



MAHILA VIKAS SANSTHA, WARDHA

**INDRAPRASTHA NEW ARTS, COMMERCE AND SCIENCE
COLLEGE WARDHA DIST 442001(M.S)**

(Affiliated to RTM Nagpur University)

www.nacscwardha.org

**NATIONAL ASSESSMENT AND ACCREDITATION
CYCLE III**

CRITERIA VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1.1:

The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.



Mahila Vikas Sanstha's

**INDRAPRASTHA NEW ARTS
COMMERCE & SCIENCE
COLLEGE,** AT POST NALWADI, DIST. WARDHA (M.S.)

Accredited 'B' by NAAC

— Approved by government
of Maharashtra

— Affiliated to Rashtrasant Tukadoji
Maharaj Nagpur University, Nagpur

— Recognised by U.G.C New Delhi
under section 2 (f) & 12 (b) of
UGC act 1956

Date:19/04/2024

DECLARATION

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct. Hence this certificate.

IQAC

S. S. Patil
Coordinator

Internal Quality Assurance Cell
Indraprastha New Arts Commerce
and Science College, Wardha



[Signature]
Principal

PRINCIPAL
Indraprastha New Arts, Commerce
& Science College, WARDHA.



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**NATIONAL ASSESSMENT AND ACCREDITATION
CYCLE III**

**CRITERIA VI GOVERNANCE, LEADERSHIP AND
MANAGEMENT**

VISION, MISSION, OBJECTIVES



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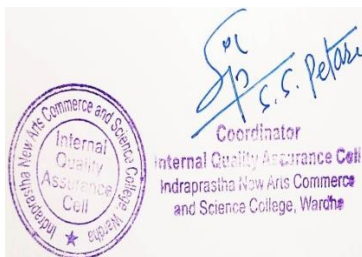
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VISION STATEMENT

Our vision is to generate and propagate education through harmonious fusion of practical knowledge with values of life. We aim to develop our institution into an outstanding centre to provide quality education by effective Teaching and Learning programs. We are also committed to cater to the needs of rural as well as urban students with our progressive endeavour to enhance their skills and capabilities to face global market.





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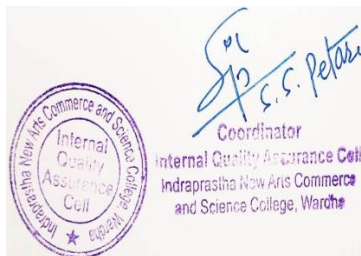
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MISSION STATEMENT

- To propagate, provide and preserve knowledge
- To cater to the needs of rural, socially & economically backward students and make them self reliant in all aspects of life
- To acquire excellence in teaching methods
- To empower girl students in exalted way so that they can be self determined to achieve goals of life and create their identity in the society
- To meet regional needs, community development programs are conducted regularly through various extension activities
- To cultivate & incorporate values and develop a responsible and productive citizen of nation
- To expand developmental opportunities available to all students

and faculty as well

- To build alliances from academicians of various universities to enhance and upgrade the knowledge of students & faculty as well
- To provide practical and skill based training for self employment
- To promote and develop use of ICT learning by considering global challenges
- To develop exciting research environment
- To undertake multiple extension activities to reflect aims and objectives of our Institution





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OBJECTIVES

The basic motto of the college is **“Nothing is sacred as knowledge in this world”** and with this motive, the college has set following

Objectives –

- To establish centre of higher education offering undergraduate and post graduate courses to serve rural society.
- community development through various extension activities.
- To provide practice and skill-based knowledge to students for creating self-employment and employment opportunities in private and public sectors.
- To promote the use of ICT in teaching, learning, research and evaluation.

- To undertake continuous assessment of students.
- To develop research attitude among students and teachers to cater to the local and global needs.
- To create environmental awareness to save and conserve nature
- To develop scientific temperament among students and teachers.
- To promote nationalistic ideals and values among students and teachers.





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NEP IMPLEMENTATION

INITIATIVES



iLike

ilike.mkcl.org

Certificate

of Participation

We are happy to present this Certificate to

Indraprastha New Arts, Commerce and Science College

for actively participating in the workshop conducted by MKCL on

**Practical Implementation of NEP 2020
in Higher Education Institutions.**

This workshop aimed to explore the comprehensive framework of the
National Education Policy 2020
and its significant role in transforming the education system
through the inclusion of MKCL's credit courses
in your offerings to the students at your esteemed college.

held on **Thursday, March 14, 2024** at **Nagpur**

Best Wishes for all your future endeavors.

V. Kamath

Veena Kamath

Managing Director

Maharashtra Knowledge Corporation Limited





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NEP IMPLEMENTATION INITIATIVES







VIDYABHARTI SANSTHA WARDHA

**DR. R.G. BHOYAR ARTS, COMMERCE & SCIENCE COLLEGE, SELOO
ESTD. 2008**

Re-accredited with Grade 'B+' by the NAAC (Second Cycle)

February 3, 2024

**ONE-DAY NATIONAL WORKSHOP ON RESEARCH
METHODOLOGY & NEP 2020**



**Organized by
Dr. R.G. Bhojar Arts, Commerce & Science College, Seloo
Internal Quality Assurance Cell
&**

Innovative Practices and Project Committee

In Collaboration with

Indraprastha New Arts, Commerce & Science College, Wardha

&

Arts and Science College, Pulgaon

ABOUT SANSTHA

Vidyabharti Sanstha, Wardha has set an illustrious example in education over the last two decades in rural areas, reaching beyond the boundaries of knowledge. This group includes many colleges, including Dr. R. G. Bhojar Arts, Commerce, and Science College in Seloo, Wardha. Dr. Rajesh Bhojar, an eminent intellect and philanthropist, founded Dr. R. G. Bhojar Arts, Commerce & Science College in 2008. He founded this college in Seloo, Wardha, with Mahatma Gandhi's ideals as a holistic foundation. A practical approach to teaching methods prepares students in rural areas to face life's challenges boldly and orients students for nationwide academic competition. Through innovative educational programmes, this Sanstha strongly believes in imparting and propagating knowledge and practical skills in core and frontier areas of all major fields of Science, Arts, Commerce, and Management in rural areas. Students are developed into a new group of professionals with exceptional competence, a strong sense of life values, and a strong commitment to their responsibilities to both profession and nation. Students are mentored rather than taught and are guided to success rather than forced to pursue academics.

ABOUT COLLEGE

Dr. R. G. Bhojar Arts, Commerce, and Science College in Seloo, Wardha District, Maharashtra, is affiliated with RTM Nagpur University. The College is established in 2008, it offers a range of undergraduate and postgraduate programs, including M. Com., M. Sc. in various subjects, and MBA. The college received a B+ accreditation from NAAC in 2023. It has a dedicated Ph.D. research center in commerce with seven faculty research guides and 13 registered Ph.D. scholars. The campus spans 6 acres with a built-up area of 5143.64 sq. m.

ABOUT WORKSHOP

The workshop designed for Faculties and students on research methodology and NEP 2020 aims to delve into the essential aspects of this field. It encompasses the basics of research methodology, addressing the formulation of research problems and hypothesis. Additionally, the workshop covers hypothesis testing, literature review techniques, methods for data collection. Moreover, the workshop guides participants through the intricacies of report writing and related aspects. This workshop also covers the objectives of NEP which are regarding quality education at all levels by infusing quality and excellence in our teachers and teaching. This session also envisions that pedagogy becomes learner-centered with mechanisms for continuous comprehensive evaluation and assessment of learners.

OUR PATRON

Dr. Rajesh G. Bhojar

President, Vidyabharti Sanstha, Wardha

ORGANIZING CHAIRS

Dr. Sanjay S. Kanode

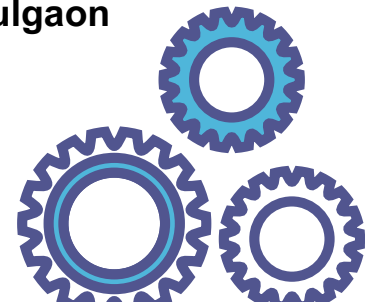
Principal, Dr. R.G. Bhojar ACS College, Seloo

Dr. Ashish B. Sasankar

Principal, Indraprastha New ACS College, Wardha

Dr. Vilas V. Hadge

Principal, Arts and Science College, Pulgaon



EXPERT TALK

Technical Session I: Dr. Alok R. Rai
Associate Professor and Head, Department of
Microbiology
S. K. Porwal College of Arts, Commerce and Science
Kamptee, Nagpur

Technical Session II: Dr. Yogesh Bhute
Associate Professor, Department of Zoology
Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

CONVENER

Dr. Kshama Murarkar
Assistant Professor
Department of
Microbiology

ORGANIZING SECRETARY

Dr. Vaishali Badwaik
Assistant Professor
Department of
Zoology

ORGANIZING COMMITTEE

Mr. Suraj Adole, Assistant Professor & Head, Department of Biochemistry, Dr. R.G. Bhoyar ACS College, Seloo

Mr. Anurag Khupat, Assistant Professor, Department of Botany, Dr. R.G. Bhoyar ACS College, Seloo

Mr. Satish Manwar, Assistant Professor, Department of English, Dr. R.G. Bhoyar ACS College, Seloo

Dr. Prashant Chaudhari, Assistant Professor, Department of Physics, Dr. R.G. Bhoyar ACS College, Seloo

Dr. Prashant Kadwe, Assistant Professor, R & D cell Head Indraprastha New ACS College, Wardha

Mr. Vivek Jedhe, Assistant Professor & Head, Department of Biochemistry, Arts & Science College, Pulgaon

NATIONAL ADVISORY COMMITTEE

Dr. Sharda Dhadse
Senior Scientist
Environmental Biotechnology and Genomics Division,
CSIR-National Environmental Engineering Research
Institute, Nagpur, MS, India.

Dr. Nikhilesh S. Trivedi
Scientist,
CSIR- Central Salt and Marine Chemical Research
Institute, Bhavnagar, Gujarat, India.

STATE ADVISORY COMMITTEE

Dr. Chandu K. Popatkar, Principal
Kumbhakar College of Social Work, Wardha

Dr. Abhijeet Verulkar, Secretary
Mahila Vikas Santha, Wardha

Dr. Wasim Khan, IQAC Coordinator
Dr. R.G. Bhoyar ACS College, Seloo

Mr. Girish Tapare, IQAC Co-coordinator
Dr. R.G. Bhoyar ACS College, Seloo

Dr. Ashok Dawande, IQAC Coordinator
Arts & Science College, Pulgaon

Dr. Yogesh Banginwar, IQAC Co-coordinator
Arts & Science College, Pulgaon

Mr. Sandip Petare, IQAC coordinator
Indraprastha New ACS College, Wardha

Dr. Promod Achegave, IQAC Co-coordinator
Indraprastha New ACS College, Wardha



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**NATIONAL ASSESSMENT AND ACCREDITATION
CYCLE III**

CRITERIA VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

**THE INSTITUTIONAL DECENTRALIZATION
POLICY**



Mahila Vikas Sanstha's

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THE INSTITUTIONAL DECENTRALIZATION POLICY

The College practices **decentralization and participative management** in several areas of administration.

A **College Development Committee (CDC)** is formed which actively participates in discussions with the Management. The CDC is the highest decision making body in the college.

The **IQAC** of the College ensures participative management. The College adopts a multi-stakeholders approach with participation of Head of the Institution, Management representatives, IQAC members, alumni, parents and external experts like people from the industry, NGO, etc., guiding the College in its enthusiastic journey towards achieving its mission and its vision.

In keeping with the above principles, the **Principal** of the College offer effective leadership by motivating all staff and students to do their best. Decentralization is practiced throughout the College.

The mission of the Society is the guiding line for the objective of the College.

At the beginning of the academic year, the objectives of the College are defined. This itself is done by participative management wherein the Principal, and **Coordinators** of all the programs sit together to identify the goals to be achieved in the said year.

Once the goals are finalized, the process of decentralization starts. Each program has a Coordinator, who is in charge of all the curricular and co-curricular activities of that program.

Framing departmental objectives and an academic calendar to achieve the same, are all performed by the Coordinator in due consultation with other **faculty members**.

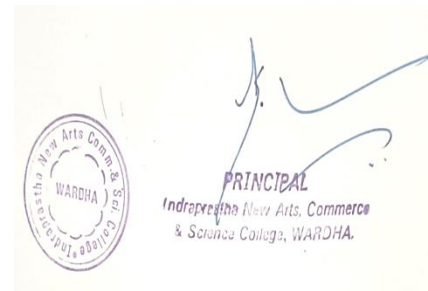
Various committees - statutory and non-statutory are formed by the Principal and IQAC which conduct different events at college and inter-collegiate levels. National and international days, annual fests, etc., are celebrated with great zeal.

SR. NO.	COMMITTEE	PURPOSE/FUNCTION
1	College Development Council (CDC)	<ul style="list-style-type: none"> ☞ To review the smooth running of the administrative activities of the college, discussing approval of new programs. ☞ To review the examination results (Internal as well as External) of all programs; reasons of poor result and their improvement strategies. To approve the up gradation & maintenance of the Infrastructure of the Institute. ☞ To review the budget allocated for different purposes and their expenditure etc. ☞ Promotion of various faculty career advancement programs, ☞ Approval for posts, Study leaves etc. ☞ To review the Placement activities, Collaborations with Industry and R&D programs. ☞ Reviewing the Performance appraisal of faculty and discussing suggestions given by Faculty for improvements in the college. ☞ To provide support for conducting all kinds of activities: -Co- curricular and Extra-curricular, ☞ To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc.
		<ul style="list-style-type: none"> ☞ The Internal Quality Assurance Cell is started to monitor the quality of services being provided by the institution to its stakeholders.

2	Internal Quality Assurance Cell (IQAC)	<p>☞ An IQAC committee is formed and approved by the governing body to take care of quality assurance strategies and processes.</p> <p>☞ College is committed to continually improve the infrastructure, enhance the faculty competencies and empower the students for self-learning. Reviewing of the quality policy is done once in every semester and their vision is placed when required by the IQAC committee.</p> <p>☞ Parameters related to enhance the quality the institution like workshops, conferences, FDP's, paper publications, innovations in teaching and more are considered after the approval of IQAC Committee</p>
3	Research Committee	<p>☞ Enhancement of research facilities.</p> <p>☞ Recommends research funding by college.</p>
4	Training and Placement Cell (T&P Cell)	<p>☞ The Central T & P Committee plays a very important and key role in getting students their dream placement through on campus drives and guiding the students for their successful Career Placement.</p> <p>☞ It is a crucial interface between the stages of completion of academic program of the students and their entry into avenues of suitable employment.</p>
5	Alumni Committee	<p>☞ Alumni Committee functions to strengthen the relationship between the institute and its alumni. Well-built Alumni base is one of the formidable strengths for any institute.</p> <p>☞ Thereby, committee acts as a platform where the existing students and the alumni can interact for healthy & meaningful careers.</p> <p>☞ The prime objective of this committee is to foster relations between the Alumni and the Institute and strengthen the bond between Alumni and current students.</p> <p>☞ The committee also tracks and highlights the achievements and successes of alumni so as to provide impulsion to the institute and its students.</p>

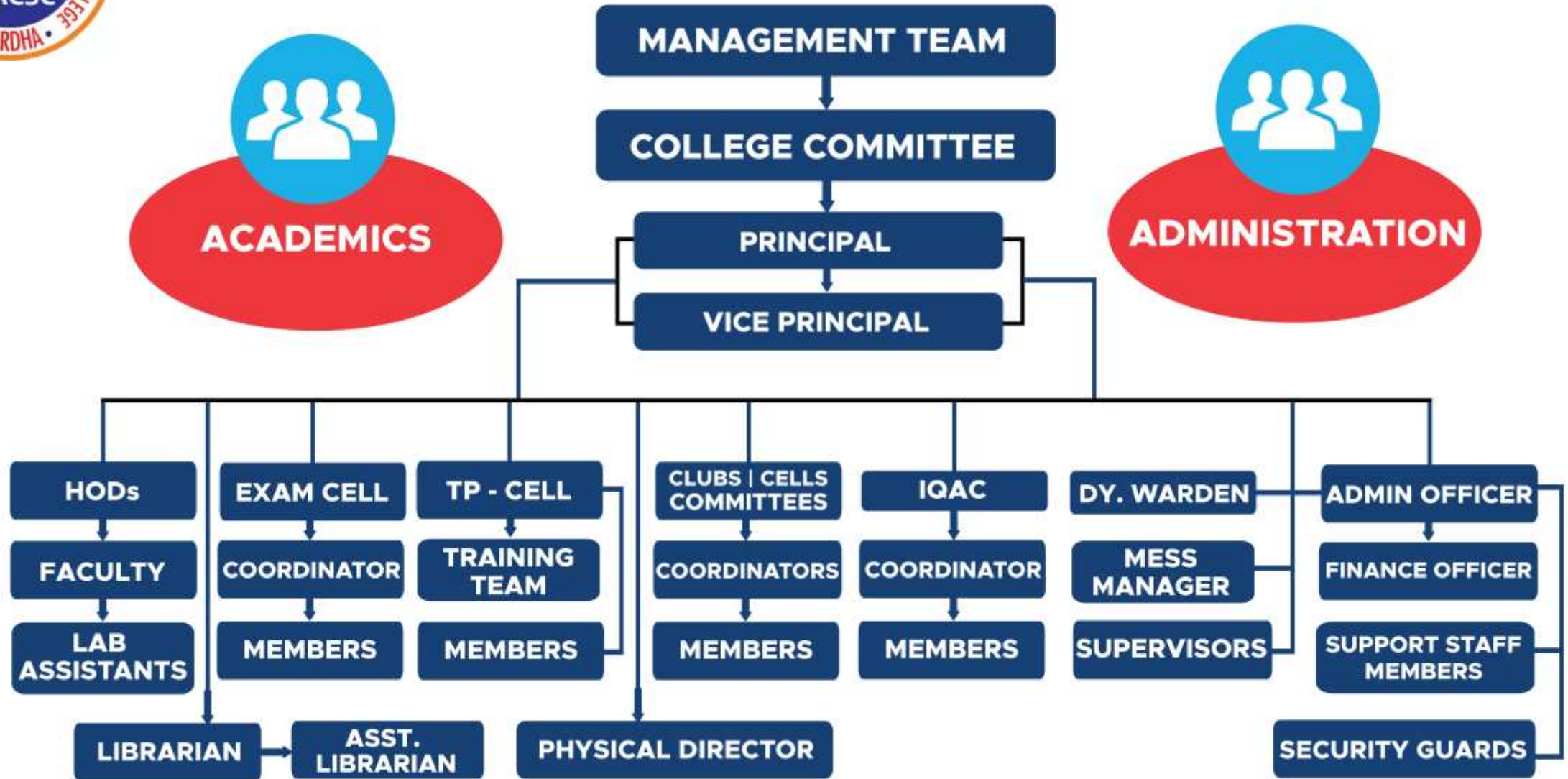
6	Grievances and Redressal cell	<ul style="list-style-type: none"> ☞The grievance committee functions with the following purposes; To make women, students, faculties & staff members aware about their rights. ☞To help them in realizing the importance of good health and nutrition and facilities available for them. ☞To help them in developing decision making abilities and be self dependent. ☞To help them in raising their voice in appropriate manner against all kinds of discrimination. ☞To help them in changing their mind setup positively. ☞To assist them in overall development of their personality. To help them (community women) in knowing about reproductive health care and child care. ☞The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner
7	Discipline Committee	<ul style="list-style-type: none"> ☞Recommends Installation of CCTV cameras at desired places and other measures to maintain the discipline. ☞Responsible for the entry of the students only with I-cards and proper uniforms. ☞Keep an eye on every possible activity in college to maintain proper discipline in the college.
8	Cultural and Sport Committee	<ul style="list-style-type: none"> ☞Manages all the cultural events from their planning to their execution throughout the year. ☞Prepares database of students interested in various activities. ☞The principal clearly demarcates the responsibilities assigned and maintain a track of functioning and progress of various activities. ☞Responsibility of procuring all types of sporting inventory as per requirements. ☞Maintaining the inventory of distribution sports stuff to the students on daily basis.

<p>9</p>	<p>Library Committee</p>	<p>☞ The committee looks after the up gradation of the library resources for providing benefits both to the faculty members as well as students.</p> <p>☞ It also gives its recommendations for purchasing of Journals, software, books etc.</p>
<p>10</p>	<p>Anti Ragging Committee</p>	<p>☞ To overview and ensure that there is no ragging in the campus and during transportation for the Institute.</p>



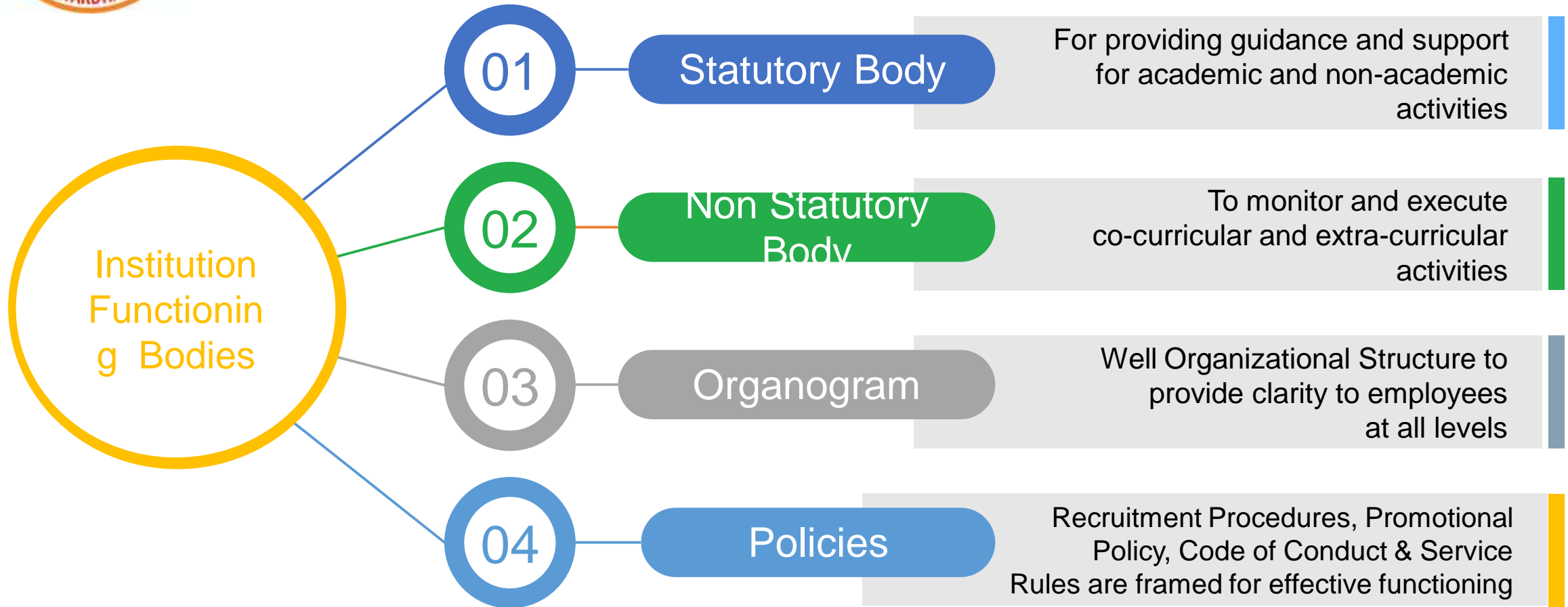


Indraprastha New Arts Commerce and Science College, Nalwadi, Wardha





Effective Functioning of Institutional





Governance and Leadership

Character & Value Based Education

Competency Based Education

Providing Quality Education

Opportunities for all-round development of the students

To excel in Higher Education, Research and Extension



01

Management

Supportive and Proactive Management following stated policies

02

Nature of Governance

Well- structured, transparent administrative system

03

IQAC & ISO

Defines quality benchmark parameters for enhancing overall academic ambience and to achieve institution goals

04

Decision Making

Participation of Teachers, Experts and students plays a proactive part in the decision-making process



Decentralization & Participative Management

Effective Leadership

Provides Clear Vision and Mission to the institution

Participative Management

Proactive and participative in all round development

Decentralization

Setting the values and encouraging decentralization



Areas

Decentralization in Academic, Administration and other allied areas

Autonomy

To all Departments, Clubs, Committee and Cells

Policies & Practices

For Effective Planning and Implementation of all activities towards vision & mission



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**CRITERIA VI GOVERNANCE, LEADERSHIP AND
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SHORT TERM GOAL



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SHORT TERM GOAL

- 1) To Organize National Seminar on Interdisciplinary Area.
- 2) Collaboration with Industry for Training and Placement.
- 3) Strengthen ICT among Teaching and Non-Teaching Staff.
- 4) Develop Research Culture among Teachers and Students.
- 5) To Organize NAAC Sponsored National Level Seminar
- 6) To Improve Results of Students
- 7) Registration of Alumni Association
- 8) To create and develop resource pool of academician, Industry people
- 9) To Start Students Club for Technical activity





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LONG TERM GOAL



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LONG TERM GOAL

- 1) To Avail research Grant from Govt. and non Govt. Agency.
 - 2) To Avail research centre for Department of Arts, Commerce and Science
 - 3) To Start Incubation and Innovation Centre
 - 4) Organize International Conference
 - 5) To be Listed in National Institute Ranking Framework (NIRF)
- Upgrade Institutional NAAC Grade





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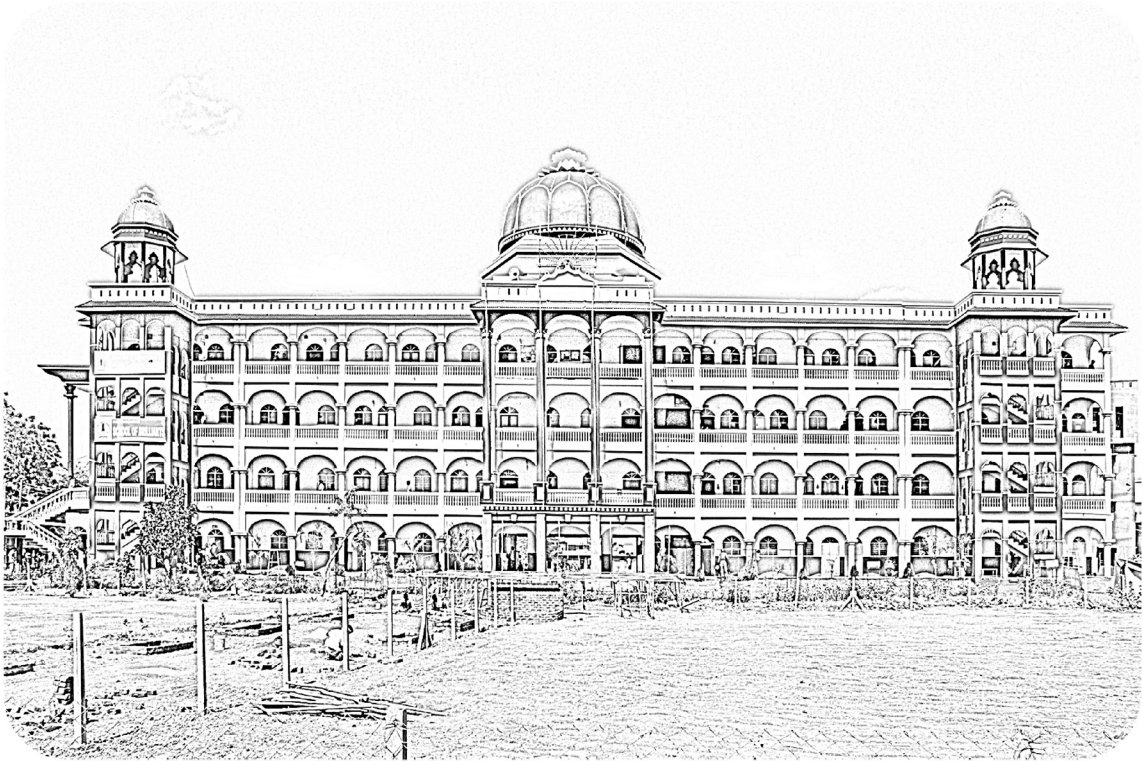
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**INSTITUTIONAL PERSPECTIVE
PLAN
2018 -2023**

INDRAPRASTHA NEW ARTS COMMERCE AND SCIENCE COLLEGE, WARDHA (M.S)



Perspective Plan 2018-2023

Content

1. Introduction
2. About the College
3. Development Plan

Introduction

New Arts, Commerce and Science College was established by Mahila Vikas Sanstha, Wardha in the year of 1996 to help urban and rural students around Wardha to perform higher studies. The college UG, PG courses in Arts, Commerce & Science faculties. The college has dedicated and qualified faculty. There is a good support from the Management. The college has grown with adequate infrastructural facilities and academic programmes, yet there is always a need to develop, initiate and to match current and future Academic Programmes with the eye on future. Development is a continuous process and has to be reviewed periodically, analyzed and reprogrammed with future perspectives. The perspective plan is prepared keeping in mind the growth, requirements and employability of the learners.

Following over a year of preparatory work including suggestions from Mahila Vikas Sanstha, Wardha and discussions with many constituent groups such as students and faculty as well as a SWOC analysis conducted by every unit of the College and identification of our management, the New Arts, Commerce and Science College is poised to launch this Strategic Plan aimed at growth and development for the following five years i.e. 2018-2023. The plan was designed by IQAC in Jan 2019 and placed before Committee (CDC) of the college on 31 May 2019. After deliberations the plan was submitted to management.

This perspective plan document begins with a statement of Executive Summary, outlining prospect of future development of the institution that will be addressed through the perspective plan's actions. Next come the **Perspective Plan for 2018-2023** identified through a year-long discussion with stakeholders; the Envisioned Future, looking ahead to 2020; and, finally, the Goals and Strategies the College community has determined will lead us to that future.



About the College:

Over the last three decades Dr R.G Bhoyar's Group of Institutions has set an exalted example in the field of education, reaching beyond borders of knowledge. New Arts, Commerce and Science College, Wardha is one among many in this group. Founded by Dr Rajesh Bhoyar, an eminent intellect and philanthropist, in the year 1990, New Arts, Commerce and Science College has inspired students across India. He has established this College at Wardha making the ideals of Mahatma Gandhi as holistic foundation to it. Here the system of teaching is more of learners' oriented. A practical approach to the methods of teaching is being followed to prepare the students, face the challenges of life boldly.

This group strongly believes in imparting and propagating knowledge & live skills in core and frontier areas of all major fields of Science, Arts, Commerce and Management through innovative educational programs. The students are developed into a new group of professionals with an exceptional competence and a deep sense of values for life and commitment towards their responsibilities both for profession and nation as well. Here the students are not just taught but mentored, they are not just forced after the academics but guided to achieve success.

The major asset of NACSC is its staff members who are well qualified and hardworking. They are well committed in discharging their responsibilities. The faculty members are not just teachers but they are mentors. They guide their students in every possible aspect of their academics and help them to move on successfully.

Being a visionary scholar the Chairman Dr.R.G Bhoyar believed that educational institutions are the epicentres of knowledge. They should transform the unpolished and uncut stones into sparkling gems. He initiated variant number of educational programs like, Diploma, Bachelors and Master Levels in Humanities, Commerce, Science, Biotechnology, Computer Science/IT, Management, Social Work, Pharmacy and Vocational Education at NACSC.

With distinct uniqueness Dr.R.G Bhoyar Group of Institutions stands like an example among all educational Institutions in Vidarbha region.



Development Plan (2018-2023)

FACULTY DEVELOPMENT/ADDITION OF NEW COURSES

Faculty development:

The College has been making proactive efforts to upgrade the knowledge and skills of faculty members by facilitating their participation in various programs mentioned below:

- Orientation Program; Refresher Program; Special
- Interdisciplinary programs; Special schools; Short term courses;
- Training programs; Special leave for pursuing higher qualification; Teacher Exchange program; Research Projects;
- Participation in Conferences, Seminars, workshops etc.
- These faculty development activities to strengthen higher
- Education is and shall be promoted during the plan period.
- IPR Motivational Programs and Activities

Addition of new courses:

To cater to the changing needs of the students and make them competent for the global challenges, the following new courses

are proposed:

(1) Degree Programs:

- Activate M.Sc Chemistry, M.Sc Computer Science 2018-19
- Activate M.A Home Economics 2018-19
- Increasing Intake M.Sc Biotechnology, M.Com 2019-20.
- New PG Program M.Sc Physics, MSc Mathematics : 2020-21

(2) Short Term Courses:

- Retail Management (Commerce)- 2015-16
- “Personality Development and Communication Skills”-2015-16
- Soft Skills Development- (Commerce)- 2018-19
- “Tally” for BCA and BBA- 2020-21

- Programming in C for Computer Science Students -2020-21.

GROWTH OF STUDENTS FACULTYWISE/COURSEWISE

- The intake capacity of the existing courses is fixed by the University. The enrolment for all the courses is up to the capacity each year.
- Growth of the students is expected with the introduction of the proposed degree programs.
- Growth of the students is expected with the introduction of the proposed Post Graduate degree programs.

SOCIAL RESPONSIBILITY PROGRAMMS:

To create a sense of social responsibility among the students the following **community based programs** are proposed:

Organize students visits to school of remote areas and demonstrate practical Skills and deliver need based lectures.

- Organize workshops on Value education and Human rights.
- Organisation of guest speeches /workshop on environment awareness
- Formation of Food security awareness club for students, and general public.
- NSS camp visits and Scientific survey of adopted village every year.
- Study of Soils and cultivation practices of the villages every year
- Popularise Science in Society by Organising Science Exhibition.
- Reader club for Competitive Exam Students .
- Organise HB check-up, BMI, Health Index camps each year
- Training programs on Ms-office (word, Excel, power point) for Non- teaching / administrative staff / needy Students.
- To deliver lecture in NSS camp on social media awareness.
- Encourage students to actively participate in Disaster management campaigns as and when needed.



CAREER DEVELOPMENT AND PLACEMENT SERVICES:

The following **Career Planning Map** shall be implemented from year 2015-16-
To facilitate the placement of the graduates and postgraduates
we plan to:

- Strengthen the Placement cell by appointing a placement officer
- Participate in job fairs and exhibition
- Organize campus events focused on placements
- Organize special workshop every year for guiding the students
- On career opportunities and entrepreneurship.
- Strengthen the competitive examination cell.
- Organise mock interviews and offer soft skill training courses to the needy students.
- Posting 'e placement brochure' on college website and other agencies.

STUDENTS PARENTS TEACHERS RELATION DEVELOPMENT

To create a healthy relation with the parents the following

Annual activities are proposed:

- Mid semester faculty wise parents meet
- Special parents meet for the newly introduced courses
- Development of formal feedback mechanism from the parents
- SMS service to inform the students' progress.
- Invite parents on celebrations of special events
- Felicitation of parents of the rank holder/ meritorious students

EVALUATION OF TEACHERS BY STUDENTS

Evaluation in higher education can take place at various levels: at the level of the individual lecturer, the course unit, the course module, the semester, year of study, the subject, the entire Programme (e.g. the B.A., the B.Sc, B.Com.), the academic department, the faculty or even at the level of the institution. The feedback developed by the college is-



Tangible and Transparent

Actionable

User-Friendly

Timely

Ongoing

At present the feedback committee of the college actively collects the feedback from all the students. Online feedbacks are obtained and analysed.

Future Plan:

- To obtain such formal feedback from all the stakeholders.
- Provide a link on the website so that students give their feedback as per their convenience.
- A mechanism specially for obtaining feedbacks from employers shall be developed.
- Feedback mechanism on facilities will be developed.

LEADERSHIP AND ALUMNI ACTIVITIES DEVELOPMENT PROGRAMMS

Keeping in mind the requirements to inculcate leadership qualities among the students, the college shall focus on the following areas annually:

Empower: Organization of special lectures/ workshops to address issues like personality development, soft skill, conversation skills etc.

Encourage: Organization of various events and class programs to build confidence amongst students.

Values: Organization of various days and celebration of events of national importance.

Competitions shall be conducted on topics of core values.

Vision: Through special lectures by eminent personalities and high profile officials' efforts will be taken to help create a vision by all students.

- Biographies of successful personalities shall be procured in the library.
- Success stories of the alumni shall be shared through guest talks and special programs.
- Organization of workshops conducted by the alumni.

- A separate perspective plan shall be made for the alumni activities in 2018-19.

ACCREDITATION/REACCREDITATION (CYCLE 3)

Preparing for accreditation cycle 3.

The IQAC has started with preparing the AQAR for 2018-19 and shall be sent to NAAC Bangalore in the month of August 2023.

Requirements to improve the grade as pointed out by the Peer team include:

- Provision of Hostel facility
- Increase in number of computers with latest configurations.
- Need of a new building/ space for the newly introduced courses.
- Renovation of Labs.
- Strengthening of facilities for students like Canteen, Gymnasium, etc.
- Formalization of on campus facilities.

QUALITATIVE AND QUANTITATIVE STRENGTHENING OF EXISTING PROGRAMS

Following is the Annual plan to enhance the quality of the existing programs:

- Increase in student centered learning methods like projects, computer assisted learning, assignments and hands on training in Science/Commerce subjects in collaboration with nearby industry.
- Organize science exhibition/ Poster competition/ essay writing.
- Organize seminars and workshops for students.
- Use of software in practical of subjects like Statistics, Tally, Excel, etc .
- Celebrations of educational days.
- Better showcase and promote the significant accomplishments and recognition of our students and programs.
- Field visits and tours.
- Remedial Coaching.
- Add-on courses
- Short term courses
- Assignments/Tutorials



RESEARCH, CONSULTANCY AND EXTENSION

The backbone of education is **RESEARCH, CONSULTANCY AND EXTENSION:**

In order to strengthen **Research culture** following activities are proposed:

Research culture:

- To organize research competitions annually.
- To carry out projects with students.
- Involve students in scientific surveys by MSW Students
- To apply for major / minor research projects
- Promote student and staff participation in conferences/seminars etc.
- Organization of conferences/seminars etc.
- Research paper publication at least one per year per department.
- Organize training workshops for teachers.
- Establish new research centres and strengthen the existing ones.
- Develop linkage with reputed industries and institutions.
- Emphasize on collaborative research.
- Undertake research to benefit society.
- Increase the number of patents.

Proposal for consultancy:

- Display the consultancy activities of the departments on college website.
- Formalize consultancy.
- A special counseling cell for teenagers and youth.
- Weather forecasting station/unit.
- Consultancy in food safety
- Consumer analysis of food products.
- Consultancy in public health.
- Conducting English Communication Modules for the staff members of the respective industries.
- Data Analysis Cell.

- Soil Analysis centre.
- Biodiversity
- Medicinal Plants.

Extension activities proposed:

- Deliver lectures to high school students for better understanding of Science subjects.
- To carry out energy survey of the different villages and guide them accordingly.
- To organize lectures on energy saving in nearby areas and schools.
- Scientific surveys through NSS and student welfare.
- Special Activities on nation building themes in rural and nearby areas.
- Conduct value education workshops.

AUGMENTATION OF ACADEMIC INFRASTRUCTURE AND EQUIPEMENTS

In light of the proposed courses/activities the following infrastructural amenities are required:

Laboratories-

- Modernization of Laboratories as per industry and research requirement
- One central Computer Laboratory/facility
- Increase of space for Physics and Biotechnology.
- New lab for Computer science
- Renovation and addition in furniture to the existing and newly proposed labs.

Classrooms:

- One high-tech classroom to facilitate ICT enabled teaching.
- Classrooms for M. Sc. I and II with white board which will be helpful in delivering ICT lectures.

Equipment:

- Phase wise augmentation of research equipments
 - i) Double Beam UV – Visible Spectrophotometer
 - ii) Laminar Air flow
 - iii) PCR
 - iv) Research microscope (Stereozoom: Inverted and Phase contrast with microphotography.)

- v) computers – 1 physics; 20-commerce; 1- Biotechnology, 1-MSW,1-Chemistry
- vi) CRO, power supply
- vii) LCD projectors- 05
- viii) Printer- Laser 06
- ix) Antivirus software- 20 users.
- x) Inverter 06 unit (106 comp backup)
- xi) Increase the speed of lease line up to 100 mbps

EFFECTIVE AND EXTENSIVE USE OF ICT IN TEACHING AND LEARNING SYSTEM:

- To strengthen LMS
- Upload Power point presentations on various topics on website.
- Solving mathematical problems using freeware softwares TORA and Scilab.
- To develop simulation and animation packages in Physics
- R-SOFTWARE AND MS-EXCEL are used in teaching and learning system in statistics and shall be continued.
- Use of Chemistry Softwares – Chemwin, Chem Draw, NMR Tutor, IR Tutor.
- Use of PPT for Library Literacy Programme.
- Formation of NDLI Club
- E-Books, E-journals are to be made available for students.

EFFECTIVE AND EFFICIENT USE OF COMPUTER APPLICATIONS IN ADMISSION, ADMINISTRATION, EXAMINATION AND ACCOUNTING PROCESSES

In Admission, Administration, Examination and Accounting Processes software modules of ETH are effectively used and shall be upgraded as need arise.

PLAN FOR SEEKING MORE & MORE FINANCIAL AID UNDER UGC/BCUD, PROGRAMS

Proposed plans:



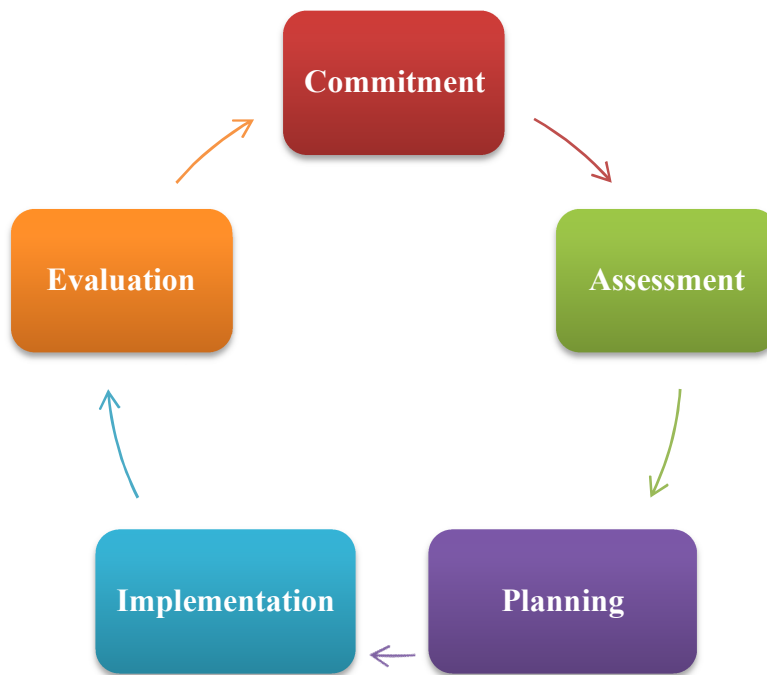
- Apply for research funding from various agencies like UGC, BCUD, DBT, DST, ICSSR etc.
- To apply for DBT star college scheme.
- Regular teachers from each department shall propose at least one major and one minor course during the plan period.
- College shall voluntarily apply for all financial aid schemes of state and central government as per the guidelines.

PRIORITY RECOMMONADATION

- Infrastructural modifications and augmentation
- Procurement of equipments
- Procurement of computers and peripherals
- Develop rich resources to support fieldwork, internships, and international and other opportunities for extramural engagement that will enrich the graduate experience.

Strategic Planning

The following schedule shall be practiced to fulfill the development of the plan.



- **Commitment:** We at NACSC are committed to fulfill all the activities mentioned herein for the development of the college and stand firmly in the academic competition.
- **Assessment:** Each step towards the fulfillment of the plan shall be assessed by internal as well as external peers, the recommendations/suggestions shall be incorporated to bring success to the institution.
- **Planning:** A detail plan of each step to be taken towards excellence shall be made. A committee of each new course/ activity shall be formed and each plan shall be discussed with the IQAC.
- **Implementation:** Strategic implementation of each activity shall be done considering the feedback /response from the various stakeholders. Timely implementation will be done. A college development Monitoring committee shall be constituted to keenly observe the implementation of each activity.
- **Evaluation:** A six monthly evaluation report of each activity will be elaborately prepared. This step will give a clear feedback about the activity and would even suggest modification if required.

ICT based teaching:

- College has virtual classroom
- College has sufficient number of computers and LCD projectors.
- Teachers have developed and prepared ICT teaching material in the college. which is being used in the classroom teaching.
- Interactive teaching learning strategy is adopted by the faculty members.
- Physics department has developed simulation based on fundamental concept of physics.

List of Major Equipment



Mahila Vikas Sanstha's

New Arts, Commerce & Science College, Wardha

(Approved by Govt. of Maharashtra & Affiliated to Rashtrasant Tukdoji Maharaj, Nagpur University, Nagpur)
(Recognized by U.G.C., under section 2 (f) & 12 (b) as per act of 1956)

Date: 27.2.2020

Sr. No	Instrument	Make
1	Cooling Centrifuge	REMI
2	Micro Centrifuge	Eppendorf
3	Digital Balance	SYSTRONIC
4	Electronic Balance	Equiptronics
5	Quick Freezer	Remi
6	BOD Incubator	Remi
7	VU Visible spectrophotometer	BioEra
8	Distillation Unit	BioEra
9	PCR	Eppendorf
10	Orbital Shaker	Remi
11	Transilluminator	BioEra
12	Autoclave	Syngene
13	Soux Let Extractor	Borosil
14	Microwave Oven	Bajaj
15	Portable Cooler	BioEra
16	pH Meter	Equiptronics
17	Hot Air Oven	SS Biotech
18	Magnetic Stirrer	Remi
19	Vertical and Horizontal Gel Electrophoresis Apparatus	BioEra
20	Horizontal Laminar Air Flow	Kirloskar



Principal,
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College, WARDHA

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Financial Aids for students

Year	Name of the scheme	Number of students benefited by government scheme and amount	
		Number of students	Amount
2020-2021	Government of India Post-Matric Scholarship	414	4905744
2020-2021	Post-Matric Tuition Fee and Examination Fee (Freeship)	16	271617
2020-2021	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme	45	312287
2020-2021	State Government Open Merit Scholarship	1	0
2020-2021	Post Matric Scholarship Scheme (Government Of India)	190	1990569
2020-2021	Tuition Fee & Exam Fee for Tribal Students (Freeship)	11	131063
2020-2021	Post Matric Scholarship to OBC Students	1498	16989736
2020-2021	Tuition Fees and Examination Fees to OBC Students	75	682339
2020-2021	Post Matric Scholarship to SBC Students	80	727584
2020-2021	Tuition Fees and Examination Fees to SBC Students	3	27679
2020-2021	Post Matric Scholarship to VJNT Students	175	1773620
2020-2021	Tuition Fees and Examination Fees to VJNT Students	10	157408

Number of students benefited by the institution's schemes and amount	
Number of students	Amount
395	2271143



Best Practices

- Student feedback mechanism.
- Self –appraisal by teachers
- Participation of the faculty in Teachers Training Programmes.
- Design and implementation of Add-on courses.
- Participation of the faculty in curriculum design and Syllabus Revision Workshops.
- Visits to educational institutes, laboratories, libraries and industrial units.
- Remedial teaching programme
- Organization of intercollegiate competitions based on the curricula.
- Pre-admission and faculty wise post-admission counselling
- Extension activities: N.S.S. and MSW
- Student welfare activities
- Newsletters Published by some of the Departments.
- Effective Welfare Schemes for Teaching and Non Teaching
- Effective Welfare Schemes for UG and PG Students

