. Wardha |
| 82 | Akshay Wadhi | 06/08/1998 | 9766575145 | akshaywadhi6@gmail.com | Graduation(Commerce) | Barbadi, Post - Sewagram |
| 83 | akshay ashtekar | 01/02/1996 | 8669100544 | akshayashtekarram@gmail.com | Post Graduation (If any) | Sai nagar, Pimpalgaon road, Yavatmal 445001 |
| 84 | Akash balasaheb gubre | 08/11/1999 | 7709594611 | akashgubre08@gmail.com | Graduation(Commerce) | Zade lay out sindhi Meghe wardha |
| 85 | Siddhant Ganeshkrishna Tayade | 31/08/2001 | 8830228142 | siddhanttayade25@gmail.com | Graduation(Commerce) | Ward No 3 Khari Wardha Maharashtra |
| 86 | Harshal Satish Wasnik | 01/08/2000 | 9307624866 | harshalwasnik3936@gmail.com | Graduation(Commerce) | Aanad nagar ward no 19 wardha |
| 87 | Amit gajanan chaudhari | 30/05/1997 | 8007918259 | amitchaudhari8007@gmail.com | Graduation(Commerce) | Mahda colony sewagram , wardha |
| 88 | Shailesh Dadarao Sonone | 20/04/2000 | 8805890139 | shaileshsonone1213@gmail.com | Graduation (Arts) | At_Deulgao_Post_Hamdapur_Ta_Sellu_Dist_Wardha |
| 89 | Sanket Prashant Kubade | 20/09/1999 | 9130550910 | sanketkubade44@gmail.com | Graduation(Commerce) | At Post Giroli Ta.Deoli.Di Wardha |
| 90 | Vedant Khade | 20/03/2002 | 9175275544 | vedant.s.khade.2020@gmail.com | 12th Pass | Fattehपुरiya Layout, near Kelkar wadi, Wardha 442001 |
| 91 | Rahul Dinkarrao Kamde | 07/12/1996 | 9.19552E+11 | kamderahul175@gmail.com | Graduation(Commerce) | Arvi naka, Dnyaneshwar mandir road, wardha |
| 92 | Rutvik kakde | 14/07/2003 | 9356626197 | rutvikkakde@gmail.com | 12th Pass | Padma gulab Nagar near hanuman mandir pulgaon 442302 |
| 93 | Rahul Dinkarrao Kamde | 07/12/1996 | 9.19552E+11 | kamderahul175@gmail.com | Graduation(Commerce) | Arvi naka, Dnyaneshwar mandir road, wardha. |
| 94 | Tejas Devidas kadu | 14/12/2001 | 7620965384 | kadutejas5@gmail.com | 12th Pass | Near vithal rukhmini mandir gajanan nagar arvi naka pipari meghe wardha |
| 95 | Rutvik kakde | 14/07/2003 | 9356626197 | rutvikkakde@gmail.com | 12th Pass | Padma gulab Nagar near hanuman mandir pulgaon 442302 |
| 96 | Pratham ajay umre | 02/12/2002 | 7559305388 | umrepratham636@gmail.com | 12th Pass | Near main post office civil line wardha |
| 97 | Prem rajuji mahakalkar | 20/12/2000 | 7038548462 | Premmahakalkar123@gmail.com | Graduation(Commerce) | At post wagholi ta hinganghat Dist wardha |
| 98 | Mohit Diliprao Surwade | 22/11/2001 | 8080835829 | surwademohit0@gmail.com | Graduation(Commerce) | At Sonegaon station post bhankheda tah dist Wardha |
| 99 | Harshvardhan Khandalkar | 25/01/2002 | 7776991978 | harshvardhankhandalkar6@gmail.com | 12th Pass | Ashok nagar wardha |
| 100 | Suraj Gajanan Lahure | 12/03/2001 | 9765483591 | surajlahure2001@gmail.com | Graduation(Commerce) | At.Ashta post.Bhankheda Ta.dist.Wardha |
| 101 | Yogesh Rajendra Botare | 08/08/2022 | 9373266940 | yogeshbotre.08@gmail.com | Graduation(Commerce) | Shivaji Ward No.2,At-Paloti. Dist-Watdha. |
| 102 | NISHCHAY VILAS MAHAMUNE | 25/04/1996 | 9850627442 | nishchaymahamune62@gmail.com | Post Graduation (If any) | AT DATTA WARD ARVI DIST WARDHA 442201 |
| 103 | Vaibhav Gajanan Chavhan | 26/06/2004 | 9529748940 | Vaibhav Chavhan 505 @gmail. Com | 12th Pass | Moragna |
| 104 | Amit gajanan chaudhari | 30/05/1997 | 8007918259 | amitchaudhari8007@gmail.com | Graduation(Commerce) | Mahda colony sewagram, wardha |
| 105 | Omprakash kondalkar | 15/03/1999 | 9022875021 | Kondalkarom@56gmail.com | 12th Pass | AT.post pawnoor tahsil dist wardha |
| 106 | Chinmay Pramod Pendke | 21/11/2002 | 7774999781 | pendkechinmay@gmail.com | Graduation(Commerce) | Rama nagar near bank of India Colony, Alodi Wardha |
| 107 | Mayur Khule | 22/09/1997 | 7066371458 | mayurkhule9784@gmail.com | Graduation(Commerce) | At post Junona tah Seloo Dist Wardha |
| 108 | Dhirajkumar padmakar padwe | 13/11/1999 | 9637859609 | dhirajpadwe051@gmail.com | Graduation(Science) | At. Post Allipur Ta. Hinganghat District. Wardha |



S. P. Patil
 Director
 Maharashtra State Board of Technical Education
 Mumbai



[Signature]
 PRINCIPAL
 Maharashtra State Board of Technical Education
 & Science College, WARDHA.

| | | | | | | |
|-----|-------------------------|------------|------------|---------------------------|--------------------------|---|
| 109 | Gajanan keshavrao harde | 12/08/1984 | 8208616959 | hardeg030@gmail.com | 12th Pass | At arambha to samudrapur dist wardha |
| 110 | Paras Kishor Ninave | 27/09/2000 | 8623015918 | parasninave06@gmail.com | Graduation (Arts) | Ram nagar ward no 14 pulgaon |
| 111 | Karan Ramesh Jagtap | 14/01/2000 | 9075693174 | jagtapkaran99@gmail.com | Graduation(Commerce) | At.Dhapki Post.Mahabala Tah.Seloo Dist.Wardha |
| 112 | Aniket pramod ingole | 05/11/1997 | 9511619602 | aniketingole103@gmail.com | Post Graduation (If any) | At post jalgaon ta. Anvi dist wardha |
| 113 | David Ujwalkar | 01/08/2022 | 9325657241 | davidujwalkar@gmail.com | Graduation(Commerce) | Wardha Gajanan nagar |



S. S. Pethe
 Director
 International Institute of Management & Commerce
 Warje, Pune - 411 004



[Signature]
 PRINCIPAL
 International Institute of Management & Commerce
 & Solapur College, WARJHA.

DAY 2 INTERVIEW OF SR.NO 114 TO 223 WILL BE ON 10/08/2022)

| | | | | | | |
|-----|-------------------------------|------------|-------------|-------------------------------|--------------------------|---|
| 114 | Gunwant purishottam kingaokar | 26/05/2000 | 9168306158 | gunvantkingaokar.26@gmail.com | Graduation(Commerce) | At.post paloti ta.dist.wardha. |
| 115 | Sumit Bharat kamble | 14/08/2000 | 7620899546 | sumitkamble02580@gmail.com | Graduation(Commerce) | Near matoshri vrudhashram, sindi Meghe, wardha |
| 116 | Shubham Ravindra Manikpure | 30/12/2000 | 7218276521 | shubhammanikpure35@gmail.com | Graduation (Arts) | At Po chikani ja ta dist wardha |
| 117 | Pavan Rajendra Shende | 08/07/1999 | 9284149487 | pavanshende19991@gmail.com | Graduation(Commerce) | At.post-Aakpuri, TQ./Dist-Yavatamal |
| 118 | Tanmay Renge | 01/05/1999 | 8483915993 | tanmayreng7285@gmail.com | Graduation(Commerce) | Gandhi Nagar behind vikas vidyalaya |
| 119 | Suraj Jitendra Gayakwad | 12/04/1998 | 8308423562 | surajgayakwad3@gmail.com | Graduation(Commerce) | At.Borgaon meghe wardha |
| 120 | Samir Sanjay landge | 12/01/1997 | 9823435527 | Samirlandge2021@gmail.com | Graduation(Science) | At.dahegaon po.ta.samudrapur Di.wardha maharashtra |
| 121 | Sarvesh Jayant deshpande | 19/09/1992 | 8793423486 | Sarveshdeshpande4@gmail.com | 12th Pass | Ganpati ward arvi |
| 122 | SACHIN DEORAO SHINGNE | 10/01/1986 | 8857917548 | schn.shingne@rediffmail.com | Graduation(Commerce) | Ramnagar wardha |
| 123 | Kartik santosh thakare | 31/08/1996 | 7030338071 | Kartikthakare. Cool@gmail.com | Graduation (Arts) | Near manas mandir khade house wardha |
| 124 | Prajwal Subhash jengathe | 09/04/2001 | 7219425232 | PRAJWALJENGATHE@gmail.com | Graduation(Commerce) | Ad Dhanora Post bhankheda districts wardha |
| 125 | Pritam Suresh Rao Mandaokar | 05/05/2000 | 8766872967 | pritammandaokar12@gmail.com | Graduation(Commerce) | Pratap Nagar wardha |
| 126 | Pritam Suresh Rao Mandaokar | 05/05/2000 | 8766872967 | pritammandaokar12@gmail.com | Post Graduation (If any) | Pratap nagar,wardha |
| 127 | Saurabh Dhanraj Adkine | 21/06/2001 | 9404354950 | saurabhadkine21@gmail.com | Graduation(Commerce) | Wardha |
| 128 | Jayant madhukarrao kose | 10/07/1998 | 9168396827 | Jaykose53@gmail.com | Graduation(Science) | Ganesh nagar boargaon meghe wardha |
| 129 | Saurabh Kamble | 18/02/1998 | 9921812414 | kamblesaurabh183@gmail.com | Graduation(Commerce) | At post Anji mothi ward no 5 wardha 442001 |
| 130 | Tanmay Renge | 01/05/1999 | 8483915993 | tanmayreng7285@gmail.com | Graduation(Commerce) | Gandhi Nagar behind vikas vidyalaya Wardha |
| 131 | Sanket Suresh Rao hanawate | 25/03/1999 | 8551865229 | sankethanawate2018@gmail.com | Graduation(Commerce) | At post kharangna tah arvi dist wardha |
| 132 | Harsh A. Patil | 19/10/2002 | 7620574414 | 1234harshpatil@gmail.com | 12th Pass | Vaishali Nagar Mahasala Wardha |
| 133 | Harshal Gautam Thool | 22/09/1996 | 7666971893 | harshalthool1996@gmail.com | Post Graduation (If any) | Khandoba ward, Lotan chowk, Hinganghat |
| 134 | Zeeshan Samir Qazi | 02/09/2001 | 9.1905E+11 | zeeshan2001qazi@gmail.com | Graduation(Commerce) | Dr. Zakir Hussain Colony,Wardha |
| 135 | Shubham arunrao raut | 07/02/1996 | 8483875287 | Raut84906@gmail.com | Post Graduation (If any) | Indira nagar ward no. 2 nachangaon block deoli district wardha maharashtra 442306 |
| 136 | Vijay Dilip lokhande | 28/08/1998 | 9172429844 | Lokhandevijay85@gmail.com | Graduation(Commerce) | Anand nagar ward no. 27 wardha |
| 137 | Shashikal Sharad Bhagat | 03/05/1999 | 9172429844 | Lokhandevijay85@gmail.com | Graduation(Commerce) | At durganagar alodi, wardha |
| 138 | Yash Pradip Wasekar | 02/08/2001 | 7378454597 | yashwasekar775@gmail.com | Graduation(Commerce) | AT Post Wagholi Tal Hinganghat Dist Wardha 442301 |
| 139 | Shubham Gopalrao shid | 05/09/1998 | 7744934013 | shubhamshid52@gmail.com | Post Graduation (If any) | Sawali |
| 140 | saurabh chandarkant ashtekar | 27/01/2001 | 8975125993 | saurabhashtekar1@gmail.com | Graduation (Arts) | station fail deoli road datt mandir ke pass wardha maharashtra 442001 |
| 141 | Shubham arunrao raut | 07/02/1996 | 8483875287 | Raut84906@gmail.com | Post Graduation (If any) | Indira nagar ward no. 2 nachangaon ta. Deoli dist. Wardha maharashtra 442306 |
| 142 | Sahil Santoshrao thakare | 17/06/2001 | 9921001703 | Sahilthakare15@gmail.com | 12th Pass | At post kangaon tah hinganghat dist wardha |
| 143 | Tejas Rajendra Bhojar | 30/07/2001 | 90022042329 | rajendrabhojar26@gmail.com | Graduation(Commerce) | At alodi po. Nalwadi wardha |
| 144 | Satish manoharao madavi | 19/12/1987 | 7057571557 | satishmadavi994@gmail.com | 12th Pass | At pathari post giroli tahsil deoli district wardha |
| 145 | Vyomesh rajesh moraskar | 07/11/1998 | 9359087052 | vyomeshmoraskar7@gmail.com | Graduation(Commerce) | At-sati post-khangaon tah-hinganghat dist- wardha |
| 146 | Karan Shinde | 15/05/1998 | 7972838865 | karanshinde.k.11@gmail.com | Graduation(Commerce) | At Post - Kotmba Ta - Seloo Dist -Wardha |
| 147 | Praful Gajanan Zunjurkar | 15/03/2001 | 9322766240 | zunjurkarpraful789@gmail.com | Graduation(Commerce) | Arvi naka gandhi nagar wardha |
| 148 | Prashik Tamgadge | 05/10/1997 | 8380916485 | Prashikt721@gmail.com | Graduation(Commerce) | At sonegaon station post bhankheda th dist wardha |
| 149 | achin yogesh pawar | 10/08/1996 | 8805724874 | achin pawar38@gmail.com | 12th Pass | Aagrgaon ta deoli dis wardha |
| 150 | Milind Arun Mahure | 06/10/1999 | 7798152526 | milindmahure01@gmail.com | Post Graduation (If any) | At. Post seloo |
| 151 | MAYUR GOPALRAO WANKHEDE | 10/02/1998 | 9975652095 | Mayurwankhede10298@gmail.com | Graduation(Commerce) | Tririmurti nager, wardha |
| 152 | Abhijit purushottam meshram | 21/08/1998 | 9561863947 | meshramabhijit19@gmail.com | 12th Pass | At post seloo district wardha |



S. P. Patil
 Director
 Maharashtra State Board of Technical Education
 Maharashtra State Board of Technical Education
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|-----|----------------------------|------------|-------------|-------------------------------------|--------------------------|---|
| 153 | Swapnil yashwant patil | 28/07/1997 | 7218311457 | Swapnil.edu@gmail.com | Graduation(Science) | At yavatmal |
| 154 | Shubham | 28/10/1999 | 9146969230 | shubhamrangari76@gmail.com | Graduation(Commerce) | Dream land City, sawangi meghe wardha |
| 155 | Ayush Pravinrao Bakre | 17/06/2002 | 7058877831 | Ayushbakre552@gmail.com | 12th Pass | Segavkar layout Wardha |
| 156 | Prabhat Mhaskar | 27/01/2002 | 7030705726 | prabhatmhaskar.558@gmail.com | Graduation(Commerce) | Datey nagar jaitala, nagpur |
| 157 | Ankit V. Madavi | 11/03/2001 | 7887928859 | ankitmadavi2018@gmail.com | Graduation(Science) | At post Mandwa ta. Dist. Wardha |
| 158 | Ganesh Dadaji Kinake | 08/09/1985 | 8855028932 | shreekinake@gmail.com | Graduation(Commerce) | At.akolikd Tq.kelapur Dist.yavatmal |
| 159 | Tushar Mohod | 13/10/1990 | 9.19834E+11 | tusharmoho@gmail.com | Post Graduation (If any) | Sai gajanan nagar ward no.6 lohara yavatmal |
| 160 | Premanand Ashokrao Hukare | 05/10/1996 | 9561772819 | premhukare@gmail.com | Graduation (Arts) | Gaurakshan Fail Ward No. 01 Pulgaon Tq. deoli , Dist. Wardha |
| 161 | Amit Rameshrao Ramgade | 10/12/2001 | 9021184195 | amitrangade19@gmail.com | 12th Pass | Mu.Dhanora po.Bhankheda , Wardha ,Maharashtra 442304 |
| 162 | ANIKET ANILRAO CHAUDHARI | 13/03/2000 | 8805631096 | aniketchaudhari214@gmail.com | Graduation(Commerce) | At. Ashta post. Hamdapur Ta. Samudrapur Dist. Wardha 442001 |
| 163 | Girish pramod raut | 05/06/1999 | 9325594134 | girishraut420@gmail.com | Graduation (Arts) | Tamswada |
| 164 | Roshan shriramji gawande | 17/03/2000 | 9325427891 | roshangawande132@gmail.com | Graduation (Arts) | AT.SENDARI PO.KANDEGAON TAH.DEOLI DIST.WARDHA |
| 165 | Nikhil kalidas Shende | 29/04/1998 | 9588672137 | nikhilshende9086@gmail.com | 12th Pass | At yesamba Post goji tah dist Wardha |
| 166 | Vishal sudhakar Moharle | 04/03/2000 | 8767776945 | Moharlevishu@gmail.com | Graduation (Arts) | At post hingni ta seloo dist wardha |
| 167 | Ashish Madhukar Sontakke | 16/10/1997 | 7721091589 | amson705@gmail.com | Graduation (Arts) | New Mseb colony Borgaon Naka Wardha |
| 168 | Aniket onkar waghmare | 15/06/2000 | 8482963770 | waghmareaniket1506@gmail.com | Graduation(Commerce) | at post pawnar ta dist wardga |
| 169 | Arvind Rajesh Jashao | 16/06/2002 | 7666711573 | manishjashao1753@rediffmail.com | 12th Pass | Dnyaneshwar Nagar mhsala wardha |
| 170 | Sachin Narayan Rotekar | 25/01/1993 | 9960407222 | sachindmn@gmail.com | Post Graduation (If any) | Ward no 5 Juna Dhamangaon Ta-Dhamangaonrly, Dist-Amravati,444709 |
| 171 | Nikhil Vitthalrao kalamkar | 06/08/1995 | 9766254903 | Kalamkarnikhil12@gmail.com | Graduation(Commerce) | Near new arts college..c/o.k.d.hatwrs wardha |
| 172 | Prashant lildhar surjuse | 16/01/1994 | 9284003561 | Prashantsurjuse1601@gmail.com | Post Graduation (If any) | At.khairi post.kasarkheda tah.seloo. dist.wardha |
| 173 | Ashish D. Aher | 18/07/2001 | 8381044320 | ashishaher320@gmail.com | Graduation (Arts) | At morangana post.kharagna ta. Arvi dist.wardha |
| 174 | Mahesh Shedmate | 04/08/2001 | 9370074938 | Mahesh shedmatemahesh2001@gmail.com | Graduation (Arts) | At post Pawnar district Wardha |
| 175 | Shoeb sheikh | 11/10/2002 | 9373000467 | sheikhshoeb4422@gmail.com | Graduation (Arts) | Ghandi nager wardha |
| 176 | DARSHAN RAMESHRAO DHOKR | 04/02/1997 | 7768834669 | darshandhoke46@gmail.com | Graduation(Science) | 12. Ward no. 11, Kelkarwadi Police Housing Society, Wardha Maharashtra 442001 |
| 177 | Rajani Vinod Thawle | 17/02/2000 | 7385832105 | Rajanithwle576@gmail.com | Graduation(Commerce) | aarvi |
| 178 | Sudhir Suresh Kanode | 10/03/2000 | 9356034604 | sudhirkanode00@gmail.com | 12th Pass | At.dhamangaon post.hingni tah.seloo dist.wardha |
| 179 | Hemant dnyaneshwar waghade | 16/07/1996 | 7030440904 | hemantwaghade167@gmail.com | Graduation(Commerce) | Ward no 02 nachangaon th deoli dist wardha |
| 180 | Jagdish Ashok Dhume | 15/12/1996 | 9168793174 | Jagdishdhume1996@gmail.com | Graduation (Arts) | At Bhugaon post seloo kate tah .Dist wardha. |
| 181 | Prashant Rajendraw channel | 04/03/1999 | 9579633479 | Prashantchanne19998@gmail.com | Graduation(Commerce) | At post. Salod (hirapur) wardha |
| 182 | Jivan Hanuman Kewate | 18/07/1997 | 9049787871 | jivankewate1123@gmail.com | 12th Pass | At po mozari shekapur higanghat wardha i |
| 183 | Girish vinodrao bhende | 22/07/1997 | 7558549787 | Gvbhende770@gmail.com | Graduation (Arts) | State bank road mata nagar ralegaon dist. Yavatmal |
| 184 | Vikesh govindrao patil | 19/12/1997 | 9156640435 | Vikeshpatil141@gmail.com | Graduation(Commerce) | At post pawnar card no 4 tah dist wardha pin no 442111 |
| 185 | Roshan Pramod Rokade | 07/12/1996 | 7875830216 | Roshanrokade1996@gmail.com | Graduation (Arts) | At.post.Dhotra ta.kalamb dist.yavatmal |
| 186 | Ganesh anil dhole | 17/09/2000 | 7498797104 | ganeshdhole150@gmail.com | Graduation (Arts) | At.post.pipra tu. Umred dist. Nagpur |
| 187 | Girish pramod raut | 05/06/1999 | 9.19326E+11 | girishraut420@gmail.com | Graduation (Arts) | Tamswada post akoli Di wardha |
| 188 | Bharat sudhakar ikhar | 19/04/1998 | 8657545633 | bharat.ikhar@gmail.com | Graduation(Science) | Ward no 3 at post hingani tah seloo dist wardha |
| 189 | Rinku Vijay hadke | 06/06/2003 | 9322120048 | hadkerinku@gmail.com | 12th Pass | At bhugaon. Post selookate di. Wardha |



S. C. P. Patil
 Director
 Maharashtra State Board of Secondary Education
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|-----|-------------------------------|------------|------------|------------------------------|--------------------------|--|
| 190 | Nitin ramial bange | 24/06/1991 | 7744913530 | bangade.nitin@gmail.com | Graduation(Science) | Itwara Bazar behind civil hospital wardha |
| 191 | Gajanan Yashwantrao Ghagare | 02/07/1999 | 8329697165 | gajananghagare1999@gmail.com | Post Graduation (If any) | At. Ranwadi, Post- Chincholi, Tal- Karanja, Dist-Wardha-442203 |
| 192 | Suraj ramrao wadhawe | 26/03/1992 | 7507503961 | surajwadhawe26@gmail.com | Graduation (Arts) | At wadgaon khurd post juwadi. Tah seloo dist wardha |
| 193 | Pawan wamanrao mude | 10/01/1988 | 8007455257 | pavanmude1988@gmail.com | Post Graduation (If any) | At deoli dist wardha |
| 194 | Sangharsh Gautam Burbure | 20/07/1997 | 9503560906 | sangharshburbure@gmail.com | Graduation(Commerce) | Sant tukdoji Ward Shil Nagar Hinganghat Pin - 442301 |
| 195 | Pranay Dnyaneshwar Bhajbhujje | 28/07/1998 | 7385399986 | pranaybhajbhujje82@gmail.com | Graduation(Commerce) | Dnyaneshwar Nagar, Arvi Naka, Wardha. |
| 196 | Pavan Deoraoji Kinnake | 27/10/2001 | 9022416426 | pavankinnake385@gmail.com | Graduation(Science) | At.Post.salod (hirapur) taluka dist wardha |
| 197 | Amit vinayakrao madavi | 12/11/1999 | 7888228068 | amitmadavi011@gmail.com | Graduation(Commerce) | at.post mandwa ta dist. Wardha |
| 198 | Sangam Siddharth Jangle | 22/02/1997 | 7499382494 | sangramjangle2017@gmail.com | Graduation (Arts) | At-Arvi(lahan) Post-Sukli (St.) Ta-Seloo Dist- Wardha |
| 199 | Yashwant Sahare | 09/07/2002 | 9307842390 | yashsahare568@gmail.com | 12th Pass | Anji mothi wardha maharashtra 442001 |
| 200 | Amol laxmanrao zade | 19/12/1991 | 8459126634 | amol.zade1991@gmail.com | Post Graduation (If any) | At. Amboda post. pimpalgaon (lute) ta. Deoli dist. Wardha |
| 201 | Piyush Gangadhar Masram | 23/07/2000 | 9307537257 | piyushmasram478@gmail.com | Graduation(Commerce) | At post hingani tah_seloo dist_wardha |
| 202 | Abhijit purushottam meshram | 21/08/1998 | 9561863947 | meshramabhijit19@gmail.com | 12th Pass | At post seloo district wardha |
| 203 | Manoj Maheshrao Khandare | 08/05/1997 | 7083678774 | manojkhandare785@gmail.com | Post Graduation (If any) | Ashok Nagar Near Sai Mandir Wardha |
| 204 | Vishal vinod welukar | 30/08/2001 | 8767054284 | vishalwelukar@gmail.com | Graduation(Commerce) | Rasulabad, tah. Arvi, dist. Wardha |
| 205 | Sahil Sunilrao Fulzele | 09/05/2002 | 9579059916 | sahilfulzele85@gmail.com | Graduation (Arts) | Mahsul nagar, barbadi road,wardha,442102 |
| 206 | Vishal Arunrao Arade | 12/09/1998 | 8208754195 | vishalarade12@gmail.com | Graduation (Arts) | At. Post Anji (Mothi) Tah. Dist. Wardha |
| 207 | Shrikant Amrutrao Ekapure | 20/06/1991 | 9096632714 | Shrikantekapure36@gmail.com | 12th Pass | At post:-pimpalkhuta Tah:-Arvi Dist:-wardha |
| 208 | Prasad Namdeo Pote | 19/11/2001 | 9325588056 | Prasadpote19@gmail.com | Graduation(Science) | Pratap Nagar Sabane Lay Out Wardha |
| 209 | Pushkal manohar Somnath | 27/12/1998 | 9112313142 | pushkalsomnath98@gmail.com | Graduation (Arts) | Gond plot, kejaji chowk, wardha.maharashtra 442001 |
| 210 | Sagar muridhar durge | 03/06/2002 | 7620760754 | Sagardurges307@gmail.com | 12th Pass | At. Post.anji mothi bajar chowk.ta.dis-wardha. |
| 211 | Amay Gajanan Pawar | 22/01/1999 | 7083959557 | amaypawar5@gmail.com | Graduation (Arts) | dhyneshwar nagar mhsala wardha |
| 212 | Prajwal pravin jathe | 12/10/1997 | 9096017975 | Prajwaljathe4@gmail.com | Graduation (Arts) | At, sawala ta, Dhamangaon (riy) dist, Amravati |
| 213 | Sanjay bhavraoji chafle | 09/12/1975 | 9922090792 | sanjaychafle1975@gmail.com | 12th Pass | Tukdoji nagar, burandey lay out, near arvi naka, wardha. |
| 214 | Yogesh ghanshyam khate | 15/01/1999 | 7218202456 | yogeshgk019@gmail.com | Graduation (Arts) | At.po. khangaon Ta.Hinganghat Di.Wardha |
| 215 | Vikas sureshrao dhongde | 01/03/2002 | 8459190685 | vikasdhongde2002@gmail.com | 12th Pass | At post zadgaon tah dist wardha |
| 216 | mahesh | 22/10/1996 | 7620162329 | maheshomsawarkar@gmail.com | Graduation (Arts) | at takali p zadashi t seloo d wardha |
| 217 | Aniket Ganeshrao Tiwade | 30/04/2000 | 9309851686 | aniketiwade2000@gmail.com | Graduation (Arts) | At.Digrj, Post Sindli(riy), Tah.Seloo, Dist.Wardha |
| 218 | Amar bhanudas dhage | 24/07/1998 | 9284657812 | amardhage81@gmail.com | Post Graduation (If any) | Vakhanat |
| 219 | Nikhil Dnyaneshwar waghade | 05/12/1991 | 8830366041 | Nikhilwagha02639@gmail.com | 12th Pass | Pradhanpura ward no 02 Nachangaon. Th. Deoli. Dist, wardha |
| 220 | Satish rameshrao bawane | 05/07/1996 | 9604416369 | Satishbawane_71@gmail.com | Graduation(Commerce) | At post mahabala ta.seloo dist.wardha |
| 221 | Vishal subhash bhujade | 01/05/2001 | 9665893442 | Vishalbhujade0105@gmail.com | Graduation (Arts) | At post pavnar dist wardha wardha |
| 222 | Adarsh Sunil meshre | 08/10/2001 | 9552614665 | adarshmeshre11@gmail.com | Graduation (Arts) | At Post pavnar dist wardha |
| 223 | Satish Rameshrao Bawane | 05/07/1996 | 9604416369 | Satishbawane71@gmail.com | Graduation(Commerce) | At.Mahabala Tahasil.seloo District.Wardha |



S. P. Patil
 Director
 Maharashtra State Board of
 Higher Education, Wardha



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& Science College, WARDHA.