

Mahila Vikas Sanstha's
Indraprastha New Arts, Commerce and Science
College Nalwadi, Wardha

REACCREDITEDATE 'B'GRADE BY NAAC

AFFILIATED TO R.T.M. Nagpur University, Nagpur

HANDBOOK ON MENTORING



Mahila Vikas Sanstha, Wardha(M.S)

Over the last three decades Dr R.G. Bhoyar's Group of Institutions has set an exalted example in the field of education, reaching beyond borders of knowledge. New Arts, Commerce and Science College, Wardha is one among many in this group. Founded by Dr Rajesh Bhoyar, an eminent intellect and philanthropist, in the year 1990, New Arts, Commerce and Science College has inspired students across India. He has established this College at Wardha making the ideals of Mahatma Gandhi as holistic foundation to it. Here the system of teaching is more of learners' oriented. A practical approach to the methods of teaching is being followed to prepare the students, face the challenges of life boldly.

Being a visionary scholar the Chairman Dr R.G. Bhoyar believed that educational institutions are the epicenters of knowledge. They should transform the unpolished and uncut stones into sparkling gems. He initiated variant number of educational programs like, Diploma, Bachelors and Master Levels in Humanities, Commerce, Science, Biotechnology, Computer Science/IT, Management, Social Work, Pharmacy and Vocational Education

Indraprastha New Arts Commerce and Science College, Wardha (M.S) :

New Arts, Commerce and Science College, Wardha has a coherent, sequenced policy for curriculum delivery that ensures consistent teaching and learning expectations and a clear reference for monitoring learning across the year levels. The policy has been developed on the basis of evidence-based teaching practices and to which assessment and reporting procedures are aligned.

The college has commitment to :

1. The learner centric approach in curriculum delivery from teaching, learning and assessment (TLA). It provides support, guidance to progression to work and/or Higher Education

2. Providing TLA support which extends equality of opportunity to all.
3. Assure empowerment to the learners appropriately so they meet curriculum expectations and fulfill their individual potential. This is done through clear, unambiguous and unbiased advice and guidance by faculty via assessing the skills, knowledge, aspirations and potential of each individual.

Programmes offered by INACSC

Sl.no	Programme	Estd	Sl.no	Programme	Estd
1	B.A	1996	9	M.A Political Science	2000-01
2	B. Com	2006-07	10	M. A Sociology	2000-01
3	B. Sc	2002-03	11	M. A Home Economics	2002-03
4	B.B.A.	2004-05	12	M.Sc Biotechnology	2004-05
5	B.C.C. A	2001-02	13	M.Sc Computer Science	2001-02
6	M.Com	2013-14	14	M.Sc Chemistry	2004-05
7	M.S.W	2004-05	15	M.Sc Physics	2020-21
8	M.A Marathi	2001-02	16	M.Sc Mathematics	2020-21

Mentoring and Counseling Policy

Mentorship under the expert guidance of faculty, INACSC provides special mentorship programmes, timely guidance to students who face the pressure of their academic rigor. The main objective and focus of this programme is to build self-confidence in the discipline of their choice.

- ❖ The main objective of counseling & mentoring is to help out each student in taking the right decision for their academic and personal growth.
- ❖ In addition, counseling & mentoring will help boost students' morale and improve their learning abilities.
- ❖ Each faculty acts as a counselor in the counseling & mentoring process.
- ❖ Each counselor is responsible for guiding about 30 students of a class.
- ❖ The faculty tries to resolve their problems both academic and personal, which hinder their learning abilities.
- ❖ In the counseling cum mentoring sessions, students raise their difficulties/ problems regarding academics/ general facilities/ hostel facilities with their respective counselors.
- ❖ The counseling and mentoring coordinator examines their problems and discusses the same with the principal to find better solutions for their grievances.

Mentoring Guidelines

Mentoring

Mentoring is essentially about helping people to develop more effectively. It is a relationship designed to build confidence and to support the mentee so that they are able to take control of their own learning and development.

Mentoring is not the same as training, teaching or coaching, and

a mentor doesn't need a specific qualification to be a good mentor.

To be a good mentor, one needs to be able to listen and ask questions that will challenge the mentee to identify the course of action they need to take in regards to their own development and mentor is also responsible for encouraging the mentee to work towards their own individual objectives and be a motivating guide for the mentee in their journey.

A Mentor

According to Oxford Dictionary a mentor is an **“experienced and trusted adviser”**. This description reflects how we would like to see mentors work with their mentees.

At INACSC, a mentor will have the opportunity to use their experience and knowledge in a facilitative manner to support the development of the mentee. The role of mentor will cover the following:

- Listen with patience.
- Ask questions to help develop mentor's and the mentee's understanding of a situation or problem.
- Provide information and knowledge and share informal networks.
- Provide advice on career development.
- Offer different perspectives.
- Provide support and encouragement.
- Offer guidance and advice in regards to qualifications.
- Be a critical friend.
- Encourage self reflection.
- Help mentees to identify areas for self development.

Benefits of Mentoring

- It has flexibility—mentoring can happen in so many ways and under lots of different circumstances
- It is individual—each relationship will be unique to the two individuals involved
- It is student centric – focuses on the emotional and academic development of the student.
- It provides a feedback system-feedback is key factor for success of mentoring and is a great tool to enhance the embedded learning
- It is not exclusive—It complements other methods of learning.

Skills and experience required to be a Mentor

- Self Awareness – you should have a good understanding of your own strengths and development needs.
- Organisational know-how—you should know how to get things done at the institution.
- Credibility – you should have personal and professional credibility, this may include being a member of relevant organisations.
- Accessibility– you should be willing and able to commit sufficient time to your mentee to offer support and guidance.
- Communication—you need excellent communication skills and be able to understand the ideas and feelings of others. You also need to be a great listener.
- Ability to empower—

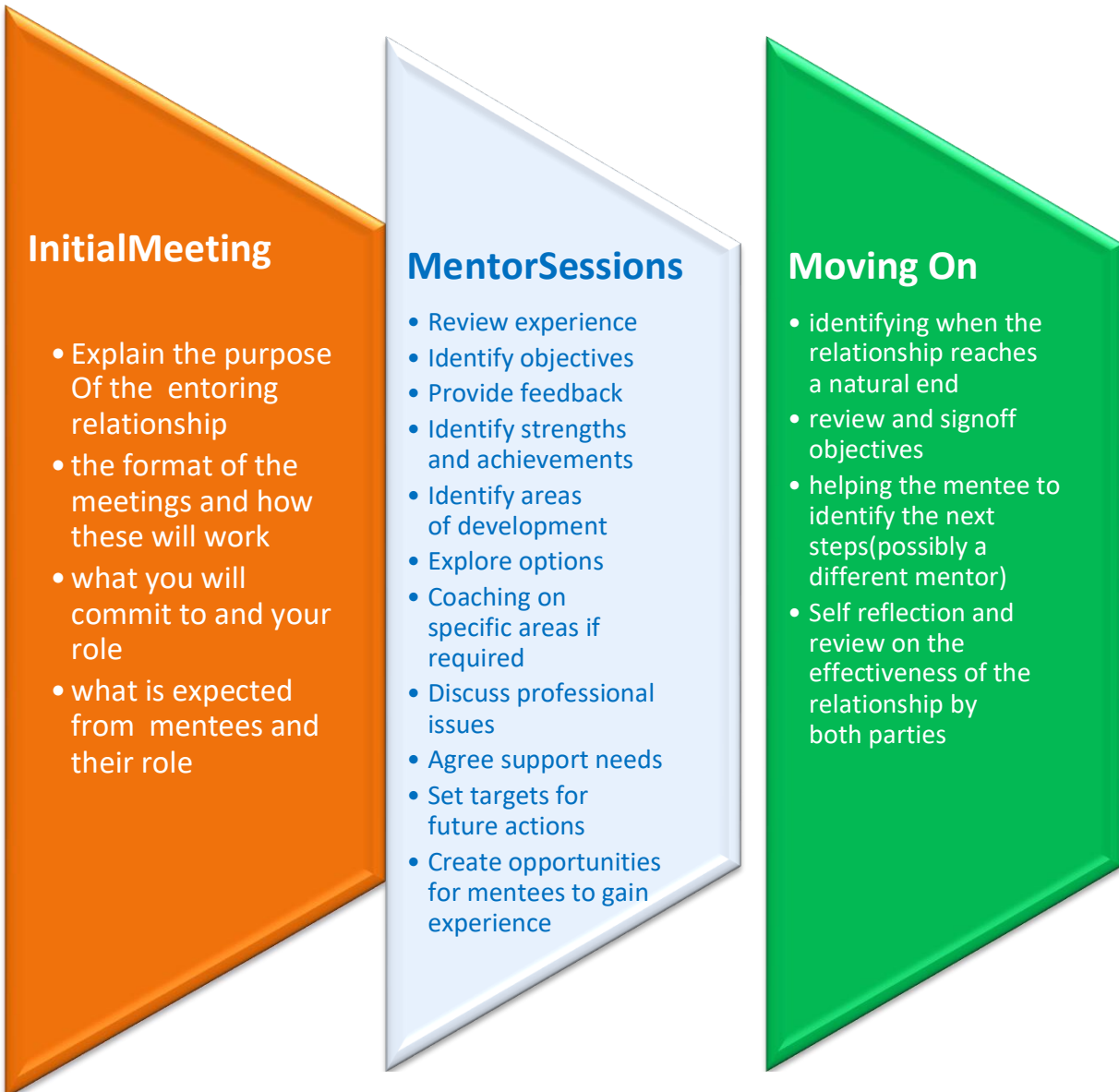
You should be able to create a working environment where it is safe for individuals to try out different things, allowing them to

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contribute in different ways.

- A desire to help others develop—you should understand how individuals develop and have experience, either formally or informally of developing others.
- Inventiveness— be open to new ways of doing things and different ways of working.
- Empathy—Ability to empathize with others.
- Understanding—You should be prepared to try to understand different perspectives, approaches and possibly backgrounds of different mentees.

The Mentoring Process



Different roles a Mentor may be required to take

<p>Coaching</p>	<p>Core skills needed:</p> <ul style="list-style-type: none"> • Listening with an open mind and suspending judgments • Being able to see the issue from a different perspective, that of the mentee • Identifying behavior that needs to change • Helping mentees to recognize their own individual strengths and areas of weakness • Providing constructive feedback • Setting projects that will stretch the mentee • Ability to clarify so both parties have a shared understanding • Being able to take a mentee back through and experience, to help them to evaluate it and to recognize what could have been done differently.
<p>Counseling</p>	<p>Core skills needed:</p>

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In counseling mode the mentor acts as a sounding board what the mentee is solving a problem or making a difficult decision. As a confidant, the mentor helps the mentee to clarify the real issues involved and to see the bigger picture.

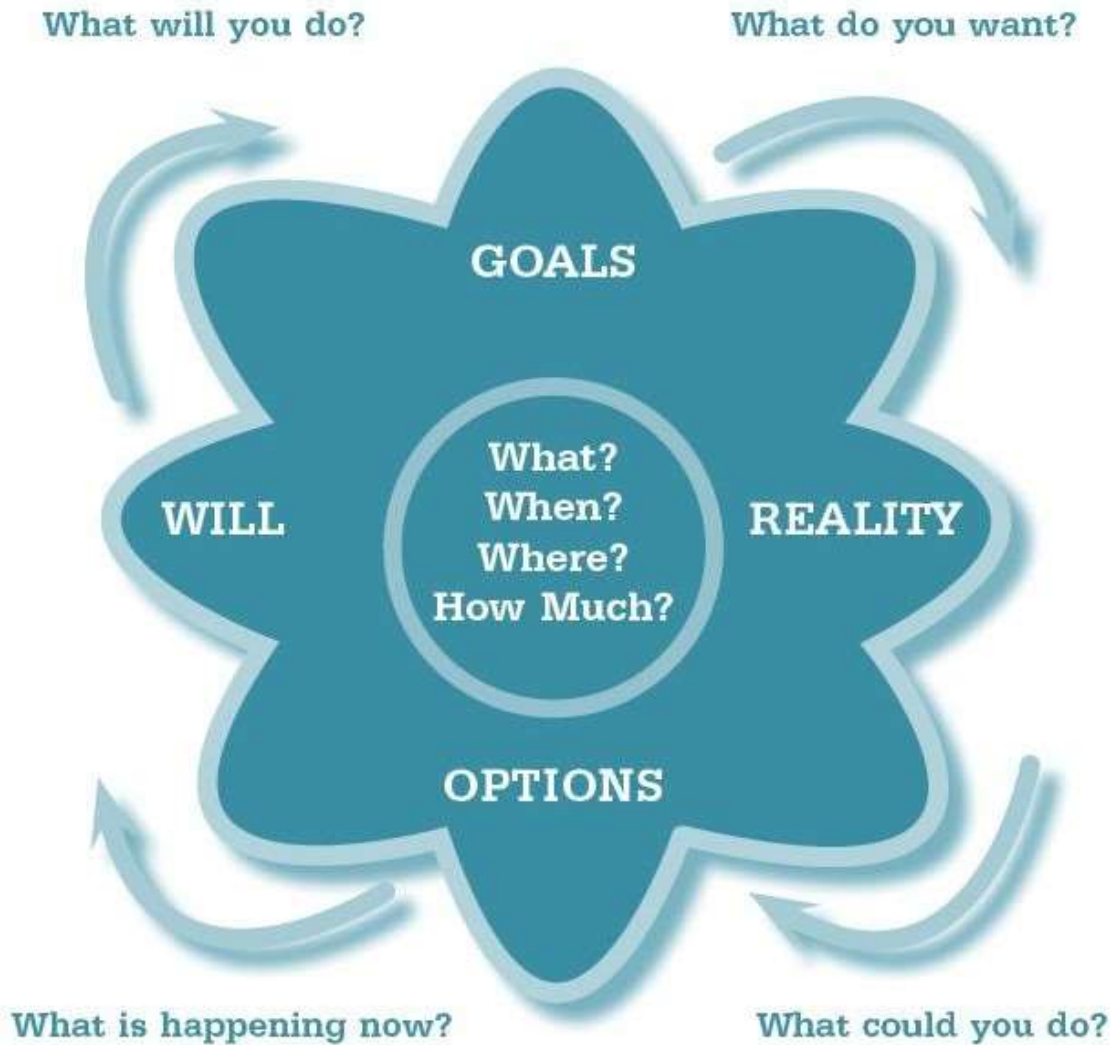
- Listening – withholding comments unless it helps the mentee to clarify their thoughts
- Focusing on observable behaviours rather than personality traits
- The ability to handle negative information without driving the mentee into an emotional corner
- Avoiding unconstructive arguments
- Being able to help move the mentee into constructive problem solving mode
- Knowing when to call in specialist advice.

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Networking	<p>Core skills needed:</p> <ul style="list-style-type: none"> • The ability to define and understand networks, what adds value and why • Understanding key areas you need to influence and who are the key individuals • Creating opportunities for mentees to meet others who will help provide information or opportunities to help develop gaps in the mentees knowledge
<p>In the role of networking the mentor alerts the mentee to the use of contacts both formal and informal outside of the official structure of the department. They also explain how these individuals can add value to the mentee in the achievement of their goals..</p>	
Facilitating	<p>Core skills needed:</p> <ul style="list-style-type: none"> • Being clear about what needs to happen and why. • Recognising potential barriers and what causes them. • Provides advice and guidance on ways to overcome barriers. • An understanding of the politics of management. • Smoothing the path for mentees for example by providing introductions, backing ideas and spreading the word on projects the mentee is working on.
<p>The mentor as facilitator takes action that will indirectly smooth the way for something else to happen. This could be as simple as passing on a phone number or making an introduction to someone who will be helpful for the mentee either now or in the future. By facilitating you are starting a process that will help the mentee to pursue their goals.</p>	

Mentoring using the GROW model

The GROW model is a good way to structure a meeting withy our mentee. You can either start with the goal and work logically through the model or you can move the model around, starting with the reality and then the goal, if this works best. Remember to always finish with the way forward and ensure that this is set and owned by the mentee. The model is outlined below.



Goal – Get the mentee to focus on the future and on what they want to achieve as an individual. It is not where you think they should be aiming.

Reality – Ask questions to help the mentee establish where they are now. If you work with the individual directly you may need to give feedback on actual performance.

Options– Help the mentee to identify what different options are open to them and ask questions to help them explore the reality of each of these options. Share your own experiences if the mentee is struggling to identify sufficient options and beware of being too directive.

Way Forward – Encourage the mentee to design an action plan which they have set and encourage them to set SMART objectives, objectives that are specific, measurable, achievable and realistic for the mentee in their current position and that have clear timescales attached.

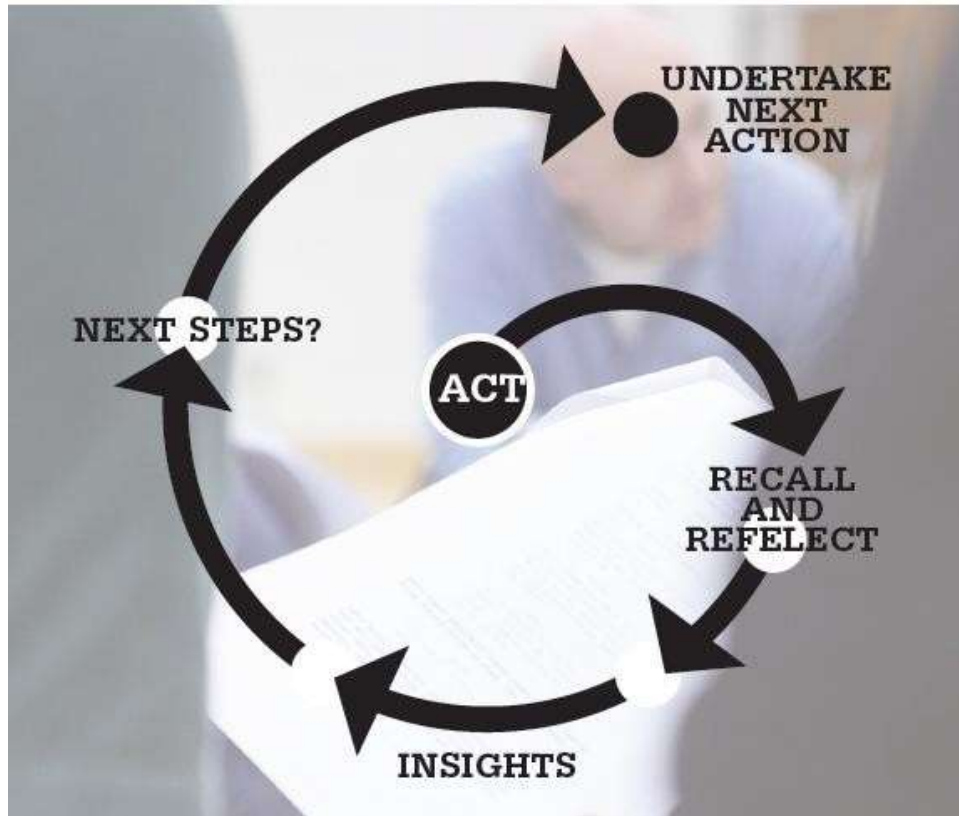
Remember to

- Focus on what the mentee needs to achieve
- Listen more than you talk
- Support and encourage the mentee
- Encourage the mentee to address challenging issues
- Keep an open mind.

Don't

- Take responsibility for the action plan
- Assume that what worked for you will work for your mentee
- Take action on behalf of the mentee unless you jointly agree that this is the best course of action
- Assume you know what the problem or the answer is.

Learning Pattern of individuals



This diagram shows the process of learning. By following the diagram through we are able as individuals to embed our learning and part of the role of a mentor is to encourage mentees

To work through the learning cycle. An individual's learning style will determine where they will naturally want to spend the most of their time.

For example, activists will want to spend time moving on to new experiences and will have to be encouraged to recall and reflect on experiences they have just been engaged in.

Theorists will be reluctant to try out new things until they have all the information they can possibly find.

Pragmatists will want to think about and have lots of time to plan how they

will approach things.

Reflectors will need to be moved on from reviewing what has happened to trying out new experiences.

Understanding the learning style of your mentee is helpful in showing you the part of the learning cycle they will lean towards naturally and where you may need to give a little push.

An easy way to find out an individual's learning style is to ask them to describe something they learned how to do and how they did it. For example, riding a bike, learning a musical instrument, learning a language or how they approach building flat packed furniture. This gives you a good indication to know about how your mentee likes to learn.

Managing the Meetings

The mentor should take on the role of a facilitator during the meetings using questions and a non directive, non judgmental approach. Following the GROW model will be really helpful during the meetings. The purpose of the meetings could be for some or all of the following reasons:

- Reviewing and identifying the mentee's experience
- Helping the mentee to identify individual strengths and areas for development
- Discussing professional and work issues
- Agreeing what support is required
- Exploring the options open to the mentee
- Coaching on specific skills
- Supporting the mentee to set achievable realistic and stretching action plans

Ending the Mentoring Relationship

It is important to consider how the mentoring relationship will end. Discuss the reasons for the ending of the relationship with your mentee. In certain situations the end date is agreed during the initial meeting but it is not always possible in all situations to be able to identify a clear end date. Reasons for ending the mentoring relationship can be varied:

- The relationship has achieved its objective
- You feel that your mentee is confident and ready to move on
- You have tried but the mentee is not responding
- The programme is coming to a close
- The relationship isn't working successfully and both parties wish to move on.

It is useful and a good practice for the mentor and mentee to revisit the original goals and objectives and compare them with actual outcomes. This allows both parties to review what progress has been made and to acknowledge what has been achieved. It is useful to encourage the mentee to find another mentor for the next stage of their journey and you may even be able to suggest individuals the mentee may like to approach. However you should take time to evaluate how you feel you have developed during the relationship and what lessons you have learnt.



COLLEGE EMBLEM

Indraprastha New Arts Commerce and Science College, a temple of learning, kindles the candle of knowledge for the students to make them proficient, efficient and relevant to trade, business, industry and commerce in the modern world.



OUR VISION

Our vision is to generate and propagate education through harmonious fusion of practical knowledge with values of life. We aim to develop our institution into an outstanding centre to provide quality education by effective Teaching and Learning programs. We are also committed to cater to the needs of rural as well as urban students with our progressive endeavour to enhance their skills and capabilities to face global market.



OUR MISSION

- To propagate, provide and preserve knowledge
- To cater to the needs of rural, socially & economically backward students and make them self reliant in all aspects of life
- To acquire excellence in teaching methods
- To empower girl students in exalted way so that they can be self determined to achieve goals of life and create their identity in the society
- To meet regional needs, community development programs are conducted regularly through various extension activities
- To cultivate & incorporate values and develop a responsible and productive citizen of nation
- To expand developmental opportunities available to all students and

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faculty as well

- To build alliances from academicians of various universities to enhance and upgrade the knowledge of students & faculty as well
- To provide practical and skill based training for self employment
- To promote and develop use of ICT learning by considering global challenges
- To develop exciting research environment
- To undertake multiple extension activities to reflect aims and objectives of our Institution

NEW ARTS COMMERCE AND SCIENCE COLLEGE, WARDHA
DEPARTMENT OF COMMERCE AND MANAGEMENT
MENTOR MENTEE LIST
ACADEMIC SESSION 2020-21

SR. NO.	CLASS	NAME OF STUDENTS	MOBILE NUMBER	MENTOR
1	Commerce/B.Com I Sem.	AARTI SHIVDAS EVNATHE	9359735962	Prof. Praful Ambhore - 8856900657
2	Commerce/B.Com I Sem.	ABHAY RAMLAL SAHU	8999291169	Prof. Praful Ambhore - 8856900657
3	Commerce/B.Com I Sem.	ABHISHEK KIRANRAO TADAS	7385666091	Prof. Praful Ambhore - 8856900657
4	Commerce/B.Com I Sem.	ACHAL DINESHRAO LENDE	7143810958	Prof. Praful Ambhore - 8856900657
5	Commerce/B.Com I Sem.	ACHAL SANTOSH GAYAKWAD	9309182685	Prof. Praful Ambhore - 8856900657
6	Commerce/B.Com I Sem.	ACHAL SURESH WARGHANE	7517686180	Prof. Praful Ambhore - 8856900657
7	Commerce/B.Com I Sem.	ADESH PANDURANG GIRADKAR	8856842782	Prof. Praful Ambhore - 8856900657
8	Commerce/B.Com I Sem.	ADITYA NITESH PETKAR	7498633594	Prof. Praful Ambhore - 8856900657
9	Commerce/B.Com I Sem.	ADITYA SURESH MANDAOKAR	9922493265	Prof. Praful Ambhore - 8856900657
10	Commerce/B.Com I Sem.	AISHWARYA PRAKASH NAGOSE	8698051075	Prof. Praful Ambhore - 8856900657
11	Commerce/B.Com I Sem.	AKANKSHA PRADIPRAO DEWARKAR	9730687465	Prof. Praful Ambhore - 8856900657
12	Commerce/B.Com I Sem.	AKANKSHA SHASHIKANT GURNULE	8390472067	Prof. Praful Ambhore - 8856900657
13	Commerce/B.Com I Sem.	AKASH DHANARAJ KAMBLE	8459371208	Prof. Praful Ambhore - 8856900657
14	Commerce/B.Com I Sem.	AKASH DINESH NIL	9637959979	Prof. Praful Ambhore - 8856900657
15	Commerce/B.Com I Sem.	AMAN PRASANNA GHODE	9822362691	Prof. Praful Ambhore - 8856900657
16	Commerce/B.Com I Sem.	ANAMIKA ANILRAO	9359791195	Prof. Praful

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17	Commerce/B.Com I Sem.	ANIKET KISHOR BANGADE	9922289515	Prof. Praful Ambhore - 8856900657
18	Commerce/B.Com I Sem.	ANIKET LAXMANRAO FUKAT	9359610464	Prof. Praful Ambhore - 8856900657
19	Commerce/B.Com I Sem.	ANIKET VILASRAO RAUT	8482856029	Prof. Praful Ambhore - 8856900657
20	Commerce/B.Com I Sem.	ANUSHRI VILAS INGALE	7410526959	Prof. Praful Ambhore - 8856900657
21	Commerce/B.Com I Sem.	ASHWINI MORESHWARRAO KINHEKAR	7219430995	Prof. Praful Ambhore - 8856900657
22	Commerce/B.Com I Sem.	ASMITA GAJANANRAO EMADWAR	9325304212	Prof. Praful Ambhore - 8856900657
23	Commerce/B.Com I Sem.	ASNA SULEMAN SURIYA	8999856152	Prof. Praful Ambhore - 8856900657
24	Commerce/B.Com I Sem.	ATHARVA VIKAS ADMANE	9823452150	Prof. Praful Ambhore - 8856900657
25	Commerce/B.Com I Sem.	AYUSH GOPALRAO WAGHADE	8767862979	Prof. Praful Ambhore - 8856900657
26	Commerce/B.Com I Sem.	AYUSH PRABHAKAR SARODE	9307428320	Prof. Praful Ambhore - 8856900657
27	Commerce/B.Com I Sem.	AYUSH PRAVIN BAKRE	8956247661	Prof. Praful Ambhore - 8856900657
28	Commerce/B.Com I Sem.	BHUSHAN GHANSHAYAM CHFALE	9067753381	Prof. Praful Ambhore - 8856900657
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30	Commerce/B.Com I Sem.	CHANCHAL SUNIL KADU	8007773029	Prof. Praful Ambhore - 8856900657
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32	Commerce/B.Com I Sem.	DARSHANA ARUNRAO BHOYAR	9322146190	Prof. Praful Ambhore - 8856900657
33	Commerce/B.Com I Sem.	DEEP SUBHASH KHANGAR	7757050471	Prof. Praful Ambhore - 8856900657
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39	Commerce/B.Com I Sem.	DIVYA SURESH NAIK	7028551061	Prof. Praful Ambhore - 8856900657
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41	Commerce/B.Com I Sem.	DIVYANI SANJAY BHOYAR	8600383341	Prof. Praful Ambhore - 8856900657
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66	Commerce/B.Com I Sem.	LENIN RAVI SANGTANI	8668788980	Prof. Praful Ambhore - 8856900657
67	Commerce/B.Com I Sem.	MAYURI ANIL DINE	8180910630	Prof. Praful Ambhore - 8856900657
68	Commerce/B.Com I Sem.	MAYURI SANJAYRAO MUDE	9373797256	Prof. Praful Ambhore - 8856900657
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72	Commerce/B.Com I Sem.	MONALI MAHENDRA PATIL	9767192425	Prof. Praful Ambhore - 8856900657
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78	Commerce/B.Com I Sem.	NIKITA RAJU UIKE	9763553308	Prof. Praful Ambhore - 8856900657
79	Commerce/B.Com I Sem.	NISHANT LOKESH YEKHANDE	8788073050	Prof. Praful Ambhore - 8856900657
80	Commerce/B.Com I Sem.	NUTAN GANESH BORKAR	8007392502	Prof. Praful Ambhore - 8856900657
81	Commerce/B.Com I Sem.	OM DEVIDAS SALAFALKAR	7387289789	Prof. Praful Ambhore - 8856900657
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83	Commerce/B.Com I Sem.	PAVAN UMESHRAO NANDURKAR	9359749380	Prof. Praful Ambhore - 8856900657
84	Commerce/B.Com I Sem.	POOJA DEEPAK HEDAU	8600331383	Prof. Praful Ambhore - 8856900657
85	Commerce/B.Com I Sem.	POOJA DEVRAO DAHAKE	9665142768	Prof. Praful Ambhore - 8856900657
86	Commerce/B.Com I Sem.	POOJA MANOJ BODADE	9511659347	Prof. Praful Ambhore - 8856900657
87	Commerce/B.Com I Sem.	POOJA RAJENDRA MATHANKAR	9022865109	Prof. Praful Ambhore - 8856900657
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90	Commerce/B.Com I Sem.	PRAJKTA ANIL THAKRE	7498963076	Prof. Praful Ambhore - 8856900657
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450	Commerce/B.Com V Sem.	SANKET PRASHANT KUBADE	9130550910	Prof. Dipali Kale - 9834507839
451	Commerce/B.Com V Sem.	SAURABH SUNIL JAMANE	8698205788	Prof. Dipali Kale - 9834507839
452	Commerce/B.Com V Sem.	SAURABH YUVRAJ KAMBALE	9921812414	Prof. Dipali Kale - 9834507839
453	Commerce/B.Com V Sem.	SHUBHAM NARAYAN WANKHEDE	9766768651	Prof. Dipali Kale - 9834507839
454	Commerce/B.Com V Sem.	SHWETA SHASHIKANT BHANDEKAR	9823807654	Prof. Dipali Kale - 9834507839
455	Commerce/B.Com V Sem.	SHWETA SURENDRA KHANDAR	8390087013	Prof. Dipali Kale - 9834507839
456	Commerce/B.Com V Sem.	SNEHA MUKUNDRAO PETHE	7038282612	Prof. Dipali Kale - 9834507839
457	Commerce/B.Com V Sem.	SNEHAL SUDARSHANRAO PANDE	9960647521	Prof. Dipali Kale - 9834507839
458	Commerce/B.Com V Sem.	SOMESHVAREE KISHOR BHUIBALE	8390759515	Prof. Dipali Kale - 9834507839
459	Commerce/B.Com V Sem.	SOURABH CHANDRAKANT PARGHANE	7507503224	Prof. Dipali Kale - 9834507839

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461	Commerce/B.Com V Sem.	SURAJ KRUSHNAJI IRPACHE	9673476538	Prof. Dipali Kale - 9834507839
462	Commerce/B.Com V Sem.	SUVARNA GOPICHAND KHOND	9011147330	Prof. Dipali Kale - 9834507839
463	Commerce/B.Com V Sem.	SWAPNIL ASHOKRAO AKARE	8408980654	Prof. Dipali Kale - 9834507839
464	Commerce/B.Com V Sem.	TEJAL ANILRAO KURJADKAR	7083227437	Prof. Dipali Kale - 9834507839
465	Commerce/B.Com V Sem.	VAISHNAVI ARUNRAO BHOYAR	9527018818	Prof. Dipali Kale - 9834507839
466	Commerce/B.Com V Sem.	VAISHNAVI GAJANANRAO EMDAWAR	9860426803	Prof. Dipali Kale - 9834507839
467	Commerce/B.Com V Sem.	VAISHNAVI GAJANANRAO PIMPALE	8698863064	Prof. Dipali Kale - 9834507839
468	Commerce/B.Com V Sem.	VAISHNAVI MOHANRAO MISAL	7057386022	Prof. Dipali Kale - 9834507839
469	Commerce/B.Com V Sem.	VAISHNAVI UTTAMRAO GOMASE	9657497781	Prof. Dipali Kale - 9834507839
470	Commerce/B.Com V Sem.	VEDANTI NILKANTH DONGRE	7722085940	Prof. Dipali Kale - 9834507839
471	Commerce/B.Com V Sem.	VISHWAJIT AVINASH FULKAR	8806557935	Prof. Dipali Kale - 9834507839
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473	Commerce/B.Com V Sem.	VRUSHALI RAMKRUSHNA SHIVANKAR	9923273173	Prof. Dipali Kale - 9834507839
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479	Commerce/BCCA I Sem.	ANKUSH GIRADHARI JADHAV	9156437373	Prof. Payal Sorte - 7841892315
480	Commerce/BCCA I Sem.	BHAGYASHRI SUBHASHCHANDRA JULME	7507962012	Prof. Payal Sorte - 7841892315
481	Commerce/BCCA I Sem.	BHARGAV KISHOR DHENGRE	7507962012	Prof. Payal Sorte - 7841892315
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483	Commerce/BCCA I Sem.	DHANSHRI GAJANANRAO WAGHAMRE	7262083660	Prof. Payal Sorte - 7841892315

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509	Commerce/BCCA I Sem.	SURAJ DEVIDAS SHINDE	7888109251	Prof. Payal Sorte

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534	Commerce/BCCA III Sem.	MUKUL MORESHWAR SHENDE	9623759996	Prof. Payal Sorte - 7841892315
535	Commerce/BCCA III Sem.	NIKITA RAJESHWAR	8459971750	Prof. Payal Sorte

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545	Commerce/BCCA III Sem.	PRATIK MAHENDRA THOOL	7038950105	Prof. Payal Sorte - 7841892315
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551	Commerce/BCCA III Sem.	RITIK AVINASH BHAT	7397959296	Prof. Payal Sorte - 7841892315
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569	Commerce/BCCA III Sem.	VAIBHAV SANJAY BANSOD	7038622418	Prof. Payal Sorte - 7841892315
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574	Commerce/BCCA III Sem.	VISHAL RAMDAS BHELAYE	8390182732	Prof. Payal Sorte - 7841892315
575	Commerce/BCCA V Sem.	AMISHA SANJAY SHUKLA	7057871577	Prof. Payal Sorte - 7841892315
576	Commerce/BCCA V Sem.	ANJALI SANJAY BUCHE	8698168048	Prof. Payal Sorte - 7841892315
577	Commerce/BCCA V Sem.	AZHAR ISHAQUE BAIG	9920890087	Prof. Payal Sorte - 7841892315
578	Commerce/BCCA V Sem.	BHAVIKA RAMDAS KHOBRADE	9158077775	Prof. Payal Sorte - 7841892315
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584	Commerce/BCCA V Sem.	JOTSNA GAUTAM SHELARE	9168191495	Prof. Payal Sorte - 7841892315
585	Commerce/BCCA V Sem.	KAMESH RAMESHRAO INGALE	7020307511	Prof. Payal Sorte - 7841892315
586	Commerce/BCCA V Sem.	KSHAMA ANIL JIBHE	8390671367	Prof. Payal Sorte - 7841892315
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590	Commerce/BCCA V Sem.	PRASAD PRAKASH TADULWAR	9623223229	Prof. Payal Sorte - 7841892315
591	Commerce/BCCA V Sem.	PRATIK PRAKASHRAO WANKHEDE	8007033887	Prof. Payal Sorte - 7841892315
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593	Commerce/BCCA V Sem.	PRITESH RAJDEEP WASEKAR	9860385129	Prof. Payal Sorte - 7841892315
594	Commerce/BCCA V Sem.	PRUTHVI KIRAN AMBATKAR	7276367487	Prof. Payal Sorte - 7841892315
595	Commerce/BCCA V Sem.	RITESH DILIPRAO BOKADE	9823297004	Prof. Payal Sorte - 7841892315
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597	Commerce/BCCA V Sem.	RUNALI RAMESH GAJBHIYE	9665400016	Prof. Payal Sorte - 7841892315
598	Commerce/BCCA V Sem.	SAKSHI DILIPRAO MISAL	9527518499	Prof. Payal Sorte - 7841892315
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615	Commerce/BBA I Sem.	KOMAL GAJANANRAO KASHTE	7350489818	Dr. Madhavilata Murty - 9834507839
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963	Commerce/M.Com. III Sem. (English)	ALISHA KHUSHALRAO WALDE	9960462950	Prof. Rashi Gupta - 9009177771
964	Commerce/M.Com. III Sem. (English)	ANKITA AWCHITRAO THOOL	9049967293	Prof. Rashi Gupta - 9009177771
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966	Commerce/M.Com. III Sem. (English)	ANKITA VIJAY JOSHI	7387735589	Prof. Rashi Gupta - 9009177771
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968	Commerce/M.Com. III Sem. (English)	ARTI YASHWANTRAO SAYAM	7841942072	Prof. Rashi Gupta - 9009177771
969	Commerce/M.Com. III Sem. (English)	ASHVINI PRAKASH WASNIK	9730663393	Prof. Rashi Gupta - 9009177771
970	Commerce/M.Com.	BHAGYASHRI	9890436593	Prof. Rashi

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972	Commerce/M.Com. III Sem. (English)	CHETAN SHRIHARI BHOYAR	7767991231	Prof. Rashi Gupta - 9009177771
973	Commerce/M.Com. III Sem. (English)	CHETANA SANJAY BHULADE	7058651151	Prof. Rashi Gupta - 9009177771
974	Commerce/M.Com. III Sem. (English)	DIKSHA SANJAY TEMBHURANE	8693808080	Prof. Rashi Gupta - 9009177771
975	Commerce/M.Com. III Sem. (English)	DIPALI MADHUKAR TAMBEKAR	9673506892	Prof. Rashi Gupta - 9009177771
976	Commerce/M.Com. III Sem. (English)	DIPALI MANOHARRAO KAMBLE	9673179069	Prof. Rashi Gupta - 9009177771
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978	Commerce/M.Com. III Sem. (English)	GHAZI HABIB KHAN	9595094530	Prof. Rashi Gupta - 9009177771
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988	Commerce/M.Com.	MOHNI RAVI SOMNATHE	96734179813	Prof. Rashi

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991	Commerce/M.Com. III Sem. (English)	NIKHITA PRAKASHRAO BHAGAT	9689128210	Prof. Rashi Gupta - 9009177771
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